

HELLENIC EXCHANGES - ATHENS STOCK EXCHANGE S.A.
VOTING RESULTS - 24th Annual General Meeting
12 June 2025

Item	Item (description)	Participation		Votes			YES	Result
		Present & voting	% of share capital	In favor	Against	Abstain	% of total	
1	Submission and approval of the Annual Financial Report for fiscal year 01.01.2024 – 31.12.2024 together with the relevant Reports and Declarations by the Board of Directors and the Certified Auditors	27.594.025	47,70%	27.594.025	0	0	100,00%	Item approved
2	Approval of the allocation of the earnings for fiscal year 01.01.2024 – 31.12.2024 and the distribution of dividend	27.594.025	47,70%	27.594.025	0	0	100,00%	Item approved
3	Submission of the annual Audit Committee's Report to the General Meeting pursuant to article 44 par. 1 (case i) of Law 4449/2017	<i>This item is submitted to the General Meeting in accordance with article 44, par. 1 case i of Law 4449/2017 as in force, and is not put to a vote.</i>						
4	Submission of the Independent Non- Executive Directors' Report to the General Meeting, according to article 9 par. 5 of Law 4706/2020	<i>This item is submitted to the General Meeting in accordance with article 9, par. 5 of Law 4706/2020 as in force, and is not put to a vote.</i>						
5	Approval of the overall management for the financial year 01.01.2024 - 31.12.2024, in accordance with article 108 of Law 4548/2018 and release of the certified auditors from any liability for the financial year 01.01.2024 - 31.12.2024 pursuant to article 117 par. 1 case (c) of Law 4548/2018	27.594.025	47,70%	27.589.025	5.000	0	99,98%	Item approved
6	Approval of the remuneration and compensation of the members of the Board of Directors for fiscal year 01.01.2024 – 31.12.2024	27.594.025	47,70%	26.772.294	683.429	138.302	97,02%	Item approved
7	Determination of the remuneration and compensation of the members of the Board of Directors for fiscal year 01.01.2025 – 31.12.2025 and up until the Annual General Meeting in 2026	27.594.025	47,70%	26.702.553	771.472	120.000	96,77%	Item approved
8	Appointment of Certified Auditors for the financial year 01.01.2025 - 31.12.2025 and approval of their fees	27.594.025	47,70%	27.594.025	0	0	100,00%	Item approved
9	Submission of the Remuneration Report of the year 2024 for discussion and vote by the General Meeting, according to article 112 of Law 4548/2018	27.594.025	47,70%	26.664.910	809.115	120.000	96,63%	Item approved
10	Approval of the amendment of the Remuneration Policy in accordance with articles 110 and 111 of Law 4548/2018	27.594.025	47,70%	26.087.053	1.186.170	320.802	94,54%	Item approved
11	Granting permission, under article 98 par.1 of Law 4548/2018, to the members of the Board of Directors of the Company as well as to executives of the Company to participate in the Boards of Directors or in the Management of the subsidiaries and the companies associated with the Company	27.594.025	47,70%	27.565.025	29.000	0	99,89%	Item approved

Notes:

Required quorum for items 1 - 2, 5 - 11: 1/5 (20%) of the number of shares
Required majority for approval for items 1 - 2, 5 - 11: 50% + 1 valid votes
Percentages are rounded to 2 decimal places

Number of shares outstanding	60.348.000
less treasury stock	<u>2.498.000</u>
Number of shares (for calculating the quorum)	57.850.000