

Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them pursuant to Regulation (EU) 596/2014

Maroussi, 7 August 2025 - METLEN ENERGY & METALS S.A. (the "**Company**") hereby announces, in accordance with article 19 of Regulation (EU) 596/2014 and the notifications received by persons discharging managerial responsibilities, the exchange outside a trading venue of Company shares by persons discharging managerial responsibilities, as well as persons closely associated with them, on 01.08.2025, in consideration for newly issued Euro denominated ordinary registered shares of Metlen Energy & Metals PLC (the "**Metlen PLC**"), at an exchange ratio of one Metlen PLC share for each Company share, through acceptance of the voluntary share exchange tender offer dated 25 June 2025, as follows:

Persons Discharging Managerial Responsibilities/Persons Closely Associated	Position	Shares
Evangelos Mytilineos	Chairman & CEO	122,477
FREZIA LTD	Person closely associated with Evangelos Mytilineos	15,601,219
KILTEO LTD	Person closely associated with Evangelos Mytilineos	15,118,330
MELVET INVESTMENTS LTD	Person closely associated with Evangelos Mytilineos	57,757
Antonakou Panagiota	Independent Non-Executive Member of the BoD	4,600
Bouzali Paraskevi	Chief Corporate Affairs & Communication Officer • Corporate Affairs & Communication General Division	34,817
Chrisafis Evangelos	Vice Chairman and Executive Director of the BoD for Regulatory & Strategic Energy & Infrastructure Issues Chairman, METKA ATE • Regulatory and Strategic Energy and Infrastructure Matters	116,103

Fideli Vasiliki	Chief People Officer • Human Resources General Division	2,594
Gavalas Christos	Executive BoD Member Chief Treasury & IR Officer • Treasury & Investors Relations General Division	59,616
Kalafatas Ioannis	Chief Executive Director, Energy • Energy	85,777
Karaindros Elenos	Chief Strategy and M&A Officer Chairman, M Concessions • Strategy and Mergers & Acquisitions General Division	48,310
Kasdas Spiridon	Αντιπρόεδρος Α', Μη-Εκτελεστικό μέλος του Δ.Σ.	15,300
Kontogianni Eleftheria	Chief Finance Officer • Finance General Division	3,063
Papadopoulos Dimitrios	Executive BoD Member & Chief Corporate Governance & Sustainability Officer • Corporate Governance & Sustainable Development General Division	15,855
Petrides Ioannis	Lead Independent Director, Ανεξάρτητο Μη-Εκτελεστικό μέλος του Δ.Σ.	7,600
Selekos Petros	Chief Legal Officer • Legal, Contracts & Compliance General Division	44,817
Spyrakos Fotios	Chief Administration Officer & Head of CEO'S Office • Chief Administration Office	39,999
Stefanidis Dimitrios	Chief Executive Director, Metallurgy • Metals	39,311