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## Press release from AFRY

### Changes in Group Executive Management

#### **Juuso Pajunen, CFO at AFRY, has decided to leave the company**

Juuso Pajunen will leave his position as CFO and member of the Group Executive Management at AFRY for a new position outside the company.

"It has been a pleasure to work with Juuso Pajunen and during the recent years he has made a substantial contribution to the development of AFRY, including the integration of ÅF and Pöry in 2019. I would like to thank Juuso for his invaluable commitment, leadership and collaboration, and wish him all the best with his future plans." said Jonas Gustavsson.

"I've had the privilege to be part of AFRY's journey and work with inspiring people all around the world committed to accelerating the transition in society. I would like to thank all colleagues for great collaboration during years and especially Jonas for his leadership and mentorship," says Juuso Pajunen, CFO at AFRY.

The recruitment process of a replacement will now be initiated and Juuso Pajunen will leave AFRY no later than January 18, 2023.

Corporate Communication AFRY AB (publ)

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*We are 17,000 devoted experts in infrastructure, industry, energy and digitalisation, creating sustainable solutions for generations to come.*

*Making Future*