

Press Release
April 10, 2024

Telia Company's Annual General Meeting 2024

The Annual General Meeting of Telia Company AB (publ) was held today, April 10, 2024. The resolutions passed at the Meeting included the following.

Adoption of income statement and balance sheet and dividend resolution

The Meeting adopted the income statement, the balance sheet, the consolidated income statement and the consolidated balance sheet for 2023, and resolved on a dividend of SEK 2.00 per share in total to be distributed to the shareholders in four instalments of SEK 0.50 each per share. The record dates were set to Friday, April 12, 2024, Thursday, August 1, 2024, Thursday, October 31, 2024, and Friday, February 7, 2025. It is estimated that Euroclear Sweden AB will execute the payments on Wednesday, April 17, 2024, Tuesday, August 6, 2024, Tuesday, November 5, 2024, and Wednesday, February 12, 2025, respectively.

Discharge from liability and Board of Directors

The Meeting discharged the members of the Board of Directors and the CEO from liability for 2023.

Johannes Ametsreiter, Ingrid Bonde, Luisa Delgado, Sarah Eccleston, Tomas Eliasson, Rickard Gustafson, Lars-Johan Jarnheimer and Jeanette Jäger were re-elected as members of the Board. Lars-Johan Jarnheimer was re-elected as Chair and Ingrid Bonde as Vice-Chair of the Board of Directors.

Remuneration to the Board of Directors

The Meeting resolved on the following remuneration to the members of the Board: SEK 2,040,000 to the Chair of the Board of Directors, SEK 955,000 to the Vice-Chair of the Board of Directors, SEK 685,000 to each other member of the Board elected by the General Meeting, SEK 306,000 to the Chair of the Audit Committee, SEK 174,000 to each other member of the Audit Committee, SEK 75,000 to the Chair of the Remuneration Committee and SEK 75,000 to each other member of the Remuneration Committee.

Remuneration report

The Meeting resolved to approve the Board of Directors' remuneration report.

Auditor

The Meeting resolved that the Company shall have a registered accounting firm as auditor, and KPMG AB was elected as auditor for the period until the end of the next Annual General Meeting. The authorized public accountant Joakim Thilstedt will be auditor in charge. Remuneration to the auditor shall be paid in accordance with approved invoices.

Long-term share incentive program

The Meeting resolved to implement a long-term share incentive program for 2024/2027. The Meeting also resolved to approve transfer of own shares to participants in the program and to subsidiaries within the Group in order to secure their obligations to deliver performance shares under the program.

Authorization to repurchase and transfer own shares

The Meeting authorized the Board of Directors to resolve on repurchase of own shares. Repurchases of shares may be made on Nasdaq Stockholm and/or Nasdaq Helsinki on one or more occasions before the Annual General Meeting 2025. A maximum number of shares may be repurchased so that the Company's holding at any time does not exceed 10 percent of all the shares in the Company. Repurchase of shares may only be made at a price within the spread between the highest bid price and lowest ask price from time to time on Nasdaq Stockholm and/or Nasdaq Helsinki.

The Meeting also authorized the Board of Directors to resolve on transfer of own shares with or without deviation from the shareholders' preferential rights. Transfer may be made (i) on Nasdaq Stockholm and/or Nasdaq Helsinki or (ii) outside Nasdaq Stockholm and/or Nasdaq Helsinki in connection with an acquisition of companies or businesses, on one or more occasions before the Annual General Meeting 2025. Transfer of own shares may be made of up to such number of shares as is held by the Company at the time of the Board of Directors' decision regarding the transfer. Transfers of shares on Nasdaq Stockholm and/or Nasdaq Helsinki may only be made at a price within the spread between the highest bid price and lowest ask price from time to time on Nasdaq Stockholm and/or Nasdaq Helsinki. In case of transfers outside Nasdaq Stockholm and/or Nasdaq Helsinki, the consideration for the shares may be made by cash payment, for payment in kind or by way of set-off and the price shall be established so that the transfer is made on market terms.

NOTES TO EDITORS

For more information, contact Telia Company's press office on [+46 \(0\)771 77 58 30](tel:+460771775830), visit our [newsroom](#) and follow us on [LinkedIn](#) and [X](#). To download our logo, high-resolution images of Telia leaders, offices and solutions or B-roll footage for editorial use, visit our [media bank](#).

ABOUT TELIA

Telia Company (STO: TELIA) is a Nordic and Baltic telecommunications leader and Nordic media house, serving consumers, businesses and public sector customers with essential digital infrastructure, ICT services and entertainment. Our 18,000 talented colleagues serve millions of customers every day in one of the world's most connected regions. We're the hub in the digital ecosystem, providing 25 million mobile, broadband and TV subscriptions that empower people, companies and societies to stay in touch with everything that matters 24/7/365. Learn more at www.teliacompany.com