

Notice of Annual General Meeting in SWECO AB (publ)

Sweco AB will on 16 March 2016 publish the content of the notice of the Annual General Meeting in the Official Gazette (Post- och Inrikes Tidningar) and on the company's website. A note that the notice has been issued will at the same time be published in Svenska Dagbladet.

The Annual General Meeting will be held on 14 April 2016, at 3 p.m. CET at Näringslivets Hus, Storgatan 19, in Stockholm.

Notification

Holders of shares registered in their own name in the share register maintained by Euroclear Sweden AB by Friday, 8 April 2016, and who have notified the company of their intention to participate by Friday, 8 April 2016 at the following address: Sweco AB, "Sweco Årsstämma", Box 7835, 103 98 Stockholm, are entitled to participate in the meeting. Notification of intention to participate can also be made by telephone on 08-402 90 73 during weekdays between 9 am and 5 pm, or through Sweco's web site www.swecogroup.com.

The notification shall include name, personal identity number (registration number for legal entities), address and telephone number, as well as the registered number of shares and counsel, if applicable. Registered participants at the meeting will receive an entrance pass by mail, which should be shown upon entry to the meeting.

Agenda proposal

At the general meeting, to be opened by the Chairman of the Board of Directors, the following items should be considered

- 1. Election of Chairman of the general meeting
- 2. Election of Secretary of the general meeting
- 3. Drafting and approval of the voting list
- 4. Approval of the agenda
- 5. Election of two scrutinizers of the minutes of the meeting
- 6. Resolution on whether the meeting has been duly convened
- 7. Statement by the President
- 8. Presentation of the annual report and the auditor's report as well as the consolidated annual report and the auditor's report thereon for the year 2015
- 9. Resolutions on
- a) approval of the profit and loss statement and the balance sheet, as well as the consolidated profit and loss statement and the consolidated balance sheet
- b) approval of the allocation of profit as set forth in the approved balance sheet and record date for distribution of dividends
- c) discharge from liability for the Directors and the President
- 10. Resolution on the number of Directors and Auditors to be appointed by the annual general meeting
- 11. Resolution on fees to the Directors and Auditors
- 12. Election of Directors and the Chairman of the Board of Directors
- 13. Election of Auditor
- 14. Resolution on the Nominating Committee
- 15. Resolution on guidelines for salary and other remuneration to Senior Executives
- Resolutions on
- a) implementation of a Share Bonus Scheme 2016 for employees in Sweden
- b) directed share issue of Series C shares
- c) authorizing the Board of Directors to repurchase the newly issued Series C shares
- d) authorizing the Board of Directors to repurchase Series B treasury shares
- e) transfer of Series B treasury shares
- f) authorizing the Board of Directors to sell Series B treasury shares to secure payment of social security contributions
- 17. Resolution on authorizing the Board of Directors to decide on transfers of treasury shares within the scope of the Share Bonus Scheme 2015
- 18. Resolutions on

- a) implementation of a performance based 2016 Share Savings Scheme
- b) authorization for the Board of Directors to acquire and sell treasury shares within the scope of the share savings scheme
- c) transfers of treasury shares to participants in the share savings scheme
- 19. Resolutions on authorization for the Board of Directors to resolve on transfers of treasury shares within the scope of the 2013 Share Savings Scheme
- 20. Conclusion of the annual general meeting

The notice in its full length is attached to this press release.

For further information please contact:

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Sweco plans and designs the communities and cities of the future. Our work produces sustainable buildings, efficient infrastructure and access to electricity and clean water. With 14,500 employees in Europe, we offer our customers the right expertise for every situation. We carry out projects in 70 countries annually throughout the world. Sweco is Europe's leading engineering and architecture consultancy, with sales of approximately SEK 16.0 billion (EUR 1,7 billion) (pro forma 2015). The company is listed on Nasdaq Stockholm.

The information contained herein is subject to the disclosure requirements of Sweco AB under the Swedish Securities Exchange and Clearing Operations Act and/or the Financial Instruments Trading Act. The information was submitted for publication on 14 March 2016, 11:30 a.m. CET.