

## Press Release

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April 9, 2013

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# NCC's 2013 Annual General Meeting

**At today's Annual General Meeting (AGM) of NCC shareholders, resolutions were passed on motions including the dividend, Board of Directors and director fees, election of auditor, guidelines for remuneration of senior executives and a long-term performance-based incentive program, as well as a buyback and transfer of NCC shares.**

NCC's AGM approved the Board of Directors' motion to pay a dividend of SEK 10.00 (10.00) per share. The record date for receipt of dividends was set at Friday April 12, 2013. The dividends are scheduled to be sent from Euroclear Sweden AB on Wednesday April 17, 2013.

The AGM approved the income statements and balance sheets for 2012 and granted the Board and the President discharge from liability.

In accordance with a proposal from the Nomination Committee, the Meeting re-elected the Board members Antonia Ax:son Johnson, Tomas Billing, Ulla Litzén, Olof Johansson, Sven-Olof Johansson and Christoph Vitzthum. Tomas Billing was elected Chairman of the Board.

Payment of director fees totaling SEK 3,075,000 was resolved, distributed in the amount of SEK 825,000 to the Chairman of the Board and SEK 450,000 to each other AGM-elected member.

The registered auditing firm PricewaterhouseCoopers AB was re-elected as the company's auditor, with Håkan Malmström as auditor-in-charge. The auditing firm was elected until the close of the 2014 AGM.

Viveca Ax:son Johnson (Chairman) was re-elected to the Nomination Committee, and Marianne Nilsson, Vice President of Swedbank Robur AB, and Johan Strandberg, equity researcher, SEB fonder, were newly elected.

The AGM resolved that the guidelines for determining salaries and other benefits payable to Group Management as adopted by the 2012 AGM shall continue to apply with the following adjustments. The maximum short-term variable remuneration payable to the President and CEO and other members of Group Management will be reduced by 10 percentage points to 40 percent of the President and CEO's fixed salary and 30-40 percent of the fixed salary for each of the other members of Group Management.

In addition, a resolution was passed to introduce a long-term performance-based incentive program (LTI 2013) for senior executives and other key personnel, based on the terms and conditions stated in the official notification of the AGM.

In order to meet the obligations resulting from LTI 2013, the AGM authorized the Board, during the period up to the following AGM, to buy back no more than 867,486 Series B shares and to transfer no more than of these 303,620 Series B shares to participants in the LTI 2013 program. The buybacks are to take place on the Nasdaq OMX Stockholm exchange at a price per share within the price interval registered at the particular time.

For further information, please contact:

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This is the type of information that NCC could be obligated to disclose pursuant to the Securities Market Act. The information was issued for publication on April 9, 2013, at 7:00 p.m. (CET)

All of NCC's press releases are available at [www.ncc.se/press](http://www.ncc.se/press)

NCC is one of the leading construction and property development companies in the Nordic region. NCC had in 2012 sales of SEK 57 billion, with 18,000 employees.