



PRESS RELEASE

Lagercrantz' share-based incentive programme fully subscribed

The Annual General Meeting 2025 decided on a call option programme on repurchased class B shares, for Lagercrantz' managers and senior executives. The share-based incentive programme of 800,000 call options has been fully subscribed by some 92 senior executives.

The call options are transferred at a price of SEK 27.45 per call option, equivalent to the market value according to an external independent valuation, applying the Black & Scholes model. The exercise price amounts to SEK 276.60, which is equivalent to 125 percent of the average market price during the measuring period 27 August - 9 September 2025. Each call option entitles the holder to acquire one class B share during two predetermined periods up until 30 May 2029, inclusive.

Stockholm, 1 October 2025

Lagercrantz Group AB (publ)

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LAGERCRANTZ GROUP IN BRIEF

Lagercrantz Group is a Tech Group that offers world-leading, value-creating technology, using either proprietary products or products from leading suppliers. The Group consists of some 85 companies, each with a focus on a specific sub-market – a niche. High value-creation is common to all the companies, including a high degree of customisation, support, service and other services. Lagercrantz Group is active in ten countries in Northern Europe as well as in the USA, in China and in India. The Group has approximately 3,300 employees and annual revenues of about MSEK 9,600. The Company is listed on Nasdaq Stockholm since 2001.