

Press release, 9 April 2025

## Press release from the Annual General Meeting of Bonava AB (publ)

The Annual General Meeting ("AGM") of Bonava AB (publ) (the "Company") was held on Wednesday, 9 April 2025 in Stockholm. The AGM decided, *inter alia*, the following:

### Income statement and balance sheet and discharge from liability

The AGM resolved to adopt the income statement and balance sheet for the Parent Company, and the consolidated income statement and balance sheet for 2024 and discharged the Board members and the CEO from liability for the financial year 2024.

### Dividend

The AGM approved the Board of Directors' proposal to not distribute any dividend to shareholders for the year 2024.

### Election of Board members

The AGM resolved that the number of Board members will be eight (8) with no deputy members. **In accordance with the Nomination Committee's proposal, Board members** Mats Jönsson, Per-Ingemar Persson, Nils Styf, Anette Frumerie, Olle Boback and Tobias Lönnevall were re-elected as Board members and Anneli Jansson and Paula Röttorp were elected as new Board members. Board member Viveca Ax:son Johnson had declined re-election. Mats Jönsson was re-elected as Chairman of the Board. Information about the Board members can be found on the Company's website.

### Board fees

The AGM resolved, in accordance with the Nomination Committee's proposal, that board fees shall in total amount to SEK 3,240,000, excluding fees for committee work, of which: SEK 860,000 to the Chairman of the Board and SEK 340,000 to each of the other members elected by the AGM. For every physical board meeting that is held in the Nordics, each member resident in Europe but outside the Nordics shall receive a meeting fee of SEK 22,000. Remuneration for members of the Audit Committee will be paid in an amount of SEK 160,000 to the Chairman and SEK 80,000 to each of the other members. Remuneration for members of the Remuneration Committee will be paid in an amount of SEK 80,000 to the Chairman and SEK 38,000 to each of the other members.

### Auditor

The AGM re-elected the auditor Öhrlings PricewaterhouseCoopers AB ("PwC"). PwC has informed the Company that Johan Rippe will be the Auditor in Charge for the period until the close of the next AGM.

### Nomination Committee

The Nomination Committee for the 2026 AGM will comprise of Peter Hofvenstam, nominated by Nordstjernan AB, Olof Nyström, nominated by Fourth Swedish National Pension Fund and Oscar Bergman, nominated by Swedbank Robur Fonder. Peter Hofvenstam was re-elected Chairman of the Nomination Committee.

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#### Instruction to the Nomination Committee

The AGM resolved, in accordance with the Nomination Committee's proposal, that a new instruction regarding the Nomination Committee's composition and work in Bonava shall replace the current instruction and be valid until the general meeting decides otherwise.

#### Remuneration report for 2024

The AGM approved the Board of Directors' remuneration report for 2024.

#### Long-term performance-based incentive plan and transfer of shares of series B in Bonava under the incentive plan

The AGM resolved to implement a long-term performance-based incentive plan (LTIP 2025) for the CEO and management. Furthermore, the AGM resolved to transfer not more than 1,241,000 shares of series B in the company to participants in LTIP 2025. A full description of the LTIP 2025 can be found in the notice of the AGM, which is available on Bonava's website.

#### Issue of new shares

The AGM authorised the Board of Directors to issue new shares in the Company, on one or several occasions, to the extent such new issue can be made without amending the articles of association, but to be limited to a maximum of ten per cent of the total number of outstanding shares in the Company. An issue may be made with or without deviation from the shareholders' preferential rights. The authorisation is for the period up to the next AGM.

#### Acquisition and transfer of shares of series B in Bonava AB

The AGM authorised the Board of Directors, to acquire a maximum number of shares of series B so that the company's holding, does not exceed 10 per cent of all the shares of series B in the Company. Furthermore, it was resolved that the Board of Directors is authorised to transfer own shares of series B to enable financing of acquisitions of companies and businesses and to cover costs (including costs for social security costs and payments according to synthetic shares) in connection with the implementation of Bonava's incentive plan at any time. The authorisation is for the period up to the next AGM.

The proposals adopted by the AGM are available on the company's website

[www.bonava.com/bolagsstamma/arsstamma-2025](http://www.bonava.com/bolagsstamma/arsstamma-2025), where the minutes of the meeting also will be published.

For more information, please contact:

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Bonava is a leading residential developer in Europe with the purpose to create happy neighbourhoods for the many. With its 900 employees, Bonava develops residential housing in Germany, Sweden, Finland, Latvia, Estonia and Lithuania. To date, the company has built about 40,000 homes and reported net sales of approximately SEK 8 billion in 2024. Bonava's shares and green bond are listed on Nasdaq Stockholm.

For more information about us, please visit: [www.bonava.com](http://www.bonava.com)