

ANNOUNCEMENT

Election of New Member of the Audit Committee and the Remuneration & Nomination Committee in Replacement of Resigned Member

Reconstitution of the Audit Committee and the Remuneration & Nomination Committee into a Body

Athens, 15 December 2025

AEGEAN AIRLINES S.A. (the “Company”) hereby informs the investing public that, following the resignation of Mr. Nikolaos Georgios Nanopoulos, son of Konstantinos, non-executive member of the Board of Directors, member of the Audit Committee and member of the Remuneration & Nomination Committee, the Board of Directors, at its meeting held on 12/12/2025, appointed Ms. Natalia Nikolaidi, independent non-executive member of the Board of Directors, as a new member of the Company’s Audit Committee for the remainder of the Committee’s term of office. The appointment of the new member of the Audit Committee was made after it was ascertained that the conditions and requirements set out in Article 44 of Law 4449/2017 are fulfilled.

The newly constituted three-member Audit Committee of the Company, was formed into body at its meeting on 12/12/2025 as follows:

- 1.Nikolaos Sofianos, Chairman of the Audit Committee – Independent Non-Executive Member of the Board of Directors
- 2.Konstantinos Kalamatas, Member of the Audit Committee – Independent Non-Executive Member of the Board of Directors
- 3.Natalia Nikolaidi, Member of the Audit Committee – Independent Non-Executive Member of the Board of Directors

Furthermore, at the same meeting of the Board of Directors, Mr. Achilleas Konstantakopoulos, non-executive member, was appointed as a new member of the Remuneration and Nomination Committee for the remainder of the Committee’s term of office.

The newly constituted three-member Remuneration & Nomination Committee of the Company, was formed into body at its meeting on 12/12/2025 as follows:

- 1.Natalia Nikolaidi, Chairwoman of the Remuneration & Nomination Committee – Independent Non-Executive Member of the Board of Directors
- 2.Alexandra Papalexopoulou, Member of the Remuneration & Nomination Committee – Independent Non-Executive Member of the Board of Directors
- 3.Achilleas Konstantakopoulos, Member of the Remuneration & Nomination Committee – Non-Executive Member of the Board of Directors

It is noted that the above composition of the Remuneration and Nomination Committee meets the requirements of Article 10, paragraph 3, of Law 4706/2020.