

Press Release

March 5, 2013 No. 8/13

NCC AB's Annual General Meeting on April 9, 2013

The Annual General Meeting of NCC AB shareholders will be held on Tuesday, April 9, 2013 at Grand Hôtel, Vinterträdgården in Stockholm. The meeting will start at 4:30 p.m. and registration will commence at 3:30 p.m.

The Board of Directors proposes that the Annual General Meeting (AGM) approve a dividend of SEK 10.00 (10.00) per share for the 2012 fiscal year. The Board proposes Friday, April 12, 2013 as the record date for dividends. If the AGM adopts the motion, it is estimated that Euroclear Sweden AB will distribute dividend payments on Wednesday, April 17.

The Nomination Committee proposes that the Board of Directors be reduced to six elected members through reelection of Antonia Ax:son Johnson, Tomas Billing, Ulla Litzén, Olof Johansson, Sven-Olof Johansson and Christoph Vitzthum. Ulf Holmlund has declined reelection following nine years on the NCC AB Board. Tomas Billing is proposed as Chairman of the Board.

It is proposed that director fees be paid in a total amount of SEK 3,075,000, distributed so that the Chairman of the Board receives SEK 825,000 and each other AGM-elected member receives SEK 450,000.

It is proposed that the registered auditing firm PricewaterhouseCoopers AB, with Håkan Malmström as auditor-in-charge, be reelected as auditor of the company. The auditor is to be elected until the close of the 2014 AGM.

The Board of Directors proposes that the guidelines for determining salaries and other remuneration of Group Management, as adopted at the 2012 AGM, continue to be applied. The Board also proposes a long-term performance-based incentive program (LTI 2013), which places additional focus on profitability and work environment. It is proposed that LTI 2013 will encompass approximately 150 senior executives and key personnel. The reasons, scope, terms and conditions are described in the enclosed official notification. If LTI 2013 is adopted by the AGM, the short-term maximum variable remuneration payable to the participants will be reduced. In all significant respects, LTI 2013 complies with the corresponding program (LTI 2012) adopted by the AGM on April 4, 2012.

In order to secure delivery of Series B shares in accordance with LTI 2013 and to cover costs, including costs for social security fees and payments on the basis of the synthetic shares, it is proposed that the Board be authorized by the AGM to make decisions on one or several occasions during the period up to the following AGM to buy back no more than 867,486 Series B shares, and that the AGM resolve to permit the transfer of not more than 303,620 Series B shares to the participants of LTI 2013.



Shareholders representing more than 50 percent of the total voting rights in NCC AB propose the following Nomination Committee: reelection of Viveca Ax:son Johnson and new election of Marianne Nilsson, Vice President of Swedbank Robur AB, and Johan Strandberg, equity researcher, SEB Funds. Viveca Ax:son Johnson is proposed as chairman of the Nomination Committee

The complete notification is available in the enclosed pdf document.

For further information, please contact: Johan Bergman, Investor Relations Manager, +46 8-585 523 53, +46 70-354 80 35

This is the type of information that NCC could be obligated to disclose pursuant to the Securities Market Act. The information was issued for publication on March 5, 2013 at 7 p.m. (CET).

All of NCC:s press releases are available on www.ncc.se.

NCC is one of the leading construction and property development companies in the Nordic region. NCC had in 2012 sales of SEK 57 billion, with 18,000 employees.