Listing for trading of new shares derived from a share capital increase following the exercise of stock options rights [14.10.2025]

ALPHA BANK S.A. (hereinafter the "Bank" or the "Issuer") announces that Thursday October 16, 2025 is the first trading day on the Athens Exchange of **137,322** new common, registered, dematerialized shares of the Bank, derived from the recent increase of its share capital by the amount of Euro **39,823.38** due to the exercise of the Stock Options Rights by **thirty six (36**) Beneficiaries, pursuant to the resolution of Alpha Bank's Ordinary General Meeting dated 21.5.2025 which in view of the completion of the Reverse Merger (ie. the merger by absorption of Alpha Services and Holdings (the "Absorbed Company") by Alpha Bank S.A.) approved the Stock Options Plan as it had been originally approved by the Ordinary General Shareholders Meeting of the Absorbed Company dated 31.7.2020(hereinafter the "Plan" or the "Stock Options Plan"), and further resolved to continue the Plan's implementation for the two remaining vesting periods following the completion of the Reverse Merger (ie. September 2025 and September 2026), and to the relevant resolution of the Board of Directors of the Absorbed Company dated **July 21, 2022**, by virtue of which Stock Options Rights, in the framework of the Performance Incentive Programs (PIPs) for the fiscal year **2021**, were accordingly granted to MRTs of the Absorbed Company and its Affiliated Companies.

On 08.10.2025, the increase of the share capital of the Bank by the amount of Euro **39,823.38** through payment in cash and the issuance of **137,322** new shares of a nominal value of Euro 0.29 each, was registered with the General Commercial Registry (GEMI), with the Registration Code Number 5585989, through the Directorate of Companies, Department of Financial Institutions, Insurance Companies and Public Utilities of the Ministry of Development as the competent Supervisory Authority. It is noted that, following the above share capital increase, the share capital now amounts to Euro **671,425,793.82** divided into **2,315,261,358** common, registered shares with voting rights and a nominal value of Euro 0.29 each. Athens Exchange, on 14.10.2025, approved the listing for trading of the above **137,322** new common, registered shares of the Bank. The trading of said new shares will commence on 16.10.2025 and, as of the same date, the new shares will have been credited to the Beneficiaries' investor shares and security accounts in the Dematerialized Securities System (DSS).

For more information, the Shareholders may access the relevant Information Document pursuant to Regulation (EU) 2017/1129, which is available in electronic form on the Athens Exchange website as well as on the Bank's website (https://www.alpha.gr), while they may also contact the Bank's Shareholders' Department via e-mail at ShareholdersDepartment@alpha.gr and, during working days and hours, via telephone at +30 210 343 6721 (Mr. Dimitrios G. Vogiatzis).