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Press release
Report from Intrum's Annual General Meeting 2021

Submission and adoption of accounts

The annual general meeting noted that the annual accounts and the auditor's report, and consolidated accounts and auditor's report on the consolidated accounts for the financial year 2020 had been duly submitted, and adopted the profit and loss statement and balance sheet and consolidated profit and loss statement and consolidated balance sheet.

Appropriation of profit

The annual general meeting adopted the board's proposal for a dividend of SEK 12.00 per share, with the remaining balance carried forward. The record day for the dividend is 3 May 2021. The dividend is expected to be distributed by Euroclear Sweden AB on 6 May 2021.

Discharge from liability

The annual general meeting discharged the members of the board and the CEOs from liability for their management of the company during 2020.

Board and board remuneration

The annual general meeting resolved that the board should consist of eight board members with no deputies, and re-elected Per E. Larsson, Liv Fiksdahl, Hans Larsson, Kristoffer Melinder, Andreas Näsvik, Magdalena Persson, Andrés Rubio and Ragnhild Wiborg.

Magnus Yngen has declined re-election.

The annual general meeting re-elected Per E. Larsson as chairman of the board.

Board remuneration and remuneration for committee work was established to a total of SEK 6,850,000 to be distributed as follows:

- SEK 1,465,000 to the chairman of the board
- SEK 655,000 to each of the other board members
- SEK 280,000 to the chairman of the audit and risk committee
- SEK 170,000 to each of the other two members of the audit and risk committee
- SEK 90,000 to each of the two members of the remuneration committee

Additional compensation for travel time of SEK 20,000 per physical board meeting held in Sweden will be paid to Andrés Rubio.

Auditor and fees to the auditor

The annual general meeting elected Deloitte AB as auditor for the period until the end of the next annual general meeting, with the authorized public accountant Patrick Honeth as auditor in charge. Fees to the auditor shall be paid in accordance with approved invoices.

Remuneration report

The annual general meeting approved the board's remuneration report.

Guidelines for remuneration and other terms of employment for key executives

The annual general meeting approved the board's proposed guidelines for executive remuneration and other terms of employment for key executives.

Long-term incentive program

The annual general meeting approved the board's proposal for a long-term incentive program for 2021. The program includes up to 75 individuals divided into three groups: 1) the CEO, the CFO and the CIO, 2) other members of the Group Management Team and 3) other senior managers and key employees. The participants will be offered to be allocated restricted shares and performance shares, with a maximum values for each participant. Allocation will be conditional on continued employment until 1 January 2024. Allocation of performance shares will be conditional on a total shareholder return (TSR) performance target for the Intrum share set by the board. The total IFRS 2 costs for the program in case of maximum outcome are estimated to a maximum of MSEK 78. The company has the right to acquire and transfer own shares to fulfil its undertakings under the program.

The annual general meeting also approved a minor adjustment to the outstanding long-term incentive programs.

Mandate to the board regarding acquisition and transfer of own shares

In accordance with the board's proposal, the meeting authorized the board to, until the end of the next annual general meeting, resolve on purchase and transfer of the company's own shares on a regulated market or a market corresponding to a regulated market outside the European Economic Area. The aggregated holding of the company's own shares shall not at any time exceed 10 per cent of the total number of shares in the company.

Amendment of the Articles of Association

The annual general meeting resolved to amend the company's articles of association, in accordance with the board's proposal.

Minutes

The minutes of the annual general meeting will be published on the company's website within two weeks.

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