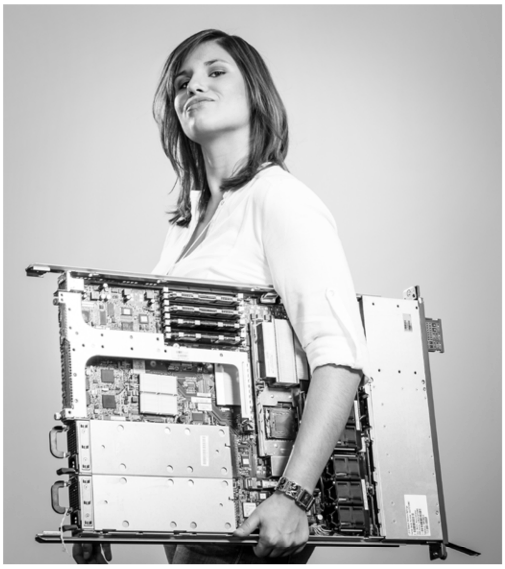
all for one steeb



3-MONTH REPORT

AS AT 31 DECEMBER 2014

WERTE LEBEN

KEY FIGURES

IFRS in KEUR	10/2014 – 12/2014	10/2013 – 12/2013	Difference	in %
Earnings situation				
Sales revenues	61,403	56,296	5,107	9%
EBITDA	7,159	5,901	1,258	21%
EBITDA margin (in %)	11.7	10.5		
EBIT	5,257	4,269	988	23%
EBIT margin (in %)	8.6	7.6		
Earnings after tax	3,296	2,760	536	19%
Employees				
Number of employees (period end)	1,082	961	121	13%
Number of full-time equivalents (ø)	993	867	126	15%
Share				
Number of shares (ø)	4,982,000	4,874,587	107,413	2%
Earnings per share (in EUR)	0.60	0.54	0.06	11%

	31.12.2014	30.09.2014	Difference	in %
Balance Sheet				
Total assets	156,834	154,244	2,590	2%
Shareholders' equity	55,235	52,094	3,141	6%
Equity ratio (in %)	35	34		
Net debt	3,777	5,276	1,499	-28%

Certain statements within this interim report constitute forward-looking statements that involve forecasts, estimates or expectations and are subject to risks and uncertainties. The actual results, performance and achievements can deviate from those expressed or implied in these forward-looking statements. Changes in the general economic and competitive situation, particularly in the core business divisions and markets, and changes in legislation, particularly those related to taxes, can cause such deviations. The German-language version of this interim report is definitive.

The company assumes no obligation to update statements made in this interim report.

Dear Shareholders, Ladies and Gentlemen,

Is the German economy on the upswing? There is much to indicate that it is. The Ifo Business Climate Index rose for the third time in a row and much higher than market watchers had expected. This important early indicator signals that the German economy has made a good start in the year 2015. Confidence is also the prevailing sentiment in our target markets, namely the machinery and equipment manufacturing, automotive and consumer goods industries, as well as among project service providers – and not only within the midmarket segment. With the SAP HANA technology platform and many new cloud solutions on board, our expanded strategy is increasingly giving us access to the specialist departments of major corporations. Furthermore, SAP S/4HANA should provide additional impetus in the future. SAP presented this next generation enterprise software at the beginning of February 2015.

Our financial year deviates from the calendar year and begins on 1 October 2014. We finished this strong 1st quarter of our new financial year with a gain in revenues of 9% to EUR 61.4 million and what was a disproportionately large increase in EBIT of 23% to EUR 5.3 million. The EBIT margin for the period of October to December 2014 was 8.6% (Oct – Dec 2013: 7.6%). The dramatically altered currency relationship between the euro and the Swiss franc since mid-January 2015 should – depending on its development over the full year – have little negative impact on our business performance, and instead may well provide for earnings contributions on the slightly positive side. We remain committed to our forecast for the financial year 2014/15 that projects revenues of between EUR 230 million and 240 million and an EBIT of between EUR 14 million and 15 million.

The »human element« is a critical factor especially among service companies. Once again we made a careful review of our corporate values and cast a light on what we have been practising for years. This is why we chose »Werte leben« (in English: Living our values) as our motto. We owe it to the feedback of the people who work for us that the weekly magazine *Focus* named our company one of the 10 »Best Employers in Germany« within our industry for 2015.

Our annual general meeting 2015 is scheduled for 11 March 2015. We believe that our shareholders should again profit from this good performance, which is why our dividend proposal was 70 euro cents per share. The 2014 general meeting authorised a dividend of 50 euro cents per share. More details are available at www.all-for-one.com.

We look forward to seeing you there.

Yours sincerely,

Lars Landwehrkamp
Chief Executive Officer

Stefan Land
Chief Financial Officer

INTERIM MANAGEMENT REPORT

from 1 October to 31 December 2014

All for One Steeb AG's financial year 2014/15 deviates from the calendar year and begins on 1 October 2014 and ends on 30 September 2015. The current reporting period for the 1st quarter covers the timeframe of 1 October to 31 December 2014 as well as the corresponding prior-year period.

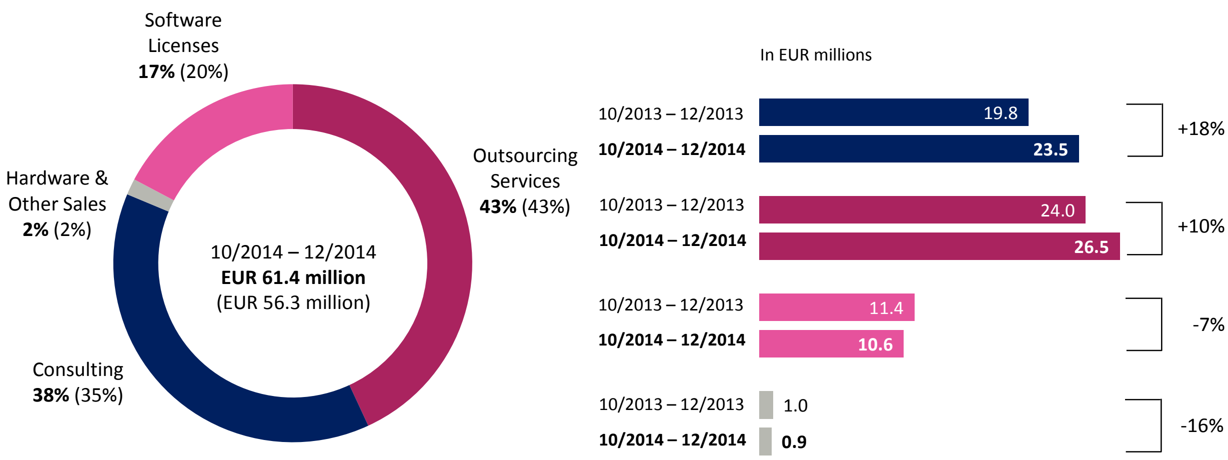
Sales Performance

Quarterly sales up 9% / Recurring outsourcing services revenues after 3 months gain 10%

All for One Steeb AG achieved an increase in sales revenues of 9% to 61.4 million (Oct – Dec 2013: EUR 56.3 million) in the 1st quarter of the financial year 2014/15.

Sales by Type

(Deviations result from the calculation of values in KEUR)



Recurring sales revenues from outsourcing services (including software maintenance) posted a gain of 10% to EUR 26.5 million (Oct – Dec 2013: EUR 24.0 million) in the current 3-month period. This gain is due not only to continuously adding new customers, but also to expanding our range of products and services among our established customers, such as by operating (Microsoft) e-mail landscapes in connection with (SAP) enterprise software within our data centers. Recurring revenues in the 1st quarter 2014/15 as a share of total revenues remain at the prior year level of 43%.

The 3-month revenues from the sale of software licenses surpassed our expectations and totalled EUR 10.6 million. An exceptionally high volume of licensing revenues was posted in the prior year (Oct – Dec 2013: EUR 11.4 million). However many of those prior year contracts that had been planned for the 2nd and 3rd quarter 2013/14, were often already completed early and by the end of December 2013. The consulting teams continue to report good overall utilisation rates in the reporting period. The consulting revenues therefore increased significantly by 18% to EUR 23.5 million (Oct – Dec 2013: EUR 19.8 million).

Earnings Performance

EBITDA improves from EUR 5.9 million to 7.2 million / EBIT up 23% / EBIT margin of 8.6%

The cost of materials primarily involves the costs of acquiring SAP software licensing rights and the expenses for SAP maintenance agreements. The ratio of the cost of materials declined from 39% (Oct – Dec 2013) to 36% (Oct – Dec 2014). This development is mainly due to the significantly disproportionate rise in consulting revenues. For this reason, personnel expenses also rose at a disproportionate rate to sales performance with an increase of 13% to EUR 24.2 million (Oct – Dec 2013: EUR 21.4 million). In reaction to the declining ratio of the cost of materials, personnel expenses as a share of sales revenues increased slightly from 38% (Oct – Dec 2013) to 39% (Oct – Dec 2014). Operating expenses posted an increase of 17% to EUR 8.5 million (Oct – Dec 2013: EUR 7.3 million). Its share of total revenues increased slightly from 13% (Oct – Dec 2013) to 14% (Oct – Dec 2014). Depreciation and amortisation totalled EUR 1.9 million, which was slightly higher than the prior year level (Oct – Dec 2013: EUR 1.6 million). The amortisation of other intangible assets increased from EUR 0.8 million (Oct – Dec 2013) to EUR 1.1 million (Oct – Dec 2014).

The EBITDA after 3 months was EUR 7.2 million (Oct – Dec 2013: EUR 5.9 million), which is an increase of 21%. The corresponding EBIT clearly outperformed sales performance and rose to EUR 5.3 million, which was 23% better than the prior-year figure of EUR 4.3 million. The EBIT margin increased to 8.6% (Oct – Dec 2013: 7.6%). The financial result after 3 months was minus EUR 0.4 million (Oct – Dec 2013: minus EUR 0.3 million). The EBT after 3 months increased by 24% to EUR 4.9 million (Oct – Dec 2013: EUR 3.9 million). The income tax charge for the current reporting period was 33% of EBT (Oct – Dec 2013: 30%).

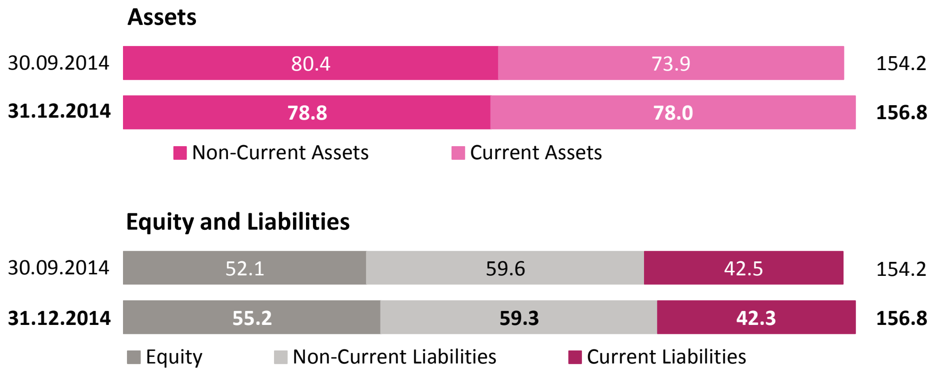
Earnings after income tax rose to EUR 3.3 million (Oct – Dec 2013: EUR 2.8 million). The share of net earnings attributable to non-controlling interests increased from EUR 0.1 million (Oct – Dec 2013) to EUR 0.3 million (Oct – Dec 2014). The average number of shares outstanding in the reporting period was 4,982,000 (Oct – Dec 2013: 4,874,587). The earnings per share for this 3-month period were 60 euro cents (Oct – Dec 2013: 54 euro cents).

Assets and Financial Situation

Group Balance Sheet

The balance sheet total as at 31 December 2014 amounted to EUR 156.8 million (30 September 2014: EUR 154.2 million). Non-current assets decreased from EUR 80.4 million (30 September 2014) to EUR 78.8 million (31 December 2014). This decline is attributable primarily to changes in other intangible assets and tangible fixed assets (together minus EUR 1.3 million) in the course of regular depreciation and amortisation and less investing activities.

Balance Sheet Structure
in EUR millions
(Figures may contain rounding differences.)



In contrast, current assets increased from EUR 73.9 million (30 September 2014) to EUR 78.0 million (31 December 2014). Trade accounts receivable increased EUR 2.8 million to 35.8 million (31 December 2014). Such a trend is typical for the high level of license sales at the end of a calendar year. The amount of cash resources increased by EUR 1.2 million to 34.5 million (31 December 2014). This increase is due to the excess liquidity from the operating business.

Equity improved by EUR 3.1 million to 55.2 million as at 31 December 2014. The equity ratio was 35% (30 September 2014: 34%). The balance sheet situation scarcely changed over that of 30 September 2014 in terms of both non-current and current liabilities. Non-current liabilities were practically unchanged at EUR 59.3 million (30 September 2014: EUR 59.6 million) as were the current liabilities of EUR 42.3 million (30 September 2014: EUR 42.5 million). The changes in trade accounts payable (plus EUR 1.6 million) and current income tax liabilities (plus EUR 1.0 million) were offset by the changes in other liabilities (a total of minus EUR 2.9 million). The financial liabilities of EUR 38.3 million as at 31 December 2014 were also virtually unchanged (30 September 2014: EUR 38.6 million). The decline in net debt from EUR 5.3 million (30 September 2014) to a current EUR 3.8 million is thus due predominantly to the increase in cash funds.

Overall there was little change to the structure of the consolidated balance sheet as at 31 December 2014 compared to that of 30 September 2014.

Cash Flow and Investments

A cash flow from operating activities of plus EUR 2.5 million (Oct – Dec 2013: minus EUR 0.9 million) was achieved in the current reporting period. It was the high level of earnings – the EBITDA was EUR 7.2 million (Oct – Dec 2013: EUR 5.9 million) – that led to this development. The net working capital also improved compared to the same quarter of the previous year.

Cash flows from investing activities totalled minus EUR 0.4 million in the current reporting period (Oct – Dec 2013: plus EUR 0.4 million). The free cash flow therefore currently amounts to plus EUR 2.1 million (Oct – Dec 2013: minus EUR 0.5 million).

Also during the period of October to December 2014, a cash flow from financing activities in the amount of minus EUR 0.9 million was reported. The prior year amount of minus EUR 2.4 million included mainly cash outflows totalling EUR 1.7 million to enlarge the shareholdings in a subsidiary.

Cash funds therefore totalled EUR 34.5 million (31 December 2013: EUR 28.8 million).

Employees

The size of our workforce mirrors our business performance. The staffing strength as at 31 December 2014 increased 13% to 1,082 employees (31 December 2013: 961 employees). The average personnel capacity for the 3-month period rose 15% from 867 (Oct – Dec 2013) to 993 (Oct – Dec 2014) full-time positions.

Corporate Governance

Corporate governance is firmly anchored within the Group's daily business and is not only actively »lived« in the form of responsible and transparent management and supervision, but is also continuously reviewed and improved. The government commission issued a new version of the Corporate Governance Code on 24 June 2014, which came into force on 30 September 2014. Apart from a few clarifications, this version of the code contains no changes or additions. This move is designed to curtail excessive regulatory developments and provide more time to examine and implement the existing recommendations. The Declaration of Conformity 2015 will be published in mid-February 2015.

Opportunities and Risk Report

The corporate governance of the All for One Steeb Group is value-based and continuously identifies, evaluates and manages all opportunities and risks with a view to the future. No fundamental changes in the opportunities and risk situation arose from the estimates and appraisals contained in the English version of the Annual Report 2013/14 (Opportunities and Risk Report, page 27ff).

Outlook for the Financial Year 2014/15

Revenues for the financial year 2014/15 are expected to range from between EUR 230 million to 240 million with an EBIT of between EUR 14 million and 15 million. The number of employees should mirror our growth in revenues. We remain committed to the projections we announced on 12 November 2014 (see also the Annual Report 2013/14, Outlook, page 35ff, English version) even after this good start to the financial year 2014/15. Economic setbacks of the kind that are difficult to assess and cannot be ruled out could, however, result in lowered demand together with delinquent debt and insolvencies among our customer base, and endanger our ability to achieve these forecasts.

Subsequent Events

No other events subject to disclosure occurred since 31 December 2014.

Group Income Statement and Other Comprehensive Income

from 1 October to 31 December 2014

in KEUR	10/2014 – 12/2014	10/2013 – 12/2013
Profit and Loss Account		
Sales revenues	**61,403**	**56,296**
Other operating income	620	442
Cost of materials and purchased services	-22,105	-22,120
Personnel expenses	-24,233	-21,405
Depreciation and amortisation (5)	-1,902	-1,632
Other operating expenses	-8,526	-7,312
EBIT	**5,257**	**4,269**
Financial income	103	89
Financial expense	-466	-417
Financial result	**-363**	**-328**
Earnings before tax (EBT)	**4,894**	**3,941**
Income tax (9)	-1,598	-1,181
Earnings after tax	**3,296**	**2,760**
attributable to equity holders of the parent	*2,996*	*2,620*
attributable to non-controlling interests	*300*	*140*
Other comprehensive income		
Unrealised profits (+) / losses (-) from currency translation	8	-2
Items that are or may be reclassified to profit or loss	**8**	**-2**
Other comprehensive income	**8**	**-2**
Total comprehensive income	**3,304**	**2,758**
attributable to equity holders of the parent	*3,004*	*2,618*
attributable to non-controlling interests	*300*	*140*
Undiluted and diluted earnings per share		
Earnings per share in EUR	0.60	0.54
Average number of shares outstanding (undiluted and diluted)	4,982,000	4,874,587

Group Balance Sheet
as at 31 December 2014

ASSETS in KEUR	31.12.2014	30.09.2014
Non-current assets		
Goodwill	19,184	19,184
Other intangible assets	46,407	47,126
Tangible fixed assets	7,986	8,615
Financial assets (6)	4,725	4,934
Deferred tax assets	545	514
	78,847	**80,373**
Current assets		
Inventories	663	686
Trade accounts receivable	35,767	32,972
Current income tax assets	688	310
Financial assets (6)	2,952	2,980
Other assets	3,372	3,576
Cash and cash equivalents	34,545	33,347
	77,987	**73,871**
Total assets	**156,834**	**154,244**

EQUITY AND LIABILITIES in KEUR	31.12.2014	30.09.2014
Equity (7)		
Issued share capital	14,946	14,946
Capital reserve	11,228	11,228
Other reserves	428	420
Retained earnings	23,710	20,794
Share of equity attributable to equity holders of the parent	**50,312**	**47,388**
Non-controlling interests	**4,923**	**4,706**
Total equity	**55,235**	**52,094**
Non-current liabilities		
Provisions	1,151	1,432
Post-employment benefit liabilities	2,037	1,983
Financial liabilities (8)	36,943	37,236
Deferred tax liabilities	15,373	15,228
Other liabilities	3,826	3,736
	59,330	**59,615**
Current liabilities		
Provisions	2,139	2,093
Current income tax liabilities	3,521	2,501
Financial liabilities (8)	1,379	1,387
Trade accounts payable	10,900	9,276
Other liabilities	24,330	27,278
	42,269	**42,535**
Total liabilities	**101,599**	**102,150**
Total equity and liabilities	**156,834**	**154,244**

Group Cash Flow Statement
from 1 October to 31 December 2014

in KEUR	10/2014 – 12/2014	10/2013 – 12/2013
Earnings before tax	**4,894**	**3,941**
Amortisation of intangible assets	1,064	844
Depreciation of tangible fixed assets	838	788
Financial result	363	328
EBITDA	**7,159**	**5,901**
Increase (+) / decrease (-) in cumulative value adjustments and provisions	-596	-161
Other non-cash expense (+) and income (-)	-14	-19
Changes in assets and liabilities:		
Increase (-) / decrease (+) in trade receivables	-2,678	-5,491
Increase (-) / decrease (+) in financial assets	389	-33
Increase (-) / decrease (+) in other assets	-175	-1,583
Increase (+) / decrease (-) in trade payables	1,622	1,825
Increase (+) / decrease (-) in other liabilities	-2,759	-918
Income tax paid	-433	-453
Cash flow from operating activities	**2,515**	**-932**
Purchase of intangible, tangible fixed and other assets	-608	-511
Sale of intangible, tangible fixed and other assets	70	928
Interest received	103	13
Cash flow from investing activities	**-435**	**430**
Repayment of loans and long-term financial liabilities	0	-15
Interest paid	-246	-225
Repayment of finance leases	-328	-287
Increase in shareholding in consolidated equity interests	-295	-1,663
Dividend payments to shareholders and non-controlling interests	-23	-165
Cash flow from financing activities	**-892**	**-2,355**
Increase / decrease in cash and cash equivalents	**1,188**	**-2,857**
Effect of exchange rate fluctuations on cash funds	10	1
Cash funds at the beginning of the period	33,347	31,637
Cash funds at the end of the period	**34,545**	**28,781**

Statement of Changes in Equity of the Group
from 1 October to 31 December 2014

in KEUR	Share of equity attributable to equity holders of the parent: Issued share capital	Capital reserve	Currency translation	Retained earnings	Non-controlling interests	Total share-holders' equity
1 October 2014	**14,946**	**11,228**	**420**	**20,794**	**4,706**	**52,094**
Earnings after tax	0	0	0	2,996	300	3,296
Other comprehensive income	0	0	8	0	0	8
Total comprehensive income	**0**	**0**	**8**	**2,996**	**300**	**3,304**
Issue of ordinary shares	0	0	0	0	0	0
Distribution to non-controlling interests	0	0	0	0	-23	-23
Acquisition of non-controlling interests without a change in control	0	0	0	-80	-60	-140
Transactions with owners of the company	**0**	**0**	**0**	**-80**	**-83**	**-163**
31. December 2014	**14,946**	**11,228**	**428**	**23,710**	**4,923**	**55,235**
1 October 2013	**14,580**	**8,849**	**403**	**19,324**	**6,214**	**49,370**
Earnings after tax	0	0	0	2,620	140	2,760
Other comprehensive income	0	0	-2	0	0	-2
Total comprehensive income	**0**	**0**	**-2**	**2,620**	**140**	**2,758**
Issue of ordinary shares	366	2,379	0	0	0	0
Distribution to non-controlling interests	0	0	0	0	-165	-165
Acquisition of non-controlling interests without a change in control	0	0	0	-2,724	-1,684	-4,408
Transactions with owners of the company	**366**	**2,379**	**0**	**-2,724**	**-1,849**	**-1,828**
31 December 2013	**14,946**	**11,228**	**401**	**19,220**	**4,505**	**50,300**

Shares Held by Board Members
as at 31 December 2014

SHARES	31.12.2014 Direct	31.12.2014 Indirect	30.09.2014 Direct	30.09.2014 Indirect
Supervisory Board				
Peter Brogle	42,513	0	42,513	0
Josef Blazicek	6,500	12,000	6,500	12,000
Peter Fritsch	24,000	0	24,000	0
Friedrich Roithner	0	0	0	0
Jörgen Dalhoff	250	0	250	0
Detlef Mehlmann	0	0	0	0
Management Board				
Lars Landwehrkamp	50,000	22,500	50,000	22,500
Stefan Land	32,000	0	32,000	0
	155,263	**34,500**	**155,263**	**34,500**

NOTES TO THE INTERIM REPORT

from 1 October to 31 December 2014

1. General Principles

The consolidated interim financial statements of All for One Steeb AG as at 31 December 2014 were prepared in accordance with the International Financial Reporting Standards (IFRS) as formulated by the International Accounting Standards Board (IASB). These consolidated interim financial statements comply with IAS 34 »Interim Financial Reporting«. The consolidated interim financial statements have not been audited.

The consolidated interim financial statements take into account all current business transactions, accruals and deferrals, which in the view of the company are necessary to ensure a true and fair view of the interim results. The company believes that the information and explanations are presented properly and that they provide an accurate picture of the earnings, assets and financial situation.

2. Significant Transactions and Changes in the Scope of the Consolidation

No significant changes were made in the scope of the consolidation. The indirect share of the equity interest in KWP Professional Services GmbH, Hamburg, was enlarged from 83% to 100% in return for payments in the amount of KEUR 140. This share purchase was made with no change of control and therefore IFRS 3 did not apply.

3. Accounting and Valuation Methods

These consolidated interim financial statements were prepared using the accounting and valuation methods that applied for the consolidated financial statements as at 30 September 2014.

4. Seasonal Fluctuations

Our business is subject to various seasonal fluctuations. In addition, the signing of major contracts and the servicing of large orders can result in significant differences in sales revenues and earnings.

5. Depreciation and Amortisation

This item includes regular amortisation of intangible assets in the amount of KEUR 1,064 (comparable period: KEUR 844).

6. Financial Assets

The financial assets as at 31 December 2014 primarily include receivables from finance lease agreements totalling KEUR 7,264 (30 September 2014: KEUR 7,506), the current portion of which is KEUR 2,754 (30 September 2014: KEUR 2,801).

7. Equity

The statement of changes in equity as at 31 December 2014 especially shows an increase of KEUR 3,304 (total comprehensive income). A decrease of KEUR 140 resulted from the enlargement of the shareholdings from 83% to 100% in the indirect interest in KWP Professional Services GmbH, Hamburg (see also note 2, Significant Transactions and Changes in the Scope of the Consolidation).

8. Financial Liabilities

The financial liabilities as at 31 December 2014 include liabilities to financial institutes in the total amount of KEUR 34,959 (30 September 2014: KEUR 34,933), the current portion of which is KEUR 0 (30 September 2014: KEUR 0). Financial liabilities as at 31 December 2014 also include obligations from finance lease agreements totalling KEUR 3,363 (30 September 2014: KEUR 3,690), the current portion of which is KEUR 1,379 (30 September 2014: KEUR 1,387).

9. Income Taxes

Of the reported income tax expense, an amount of KEUR 115 is deferred taxes (comparable period: KEUR 116).

10. Related Party Transactions

In the reporting period revenues were generated with group companies of Pierer Industrie AG/Unternehmens Invest AG in connection with support for data processing applications. Also in the current reporting period, an agreement for the sale of software licenses and a related software maintenance contract were concluded with another company of the Pierer/Knünz group in conjunction with an SAP rollout project. All business transactions with related parties were made at terms and conditions that are customary for dealings with third parties (arm's length). Additional information about related parties can be found in the English version of the Annual Report 2013/14 on the pages 71 to 73 (note 29).

11. Total Number of Voting Rights

The total number of shares with voting rights of All for One Steeb AG as at 31 December 2014 was 4,982,000 (30 September 2014: 4,982,000).

12. Events after the Balance Sheet Date

No other events subject to disclosure occurred since 31 December 2014.

INVESTOR RELATIONS

Facts and Figures

Key Figures of the Share

ISIN / WKN	DE0005110001 / 511 000
Market Segment	Prime Standard
Date of Listing	30 November 1998
Share Capital	EUR 14.95 million
Number of Shares	4,982,000 (registered shares)
Par Value	EUR 3

Shareholder Structure

(Approximate distribution based on shareholder statements)

Pierer Industrie AG	25%
Unternehmens Invest AG	25%
BEKO HOLDING AG	12%
Qino Capital Partner AG	10%
Management and Supervisory Board (direct and indirect)	4%

Financial Calendar

11 March 2015	Annual General Meeting
13 May 2015	Half-Year Financial Report 2014/15 as at 31 March 2015
6 August 2015	9-Month Report 2014/15 as at 30 June 2015
16 December 2015	Publication of Annual and Consolidated Financial Statements 2014/15
16 December 2015	Press Conference on Annual and Consolidated Financial Statements
17 December 2015	Analyst Conference

IR Service

Our website offers extensive investor relations services. Apart from finding company reports, analyst reports, financial presentations and information concerning the annual general meeting, you can also add your name to the distribution list to receive press releases and financial announcements.

www.all-for-one.com/investor-relations

All for One Steeb

All for One Steeb AG is number 1 in the German-speaking SAP market with the largest installed midmarket customer base. The full-service provider's portfolio comprises end-to-end solutions along the whole of the IT value chain. This is why market observers also rank All for One Steeb amongst the leading IT service providers in the extended market for Outsourcing and Cloud Services, HANA, Business Analytics and Performance Management, Human Capital Management, Application Management Services or Communications and Collaboration.

As a one-stop-shop and general contractor, All for One Steeb employs more than 1,100 employees and serves over 2,000 clients among machinery and equipment manufacturers, automotive suppliers, consumer goods industry, technical wholesalers and project and engineering services providers. Out of the enterprise cloud of its datacenters, All for One Steeb provides high-available IT operations as a full service for all business-related IT systems, including SAP Solutions, Microsoft Exchange, Sharepoint or Skype for Business. As a founding member of United VARs, the global network of leading SAP partners, All for One Steeb guarantees a comprehensive consulting and service portfolio as well as the best local support in more than 60 countries. All for One Steeb ranks among Germany's best employers (Great Place to Work) and the best IT consultants for the German midmarket (TOP CONSULTANT).

In the financial year 2013/14, All for One Steeb AG achieved a turnover of EUR 217 million. The company is listed in the Prime Standard segment of the Frankfurt Stock Exchange (ISIN DE0005110001, WKN 511 000).

www.all-for-one.com

All for One Steeb AG
Gottlieb-Manz-Straße 1
70794 Filderstadt-Bernhausen
Germany
Tel. +49 (0) 711 788 07-0
Fax +49 (0) 711 788 07-699

www.all-for-one.com