



Stockholm 1 April 2025

SEB's Annual General Meeting 2025

Skandinaviska Enskilda Banken AB has today on 1 April 2025 held its Annual General Meeting.

At the Annual General Meeting (AGM), Marcus Wallenberg, Jacob Aarup-Andersen, Signhild Arnegård Hansen, Anne-Catherine Berner, John Flint, Winnie Fok, Svein Tore Holsether, Lars Ottersgård, and Johan Torgeby were re-elected as Directors of the Board of Directors (Board). Jan Erik Back and Eva Lindholm were elected as new Directors of the Board. The AGM re-elected Marcus Wallenberg as Chair of the Board. The AGM discharged the Directors, Deputy Directors, and the President and Chief Executive Officer from liability.

The AGM approved the Board's proposal for an ordinary dividend of SEK 8.50 and an extra dividend of SEK 3.00 per A-share and C-share, and 3 April 2025 was decided as record date for the dividend.

The Board's fee was determined in accordance with the Nomination Committee's proposal to be distributed as follows: SEK 3,960,000 to the Chair of the Board, SEK 1,300,000 to the Vice Chair, and SEK 1,010,000 each of the other Directors who are not employees of the Bank. In addition, the committee fee was determined to be distributed as follows: The Risk and Capital Committee: SEK 870,000 to the Chair, and SEK 535,000 to each of the members; Audit and Compliance Committee: SEK 570,000 to the Chair, and SEK 360,000 to each of the members; and the Remuneration and Human Resources Committee: SEK 475,000 to the Chair, and SEK 235,000 to each of the members.

The AGM approved the Board's Remuneration Report 2024.

The AGM approved the Board's proposal on long-term equity programmes for 2025; (i) SEB All Employee Programme 2025 (AEP) for all employees in most of the countries where SEB operates; (ii) SEB Share Deferral Programme 2025 (SDP) for the Group Executive Committee (GEC), certain other senior managers and key employees; and (iii) SEB Restricted Share Programme 2025 (RSP), for some employees in certain business units.

The AGM approved the Board's proposal on the acquisition and sale of SEB's own shares for the securities business, capital purposes, and the long-term equity programmes, and the sale and transfer of SEB's own shares to participants in the 2025 long-term equity programmes.

Furthermore, the AGM approved the Board's proposal on authorization for the Board to resolve on the issuance of Additional Tier 1 instruments (convertibles), and reduction of the share capital with redemption of shares and bonus issue.

The AGM approved the Nomination Committee's proposal to elect Ernst & Young AB as auditor. The authorised public accountant Hamish Mabon will continue as auditor in charge.

The proposals can be read in full at sebgroup.com/agm2025 and the minutes with the AGM's decision will be published no later than 15 April 2025 at sebgroup.com/agm2025.

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SEB is a leading northern European financial services group with international reach. We exist to positively shape the future with responsible advice and capital, today and for generations to come. By partnering with our customers, we want to be a leading catalyst in the transition to a more sustainable world. In Sweden and the Baltic countries, SEB offers financial advice and a wide range of financial services. In Denmark, Finland, Norway, Germany and the United Kingdom, we have a strong focus on corporate and investment banking based on a full-service offering to corporate and institutional clients. The international nature of SEB's business is reflected in our presence in more than 20 countries worldwide, with around 19,000 employees. At 31 December 2024, the Group's total assets amounted to SEK 3,759bn while assets under management totalled SEK 2,664bn. Read more about SEB at sebgroup.com.