

## **Lindab incentive programme proposal**

The Board at Lindab International AB has decided to propose that the Annual General Meeting agrees to the implementation of a share warrant programme within the Company.

In brief, this proposal means that 784,000 share warrants will be offered to the Company's senior executives and key employees totalling approximately 90 people. The warrants will be valued using the Black-Scholes pricing model. Accordingly, the participants will pay the market-based price for the warrants, however, under certain conditions this price may be subsidised through the participant receiving an incremental bonus during a three-year period, equivalent to 50 percent of the price of the warrants acquired by each participant after tax. Each warrant gives the holder the right to subscribe for one share in Lindab International AB during the period from 1 June 2010 up to and including 31 May 2011. The proposed issue of warrants can lead to a total dilutive effect of approximately one percent.

The Company intends to present equivalent proposals at the Annual General Meetings in 2009 and 2010 regarding incentive programmes for its senior executives and key employees.

The reason for the deviation from the shareholders right of preference is that Lindab wants to offer senior executives and key employees the opportunity to take part in the growth of the Company's share value. This is expected to lead to a strengthened interest in the Company's development and to stimulate continued Company loyalty during the coming years.

The notice to attend the AGM will be announced shortly in accordance with normal procedures.

**End**

The information here is that which Lindab International AB has willingly chosen to make public or that which it is obliged to make public according to the laws for Stock Exchange and Clearing Operations Act and/or the Financial Instruments Trading Act.

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### **About Lindab:**

Lindab is an international group that develops, manufactures and markets sheet metal products and system solutions for the construction sector.

The two business areas, [Profile](#) and [Ventilation](#) offer complete solutions for construction systems and indoor climate, as well as individual construction and ventilation components for all types of buildings.

Lindab is listed on the Stockholm Stock Exchange, Nordic Large Cap under the ticker "LIAB".

The Lindab group has approximately 5,000 employees in 30 countries and generated sales of SEK 9,280 million in 2007. Its head office is located in Grevie near Bastad in southwestern Sweden. For more information visit [www.lindab.com](http://www.lindab.com)