

28 April 2022

Report from AFRY's Annual General Meeting 2022

AFRY AB (publ) today held its Annual General Meeting (the "AGM") at the company headquarters in Solna. The AGM resolved in accordance with all proposals of the Board of Directors and the Nomination Committee.

The AGM resolved to re-elect Tom Erixon, Gunilla Berg, Henrik Ehrnrooth, Carina Håkansson, Neil McArthur, Joakim Rubin and Kristina Schauman as members of the Board of Directors, and to elect Tuula Teeri as new member of the Board of Directors. Further, the AGM re-elected Tom Erixon as Chairman of the Board.

The AGM adopted the Income Statement and the Balance Sheet as well as the consolidated Income Statement and the consolidated Balance Sheet and resolved to distribute a dividend to the shareholders of SEK 5.50 per share. The record date for the dividend was set to Monday 2 May 2022, and the dividend is estimated to be paid out on Thursday 5 May 2022.

The AGM resolved to discharge the Board of Directors and the Chief Executive Officer from liability for the financial year 2021.

The AGM also resolved:

- to approve the Board of Directors' Remuneration Report for 2021.
- to approve the proposal for remuneration to the Board of Directors and the Auditor.
- to re-elect KPMG AB as Auditor until the end of the 2023 AGM. Joakim Thilstedt will continue as Auditor-in-charge.
- to adopt new updated guidelines for remuneration to senior executives.
- to approve the proposal to implement a new performance-based long-term cash programme comprising approximately 125 participants in the Group Executive Management and key personnel within the AFRY Group.
- to authorise the Board of Directors to, on one or more occasions before the 2023 AGM, resolve to issue new class B shares. Payment for the new shares may be made through contribution in kind or, with preferential rights for shareholders, in cash. Through such new issue, the share capital may be increased through the issuance of shares made on market terms. However, the maximum number of new issued shares shall not exceed 10 percent of the total number of shares.

The complete documentation related to the proposals adopted by the AGM can be found on the company's website afry.com/en/agm.