

27 January 2025

Swedbank's Nomination Committee - proposal to the Annual General Meeting on 26 March 2025

- Re-election of the following Board members: Göran Persson, Göran Bengtsson, Annika Creutzer, Hans Eckerström, Kerstin Hermansson, Helena Liljedahl, Anna Mossberg, Per Olof Nyman, Biljana Pehrsson and Biörn Riese.
- · Election of Rasmus Roos.
- Göran Persson is proposed as Chair of the Board of Directors.
- Election of Öhrlings PricewaterhouseCoopers AB as external auditor.

The Nomination Committee's proposal entails that the number of Board members elected by the general meeting should be eleven, i.e. one more than in 2024, of which six are men and five are women.

Rasmus Roos has extensive experience from the banking and finance industry. He has held various senior management positions in Sparbanken Finn, Sparbanken Öresund, and Sparbanken Skåne. He is CEO in Sparbanken Skåne since 2021.

Independence according to the Swedish Corporate Governance Code

All proposed Board members, except Göran Bengtsson and Rasmus Roos, are considered independent in relation to the bank and the management of the bank. All proposed Board members are considered independent in relation to the major shareholders of the bank.

The Chair of the Nomination Committee, Lennart Haglund, comments: "The work in the Board of Directors is functioning very well under the leadership of Göran Persson and has continued to develop positively during the year. To further strengthen the Board of Directors competence within banking, the Nomination Committee has decided to

nominate Rasmus Roos, CEO at Sparbanken Skåne, to the Board of Directors".

The Nomination Committee proposes that the lawyer Wilhelm Lüning is appointed Chair of the Annual General Meeting 2025.

The Nomination Committee consists of the following members: Lennart Haglund, Chair, (Sparbankernas Ägareförening), Ylva Wessén (the owner-group Folksam), Annette Björkman (the owner-group Sparbanksstiftelserna), Anders Oscarsson (AMF and AMF Funds), Magnus Tell (Alecta Tjänstepension), and Göran Persson (Chair of the Board of Directors of Swedbank).

The entire proposal of the Nomination Committee, including proposal on remuneration for Board members and auditors, Principles on how the Nomination Committee shall be appointed and Instruction for the Nomination Committee, will be presented in connection to the convening notice for the Annual General Meeting and be available on Swedbank's website.

Swedbank's Annual General Meeting will take place on 26 March 2025.

Contact:

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