

Alleima AB – Nomination Committee for the 2025 Annual General Meeting

In 2024, an Annual General Meeting of Alleima AB adopted an instruction regarding the appointment of the Nomination Committee, applicable until the General Meeting resolves otherwise. Pursuant to this instruction the company shall have a Nomination Committee comprised of members appointed by each of the four principal shareholders in terms of votes on the last banking day of August, as well as the Chairman of the Board (convenor).

The Nomination Committee has now been appointed and consists of the following members:

- **Fredrik Lundberg**, Industriärden (Chairman of the Nomination Committee)
- **Bo Selling**, Lundbergföretagen
- **Martin Nilsson**, Första AP-fonden
- **Jan Dworsky**, Swedbank Robur Fonder
- **Andreas Nordbrandt**, Alleima AB Chairman of the Board of Directors

The Nomination Committee shall prepare proposals for the 2025 Annual General Meeting regarding the Chairman of the Meeting, the number of Board members, the fees to be paid to each of the Board members, the election of Board members and Board Chairman, remuneration to the auditor and election of auditor and, if necessary, a proposal for changes in the instruction to the Nomination Committee.

The Annual General Meeting will be held on April 28, 2025 in Sandviken, Sweden.

Shareholders who wish to present proposals to the Nomination Committee for the 2025 Annual General Meeting can submit them to the Nomination Committee's Secretary Johanna Kreft by e-mail: johanna.kreft@alleima.com. In order for the Nomination Committee to be able to consider submitted proposals in a constructive manner, these should be submitted by January 15, 2025, at the latest.

Sandviken, September 25, 2024

Alleima AB (publ)

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About Alleima

Alleima, is a global manufacturer of high value-added products in advanced stainless steels

and special alloys as well as solutions for industrial heating. Based on long-term customer partnerships and leading materials technology, we develop products for the most demanding applications and industries. Our offering includes products like seamless steel tubes for the energy, chemical and aerospace industries, precision strip steel for white goods compressors, air conditioners and knife applications, based on more than 900 active alloy recipes. It also includes ultra-fine wires for medical and micro-electronic devices, industrial electric heating technology and coated strip steel for fuel cell technology for cars, trucks, and hydrogen production. Our fully integrated value chain, from R&D to end-product, ensures industry-leading technology, quality, sustainability, and circularity. Alleima, with headquarter in Sandviken, Sweden, had approximately 6,500 employees and revenues of about 21 billion SEK in about 80 countries in 2023. The Alleima share was listed on Nasdaq Stockholm's Large Cap list on August 31, 2022 under the ticker 'ALLEI'. Learn more at www.alleima.com.