

PRESS RELEASE

Lagercrantz' share based incentive programme

The incentive programme resolved by the 2022 Annual General Meeting for managers and members of senior management in Lagercrantz Group on call options to purchase class B shares held in treasury were acquired by about 80 key employees in the Group. The programme was fully subscribed (800,000 options).

The call options are transferred at a price of SEK 11.00 per call option, equivalent to the market value according to an external independent valuation, applying the Black & Scholes model. The exercise price amounts to SEK 127.70 (which is equivalent to 125 percent of the average market price during the measuring period 6 September - 16 September 2022). The exercise period is at two occasions up until 30 May 2026, inclusive.

Stockholm, 7 October 2022

Lagercrantz Group AB (publ)

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This disclosure contains information that Lagercrantz Group is obliged to make public pursuant to the EU Market Abuse Regulation (EU nr 596/2014). The information was submitted for publication, through the agency of the contact person, on 7 October 2022 at 10:45 CET.

LAGERCRANTZ GROUP IN BRIEF

Lagercrantz Group is a Tech Group that offers world-leading, value-creating technology, using either proprietary products or products from leading suppliers. The Group consists of about 70 companies, each with a focus on a specific sub-market – a niche. High value-creation is common to all the companies, including a high degree of customisation, support, service and other services. Lagercrantz Group is active in nine countries in Northern Europe as well as in China, India and in the USA. The Group has approximately 2,300 employees and annual revenues of more than MSEK 5,800. The Company is listed on Nasdaq Stockholm since 2001. www.lagercrantz.com