

## Resolutions at ASSA ABLOY AB's Annual General Meeting 27 April 2022

The Annual General Meeting of ASSA ABLOY AB was held on Wednesday 27 April 2022 in Stockholm, Sweden.

### **Adoption of income statements and balance sheets and discharge from liability**

The Annual General Meeting adopted the parent company's and the Group's income statements and balance sheets for the financial year 2021. The members of the Board of Directors and the CEO were discharged from liability for the financial year 2021.

### **Dividend**

The Annual General Meeting approved the dividend of SEK 4.20 per share proposed by the Board of Directors, to be paid out in two equal installments, the first with the record date Friday 29 April 2022 and the second with the record date Tuesday 22 November 2022. The first installment is estimated to be paid on Wednesday 4 May 2022 and the second installment on Friday 25 November 2022.

### **Election of the Board of Directors and auditor**

The Annual General Meeting re-elected Lars Renström, Carl Douglas, Johan Hjertonsson, Sofia Schörling Högberg, Eva Karlsson, Lena Olving, Joakim Weidemanis and Susanne Pahlén Åklundh as members of the Board of Directors, and elected Erik Ekudden as new member of the Board of Directors. Lars Renström was re-elected as Chairman of the Board of Directors and Carl Douglas was re-elected as Vice Chairman.

The Annual General Meeting re-elected the audit firm Ernst & Young AB as auditor for the time period until the end of the Annual General Meeting 2023.

### **Remuneration to the Board of Directors and the auditor**

The remuneration to the Board of Directors will totally amount to SEK 9,995,000 (excluding remuneration for committee work). Auditor fees shall be paid according to contract.

### **Resolution on approval of remuneration report**

The Annual General Meeting resolved, in accordance with the Board of Directors' previously published proposal, to approve the Board's remuneration report.

### **Resolution regarding guidelines for remuneration to senior executives**

The Annual General Meeting resolved, in accordance with the Board of Directors' previously published proposal, to approve guidelines for remuneration to senior executives.

**Resolution regarding authorization to repurchase and transfer Series B shares in the company**

The Annual General Meeting resolved, in accordance with the Board of Directors' previously published proposal, to authorize the Board of Directors to, on one or more occasions, repurchase Series B shares in the company for the period up until the Annual General Meeting 2023. The repurchase shall maximum comprise so many Series B shares that the company's holding does not at any time exceed 10 per cent of the total number of shares in the company.

**Resolution regarding long-term incentive program**

The Annual General Meeting resolved, in accordance with the Board of Directors' previously published proposal, to implement a long-term incentive program for senior executives and key employees within the ASSA ABLOY Group ("LTI 2022").

Minutes from the Meeting including complete resolutions will be available on the company's website [www.assaabloy.com](http://www.assaabloy.com).

**For more information, please contact:**

Nico Delvaux, President and CEO, tel. no: +46 8 506 485 82, [nico.delvaux@assaabloy.com](mailto:nico.delvaux@assaabloy.com)  
Erik Pieder, CFO and Executive Vice President, tel. no: +46 8 506 485, [erik.pieder@assaabloy.com](mailto:erik.pieder@assaabloy.com)  
Björn Tibell, Head of Investor Relations, tel. no: +46 70 275 67 68, [bjorn.tibell@assaabloy.com](mailto:bjorn.tibell@assaabloy.com)

**About ASSA ABLOY**

*The ASSA ABLOY Group is the global leader in access solutions. The Group operates worldwide with 51,000 employees and sales of SEK 95 billion. The Group has leading positions in areas such as efficient door openings, trusted identities and entrance automation. ASSA ABLOY's innovations enable safe, secure and convenient access to physical and digital places. Every day, we help billions of people experience a more open world.*