

**Holder**

Instrument

Before the transaction

Voting rights	1,341,322
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Transaction

Date 15/12/2009

After the transaction

Quantity

Directly held voting rights	1,441,322
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Percentage

Directly held voting rights	3.77 %
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Resulting distribution of total holdings

Percentage of voting rights:

Number of underlying shares:

Shares

Instruments - FITA Ch. 4, section 2, first paragraph, line 2

Instruments - FITA Ch. 4, section 2,
first paragraph, line 3

- Physically settled
- Cash settled

Total

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