



March 30, 2022

## Swedbank's Annual General Meeting 2022

**At today's Annual General Meeting the meeting decided in accordance with the Board of Directors and the Nomination Committees proposals.**

### The Board of Directors

The Annual General Meeting decided that there shall be twelve board members and to re-elect Bo Bengtsson, Göran Bengtsson, Annika Creutzer, Hans Eckerström, Kerstin Hermansson, Bengt Erik Lindgren, Anna Mossberg, Per Olof Nyman, Biljana Pehrsson, and Göran Persson, and to elect Helena Liljedahl and Björn Riese. The Annual General Meeting elected Göran Persson as Chairman of the Board of Directors. At the statutory Board meeting, Björn Riese was appointed deputy Chairman of the Board of Directors.

### Fees

The Annual General Meeting adopted the following fees:

- Chair of the Board of Directors SEK 2 982 000,
- Deputy Chair of the Board of Directors SEK 1 000 000,
- Other Board members SEK 686 000,
- Chair of the Board's Risk and Capital Committee SEK 485 000,
- Other members of the Board's Risk and Capital Committee SEK 282 000,
- Chair of the Board's Audit Committee SEK 445 000,
- Other members of the Board's Audit Committee SEK 270 000,
- Chair and other members of the Board's Remuneration Committee SEK 118 000,
- Chair of the Board's Governance Committee SEK 445 000, and
- Other members of the Board's Governance Committee SEK 270 000.

Auditor's fee shall be payable by approved account.

### Profit and loss account and balance sheet and decision on dividend

The Annual General Meeting decided to adopt the profit and loss account and balance sheet of the bank and the consolidated profit and loss account and consolidated balance sheet for the financial year 2021.

The Annual General Meeting decided that an ordinary dividend of SEK 9,25 per share, and an extraordinary dividend of SEK 2,00 per share shall be distributed to the shareholders. The dividend cut-off date was set at 1 April 2022.

### Other decisions

In addition, the Annual General Meeting decided the following:

- The members of the Board of Directors, the deputy directors and the CEO were granted discharge of liabilities.
- Decision on Principles on how the Nomination Committee shall be appointed and Instruction for the Nomination Committee's work.
- Decision on guidelines for remuneration to top executives.
- Decision to acquire own shares in accordance with the Securities Market Act
- Decision regarding authorization for the Board of Directors to decide on the acquisition of own shares in addition to acquisition in accordance with the Securities Market Act
- Decision on authorization for the Board of Directors to decide on the issuance of convertibles
- Approval of share-based remuneration program for 2022 for the Swedbank Group - partly a general 2022 program and partly an individual 2022 program - as well as a

decision regarding the transfer of ordinary shares etc. under the 2022 programs and programs adopted by previous Annual General Meetings.

- Approval of submitted remuneration report.

The Annual General Meeting decided to reject matters submitted by shareholders

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*Swedbank empowers the many people and businesses to create a better future. Our vision is a financially sound and sustainable society. Swedbank is the leading bank with over 7 million retail customers and 600 000 corporate customers in our four home markets Sweden, Estonia, Latvia and Lithuania. Swedbank is also present in other Nordic countries, the U.S. and China. Together we make your financial life easier. Find out more: [www.swedbank.com](https://www.swedbank.com)*