

## PRESS RELEASE

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### HMS Networks AB (publ) 2013 – 2016 Share Saving Program

As decided at the 2012 Annual General Meeting, employees in the HMS Group have been offered to participate in a Share Saving Program. The offer includes all employees in the Group. During 2013, participants are offered the opportunity to invest between 1% and 6% of their annual fixed gross salaries in shares in the Company at the market price listed on NASDAQ OMX Stockholm. The registration period for the Share Saving Program was December 2012.

Of the total number of employees, 60% have chosen to participate in the Share Saving Program. The cost for the program is expected to be in line with the estimate made in connection with the decision of the Annual General Meeting and is calculated to be 8.5 MSEK. The cost will be distributed over the years 2013 – 2016. The calculations are based on the assumption that all matching and performance shares will be utilized. It is the intention of the Company to purchase HMS shares during 2013 to meet the expected allocation based on the savings made by the employees.

The Board of Directors' reason for the proposal of a Share Saving Program is that a long-term, personal ownership engagement on the part of the employees can be expected to stimulate an increased interest in the business and the earnings trend, and to strengthen motivation and team spirit within the Company. The offering is to be regarded as part of the ordinary remuneration policy.

**For more information please contact:**

Gunnar Högberg, CFO, phone: +46 709 17 29 95

**HMS Networks AB (Publ)** is a world-leading supplier of communication technology for industrial automation. Sales for the last twelve months totaled SEK 391 million. Over 90% of these sales were to customers located outside Sweden. All product development and parts of the manufacturing are performed at the head office in Halmstad. Sales offices are located in Tokyo, Beijing, Karlsruhe, Chicago, Milan, Mulhouse, Pune, Coventry and Copenhagen. HMS has 240 employees and produces network interface cards and Gateways to interconnect different networks under the trademark Anybus® and products for remote management under the trademark Netbiter®. HMS is listed on the Nasdaq OMX Stockholm Small Cap list, in the Information Technology sector.