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## PRESS RELEASE

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### Management changes at Sweco

Jonas Dahlberg has been appointed as Chief Financial Officer, CFO, of the Sweco Group and will succeed Bo Jansson with effect from 1 May 2012. Bo Jansson, who will turn 60 during 2012, will leave his position as Executive Vice President and CFO but continue as a member of Sweco's group management team. He will report to Sweco's CEO and be responsible for financing, acquisitions, IR and risk management. Bo Jansson has been CFO of Sweco since 2000 and Executive Vice President since 2008.

Jonas Dahlberg is 38 years old and has worked for Sweco since 2008, as head of the Group's business development and President of Sweco Russia. Jonas Dahlberg, who previously came from McKinsey, has among other things been responsible for the Group's acquisition activities. Jonas holds a M.Sc. degree in engineering and a B.Sc. degree in business administration from Umeå University.

As a result of the management change, Sweco's group management team will be expanded by one person and starting from 1 May 2012 will consist of Mats Wäppling, Jonas Dahlberg and Bo Jansson.

The new President of Sweco Russia will be Bo Carlsson, who is currently President of Sweco Environment. Bo Carlsson has worked for the Sweco Group for a total of 22 years in positions such as President of Sweco Management and Regional Manager at Sweco Environment. Bo will take over his new duties on 1 May 2012.

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*Sweco is an international consulting group with combined expertise in consulting engineering, environmental technology and architecture. Sweco has annual sales of approximately SEK 6.7 billion and around 7,400 employees in 12 countries. The company has projects currently underway in some 80 countries worldwide. Sweco is listed on NASDAQ OMX Stockholm AB.*

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