

## PRESS RELEASE

30 May 2013

## Organisational changes at Sweco

Sweco is carrying out an organisational change in which the Sweco Industry business area is being divided and transferred to the Sweco Finland, Sweco Sweden and Sweco Norway business areas. The main objective is to clarify the organisation and strengthen the total offering to industrial clients in the Nordic region. The change is effective as of 1 July 2013.

"The change will give us a more well defined organisation and even better scope to offer our clients a comprehensive offering. All competencies that are sought after by industrial clients will now be found in the same organisation, in particular structural engineering, infrastructure and building service systems. Another result of the change is that Sweco will now be organised entirely according to geographical segments," says Tomas Carlsson, President and CEO of Sweco.

The change in brief:

- Sweco Industry Oy with around 580 employees in Finland will be transferred to Sweco Finland.
- Sweco Industri AB with around 230 employees in Sweden will be transferred to Sweco Sweden.
- Sweco MEC AS with around 20 employees in Norway will be transferred to Sweco Norway.

After the reorganisation Sweco will have five business areas: Sweco Sweden, Sweco Finland, Sweco Norway, Sweco Central & Eastern Europe and Sweco Russia.

For further information please contact:

Tomas Carlsson, President and CEO, Sweco, tel: +46 8 695 66 60, +46 70-552 92 75, tomas.carlsson@sweco.se

Fredrik Hedlund, Head of Corporate Communications, Sweco, tel +46 8 695 66 12, +46 734 12 66 12, <a href="mailto:fredrik.hedlund@sweco.se">fredrik.hedlund@sweco.se</a>

Sweco is an international consulting group with combined expertise in consulting engineering, environmental technology and architecture. Sweco has annual sales of approximately SEK 7.5 billion and 7,800 employees in 12 countries. The company has projects currently underway in some 80 countries worldwide. Sweco is listed on NASDAQ OMX Stockholm AB.

Sweco discloses the information provided herein pursuant to the Securities Markets Act and/or the Financial Instruments Trading Act. The information was submitted for publication at 08.30 CET on 30 May 2013.

)