

Press release

Resolutions at Getinge's Annual General Meeting 2018

April 26, 2018 Gothenburg, Sweden

At the Annual General Meeting of Getinge AB held on 26 April 2018, the following was resolved.

Election of Board of Directors

Carl Bennet (Chairman), Johan Bygge, Cecilia Daun Wennborg, Barbro Fridén, Dan Frohm, Sofia Hasselberg, Johan Malmquist, Mattias Perjos, Malin Persson and Johan Stern were re-elected as members of the Board.

Fees to the Board of Directors

It was resolved that remuneration to the Board of Directors shall amount to a total of SEK 5,920,000 excluding remuneration for Committee work, of which, SEK 1,184,000 to the Chairman and, SEK 592,000 to each of the other Board members elected by the Meeting who are not employees of Getinge Group. In addition hereto, the Meeting resolved that work in the Audit Committee shall, be compensated with SEK 260,000 to the Chairman and SEK 130,000 to each of the other members, while work in the Remuneration Committee shall, unchanged, be compensated with SEK 125,000 to the Chairman and SEK 92,000 to each of the other members.

Election of auditors

The registered public accounting firm Öhrlings PricewaterhouseCoopers AB was re-elected auditor of the company for a term of one year. The public accounting firm has informed that Johan Rippe will be the principal auditor and Eric Salander co-auditor. It was resolved that auditor fees shall be paid in accordance with approved account.

Dividend

In accordance with the proposal of the Board of Directors and the CEO, the Annual General Meeting resolved to declare a dividend of SEK 1.50 per share. 30 April 2018 was determined as record date for dividend.

Guidelines for Remuneration to Senior Executives

The Annual General Meeting approved the proposal of the Board regarding guidelines for remuneration to senior executives principally corresponding to the 2017 guidelines, except for that the variable remuneration to all senior executives shall be capped at between 60 to 90% of the basic salary (previously 80% for CEO and 70% for other senior executives) as well as an

amendment which will enable senior executives to be offered a variable long-term bonus (LTI bonus), awarding clear target based, measurable acheivements with the purpose to promote the long-term added value of the company as well as retaining key persons on senior positions. The performance period for the LTI bonus shall be at least three financial years and the LTI bonus shall be capped at 100% of the basic salary (of the year which the long-term variable bonus is offered). In other respects, the guidelines entails the following. Remuneration and other terms and conditions of employment for senior executives shall be based on market conditions and be competitive in all markets where Getinge operates, to ensure that competent and skilful employees can be attracted, motivated and retained. The total remuneration to senior executives shall comprise basic salary, variable remuneration, pensions and other benefits. The variable remuneration shall be limited and connected to predetermined and measurable criterias elaborated with the purpose to promote the long-term added value of the company. The Board shall retain the right to deviate from the guidelines if motivated by particular reasons on an individual basis.

For further information, please contact

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About Getinge

Getinge is a global provider of innovative solutions for operating rooms, intensive-care units, sterilization departments and for life science companies and institutions. Based on our first-hand experience and close partnerships with clinical experts, healthcare professionals and medtech specialists, we are improving the every-day life for people, today and tomorrow.

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