

AUTOHELLAS
DECISIONS OF THE ANNUAL GENERAL MEETING
(08.04.2025)

“AUTOHELLAS Tourist and Trading Société Anonyme” (hereinafter referred to as “Company”) following the provisions of the ATHEX Regulation article 4.1.3.3, announces that during its Annual General Meeting that took place on 8th April 2024, 14:00pm, in its entirety by participation of the shareholders remotely, either in real-time via teleconference or by voting letter and without the physical presence of the shareholders, according to the articles 120 and 125 of Law 4548/2018 and article 10 par.3 of the Company’s Articles of Association, 125 shareholders were present or represented corresponding to 40,409,203 shares out of a total of 48,050,954, i.e., 84.10% of the total share capital.

The General Meeting took the following decisions:

TOPIC 1: The General Meeting unanimously approved the annual standalone and consolidated financial statements for the financial year ended 31 December 2024, including the single annual management report and the audit report of the statutory auditors.

More specifically: Valid votes: 40.409.203 (representing 84.10% of the share capital and 100% of attending shareholders). For: 40,409,203 (100.00%), Against: 0 (0.00%), Abstain: 0 (0.00%).

TOPIC 2: Approved by majority the overall management of the Board of Directors for fiscal year January 1, 2024 – December 31, 2024 and granted discharge to the statutory auditors from any liability in connection with the audit of said financial year.

More specifically: Valid votes: 40.409.203 (representing 84.10% of the share capital and 100% of attending shareholders). For: 40.408.424 (99,99%), Against: 779 (0,01%), Abstain: 0 (0,00%).

TOPIC 3: Unanimously appointed PRICEWATERHOUSECOOPERS S.A. to conduct the audit the Company’s and Group’s financial statements for the fiscal year January 1, 2025 – December 31, 2025 and set their remuneration.

More specifically: Valid votes: 40.409.203 (representing 84.10% of the share capital and 100% of attending shareholders). For: 40,409,203 (100.00%), Against: 0 (0.00%), Abstain: 0 (0.00%).

TOPIC 4: Unanimously appointed GRANT THORNTON S.A. to conduct the limited assurance report in relation to the Company’s sustainability statement for fiscal year January 1, 2025 – December 31, 2025 and set their remuneration.

Furthermore, the General Meeting confirmed the appointment of GRANT THORNTON S.A., as resolved by the Company’s Board of Directors on 16 December 2024, for the preparation of the limited assurance report for the financial year from 1 January 2024 to 31 December 2024, and approved its remuneration.

More specifically: Valid votes: 40.409.203 (representing 84.10% of the share capital and 100% of attending shareholders). For: 40,409,203 (100.00%), Against: 0 (0.00%), Abstain: 0 (0.00%).

TOPIC 5: The General Meeting, in the context of the approved dividend distribution of €0.85 per share, unanimously resolved to distribute a total amount of €21,655,170.32 from the Company’s net profits for the financial year 1 January – 31 December 2024, as dividend to shareholders.

The General Meeting further unanimously approved the distribution of an amount of €1,762,500 from the remaining profits, as remuneration to specific members of the Board of Directors, (in accordance with the maximum amount provided for in the Remuneration Report approved by the Annual General Meeting of 2024).

In addition, the General Meeting unanimously approved the allocation of an amount of up to €1,300,000 from the remaining profits, as extraordinary remuneration to senior executives of the Company and its subsidiaries—excluding members of the Board of Directors—who, during the 2024 financial year, headed critical business units that materially contributed to the Company's positive financial performance. The General Meeting further authorized the Board of Directors to determine the list of beneficiaries based on the aforementioned criteria.

More specifically: Valid votes: 40.409.203 (representing 84.10% of the share capital and 100% of attending shareholders). For: 40,409,203 (100.00%), Against: 0 (0.00%), Abstain: 0 (0.00%).

TOPIC 6: In the context of the approved dividend distribution of €0.85 per share, the General Meeting unanimously approved the distribution of an amount of €19,188,140.58, originating from reserves consisting of dividends received by the Company from its subsidiaries and participations during the 2022 financial year, which fall under the scope of Article 48 of the Greek Income Tax Code.

More specifically: Valid votes: 40.409.203 (representing 84.10% of the share capital and 100% of attending shareholders). For: 40,409,203 (100.00%), Against: 0 (0.00%), Abstain: 0 (0.00%).

TOPIC 7: The General Meeting, by majority vote, approved the free distribution of shares (Stock Awards) in accordance with Article 114 of Law 4548/2018, and granted authorization to the Board of Directors to determine the specific terms and conditions of the allocation.

More specifically: Valid votes: 40.409.203 (representing 84.10% of the share capital and 100% of attending shareholders). For: 37.078.542 (91,76%), Against: 3.330.661 (8,24%), Abstain: 0 (0,00%).

TOPIC 8: The General Meeting, approved by majority the Remuneration Report for the financial year 2024, submitted pursuant to Article 112 of Law 4548/2018, upon which the Candidacy and Remuneration Committee had issued a favorable opinion.

More specifically: Valid votes: 40.409.203 (representing 84.10% of the share capital and 100% of attending shareholders). For: 37.040.905 (91,66%), Against: 3.249.254 (8,04%), Abstain: 119.044 (0,29%).

TOPIC 9: The General Meeting unanimously approved the granting of permission, pursuant to Article 98(1) of Law 4548/2018, to members of the Board of Directors and executives of the Company to participate in the management of companies with the same or similar business purposes, provided that the Company holds an equity interest in such companies.

More specifically: Valid votes: 40.409.203 (representing 84.10% of the share capital and 100% of attending shareholders). For: 40,409,203 (100.00%), Against: 0 (0.00%), Abstain: 0 (0.00%).

TOPIC 10: The General Meeting unanimously approved the amendment of Article 2 of the Company's Articles of Association.

More specifically: Valid votes: 40.409.203 (representing 84.10% of the share capital and 100% of attending shareholders). For: 40,409,203 (100.00%), Against: 0 (0.00%), Abstain: 0 (0.00%).