



### **Constitution of the Board of Directors into a body – Composition of the Committees of the Board of Directors [13.6.2025]**

Alpha Services and Holdings S.A. (the “Company”) announces that the Board of Directors of its 100% Subsidiary, Alpha Bank S.A. (the “Bank”), following the decision of the Self-Convened Extraordinary General Meeting of the Bank dated 12.6.2025, by which Mr. J.-H.-F.G. Umbgrove was appointed as an Independent Non-Executive Member of the Board of Directors, was constituted into a body at its meeting held on 13.6.2025, in accordance with article 11 of the Articles of Incorporation, as follows:

Chair of the Board of Directors, Dimitris C. Tsitsiragos  
INDEPENDENT NON-EXECUTIVE MEMBER

#### **EXECUTIVE MEMBERS**

Chief Executive Officer, Vassilios E. Psaltis, and

Deputy CEO, Lazaros A. Papagaryfallou

#### **NON-EXECUTIVE MEMBER**

Annalisa G. Areni

#### **INDEPENDENT NON-EXECUTIVE MEMBERS**

Elli M. Andriopoulou, Aspasia F. Palimeri, Panagiotis I.-K. Papazoglou, Jean L. Cheval, Elanor R. Hardwick, Diony C. Lebot and Johannes Herman Frederik G. Umbgrove.

It is noted that the term of the Board of Directors of the Bank is four (4) years, in accordance with article 9 of the Articles of Incorporation, as set by the decision of the Extraordinary General Meeting of the Bank held on 22.7.2022, and may be extended until the expiration of the deadline for the convocation of the next Ordinary General Meeting and until the adoption of the relevant resolution.

### **Composition of the Audit Committee**

Pursuant to the aforementioned resolution of the Extraordinary General Meeting and in accordance with article 44 of law 4449/2017, as in force:

- The Audit Committee shall continue to operate as a Committee of the Board of Directors and shall consist of four (4) Independent Non-Executive Members, in accordance with the provisions of article 9, pars. 1 and 2 of law 4706/2020.
- The type and the term of office of the Members of the Audit Committee remain unchanged, as approved by the Ordinary General Meeting of the Bank on 27.7.2023.
- The Members of the Committee are appointed by the Board of Directors, in accordance with article 44 par. 1 case c) of law 4449/2017, as in force, and the Charter of the Audit Committee, and must meet the criteria and possess the qualifications set out therein. In the event of resignation, death or forfeiture of a Member of the Committee, the Board of Directors, in

accordance with article 44 par. 1 case f) of law 4449/2017, as in force, will appoint, from among its existing Members, a new Member in replacement thereof, for the remaining term of office of the Member replaced, in accordance with article 82, pars. 1 and 2 of law 4548/2018.

Following the decision of the Board of Directors dated 13.6.2025 regarding the appointment of the Audit Committee Members, the Audit Committee of the Bank was constituted into a body on the same date, pursuant to article 44 of law 4449/2017, as follows:

**Audit Committee**

Panagiotis I.-K. Papazoglou (Chair), Independent Non-Executive Member  
Elli M. Andriopoulou, Independent Non-Executive Member  
Jean L. Cheval, Independent Non-Executive Member  
Johannes Herman Frederik G. Umbgrove, Independent Non-Executive Member

Further to the above, the composition of the remaining Committees of the Board of Directors is the following:

**Risk Management Committee**

Jean L. Cheval (Chair), Independent Non-Executive Member  
Aspasia F. Palimeri, Independent Non-Executive Member  
Elanor R. Hardwick, Independent Non-Executive Member  
Diony C. Lebot, Independent Non-Executive Member

**Remuneration Committee**

Aspasia F. Palimeri (Chair), Independent Non-Executive Member  
Dimitris C. Tsitsiragos, Independent Non-Executive Member  
Panagiotis I.-K. Papazoglou, Independent Non-Executive Member  
Johannes Herman Frederik G. Umbgrove, Independent Non-Executive Member

**Corporate Governance, Sustainability and Nominations Committee**

Elanor R. Hardwick (Chair), Independent Non-Executive Member  
Elli M. Andriopoulou, Independent Non-Executive Member  
Diony C. Lebot, Independent Non-Executive Member  
Johannes Herman Frederik G. Umbgrove, Independent Non-Executive Member.