

Press Release July 12, 2021

Changes in Telia Company's Group Executive Management

Telia Company today announces the appointment of Stefan Backman as EVP, Group General Counsel, Head of Corporate Affairs, to succeed Jonas Bengtsson who has decided to leave the company at the end of 2021.

"Following the resolution of some of Telia Company's most significant challenges in recent years and the resetting of the company's Nordic and Baltic strategy, in all of which Jonas has played a fundamental role, Jonas has tendered his resignation to take up an opportunity outside of the telecom sector. I am tremendously grateful for his outstanding contribution to the company and the Group Executive Management team, as well as the support he has provided to me since my arrival at Telia," says Allison Kirkby, President & CEO, Telia Company.

Stefan Backman, currently Executive Vice President, Group General Counsel & Wholesale Business at Tele2 AB will join Telia Company's Group Executive Management team as EVP, Group General Counsel, Head of Corporate Affairs.

"I am delighted and proud to welcome Stefan to Telia Company and the Group Executive Management team. Stefan's extensive sector experience, his legal and commercial acumen as well as his deep understanding of Telia's footprint will be of enormous value as we accelerate our transformation towards a Better Telia," says Allison Kirkby.

Jonas Bengtsson will remain with Telia Company until the end of 2021 and Stefan Backman will take up his new position no later than summer 2022.

For more information, please contact our press office +46 771 77 58 30, visit our <u>Newsroom</u> or follow us on Twitter <u>@Teliacompany</u>.

Forward-Looking Statements

Statements made in the press release relating to future status or circumstances, including future performance and other trend projections are forward-looking statements. By their nature, forward-looking statements involve risk and uncertainty because they relate to events and depend on circumstances that will occur in the future. There can be no assurance that actual results will not differ materially from those expressed or implied by these forward-looking statements due to many factors, many of which are outside the control of Telia Company.