



INVITATION
of the shareholders of the société anonyme
ALUMIL ALUMINIUM INDUSTRY S.A.
(the “Company”)
G.E.MI. No. 14492035000
to the Ordinary General Meeting

Pursuant to Law 4548/2018, the Company’s Articles of Association, and the Board of Directors’ decision No. 2044/16.06.2025, the shareholders of the Company are invited to the Ordinary General Meeting to be held on July 7th, 2025, Monday, at 11:00 a.m., at the Company’s branch (8 Iatrou Gogousi Street – 56429), in Nea Evkarpia, Thessaloniki, for discussion and decision-making on the following items of the agenda:

- 1. Submission and approval of the Annual Financial Statements of the Company (including the consolidated financial statements) for the corporate year 2024 (1/1/2024 – 31/12/2024) together with the relevant Reports of the Board of Directors and the Statutory Auditors.**
- 2. Approval of the appropriation of the results for the fiscal year 2024 (1/1/2024 – 31/12/2024) and decision on the distribution (or non-distribution) of dividend.**
- 3. Submission of the Annual Activity Report of the Audit Committee for the fiscal year 2024.**
- 4. Submission of the Annual Report of the independent non-executive members of the Board of Directors for the fiscal year 2024.**
- 5. Approval of the overall management that took place during the year 2024, pursuant to article 108 of Law 4548/2018, and discharge of the Statutory Auditors from any liability for compensation for the audit of the financial statements of the fiscal year 2024, pursuant to article 117 par. 1 (c) of Law 4548/2018.**
- 6. Election of regular and alternate Statutory Auditors – Accountants for the audit of the financial statements, corporate and consolidated, and the annual sustainability report for the fiscal year 2025 and determination of their remuneration.**
- 7. Approval of the payment of remuneration and compensation to the members of the Board of Directors and its Committees for the fiscal year 2024 and pre-approval thereof for the fiscal year 2025, as well as granting permission for the advance payment of remuneration to the Members of the Board of Directors until the next Ordinary General Meeting, in accordance with article 109 of Law 4548/2018.**
- 8. Discussion and vote on the Remuneration Report for the year 2024, pursuant to article 112 of Law 4548/2018.**
- 9. Approval of the remuneration of the members of the Audit Committee for the fiscal year 2024 and pre-approval of the remuneration of the Audit Committee members for the fiscal year 2025.**
- 10. Granting of permission, pursuant to article 98 par. 1 of Law 4548/2018, to members of the Board of Directors and Managers of the Company to participate in the Board of Directors or the management of subsidiaries and affiliated companies.**

11. Other topics and announcements.

In case the required quorum is not achieved, the shareholders are hereby invited, without publication of a new invitation, to a Repeat General Meeting to be held on July 18th, 2025, Friday, at 10:00 a.m., at the same venue, to discuss and decide on the above agenda items.

According to articles 121(3) and (4), 124, 128 of Law 4548/2018, the Company informs the shareholders of the following:

RIGHT TO PARTICIPATE AND VOTE IN THE GENERAL MEETING

The right to participate and vote at the aforementioned Ordinary General Meeting is held by those who appear as shareholders of the Company in the records of the Dematerialized Securities System (DSS), managed by the “Hellenic Central Securities Depository S.A.” (HCSD), where the Company’s securities are kept, at the beginning of the fifth (5th) day (Record Date: July 2nd, 2025) preceding the initial session of the Ordinary General Meeting. The above record date also applies to the repeat meeting.

A shareholder entitled to participate and vote at the General Meeting is considered the one registered on the above record date in the Dematerialized Securities System (DSS) of the société anonyme “Hellenic Central Securities Depository S.A.” (HCSD), or identified as such based on the relevant date through registered intermediaries or other intermediaries, in accordance with the applicable laws (Law 4548/2018, Law 4569/2018, Law 4706/2020 and Regulation (EU) 2018/1212), as well as the Operating Regulation of the Hellenic Central Securities Depository (Government Gazette B’/1007/16.03.2021).

Proof of shareholder status may be provided by any legal means and in any case on the basis of information received by the Company, up to and before the start of the General Meeting, from the HCSD or through the aforementioned intermediaries, in accordance with the above provisions. A shareholder may participate in the General Meeting based on confirmations or notifications under articles 5 and 6 of Regulation (EU) 2018/1212 provided by the intermediary, unless the Meeting refuses such participation for a substantial reason justifying its refusal, in accordance with applicable provisions (article 19 par. 1 Law 4569/2018, article 124 par. 5 Law 4548/2018).

It is noted that the exercise of the rights of participation and voting does not require the blocking of the shares of the beneficiary, nor any other similar procedure which would restrict the ability to sell and transfer them during the period between the Record Date and the date of the General Meeting.

Each share of the Company confers the right to one (1) vote.

Each shareholder, in order to participate in the General Meeting, must deposit or send by post to the Company's offices (8 Iatrou Gogousi St., 56429, Nea Evkarpia, Thessaloniki) or by email (investors@alumil.com), at least forty-eight (48) hours prior to the date of the General Meeting, the following documents:

For individual shareholders: a copy of both sides of their Identity Card or Passport;
For legal entity shareholders: copies of the Identity Card(s) (both sides) or Passport(s) of the legal representative(s) and the necessary legalization documents, according to the law.

The entitled shareholder is required to confirm the successful sending and timely receipt of the above documents by the Company by calling: +30 23130 11000 or +30 23410 79300.

PROCEDURE FOR PARTICIPATION AND VOTING IN THE GENERAL MEETING BY PROXY

Each shareholder may participate and vote either in person or by proxy by signing a relevant authorization for the appointment of up to three (3) proxies. However, if the shareholder holds shares appearing in more than one securities account, this restriction does not prevent the shareholder from appointing different proxies for the shares appearing in each account with regard to the General Meeting. Legal entities participate in the General Meeting by appointing up to three (3) natural persons as their representatives. The granting of proxy is freely revocable. A proxy acting for more than one shareholder may vote differently for each shareholder. The shareholder may appoint a proxy for one or more General Meetings and for a specific period of time. The proxy votes according to the instructions of the shareholder, if such exist, and is required to file the voting instructions for at least one (1) year from the date of the General Meeting, or in the case of its postponement, from the date of the last repeat Meeting in which the proxy was used. Any failure of the proxy to comply with the instructions received does not affect the validity of the decisions of the General Meeting, even if the proxy's vote was decisive in achieving the majority.

The proxy of a shareholder is required to disclose to the Company, prior to the start of the General Meeting, any specific event that may be useful to shareholders in assessing the risk that the proxy might serve interests other than those of the shareholder. For the purposes of this paragraph, a conflict of interest may arise in particular when the proxy: (a) is a shareholder who controls the Company or is another legal person or entity controlled by such shareholder, (b) is a member of the Board of Directors or general management of the Company or of a shareholder who controls the Company, or of another legal person or entity controlled by a shareholder who controls the Company, (c) is an employee or statutory auditor of the Company or of a shareholder who controls the Company, or of another legal person or entity controlled by a shareholder who controls the Company, (d) is a spouse or first-degree relative of one of the natural persons referred to in cases (a) to (c).



The appointment and revocation of a shareholder's proxy must be made in writing and submitted to the Company, as specified below, at least forty-eight (48) hours before the scheduled date of the General Meeting.

The Company has made available on its website <https://www.alumil.com/greece/corporate/investor-relations> the relevant proxy appointment form, which may be used for the appointment of a proxy.

This form, completed and duly signed, must be deposited or sent by post to the Company's offices (8 Iatrou Gogousi St., 56429, Nea Evkarpia, Thessaloniki) or by email to investors@alumil.com at least forty-eight (48) hours before the date of the General Meeting, together with the following documents:

For individual shareholders: together with a copy of both sides of the Identity Card or Passport of the shareholder and the proxy;

For legal entity shareholders: together with a copy of the Identity Card(s) (both sides) or Passport(s) of the legal representative(s) or proxy(ies) and the required legalization documents according to law.

The entitled shareholder must ensure confirmation of the successful dispatch of the proxy appointment form and, where applicable, the other documents, and their timely receipt by the Company by calling +30 23130 11000 or +30 23410 79300.

ALTERNATIVE WAYS OF PARTICIPATION IN THE GENERAL MEETING

It is further noted to shareholders that, according to the law and the Company's Articles of Association, alternative ways of participating in the General Meeting are provided to shareholders who are entitled to participate and vote therein.

Specifically:

(1) Participation in the General Meeting remotely, in real time, either in person or by proxy:

Shareholders entitled to participate in the General Meeting may do so via teleconference, remotely and in real time, without being physically present at the venue.

Shareholders who wish to participate via teleconference must submit or send to the Company's offices (8 Iatrou Gogousi St., 56429, Nea Evkarpia, Thessaloniki) or by email to investors@alumil.com, no later than forty-eight (48) hours prior to the date of the Meeting, the completed and duly signed Declaration of Participation via teleconference form, which is available on the Company's website, along with:



For individual shareholders: a copy of both sides of their Identity Card or Passport and of their proxy, if any;

For legal entity shareholders: copies of the Identity Card(s) (both sides) or Passport(s) of the legal representative(s) or proxy(ies) and the required legalization documents, according to the law.

In case of appointment of proxies, shareholders must also submit the proxy appointment form as above.

The entitled shareholder is required to confirm the successful sending of the Declaration of Participation via teleconference form and any accompanying documents and their timely receipt by the Company by calling +30 23130 11000 or +30 23410 79300.

Participation in the General Meeting remotely and in real time (teleconference) for shareholders who have completed the above procedure in time will take place via Microsoft Teams. Shareholders may download the application (free of charge) from <https://www.microsoft.com/el-gr/microsoft-365/microsoft-teams/download-app> or participate using compatible web browsers (Internet Explorer 11, Microsoft Edge, latest versions of Chrome and Firefox). The Company will send shareholders, by email to the address stated in the Declaration of Participation via teleconference form, the link to join the General Meeting remotely in real time. Subsequently, shareholders can participate and vote on the agenda items orally. Further instructions will be communicated by the Company as needed. Shareholders may contact the Company's IT Department at +30 23410 79500 for questions.

(2) Participation in voting on the items of the agenda of the General Meeting remotely, prior to the Meeting (postal vote):

Shareholders entitled to participate in the General Meeting may vote remotely on the agenda items before the Meeting (postal vote). The Company has made available the Postal Voting Form on its website, which must be completed and submitted to the Company's offices (8 Iatrou Gogousi St., 56429, Nea Evkarpia, Thessaloniki), and a copy sent by email to investors@alumil.com, at least twenty-four (24) hours before the start of the Meeting. The entitled shareholder must also ensure confirmation of the successful and timely receipt of the Postal Voting Form and required documents by calling +30 23130 11000 or +30 23410 79300. Shareholders voting by post are counted for the quorum and majority, provided their votes have been received by the Company at least twenty-four (24) hours before the start of the General Meeting.

MINORITY RIGHTS OF SHAREHOLDERS

Shareholders are further informed that, among others, they have the following rights as provided in paragraphs 2, 3, 6, and 7 of article 141 of Law 4548/2018:

Upon request of shareholders representing one twentieth (1/20) of the paid-up share capital, the Board of Directors is required to include additional items in the agenda, if the relevant request is received by the Board at least fifteen (15) days before the General Meeting. Additional items must be published or notified, at the responsibility of the Board, at least seven (7) days before the Meeting. The request for including additional items must be accompanied by a justification or a draft decision to be approved at the Meeting. The revised agenda is made public at least thirteen (13) days before the Meeting and is also made available on the Company's website, together with the justification or draft decision submitted by shareholders as per article 123(4) of Law 4548/2018. If these items are not published, requesting shareholders have the right to request a postponement of the Meeting (article 141(5) Law 4548/2018) and to publish them at the Company's expense as provided. Shareholders representing one twentieth (1/20) of the paid-up share capital may submit draft resolutions on items included in the initial or revised agenda of the General Meeting. Such requests must be received by the Board of Directors at least seven (7) days prior to the Meeting. The Board of Directors must make the draft resolutions available to shareholders at the Company's registered office at least six (6) days prior to the General Meeting.

Upon request by any shareholder, submitted to the Company at least five (5) full days before the General Meeting, the Board of Directors must provide the Meeting with the specific information requested on the Company's affairs, as far as these are useful for the actual assessment of the items on the agenda. No obligation exists if the relevant information is already available on the Company's website. The Board of Directors may refuse to provide information for a substantial reason recorded in the minutes.

Upon request of shareholders representing one tenth (1/10) of the paid-up share capital, submitted at least five (5) full days prior to the General Meeting, the Board of Directors must provide the Meeting with information on the course of the Company's affairs and its financial situation. The Board of Directors may refuse to provide information for a substantial reason recorded in the minutes.

In all the above cases, shareholders requesting action must prove their shareholder status and, except for case 3(1), the number of shares they hold at the time of exercising the relevant right. Proof of shareholder status may be provided by any legal means and in any case based on information received by the Company from the HCSD or through the above intermediaries.

AVAILABLE DOCUMENTS & INFORMATION

The information and documents of paragraphs 3 and 4 of article 123 of Law 4548/2018, including this Invitation, the proxy appointment form, the draft resolutions on the agenda items, the documents for participation in the General Meeting, as well as all other documents to be submitted to the General Meeting, are available electronically on the Company's website: <https://www.alumil.com/greece/corporate/investor-relations> (Tel.: +30 23130 11000, Responsible: ALUMIL Stock Exchange Affairs Officer, Mr. Ioannis



Ioannidis). All the above documents and information will also be available in hard copy at the Company's branch, 8 Iatrou Gogousi St., 56429 Nea Evkarpia, Thessaloniki.

Thessaloniki, June 16, 2025
The Board of Directors