

Incentive programme proposal

Lindab's 2008 Annual General Meeting resolved to implement the "Incentive Programme 2008/2011". At the meeting, Lindab's Board of Directors clarified that it was the first part in a three-year rolling programme and that the Board of Directors intended to re-examine the matter at the Annual General Meetings for 2009 and 2010.

The Board at Lindab International AB has decided to propose that the 2009 Annual General Meeting agrees to the implementation of the second part of the three-year rolling share warrant programme.

In brief, this proposal means that a maximum of 784,000 share warrants will be offered to the Company's senior executives and key employees totalling approximately 90 people. The warrants will be valued using the Black-Scholes pricing model. Accordingly, the participants will pay the market-based price for the warrants, however, under certain conditions this price may be subsidised through the participants receiving an incremental subvention during a three-year period, equivalent to 50 percent of the price of the warrants acquired by each participant after tax. Each warrant gives the holder the right to subscribe for one share in Lindab International AB during the period from 1 June 2011 up to and including 31 May 2012. The proposed issue of warrants can lead to a total dilutive effect of approximately one percent. The cost for the incentive programme is estimated at SEK 1.5 m per annum over the three-year period.

The reason for the deviation from the shareholders right of preference is that Lindab wants to offer senior executives and key employees the opportunity to take part in the growth of the Company's share value. This is expected to lead to a strengthened interest in the Company's development and to stimulate continued Company loyalty during the coming years.

The notice to attend the Annual General Meeting will be announced shortly in accordance with normal procedures.

End

Financial calendar 2009

6 May - Q1 report
6 May - Annual General meeting
17 July - Q2 report
28 October - Q3 report

The information here is that which Lindab International AB has willingly chosen to make public or that which it is obliged to make public according to the Swedish Securities Market Act and/or the Financial Instruments Trading Act.

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About Lindab:

Lindab is an international group that develops, manufactures and markets sheet metal products and system solutions for the construction sector.

The two business areas, [Profile](#) and [Ventilation](#) offer complete solutions for construction systems and indoor climate, as well as individual construction and ventilation components for all types of buildings.

Lindab is listed on the Nasdaq OMX Nordic Exchange, Stockholm, Large Cap under the ticker "LIAB".