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## Press Release from AFRY

### AFRY announces changes to the Executive Team

# Robert Larsson, EVP and Head of Global Division Transportation and Places has decided to take on a new role outside of the company.

After 7 years at AFRY Robert Larsson has decided to take on a new role outside of the company. Currently he has the position as EVP Head of Global Division Transportation and Places.

A recruitment process to find a successor will start immediately. The recruitment process will look internally and externally for candidates. Robert Larsson will remain in his current role until a successor has been appointed or at the latest until the end of December 2025 to ensure a smooth transition.

"Robert Larsson is an appreciated leader, initially in the Industrial and Digital Solutions Division and during the last two years in the Infrastructure Division where significant improvements have been made, implementing measures to enhance profitability and establishing a clear strategic direction. I want to thank Robert for his commitment during these years and for great collaboration" says Linda Pålsson, CEO

"I have decided to take on an exciting new job opportunity outside of AFRY, but it is with mixed emotions. I believe the new direction set for AFRY as well as for the Division, is the right way forward and a key enabler for profitable growth. It has been both an honor and a joy to lead the Infrastructure Division over the past few years. I am confident in AFRY's and the Division's future and potential. While I truly look forward to this new opportunity, I will miss AFRY and all the incredible colleagues" says Robert Larsson EVP Head of Division Transportation & Places.

### For further information, please contact:

Andrea Giesecke, Head of Group Communications

+46762655216, and rea.giesecke@afry.com

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We are 18,000 devoted experts in industry, energy, and infrastructure sectors, creating impact for generations to come. AFRY has Nordic roots with a global reach, net sales of 27 BSEK and is listed on Nasdaq Stockholm.

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AFRY AB (publ) Frösundaleden 2 SE-169 99 Stockholm Sweden Phone +46 10 505 00 00 Registered office in Stockholm Corp. id: 556120-6474 VAT: SE556120647401

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