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Press release from ÅF

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Information about performance-related share programme for employees in senior positions

At their Annual General Meeting held on 5 May 2009 the shareholders in ÅF AB resolved to implement a performance-related share savings programme for up to 160 key individuals within the company, including the President/CEO. The purpose of this long-term incentive programme is to motivate ÅF employees to remain loyal to the company and to continue to perform strongly in their professional roles.

Employees who participate in the performance-related share programme for 2009 can reserve a sum corresponding to a maximum of 5 percent of their gross salary for the purchase of ÅF class B shares on the OMX Nordic Exchange in Stockholm over a 12-month period with effect from the implementation of the programme.

By the time the application period had expired 110 ÅF employees in senior positions had expressed an interest in purchasing approximately 23,400 shares for the entire 2009 programme.

In the event that the performance targets that have been set up are achieved, some 99,000 shares will be transferred to the employees without consideration during 2012 and 2013. This can lead to a 0.6% dilution of earnings per share.

Information about the proposal in its entirety is available on the ÅF AB homepage – afconsult.com.

ÅF AB Corporate Information

ÅF is a leader in technical consulting, with expertise founded on more than a century of experience. We offer highly qualified services and solutions for industrial processes, infrastructure projects and the development of products and IT systems. We are also a leading name in testing and inspection. Today ÅF has more than 4,500 employees.

Our base is in Europe, but our business and our clients are found all over the world.