

### Press release

Stockholm, May 3, 2017

# Bulletin from Investor AB's Annual General Meeting, May 3, 2017

## Approval of the income statement and the balance sheet

The Annual General Meeting (the "Meeting") approved the income statement and the balance sheet for the parent company, as well as of the consolidated income statement and the consolidated balance sheet for the fiscal year 2016.

#### Dividend

The Meeting resolved, in accordance with the proposal of the Board, on dividend to the shareholders of 11.00 Swedish kronor per share. The record date was determined as Friday, May 5, 2017. The dividend is expected to be distributed on Wednesday, May 10, 2017.

#### **Board of Directors**

The Meeting discharged the Members of the Board and the President from liability for the fiscal year 2016.

The Meeting re-elected the Board Members Josef Ackermann, Gunnar Brock, Johan Forssell, Magdalena Gerger, Tom Johnstone, Grace Reksten Skaugen, Hans Stråberg, Lena Treschow Torell, Jacob Wallenberg, Marcus Wallenberg and Sara Öhrvall.

The Meeting re-elected Jacob Wallenberg as Chairman of the Board.

### Compensation to the Board of Directors

The Meeting resolved on compensation to the Board of in total 10,230,000 Swedish kronor, which will be divided, in cash and in so-called synthetic shares, as follows: 2,450,000 Swedish kronor to the Chairman, 1,420,000 Swedish kronor to the Vice Chairman, 655,000 Swedish kronor to the other eight Members of the Board not employed by the Company, and a total of 1,120,000 Swedish kronor in cash for work in the committees of the Board.

Further, the Meeting resolved that the Members of the Board shall be entitled to elect to receive 50 percent of the remuneration before taxes, excluding remuneration for committee work, in the form of synthetic shares. Each synthetic share shall after five years entitle to payment of an amount corresponding to the stock market price of a share of class B in the Company at the date of payment. Dividends on Investor shares of class B, during the period up and until payment are credited the Member of the



Board of Directors in form of allocation of additional synthetic shares. Thus, not more than 4,555,000 Swedish kronor of remuneration to the Board shall consist of synthetic shares.

### Auditor

The Meeting re-elected the registered auditing company Deloitte AB as Auditor of the Company for the period until the end of the Meeting 2018. Deloitte AB has informed that the Authorized Public Accountant Thomas Strömberg will continue as the auditor in charge for the audit.

### Guidelines for salary and other remuneration

The Meeting approved the Board of Directors' proposal regarding guidelines for salary and other remuneration for the President and other Members of the Management Group. The guidelines corresponds in substance with the guidelines decided by the Meeting 2016.

# Long-term variable remuneration program for the Members of the Management Group and other employees

The Meeting approved the scope and key principles of the long-term variable remuneration program for the Management Group and other employees for 2017, consisting of a Stock Matching Plan and a Performance-Based Share Program which are connected to Investor shares of class B. However, employees within Patricia Industries are not included in the program since such employees instead are covered by a separate long-term variable remuneration program, designed specifically for employees within Patricia Industries.

According to the Stock Matching Plan employees who choose to participate in the program, for each share that qualifies for participation in the Stock Matching Plan ("Participation Share") will receive two options ("Matching Options") and a right to purchase one Investor share ("Matching Share"). The Participation Share may either be a share that the employee already owns or a share which is acquired during a period following the disclosure of Investors first interim report for 2017 as resolved upon by the Board of Directors ("Measurement Period"). The average volume weighted payment price for the Investor share during the Measurement Period is referred to as the "Participation Price". The Matching Share can, after a three-year vesting period, be acquired for 10 Swedish kronor during a four-year period. During the same period, each Matching Option entitles the holder to purchase one share at an exercise price corresponding to 120 percent of the Participation Price.

According to the Performance-Based Share Program, Senior Management, after a three-year vesting period, has the right during four years to acquire shares ("Performance Shares") at a price corresponding to 50 percent of the Participation Price conditional upon that the total return on the Investor shares exceeds a certain level. The annual total return (including reinvested dividends) is measured quarterly during the vesting period and must exceed the interest on 10-year government bonds with more than 10 percentage points in order for Senior Management to be entitled to acquire the maximum number of Performance Shares, which preliminary has been allotted to the respective Senior Manager.

The allotment of Matching Shares, Matching Options and Performance Shares to an employee is also related to the employee's position and is based on the employee's fixed cash salary.



Assuming a Participation Price of 370 Swedish kronor, the highest number of shares which can be acquired by the employees as a result of the Matching Options will be 80,000. The highest number of Matching Shares that the employees can have the right to acquire, including estimated remuneration for dividends, amounts to 50,000. The highest number of Performance Shares that Senior Management can have the right to acquire, including estimated remuneration for dividends, amounts to 245,000. The highest number of shares that can be acquired under the long-term variable remuneration program is dependent upon the Participation Price and can thus increase or decrease.

The costs for the 2017 long-term variable remuneration program as shown on the income statement is based on the accounting principles in accordance with IFRS-2 and amounts, with a Participation Price of 370 Swedish kronor and full participation, to approximately 21 million Swedish kronor for the Stock Matching Plan and approximately 19 million Swedish kronor for the Performance-Based Share Program. Estimated costs for social security charges are included in these amounts.

# Long-term variable remuneration program for employees within Patricia Industries

The Meeting approved the scope and main principles of the long-term variable remuneration program for employees within Patricia Industries. The program is based on the same structure as the program for the Members of the Management Group and other employees as described above, but is related to the value growth of Patricia Industries instead of the Investor share.

The instruments in the Patricia Industries long-term variable remuneration program will be granted under two different Plans: (i) the PI Balance Sheet Plan and (ii) the PI North America Subsidiaries Plan. The instruments, which are cash settled, will have a duration of up to seven years and participants will, conditional upon making a personal investment in Investor shares, be granted instruments that may vest after a three-year vesting period and may be exercised and/or settled during the four-year period thereafter (subject to applicable US tax laws).

The program will be accounted for in accordance with IFRS-2. The costs for the program are described in the proposal to the Meeting.

## Purchase and transfer of the company's own shares

The Meeting authorized the Board, for the time until the Meeting of 2018, to decide on the purchase and transfer of the Company's own shares of class A and class B, in order to give the Board wider freedom of action in their work with the Company's capital structure, to enable transfer of own shares under the long-term variable remuneration program for the Members of the Management Group and other employees, and to secure the costs, including the social security payments, in connection with the said program and with the allocation of synthetic shares as part of the remuneration to the Board of Directors.

The Meeting further resolved that transfer of own shares of class B in the Company shall be possible to employees participating in the long-term variable remuneration program 2017. A maximum of 500,000 shares or the higher number that may follow from a recalculation because of a split, bonus issue or similar action may be transferred. Transfer of own shares to employees shall be possible during the period and at the prices which employees are entitled to purchase shares under the program. The Company currently holds 2,566,061 own B-shares.



### Amendments to the Articles of Association

The Meeting resolved, in accordance with the Board's proposal, to amend the Articles of Association so that General Meetings shall be held in either Stockholm or Solna. The Meeting further approved the other amendments to the Articles, mainly editorial changes, as proposed by the Board.

### Shareholder Thorwald Arvidsson

The Meeting declined all of the shareholder Thorwald Arvidsson's proposals.

# Statutory Board Meeting

At the statutory meeting of the Board, held in conjunction with the Meeting, the following Members of the Board were elected to the Remuneration Committee: Jacob Wallenberg (Chairman), Tom Johnstone and Lena Treschow Torell. The following Members of the Board were elected to the Audit and Risk Committee: Grace Reksten Skaugen (Chairman), Gunnar Brock, Magdalena Gerger and Jacob Wallenberg. Marcus Wallenberg was elected to Vice Chairman of the Board of Directors of Investor AB.

At the statutory meeting, the Board approved, in accordance with the recommendation of the Nomination Committee, to, as in 2011-2016, establish a policy pursuant to which the Members of the Board, that do not already have such holding, are expected to, over a five year period, acquire an ownership in Investor shares (or a corresponding exposure to the Investor share, for example in synthetic shares) with a market value which is expected to correspond to at least one year board remuneration, before taxes, excluding remuneration for committee work.

The Board of Directors INVESTOR AB (publ)

### For further information:

Stefan Stern, Head of Corporate Relations, Sustainability and Communications, Phone +46 8 614 2058, +46 70 636 7417

Magnus Dalhammar, Head of Investor Relations, Phone +46 8 614 2130, +46 735 24 2130

The proposals regarding the abovementioned resolutions of the Meeting are available at Investor AB's website, <a href="www.investorab.com">www.investorab.com</a>.

Our press releases can be accessed at www.investorab.com

Investor, founded by the Wallenberg family a hundred years ago, is the leading owner of high quality Nordic-based international companies. Through board participation, our industrial experience, network and financial strength, we strive to make our companies best-in-class. Our holdings include among others ABB, Atlas Copco, Ericsson, Mölnlycke and SEB.