



Message from Bilia's Nominating Committee – proposal for a decision of the Board

The nominating committee intends to propose that Bilia's Board is reduced from ten to nine members. Re-election is proposed of the following persons:

Anna Engebretsen, Jack Forsgren, Mats Holgerson, Ingrid Jonasson Blank, Gustav Lindner, Jan Pettersson, Mats Qviberg och Jon Risfelt.

Eva Cederbalk is proposed for new election. The nominating committee considers Eva's profile to fulfill the demands from Bilia's operation. It's an advantage that Eva, with her earlier experience from Bilia's Board, quickly can take on Bilia's challenges.

Svante Paulsen has declined re-election. Bilia's MD, Per Avander, is not proposed for re-election to the Board, as it's sufficient that he participates at meetings in the role of MD.

It is proposed that Mats Qviberg continue in the post of Chairman of the Board.

The nominating committee further proposes that a revised instruction to the nominating committee is adopted and concerning the complete suggestion from the nominating committee regarding the instruction, increase of fees to the Board members, appointment of auditor and auditor fees it's referred to the statement of the nominating committee which will be presented at Bilia's home page shortly.

The nominating committee consists of the following members: Øystein Engebretsen (chairman of the committee), Mats Qviberg, Eva Cederbalk and Katja Bergqvist. Note that Eva, as member of the nominating committee, has not participated in the treatment of the proposal or in the decision to propose Eva to the Board.

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Bilia AB (publ)

For further information, please contact the chairman of the committee Øystein Engebretsen, tel: +46 (0)8 402 33 10.

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