

ITEM 6

Approval of the remuneration system for the members of the Executive Board

Valid votes cast (yes/no) **472,592,856**

Proportion of share capital **94.52 %**

“Yes” votes **459,338,620**

% of the valid votes cast **97.20 %**

“No” votes **13,254,236**

% of the valid votes cast **2.80 %**