

RESULT OF ANNUAL GENERAL MEETING 2025 (AGM) AND DECLARATION OF DIVIDEND FOR FINANCIAL YEAR 2024

Bloomberg (THEON:NA) / Reuters (THEON.AS)

Theon International Plc (the *Company*) announces that its AGM was held earlier today in Limassol, Cyprus.

The AGM approved all the resolutions and adopted all agenda items, which included the following:

- (a) approval of annual report for 2024 (including the company's financial statements for the year ended 31 December 2024);
- (b) KPMG Limited (Cyprus) re-appointment as company's auditors;
- (c) approval of the remuneration of the executive and non-executive directors for 2025;
- (d) a declaration of dividends for the financial year 2024 in the total amount of EUR 23,800,000, resulting in a dividend payment in the amount of EUR 0.340 per share (in accordance with the proposed dividend declaration that the Board of Directors recommended).

Ex-dividend Date: Thursday 19 June 2025

Record Date: Friday 20 June 2025

Date on which dividend will be paid out by the Company: Friday, 27 June 2025

For payment details and more information, you may contact Coöperatieve Rabobank U.A at corporatebrokerage@rabobank.com.

For further information on the contents of the AGM, please visit the following link:

<https://investors.theon.com/AGM>

- (e) approval of increase of authorised share capital;
- (f) approval of disapplication of pre-emption rights;
- (g) approval of authority to the Board of Directors to allot and issue shares from the unissued authorised share capital until 5 June 2026;
- (h) approval of authority to Board of Directors for buyback of ordinary shares.

By order of the Board of Directors

05 June 2025

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About THEON GROUP

THEON GROUP of companies develops and manufactures cutting-edge night vision and thermal Imaging systems for Defense and Security applications with a global footprint. THEON GROUP started its operations in 1997 from Greece and today occupies a leading role in the sector thanks to its international presence through subsidiaries and production facilities in Greece, Cyprus, Germany, the Baltics, the United States, the Gulf States, Switzerland, Denmark, Belgium, Singapore and South Korea. THEON GROUP has more than 200,000 systems in service with Armed and Special Forces in 71 countries around the world, 26 of which are NATO countries. THEON INTERNATIONAL PLC has been listed on Euronext Amsterdam (AMS: THEON) since February 2024.

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