

Press release

11 December 2015

Dometic appoints new President for Asia Pacific

Dometic today announces that the Company has appointed Chialing Hsueh as new President of Dometic Asia Pacific with effect from March 1, 2016. Ms Hsueh succeeds Tat Li who, after 20 years with the Company, has decided to retire at the age of 65. Mr Li and Ms Hsueh will work in parallel during a transition period.

Chialing Hsueh joins Dometic from Armstrong World Industries, Inc., a leader in designing and manufacturing of floors and ceiling systems, where she has held the position as Managing Director, Flooring Products Asia Pacific since the beginning of 2011. Ms Hsueh has a broad business background in sales and marketing as well as consulting and finance. Prior to joining Armstrong, Ms Hsueh worked for various multi-national companies including Philips Electronics and Electrolux in China.

"We are delighted to have attracted a person of Ms Hsueh's calibre, reputation and experience to Dometic. With her strong retail background, proven leadership capabilities and extensive knowledge of the Asia Pacific region, Ms Hsueh is a very suitable leader to drive our growth agenda in the region", says Roger Johansson, President and CEO of Dometic Group.

Mr Tat Li, who was one of the owners of Waeco that was acquired by Dometic 2007, has made the decision to retire and step down from the company. Under Tat Li's leadership, Dometic has established a presence in all key Asia Pacific markets and significantly advanced its positions across product categories. Furthermore, Mr Li has built a competitive manufacturing base in the region that plays a vital role in Dometic's business. Lastly, Mr Li has built a strong team across Asia Pacific, putting great emphasis on cultivating young talents, empowering them to develop their leadership skills and reach their full potential.

"Tat Li has been a very strong leader and his decision to retire will bring to a close a remarkable career and many years of loyal service to the Company. On behalf of the Board and the full Management team, I am very grateful for his innumerable contributions to Dometic and his distinguished tenure as President of Dometic Asia Pacific", says Roger Johansson.

"It has been a privilege to lead Dometic's operations in Asia Pacific and to work with such a talented group of people. The decision to retire has not been easy to make, but after two decades with the company, and seven years as President of APAC, it is time to move on and transfer the helm to a new

generation of leadership. I have every confidence that Ms Hsueh is an excellent choice as my successor and I look forward to working together with her during the transition period", says Tat Li, President of Dometic Asia Pacific.



Chialing Hsueh, new President of Dometic Asia Pacific

For more information, please contact:

Roger Johansson, President and CEO of Dometic Group

Phone: +46 8 501 025 24

Andreas Bischof, Managing Director, APAC

Phone: +61 (0) 7 5507 6066

Email: andreas.bischof@dometic.com

The information above has been published pursuant to the Swedish Securities Markets Act (Swe. lag om värdepappersmarknaden) and Swedish Financial Instruments Trading Act (Swe. lagen om handel med finansiella instrument).

This information was released for publication at 08.00 CET on 11 December 2015.

About Dometic

Dometic is a global market leader in branded solutions for mobile living in the areas of Climate, Hygiene & Sanitation and Food & Beverage. Dometic operates in the Americas, EMEA and Asia Pacific, providing products for the use in recreational vehicles, trucks and premium cars, pleasure and workboats, and for a variety of other uses. Dometic offer products and solutions that enrich people's experiences away from home, whether in a motorhome, caravan, boat or a truck. Our motivation is to create smart and reliable products with outstanding design. We operate 22 manufacturing / assembly sites in nine countries, sells our products in approximately 100 countries and manufactures approximately 85% of products sold in-house. We have a global distribution and dealer network in place to service the aftermarket. Dometic employs approximately 6,400 people worldwide, had net sales of SEK 8,8 billion in 2014 and is headquartered in Solna, Sweden.