



ANNUAL REPORT
2024

W. R. Berkley Corporation



The Cheese Vendor
by Edouard-Jean Dambourgez

ANNUAL REPORT 2024

W. R. Berkley Corporation

Table of Contents

3	Financial Highlights
4	Selected Financial Data
5	Letter to Shareholders
8	W. R. Berkley Corporation Performance vs. S&P 500
9	Cumulative Total Return & Growth in Book Value Per Share
10	A Recipe for Success
14	The Proof is in the Pudding
18	The Magic is in the Mix
22	The Secret is in the Sauce
26	Our Company
27	Our Business
28	Segment Overview and Data
30	Investments
31	Form 10-K
165	Businesses
173	Board of Directors & Officers
175	Corporate Information

By the Numbers

2024 Financial Highlights

COMBINED RATIO

90.3%

Averaged 90.8% over the past 5 years

TOTAL REVENUES

\$13.6B

Increased by 72.6% over the past 5 years

BOOK VALUE PER SHARE

\$22.09

Grew 86.5% before dividends and share repurchases over the past 5 years

RETURN ON STOCKHOLDERS' EQUITY

23.6%

Averaged 17.9% over the past 5 years

Selected Financial Data

In thousands, except per share data

YEARS ENDED DECEMBER 31,	2020	2021	2022	2023	2024
Total Revenues	\$8,098,932	\$9,455,486	\$11,166,498	\$12,142,938	\$13,638,752
Net Premiums Written	7,262,437	8,862,867	10,004,070	10,954,467	11,972,096
Net Investment Income	583,821	671,618	779,185	1,052,835	1,333,161
Net Investment Gains	103,000	90,632	202,397	47,042	117,708
Insurance Service Fees	88,777	93,857	110,544	106,485	108,935
Net Income to Common Stockholders	530,670	1,022,490	1,381,062	1,381,359	1,756,115
NET INCOME PER COMMON SHARE					
Basic	\$1.26	\$2.46	\$3.33	\$3.40	\$4.39
Diluted	1.25	2.44	3.29	3.37	4.36
Return on Equity	8.7%	16.2%	20.8%	20.5%	23.6%
AT YEAR END					
Total Assets	\$28,606,913	\$32,086,414	\$33,861,099	\$37,202,015	\$40,567,268
Total Investments	18,481,767	22,171,814	22,859,646	25,279,504	27,889,406
Reserves for Losses & Loss Expenses	13,784,430	15,390,888	17,011,223	18,739,652	20,368,030
Common Stockholders' Equity	6,310,802	6,653,011	6,748,332	7,455,431	8,395,111
Common Shares Outstanding	400,106	397,757	396,819	384,817	380,066
Common Stockholders' Equity Per Share	15.77	16.73	17.01	19.37	22.09

Per share data and common shares outstanding have been adjusted for the 3-for-2 common stock splits effected on March 23, 2022 and July 10, 2024.

To Our Shareholders

2024 was the third year in a row in which our return on shareholders' equity exceeded 20%. This achievement was especially remarkable given the uncertainty of the current economic environment, in addition to the fact that we have not yet fully realized the benefits of rising interest rates in our portfolio. The extraordinary outcome was a result of both outstanding underwriting profits, with a combined ratio of approximately 90%, and investment income in excess of \$1.3 billion. This resulted in record net income of \$1.756 billion. The Company achieved these record results due to the exceptional execution and efforts of our employees.

The strong results of 2024, in spite of approximately \$300 million of catastrophe losses, allowed us to return \$836 million to our shareholders in the form of dividends, both regular and special, equal to \$532 million, and \$304 million of stock repurchases. All this was achieved while growing our premium volume by nearly 10%. Contributing to this growth were strong rate increases that set the stage for 2025 to be another outstanding year, because half of the premiums that will be earned in 2025 are already on the books.



W. ROBERT BERKLEY, JR.
President and
Chief Executive Officer

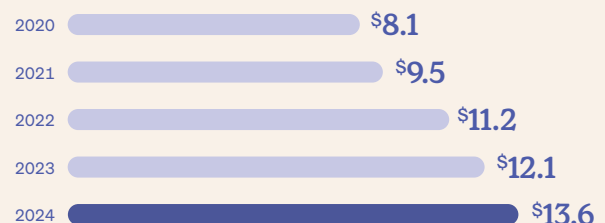
WILLIAM R. BERKLEY
Executive Chairman

The insurance business is a mathematically-based analytic enterprise, allowing one to measure and examine the financial outcomes and the return to our shareholders. On the other hand, our business only succeeds when we meet the needs of multiple constituents - our customers, our agents and brokers, and the society in which we operate. None of this happens without employees who are committed to our success. This success only occurs when we serve all of these groups while meeting our financial objectives.

The current state of the world has not, in recent times, seen so much volatility and uncertainty. Insurance provides society with a way to manage the impact of unforeseen events. This places insurance in an extremely important role in today's world. Our Company, because of its financial strength and stability, has built a reputation that provides

Total Revenues

Dollars in billions



RECORD UNDERWRITING INCOME

\$1.1B

RECORD NET INCOME

\$1.8B

peace of mind to its customers. People know we are always available and a dependable partner. We are in the marketplace every day offering coverage on a consistent basis. We are always here day in and day out.

We manage our business with a long-term view, consistently focused to achieve optimal risk-adjusted return. That means we understand the risks we assume and establish prices to reflect those risks and the economic environment in which we are operating. The exposures we assume often times extend many years and our most important decisions have to do with anticipation of change. The general view of inflation, societal values, and political activities must be considered when making these

decisions. The current state of our uncertain world makes our business more challenging, but also offers more opportunity.

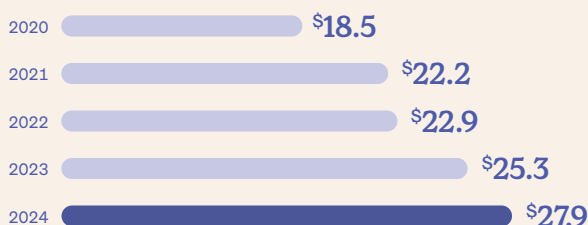
Every decision we make, whether it is starting a new business or considering an acquisition, is more complicated in the current environment. Whether it is social or economic inflation, every decision is impacted by the world around us. It is not just underwriting, but also the building of our investment portfolio that is affected, both in the quality of the security portfolio and its duration. These judgments are the critical issues that the management of our enterprise has to focus on to deliver long-term risk-adjusted returns. This long-term focus is one of the things that allows our Company to differentiate itself from its competitors.

This year our business grew by nearly 10% in premiums written. We started one new business in India, a large potential market with a long-term attractive future. The insurance industry today is not as it was in the past. All parts and segments of the industry do not change simultaneously. The availability of data causes each segment of the industry move independently from every other segment of the industry. We believe we are effectively managing our enterprise in a way that each business responds to its own individual marketplace. Clearly, an economic slowdown of a significant proportion will challenge the opportunity for growth. At the moment, however, any recession ahead appears to be modest.

In spite of the overall economy, our business continues to offer positive signs for the future. Each of our businesses operates on its own in its individual market. This gives our enterprise the benefits of a large-scale operation while we maintain the flexibility of small nimble units. It is this flexibility that is one of the most important differentiators of our enterprise. In this rapidly changing uncertain environment, this is a very important competitive advantage. We expect that the pace of change, due to both technology and communications, will continue to be a tremendous competitive advantage for our Company.

Investments

Dollars in billions



People know the Berkley brand stands for trust, financial strength, and commitment.

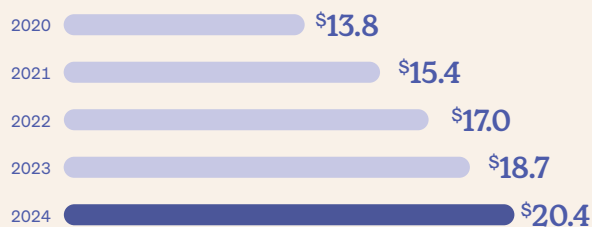
We continue to establish the Berkley brand as an important part of our market position. People know that it stands for trust, financial strength, and commitment. Ultimately, customers need to be able to rely on their insurance performing in accordance with the terms of their policy. Our customers know

they receive that assurance when they do business with us. We continue to build our business using these strengths through internal growth and the establishment of new businesses.

Our outstanding performance in 2024 once again demonstrated that our focus on risk-adjusted return, profitable growth, and low volatility leads to exceptional financial results. These are the things we strive for. We could not have achieved these results without every person within our team contributing. We are proud of the culture and teamwork that comes about because of this effort. We are grateful to our brokers and agents who bring us business, and we thank them for choosing to do business with a Berkley company. We work hard to ensure we always do the right thing, that we contribute to society, and that we treat our customers appropriately. The advice and counsel of our Board of Directors creates immeasurable value to the success of our enterprise. We continue to be optimistic and expect 2025 to be an outstanding year.

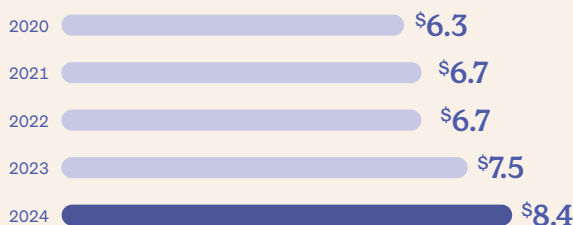
Reserves for Losses & Loss Expenses

Dollars in billions



Common Stockholders' Equity

Dollars in billions



WILLIAM R. BERKLEY
Executive Chairman

W. ROBERT BERKLEY, JR.
President and
Chief Executive Officer

W. R. Berkley Corporation Performance vs. S&P 500®

Cumulative Total Stock Return
(Includes Dividends)

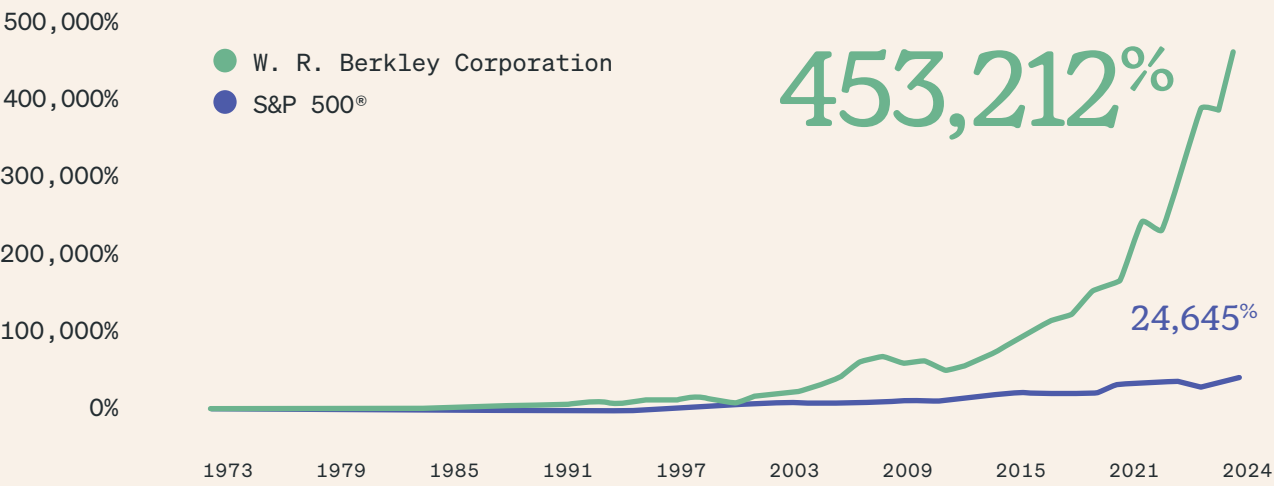
	W. R. Berkley Corporation	S&P 500	Difference
YEAR	(1)	(2)	(1) - (2)
1974	-43.2%	-26.4%	-16.8%
1975	-38.7%	1.0%	-39.7%
1976	0.5%	24.8%	-24.4%
1977	151.5%	15.6%	135.9%
1978	499.1%	23.0%	476.1%
1979	430.4%	45.4%	385.0%
1980	436.8%	92.3%	344.5%
1981	601.6%	82.7%	518.9%
1982	610.8%	121.8%	489.0%
1983	900.1%	171.5%	728.7%
1984	1,010.3%	188.0%	822.3%
1985	2,543.6%	279.0%	2,264.6%
1986	2,940.8%	349.5%	2,591.3%
1987	2,708.1%	372.5%	2,335.6%
1988	3,398.4%	450.9%	2,947.5%
1989	4,727.3%	625.5%	4,101.8%
1990	4,450.5%	603.0%	3,847.4%
1991	5,516.5%	817.4%	4,699.1%
1992	7,896.1%	887.2%	7,008.9%
1993	6,472.1%	986.9%	5,485.2%
1994	7,026.7%	1,001.0%	6,025.7%
1995	10,234.9%	1,415.0%	8,819.9%
1996	9,768.4%	1,763.4%	8,005.0%
1997	12,839.6%	2,385.8%	10,453.8%
1998	10,072.0%	3,096.8%	6,975.2%
1999	6,271.7%	3,768.1%	2,503.6%
2000	14,621.0%	3,416.1%	11,204.9%
2001	16,845.9%	2,997.7%	13,848.3%
2002	18,832.4%	2,313.1%	16,519.3%
2003	25,169.6%	3,005.6%	22,163.9%
2004	34,227.9%	3,344.2%	30,883.7%
2005	52,158.4%	3,512.9%	48,645.5%
2006	56,968.7%	4,083.8%	52,885.0%
2007	49,514.3%	4,313.9%	45,200.4%
2008	51,952.5%	2,680.7%	49,271.7%
2009	41,695.0%	3,417.6%	38,277.4%
2010	46,815.3%	3,948.8%	42,866.5%
2011	59,413.0%	4,033.8%	55,379.2%
2012	67,499.4%	4,695.2%	62,804.2%
2013	78,336.9%	6,248.9%	72,088.0%
2014	95,287.8%	7,118.1%	88,169.7%
2015	102,690.9%	7,217.7%	95,473.2%
2016	128,128.2%	8,095.8%	120,032.5%
2017	141,183.6%	9,884.9%	131,298.6%
2018	149,604.7%	9,447.6%	140,157.1%
2019	215,219.1%	12,454.1%	202,765.0%
2020	208,430.2%	14,764.1%	193,666.1%
2021	265,429.0%	19,030.8%	246,398.2%
2022	355,378.8%	15,566.2%	339,812.6%
2023	356,242.2%	19,692.7%	336,549.5%
2024	453,212.0%	24,644.8%	428,567.2%
Average Annual Gain 1974–2024	23.4%	12.9%	10.5%

Notes: W. R. Berkley Corporation's book value per share has been adjusted for stock dividends paid from 1975 to 1983. Stock dividends were 6% in each year from 1975 to 1978, 14% in 1979, and 7% in each year from 1980 to 1983. The Company has paid cash dividends each year since 1978, including special dividends paid in 2012, 2014, 2016–2019 and 2021–2024.

Cumulative Total Return

1973–2024

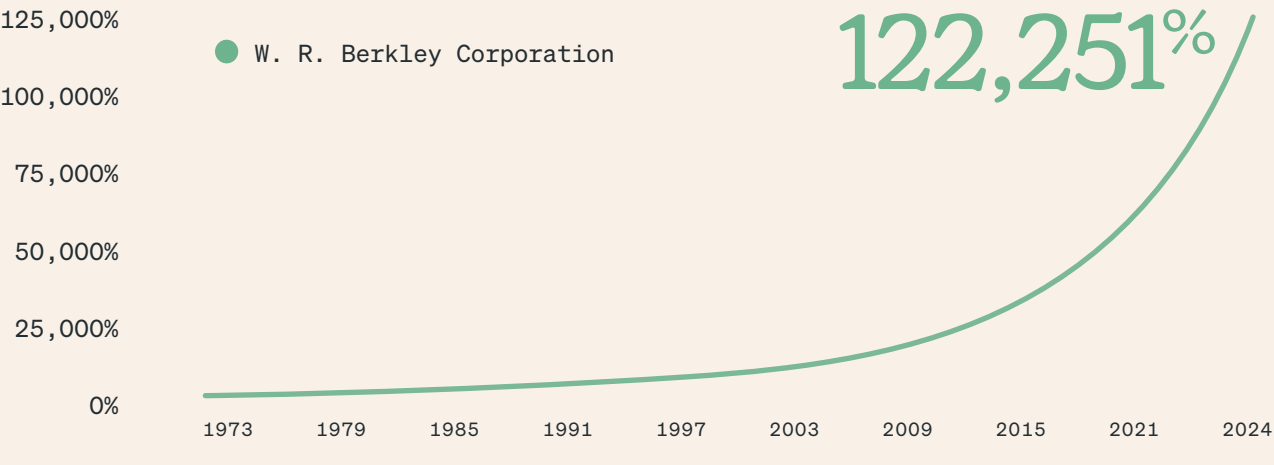
Dividends Compounded



Cumulative Growth in Book Value Per Share

With Dividends Included

Insurance companies are often measured by book value per share. We have grown book value per share with dividends included by an average of 16.5% since 1973.



A Recipe for Success

10

How does a collection of businesses come together to create a unique + special organization?

Our ability to blend the strengths of each of our specialized businesses, their expertise in specific areas, and their commitment to offering outstanding customer service has allowed us to create an enterprise in which the sum of the parts exceeds the value of each individual component. Each business's contribution is vital, and together, we create a powerful collaboration that drives our success both locally and collectively. For over 55 years, this has been the cornerstone of W. R. Berkley Corporation.

This annual report “recipe book” highlights how each of our various businesses is distinctive yet forms part of a cohesive whole, bound together through a set of shared values and a culture of doing the right thing. Our combined success is built on a long-term perspective that doesn't only consider return, but the concomitant risk as well. Just like a well-crafted recipe, each business brings its own special ingredients and expertise, contributing to a value proposition that is far greater than what any individual company could deliver. Over the years, our business has continued to develop and change, much like a family recipe passed down from one generation to the next evolves. As with a recipe, small changes might not make a big difference, but when compounded, they make our enterprise and each of our businesses unique and special, always anticipating and adapting to a changing world to better meet the wants

Most importantly, this year's theme underscores that our people are the most important ingredient in our success.

and needs of our customers and the communities in which we live and serve. This makes our Company better in every part and as a whole.

Most importantly, this year's theme underscores that our people are the most important ingredient in our success. Each business is represented by its own custom recipe card, reflecting the unique combination of key ingredients that make it special. These recipe cards showcase how their distinctive qualities, characteristics, and culture combined with our common set of values allows each team to excel. We celebrate the uniqueness of each business, and at the same time we salute the strength of those shared values and the collective benefits that each of these businesses bring to one another.

The Berkley Recipe Box

When our people and
values come together, they
create the foundation for our
collective success.

Baked For Success

Experts focused on your protection. We Deliver.

Cook Time: 16 Years

Number of Ingredients: 45 Employees

Location(s): Three

Serves: The insurance needs of companies predominantly in the financial services sector.



Collaboration CASSEROLE

COOK TIME:
35 Years! Founded 1989

NUMBER OF INGREDIENTS:
62 employees

LOCATION(S):
Minneapolis, MN and Chicago, IL

SERVES:
Primary and excess insurance coverages for non-profit and for-profit human services businesses



Tapas of Talent

Cook Time: 3 years

Number of Ingredients: 20

Locations: Morristown, NJ, Boston, MA, New York, NY, Atlanta, GA, Chicago, IL, Philadelphia, PA

Serves: Excess liability coverage to residential and commercial contractors



Our Secret Ingredients

“I love the fact that because of our size, we can be nimble in the marketplace, allowing easy access to decision-makers and enabling swift, impactful actions.”

Outstanding Personal Service: We emphasize enduring professional relationships and high service standards, ensuring clients consistently receive reliable and personalized support.

Unmatched Expertise: Clients work with our expert teams who have dedicated their careers to Financial Institutions and Crime insurance.

Innovation: We deploy small creative teams to tackle our biggest challenges.



Our Secret Ingredients

2 CUPS FOSTERING RELATIONSHIPS

We hold monthly recognition meetings where employees can give shout-outs to colleagues, celebrating hard work and contributions. Together, we honor team achievements, small victories, and personal milestones like birthdays and work anniversaries, ensuring everyone feels valued and appreciated.

1/2 CUP EMPLOYEE ENGAGEMENT

We dedicate time each month to team-building events that foster growth through shared experiences. These activities include lunches, Halloween decorating, friendly competitions, team bonding exercises, end-of-month treats, and sharing personal stories when new members join.

2 TBSP INNOVATION

Dedication to Innovation. Providing purpose-driven innovative risk management solutions dedicated to those who serve others and creating an innovative culture that drives constant improvement in all areas of the business.

Serving those who serve others!



Our Culture:

BCS is a team of individuals united by a shared passion for what we do while empowering personal professional growth with a healthy dollop of fun along the way.

Our Secret Ingredients:

INNOVATION We've digitized the underwriting process which includes submission capture, rating/quoting/binding, implementing underwriting rules administration and 3rd party data enrichment.

CAPACITY Handling substantial risks demands substantial capacity — we provide coverage limits up to \$25 million.

KNOWLEDGE & EXPERTISE With decades of experience and a dedicated focus on construction, we confidently and comfortably underwrite even the most challenging and intricate construction projects.



Here at the right time.

Collaborative Culture Chowder

Cook Time: 32 Years
Number of Ingredients: 290 Employees
Location(s): Westbrook, ME; Bedford, NH; Marlborough, MA; Rocky Hill, CT; Syracuse, NY; Albany, NY
Serves: Regional Northeast commercial insurance



COOK TIME: 11 Years
NUMBER OF INGREDIENTS: 164 Employees
LOCATION(S): Scottsdale AZ, Cincinnati OH, Richmond VA
SERVES: Excess and surplus lines solutions for Main Street business throughout the U.S.

MAIN STREET E&S TACOS

with a Twist of Lime

This recipe reflects the sweet results of TEAMWORK & SYNERGY within the business.

Strudel SYNERGY

Cook Time | 15 Years Number of Ingredients | 27 Employees
Locations | Germany, Cologne & Munich
Serves | Financial Lines, Liability, Cyber, Life Science and Accident for small and medium-sized companies in Germany and Austria



Our Secret Ingredients



Acadia is comprised of a close-knit community where everyone feels valued and appreciated. We show genuine appreciation to employees through actions and words.

Dedicated and Talented Employees

Employees have a significant impact on operations and are dedicated to the long-term success of Acadia and to its customers. Employees act like owners and their ideas and contributions are valued.

Customer and Community Focus

We build lasting relationships as Trusted Advisors with our agents and communities that make us a preferred partner for customers small and large. We have a passion to deeply understand our customer, to find innovative solutions to unsolved problems, and to deliver personalized solutions.

Collaboration and Teamwork are highly valued

Guided by a shared mission, employees have the autonomy to make decisions and are supported by management. Employees are encouraged to collaborate across departments and with external stakeholders to achieve better outcomes.

Our Secret Ingredients

Locally sourced, farm-to-table excess & surplus lines solutions for Main Street businesses – we trade directly with retail agents.

We put retail agents at the center of everything we do with an unrelenting focus on our customer experience.

Our pod structure deploys our team members across the country, allowing us to play bigger.

Regional teams have high degrees of authority, autonomy and accountability.

We help our agents handle surplus-related requirements, offer flexible payment terms, a streamlined renewal process, and a problem-solver mentality.



Employee Awards

ASPIRE ICON

Awarded to a well-tenured employee who sets the example for others to follow.

ASPIRE TO BE

awarded to a new employee who demonstrates the work ethic, spirit of collaboration and accountability we value at Aspire.



OUR CULTURE

At Berkley Germany, our culture is one of collaboration, continuous improvement, and innovation. We create spaces for creativity, making it a dynamic place to work.



Happy Birthday, Berkley Germany!
15 in 2025!

PROUDEST ACCOMPLISHMENTS IN 2024

In 2024, we launched a brand-new line of business with Life Science and introduced a new Professional Indemnity product for registered professions in our liability line of business. Both initiatives significantly expanded our insurance portfolio and generated new opportunities in the German and Austrian market.



DELIVERING WHAT MATTERS™

BREAD

 **Berkley Mid-Atlantic**
Insurance Group
a Berkley Company

COOK TIME: 25 years in business

NUMBER OF INGREDIENTS: 85 Employees

LOCATIONS: Glen Allen, VA and Sewickley, PA

SERVES: Provides commercial property casualty coverage to a wide variety of businesses in the Mid-Atlantic states



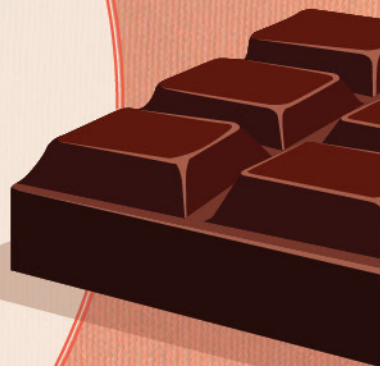
COOK TIME: 50 Years

NUMBER OF INGREDIENTS: 347 Employees

LOCATION(S): Four

SERVES: Excess and surplus lines coverage for specialized risks

Admiral
INSURANCE GROUP



Creative CRUNCH with People-Powered Center

A
People-Driven +
Outcome-Focused
BREW

COOK TIME: 20 years

NUMBER OF INGREDIENTS: 245 Employees, 424 Producers,
Serving 10,245 Customers
Nationwide

SERVES: Casualty and specialty environmental products for environmental customers

 **Berkley Environmental**
a Berkley Company

— Berkley Environmental —
LATTE



OUR SECRET INGREDIENTS:

Integrity- We are accountable for our actions which are guided by integrity. Solutions focused - We collectively use our diverse strengths to adapt and provide solutions. Responsive communication builds trust.
Empowered - We take pride and ownership in what we do. Decisions are made close to the customer.
Continuous Growth- We seek to understand through continuous learning.

Enjoy the "Delivering What Matters™" Bread, knowing that every bite is crafted with the same care and dedication we bring to our agents and customers.

INSTRUCTIONS/BAKING PROCESS:

Preparation: Just as we prepare to meet your needs, gather all ingredients and ensure they are of the highest quality.
Mixing: Combine ingredients thoroughly, symbolizing our commitment to integrating all aspects of service seamlessly.
Kneading: Work the dough until smooth, representing our dedication to refining our processes for optimal results.
Rising: Allow the dough to rise, reflecting our focus on growth and improvement.
Baking: Bake to perfection, ensuring every interaction is as fulfilling as a freshly baked loaf.

Our Secret Ingredients

Making the imaginable possible.

PROUDEST ACCOMPLISHMENT IN 2024

In 2024, Admiral reached its highest all-time new business premium, total written premium, and profitability!

Our employees' creativity and out-of-the-box thinking drive innovation and fuel our success.

People are our central focus! Our employees and partners enable us to serve our communities, whether it's by crafting a policy for a local business owner or through our philanthropic efforts.

We value integrity and act with honesty and responsibility in all that we do.



Secret Ingredients

People

Relationships are the foundation of our business.

Service

Personalized service that leads to long term customers.

Impact

We must make a positive difference in everything we do.

Our Culture

At Berkley Environmental, our core values guide everything we do. We embrace innovative thinking and calculated risks to help businesses grow and drive positive change. We empower clients to run their businesses confidently, knowing we have their back. Partnering with our producers, we deliver the best solutions, fueled by a passion to serve our clients, communities, and the world.

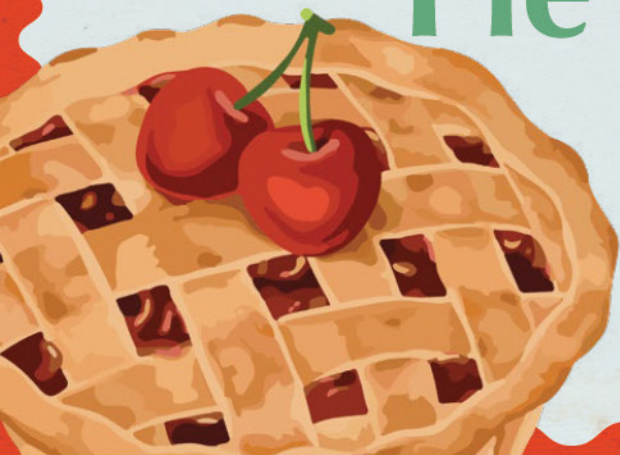
Company Traditions

BE Active is Berkley Environmental's pledge to make a positive impact. Through environmental improvement events, charity volunteering, and donation drives, we demonstrate our values and strive to create lasting change

*We Want
a World Driven by
Change
— Not Fear —*



Partnership Pie



Cook Time: 15 Years

Number of Ingredients:

75 employees, including a variety of supporting flavors from our shared Finance, Legal, Human Resources and IT team members.

Serves: Insurance for larger commercial risks in the agriculture and food industries

Prosperous PAELLA

Cook Time: Since 2012

Locations: Ewing, NJ; Morristown, NJ; Boston, MA; Minneapolis, MN

Serves: Excess coverage and services to individual governmental and scholastic entities and intergovernmental risk sharing groups



BERS Success Salad Recipe



One comprised of many!



Cook Time: 2.5 Years

Ingredients: 18 Employees

Locations: California, New York, Washington

Serves: Guaranteed Cost, Retrospectively Rated, or Large Deductible Workers' Compensation

Our Secret Ingredients

Proud to again be named
2024 Best Places to Work
in Insurance.

Equal Partnership Pairings

Success requires equal levels of commitment and engagement from all sides.

Go Against the Grain

We reject complacency and strive for innovation.

Simmering With Shared Knowledge

We are committed to bringing value to our customers through our deep industry knowledge and willingness to share it.



Our Culture

We value each voice, support role-based decisions, and set aside egos for a shared goal. Team success comes first—when one succeeds, we all do.

OUR CULTURE

Berkley Public Entity fosters a close-knit, collaborative environment built on trust, where the team is empowered to take ownership of complex, meaningful work, with a strong emphasis on learning, accountability, and being experts in public entity liability insurance, all driven by a shared sense of purpose.



DEDICATED EXPERTISE

With a sole focus on public entity liability insurance, Berkley Public Entity brings extensive knowledge in underwriting, claims, actuarial, and financial services

We know public entities, it's all we do.

OUR CULTURE

We celebrate diversity in pursuit of success. Our team of experienced professionals is a blend of different backgrounds and skills, working together with our brokers and policyholders to achieve great results.

Our Secret Ingredients

Diversity

Our team's diverse backgrounds provide unique insights and foster connections with policyholders and their employees.

Success

We celebrate our successes with brokers and policyholders while we learn from our challenges.

Team Spirit

We foster a strong sense of community and teamwork.

There is always a solution.

Berkley One BIRTHDAY CAKE

Cook Time: 7 years

Serves: A customizable suite of personal lines insurance products for high net worth individuals and families



B.A.M. BBQ

COOK TIME: 12 Years

NUMBER OF INGREDIENTS: 85 Employees

SERVES: Tailored insurance coverages for design, construction, accounting and certain non-medical professionals

B.A.M!
This recipe is a winner!



Client-Centric TACOS

Tacos Centrados en el Cliente

COOK TIME: 8 YEARS | 8 AÑOS LOCATIONS: MEXICO

NUMBER OF INGREDIENTS: 88 EMPLOYEES | 88 COLABORADORES

SERVES: SOLVING THE INSURANCE NEEDS OF INDIVIDUALS AND COMPANIES ACROSS MEXICO



Innovation comes from everyone
La innovación proviene de todos



INGREDIENTS

Protecting what brings clients joy: homes, autos, art, jewelry, boats, classic cars, and collectibles

ONE experienced, committed team

500 top agencies and brokerages

Active in 38 states with 8 products plus excess & surplus lines capabilities

92% claims satisfaction rate

100+innovation challenges, ideas and experiments

Backed by Berkley



INSTRUCTIONS

Take a passionate group of people. Mix in a commitment to making personal insurance better. Add in like-minded agents, flexible technology, innovation and great service. Grow quickly, have fun and create an organization with a soul. Celebrate the adventure together with this cake!

A TRADITION FOR 7 YEARS OF INSURING INDIVIDUALS AND FAMILIES AND 50 YEARS OF INSURING CLASSIC CARS.

Our Secret Ingredients

01. ENTREPRENEURIAL SPIRIT
(the grill)

02. COLLABORATION
(the flame)

03. INNOVATION
(the seasoning)

04. NATURAL CURIOSITY
(the sauce)

05. (the meal)
OWNERSHIP MINDSET

OUR CULTURE IS LIKE THE PERFECT BBQ—fresh ideas are always on the grill and teamwork is the key ingredient. At BAM, each employee adds their flavor, taking ownership and collaborating to serve solutions that meet our clients' needs.

Our Secret INGREDIENTS

1 cup of Collectivity Greater than Individuality

Mix well to achieve a cohesive and collaborative team, where the whole is much more powerful than the sum of its individual parts.

2 tablespoons of Innovation in the DNA

Add innovation at all levels of the organization. Stir constantly to maintain freshness and adaptability to new trends and technologies.

3 pinches of Customer Focus

Incorporate personalized solutions and advanced technology to reduce friction and increase the value offered. Don't forget to taste and adjust to the customer's preference!

Ideas + Oportunidades = Innovation

1 taza de Colectividad, mayor que individualidad

Mezcla bien para lograr un equipo cohesivo y colaborativo, donde el todo es mucho más poderoso que la suma de sus partes individuales.

2 cucharadas de Innovación en el ADN

Añade innovación en todos los niveles de la organización. Revuelve constantemente para mantener la frescura y la adaptabilidad a nuevas tendencias y tecnologías.

3 pizcas de Enfoque en el Cliente

Incorpora soluciones personalizadas y tecnología avanzada para reducir fricciones y aumentar el valor.

Ideas + Oportunidades = Innovación





International Reinsurance Fusion Platter

COOK TIME: 13 Years in Business

NUMBER OF INGREDIENTS: 45 Employees in 7 Teams

LOCATION(S): London

SERVES: International property casualty treaty and property facultative reinsurance in the U.K., Europe, Africa, the Middle East and the Caribbean



Skillful, Measured, Articulate, Real, Tenacious

Brokers DELIGHT



COOK TIME:
15 Years in Business

NUMBER OF INGREDIENTS:
73 Amazing Employees

LOCATION(S):
5 capital cities across Australia

SERVES:
General insurance in Australia, including professional indemnity for companies of all sizes



COOK TIME:	81 Years
NUMBER OF INGREDIENTS:	101 Team Members
LOCATION(S):	Jacksonville, Florida
SERVES:	Primary commercial insurance products and services to the transportation Industry, nationwide.



Carolina Cake



OUR CULTURE

Our reinsurance "kitchen" is a fast-paced, innovative hub of collaboration and teamwork: Our seasoned underwriters choose the best international, organic ingredients, our actuarial and modeling teams stir and whisk together, our operations and claims teams ensure the dish is cooked to perfection and our finance team present the final dish.

We train and develop our chefs' talents and skills and aim to promote from within.

COMPANY TRADITIONS

We hold an annual all hands offsite meeting to challenge the status quo—here we consider and refresh our menu, experiment with innovative flavours, new techniques and ingredients, and adapt our recipes, while having fun and bonding as a team.

PROUDEST ACCOMPLISHMENT IN 2024 – Alongside delivering great underwriting results, in 2024 we are proud to be recognized for innovation with an array of transformational and incremental experiments to grow and improve our business.



Trusted partnerships – leaving our clients wanting another helping!



EXPERTISE BROKERS CAN RELY ON, SERVICE THAT IS UNMATCHED IN THE MARKET, CLAIMS SUPPORT FOR CUSTOMERS IN TOUGH TIMES, AND A DEDICATED TEAM WITH A SINGULAR FOCUS OF BEING THE BEST AT WHAT WE DO.

Our Value Proposition

EXPERTISE: Underwriters placed as close to the brokers as possible with the knowledge and authority to make decisions on underwriting risks.

SERVICE: Responding to calls, returning quotes within 24 hours, producing accurate documents immediately after binding and providing guidance to our brokers even if we cannot assist.

SECURITY: The security of a global insurer with the consistency that comes with local autonomy

SUPPORT: Claims support when our insured customer needs it most. Often a claim is the first time for our insureds and they need a helping hand to work through the uncertainty that creates.

INNOVATION: Looking at new ways to help make our brokers be more successful like online quoting systems and streamlined renewal processes.

INGREDIENTS:

- 1 cup of Exceptional Service
- 2 tablespoons of Tailored Transportation Insurance Solutions
- 3 teaspoons of Transportation Industry Expertise
- A sprinkle of Innovation
- 101 dedicated team members (our secret ingredient)

Preparation

PREHEAT your business environment to a warm and welcoming atmosphere.

COMBINE Exceptional Service and Tailored Solutions – we answer the phone – we know our customers. We offer a variety of product solutions that few can match.

FOLD IN Industry Expertise, ensuring it is evenly distributed throughout the mixture. Our leadership team has over 15 years' experience on average, and we are exclusively transportation experts.

SPRINKLE Innovation over the top to keep the cake fresh and forward-thinking. We have a thriving innovation program always looking for a better way to do things.

BAKE in a supportive and collaborative culture that is client centric. We exist because of our clients. We respond to their need for fast, accurate service and are always respectful of their perspectives.



Integrity

Berkley is committed to meeting the needs of our customers, distribution partners, employees, and communities with the utmost integrity. This integrity is key in how we provide outstanding products and services, how we settle claims with fairness and according to policy terms, and in the way that we individually and collectively engage with others.

The Proof is in the Pudding



Long-term success built on a relentless focus on risk-adjusted return and value creation.

When it comes to long-term risk-adjusted returns, the proof is in the pudding. The true measure of our success lies not just in our annual returns, but in how our returns stack up over the long-term and the way in which we achieve them. It's not only about the steps we take forward, but the steps backward that we avoid. Our focus on serving our customers and doing the right thing drives us to carefully consider both potential rewards and associated risks. As a result, we have generated more stable and satisfying financial outcomes, proving that our decentralized structure in which everyone pulls together toward a common set of goals while focusing on their own niche can lead to sweet success.

Our successful insurance enterprise relies on specialized knowledge, meticulous risk management, and a culture dedicated to meeting the needs of customers, distribution partners, employees, and the communities in which we work. Each component plays a crucial role in the final product. Berkley is a decentralized, specialty property and casualty company composed of 58 distinct businesses, each with deep knowledge and expertise of their individual niches. Each business brings skill, passion, and a commitment to doing the right thing to everything they do. Our specialized knowledge and customer focus create a competitive advantage in delivering the right value to customers in an efficient way that solves their problems.

14.9%

AVERAGE RETURN ON SHAREHOLDERS' EQUITY

We have great people with outstanding expertise working together in teams with appropriate discipline. We are always in the market with risk amelioration products and services, regardless of the environment. We use our knowledge and expertise to offer risk-based pricing and fair, prompt claims handling, balance risk and return, and provide our insureds with an exceptional product and customer experience.

Over time, refinements to recipes and businesses alike can transform the ordinary into the extraordinary. We continually seek the best way to meet the evolving needs of our stakeholders, examine known and unforeseen risks, and maximize returns. It requires patience, attention to detail, and a willingness to learn from mistakes. It takes integrity, skill, experience, and creativity to get it just right. With each business working together towards a superior outcome, we achieve financial stability and profitability. Ultimately, our results have been exceptional, with a 14.9% average return on shareholders' equity and 122,251% cumulative growth in book value per share before dividends and repurchases since our IPO in 1973.

Responsibility

We have a clear sense of responsibility to all of our stakeholders, including our distribution partners, customers, shareholders, employees, and society at large.

共融

Fusion

COOK TIME:

8 Years in Business

NUMBER OF INGREDIENTS:

57 Employees

SERVES:

Specialty commercial insurance coverages to clients in North Asia and Southeast Asia.

 Berkley Insurance Asia

BSIG'S *special* BBQ SAUCE

Cook Time: 11 years

Serves: 12,000 to 13,000 Customers

Serves: A wide array of commercial lines products in six southeastern states

 Berkley Southeast Insurance Group

Risk Knowledge Stew

Guiso de conocimiento de Riesgos

COOK TIME: 29 Years

NUMBER OF INGREDIENTS: 197 Employees

SERVES: Property, casualty, auto, surety, group life and workers' compensation in Argentina

 Berkley Argentina Seguros
a Berkley Company



There is no modernity without a good tradition

OUR CULTURE

Rooted in Asia, thriving across six territories, united by our culture of mutual trust.

OUR SECRET INGREDIENTS

Having the autonomy to make Berkley Insurance Asia relevant to the local market conditions and needs.

PROUDEST ACCOMPLISHMENT IN 2024

We proudly welcomed India into our growing family, strengthening our presence and shared journey.

"I joined Berkley as a fresh graduate eight years ago. Since then, I've had a front-row seat to building the business from the ground up. This journey has provided me with countless opportunities to learn, grow, and contribute as part of a dynamic team."

我八年前以應屆畢業生的身份加入了Berkley。從那時起，我親身經歷了從零開始建立業務的過程。這段旅程為我提供了無數學習、成長和為一個充滿活力的團隊貢獻的機會。



Our Key Ingredients

CUSTOMER FOCUS

INNOVATION

LOCAL EXPERTISE

TEAMWORK

+ dash of fun!



Top 5 Regional Insurance Company in the Southeast, specializing in premium commercial insurance solutions tailored to your business, powered by responsiveness and customer focus.

Your back-in-business insurance group™

At Berkley International Argentina, we foster innovation and change, encouraging new ways of approaching our clients and understanding their real needs. We deliver on what we promise because we only promise what we can deliver. Our team thrives in an environment of collaboration and shared goals, celebrating how each individual contribution comes together to create meaningful results. Our supra-regional structure allows us to be closer to the client in order to understand their needs and respond in an agile and efficient manner, building long-term relationships.

En Berkley International Argentina, fomentamos la innovación y el cambio, alentando nuevas formas de acercarnos a nuestros clientes y comprender sus necesidades reales. Cumplimos lo que prometemos porque solo prometemos lo que podemos cumplir. Nuestro equipo prospera en un entorno de colaboración y objetivos compartidos, celebrando cómo cada contribución individual se une para crear resultados significativos. Nuestra estructura supra-regional nos permite estar más cerca del cliente para entender sus necesidades y responder de manera ágil y eficiente, construyendo relaciones a largo plazo.

A recipe has no soul it is the chef who must give soul to the recipe.

Una receta no tiene alma. Es el chef quien debe darle alma a la receta.



Future Leaf FUSION

Cook Time: Since 2011

Ingredients: 51 Employees

Locations: Minneapolis, MN with team members in CA, FL, GA, MA, MD, NY, PA, TX, VA

Serves: Technology error & omission and cyber coverage along with traditional package, umbrella and worker's compensation products for domestic and foreign technology, government contracting, telecommunications, digital media, manufacturing and private equity firms.



Berkley
Technology
Underwriters

Cooking Time: 17 years

Number of Ingredients: 15 Employees

Locations: Sydney & Brisbane, Australia

Serves: Treaty and facultative excess of loss reinsurance in Australia and New Zealand

BerkleyRe
Australia

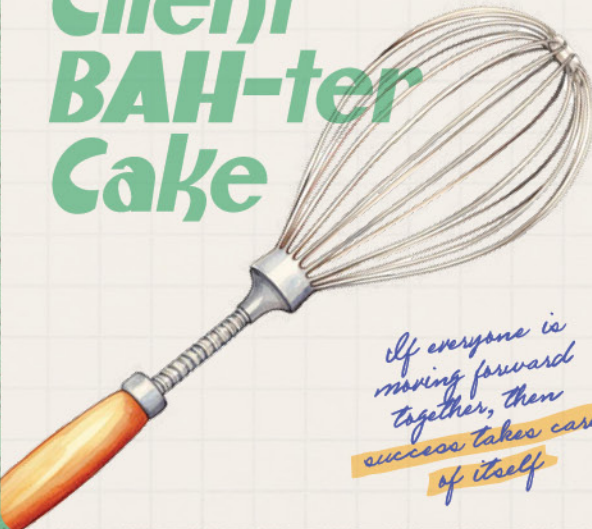
Eye Fillet

CASUALTY REINSURANCE

Global strength and local reach in Australia & New Zealand



Client BAH-ter Cake



If everyone is moving forward together, then success takes care of itself



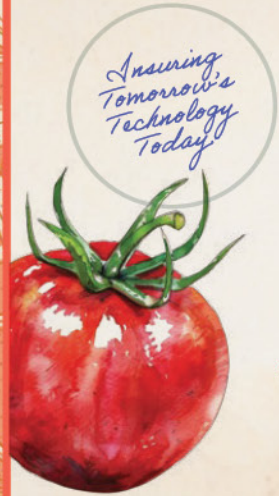
Berkley
Accident and Health

COOK TIME: 19 Years

NUMBER OF INGREDIENTS: 213

LOCATION(S): Nationwide

SERVES: Accident & health insurance in 4 areas--medical stop loss, managed care, special risk and group captive



Insuring Tomorrow's Technology Today

Our Secret Ingredients

Key Nutrients

Innovation and collaboration
Stability
Specialization

Growth Notes

At Berkley Technology Underwriters, we take immense pride in our employees and nurturing their growth and development throughout their journey with us.

"Our remarkable growth is a testament to our resilience, and we are poised to lead the future with confidence and purpose"

Chris Blach, President

Our Secret Ingredients

Just like the process of dry aging an eye fillet, experience matters!

CASUALTY REINSURANCE EXPERIENCE & EXPERTISE: We specialize in casualty reinsurance with product solutions across facultative & treaty supported by casualty specialists with a collective experience of over 150 years. Just like the process of dry aging an eye fillet, experience matters!

RESPONSIVE: We are empowered locally which enables us to respond quickly with relevant solutions to our customer's needs and deliver on our promise when it comes to paying claims in a timely manner.

CONSISTENT: Like any great recipe, consistency is important. Our reputation is one of being consistent over time as a reliable reinsurance partner.

Proudest Accomplishments in 2024

In 2024, more small and mid-size employers joined our Group Captive programs, benefiting from smarter health risk management. Customers saw 20% fewer high-dollar medical claims, lower and more predictable Stop Loss premium increases, and an average return of 8% of ceded captive premiums.

Our Company Traditions

Each year, Berkley Accident and Health honors select customers with the Risk Achievement of the Year (RAY) Award for their commitment to the well-being of employees and offering affordable, high-quality health benefits to attract and retain their workers.



Secret Ingredients

COLLABORATION
& TRUST

RISK
MANAGEMENT

INNOVATION &
EXCELLENCE

RAISING THE
STEAKS

COOK TIME: 38 years

NUMBER OF INGREDIENTS: 52 Employees

LOCATION(S): Rutherford, NJ & New York, NY

SERVES: Commercial package insurance solutions for premium real estate business including high-end cooperatives and condominiums, office buildings and upscale restaurants.



Success is driven by our people



BFM Success
BROWNIES

COOK TIME: 63 Employees

NUMBER OF INGREDIENTS: 11 Years

SERVES: Preferred inland marine and related property coverages and services to customers throughout the United States.



Leadership Moqueca
Moqueca de Liderança

Where every ingredient shines, and the result is unforgettable!
(Onde cada ingrediente brilha e o resultado é inesquecível!)

COOK TIME: 18 years | 18 anos

NUMBER OF INGREDIENTS: 122 employees | 122 colaboradores

SERVES: Business and individual insurance in Brazil
Seguros comerciais e individuais en Brasil



SECRET
INGREDIENTS

Do your best to be the best for yourself, the team and customers



BESPOKE PRODUCTS

Committed to tailored excellence, we offer hyper-specialized, all-inclusive coverages that perfectly fit the unique needs of commercial real estate and hospitality clients nationwide.

LEGENDARY TEAM

Distinguished experts deeply devoted to the premium real estate and hospitality markets, we are driven by our unwavering commitment to delivering unparalleled service and comprehensive solutions.

GAME CHANGING PLAN

We're on an exciting journey to re-imagine our business, embracing swift and profitable growth and expanding our niche, all-inclusive coverages nationwide through our equally specialized agent network.

Recipe for
SUCCESS



INGREDIENTS

Integrity
Teamwork
Collaboration
Perseverance
Determination
Clear Vision
Honesty

INSTRUCTIONS

1. Preheat your mindset to positive & proactive temperature
2. Mix out-of-the box thinking with flexibility & creativity until well combined. This forms the base of your innovative approach
3. Fold in the industry knowledge, ensuring it blends smoothly
4. Add the customer experience and whisk thoroughly
5. Sprinkle an average of 24 years of claims experience
6. Layer on your prepared strategy and bake until golden and successful.



O sucesso é um esforço de equipe, e celebramos cada vitória juntos, como se estivéssemos reunidos em torno de uma refeição quente.

Secret Ingredients:

Leading by Example: Like the chef perfecting a moqueca, our leaders set the standard, inspiring confidence and excellence.

Fostering Growth: Our employees are the secret sauce that turns potential into extraordinary results, with each person bringing unique flavor to the team.

Collaboration at its Best: When every ingredient works together, the whole dish – and the team – becomes unforgettable.

Ingredientes Secretos:

Liderar pelo exemplo: Como o chef que aperfeiçoa uma moqueca, nossos líderes estabelecem o padrão, inspirando confiança e excelência.

Fomentar o crescimento: Nossos colaboradores são o molho secreto que transforma potencial em resultados extraordinários, com cada pessoa trazendo um sabor único para a equipe.

Colaboração no seu melhor: Quando cada ingrediente trabalha junto, todo o prato – e a equipe – se torna inesquecível.

When every ingredient shines, the whole dish – and team – is unforgettable.



TEXAS TRUST BRISKET

Cook Time: 20 Years

Location(s): Irving, TX & Atlanta, GA

Serves: Ideal for clients in the entertainment
and sports industries

*Where the
entertainment industry
goes for creative
insurance solutions!*



**Berkley
ENTERTAINMENT**
a Berkley Company



**Berkley
Offshore**

Innovation Stir-Fry

*Serve with a
commitment to
excellence.*

COOK TIME: 15 Years

NUMBER OF INGREDIENTS: 50 Employees

SERVES: Specialty energy and marine products on
a global basis



Layers of Authentic E&S LASAGNA

Cook Time: 14 Years

Number of Ingredients: 98 Employees

Locations: Glen Allen, Virginia, Denver, Colorado
and Scottsdale, Arizona

Serves: Tailored casualty, professional liability, and garage
coverages, specializing in the excess and surplus lines
market, primarily in the construction, manufacturing,
garage service and professional sectors



*Authentic
Connections*

VERUS
SPECIALTY INSURANCE
a Berkley Company



COOKING INSTRUCTIONS FOR EXCELLENCE:

SECRET INGREDIENTS

01.

COOL INSUREDS
AND BROKERS IN
ENTERTAINMENT & SPORTS

02.

LONG-TENURED
RELATIONSHIPS

03.

DEDICATED EMPLOYEES

04.

EXCELLENT CUSTOMER
SERVICE

05.

WE ARE OUR PARTNERS'
FIRST THOUGHT FOR
FINDING A SOLUTION

We work hard every day to be our partners' first thought for finding a solution. We go above and beyond to put our clients at ease, ensuring they receive the best possible service. Our in-house team is composed of highly skilled entertainment and sports professionals in underwriting, claims, technology, finance, loss control, and premium audit. Our dedication to excellence and commitment to our clients are what set us apart in the industry.

Ingredients

1 Generous Base of Customer Trust
1 Cup Of Underwriting Excellence
2 Cups of Claims Collaboration
2 Teaspoons of Data

1 Teaspoon of Actuarial Support
A+ Security
1 President
5 Offices

Instructions

Combine underwriting excellence with innovation and hard work in a large mixing bowl.

Carefully fold in 3 lines of business, including energy property, liability and marine with 10 product offerings, mixing until each line is evenly distributed throughout the mixture.

Stir in claims collaboration and data details while using finance expertise and actuarial support until well blended with smooth consistency.

Layer the mixture on the generous base of customer trust and loyalty ensuring an even spread of risk and exposure.

Sprinkle in the flavours of 145 different countries where our clients operate with licensing and operational controls.



THE VERUS SECRET INGREDIENTS

Trust as the Foundation (The Pasta Layers) Trust is the foundational ingredient that holds everything together, much like the pasta in lasagna. Each layer of pasta provides structure and stability, representing the dependable relationships we build with our clients, employees, and partners. Without trust, the entire dish would fall apart.



Collaboration as the Filling (The Cheese and Meat Layers) Collaboration brings flavor and richness. The cheeses, meats, and vegetables represent the unique contributions of every individual on the team.

Integrity as the Seasoning (The Sauce and Spices) Integrity enhances the dish, ensuring every bite reflects our core values. The sauce and seasoning tie all the components together, much like our unwavering commitment to honesty, transparency, and doing what's right.

Tradition - The "Chefs' Table" of Connection Each month, when the bagels arrive, it's more than a meal—it's a moment. It's where our "kitchen table" comes to life. Everyone rushes to grab their favorite bagel, debates the best cream cheese, and connects in a way that reminds us why we value trust, collaboration, and integrity.

PEOPLE POWERED PIE

BNP Berkley
NorthPacific

COOK TIME: Cooking Since 2010

NUMBER OF INGREDIENTS: 67 employees

LOCATION(S): Pacific Northwest

SERVES: Idaho, Montana, Oregon,
Utah, and Washington



COOK TIME: 8 Years

NUMBER OF INGREDIENTS: 26 Employees

SERVES: Specialty commercial cyber
insurance coverages on a worldwide basis

*SERVE WITH PLENTY OF
experience, dedication
responsiveness*

Cyber CHARM

Berkley
Cyber Risk Solutions

COOK TIME:
50 Years

NUMBER OF INGREDIENTS:
16 Employees

LOCATION(S):
Irving TX, San Antonio TX, Little Rock AR,
Phoenix AZ

SERVES:
Preferred commercial property and casualty insurance
products and services to a wide range of small to medium
sized commercial entities in 5 Southwestern states

*Commercial
insurance by people
who care.*

Innovation

Iced Cookies

b Berkley
Southwest

SECRET INGREDIENTS

Responsiveness

Customer Obsessed

Empowered Individuals

COMPANY TRADITIONS

During our all-associate meetings, small mixed-team dinner groups are designed to foster deeper relationships and collaboration among associates who may not regularly interact.



PROUD ACCOMPLISHMENT:

In 2024, we surpassed a significant direct written premium milestone, thanks to our employees' commitment to achieving long-term, sustainable returns. This success was driven by our unwavering commitment to our core values: ownership, integrity, collaboration, and innovation.



Preparation

★ NUTRITIONAL VALUE

BERKLEY CYBER RISK SOLUTIONS PROFESSIONALS have been engaged in the design of premier cyber insurance solutions since the early 2000s.

AS PIONEERS IN THE CYBER INSURANCE INDUSTRY, our experienced team members continue to raise the bar by providing superior customer service, product knowledge, industry expertise and consistently stable capacity to our brokers and policyholders.

OUR ANNUAL UNDERWRITING TRAINING LAB allows our underwriting and claims teams to engage and interact with industry experts, which ensures that we stay at the forefront of cyber knowledge.

The Annual Charm Award recognizes employees that exhibit our CHARM culture and our core values of integrity, trust, transparency and excellence that are reflected in our products and services.

*C*ollaborative
*H*ardworking
*A*ccountable
*R*esourceful
*M*otivated

C **COLLABORATION:** We actively listen to others' ideas and we build effective teamwork through openness to diverse perspectives to foster a positive and innovative work environment.

A **ACCOUNTABILITY:** We take ownership of responsibilities, adhere to established standards, and proactively address and resolve issues to maintain personal relationships and the organization's credibility and trust.

R **RESPECT:** We treat colleagues, clients, and partners with courtesy and professionalism, valuing their contributions and recognizing their individual strengths and backgrounds.

I **INTEGRITY:** We act ethically and transparently in all business dealings, demonstrating honesty and trustworthiness in our decision-making and interactions with others.

N **NURTURING GROWTH:** Team members experience opportunities for continuous learning and development, both personally and professionally, while also supporting the growth of others within the organization.

G **GENEROSITY:** We embrace the spirit of giving back to the communities we serve by supporting our employees' involvement in charitable initiatives close to their heart. We actively participate in community service events and offer paid time off for our teams to volunteer.



*Proudest
Accomplishment
in 2024*

Our rebrand from Union Standard
to Berkley Southwest.



CWG'S SECRET SAUCE

BEST-IN-THE-MIDWEST

COOK TIME: 138 years

LOCATIONS: Urbandale, IA

SERVES: Underwriting and risk management services to a broad array of regional businesses in thirteen Midwest states.

WE'RE DIFFERENT. IT MATTERS. **CWG**
| a Berkley Company

Berkley Uruguay Seguros
| a Berkley Company

RICE Innovation

Innovación En Arroz

For our people, growth is essential

COOK TIME: More than 16 years in business
Más de 16 años en el negocio

NUMBER OF INGREDIENTS: 15 Ingredients
15 Ingredientes

LOCATION: Uruguay

SERVES: Specialized personal and commercial coverages in Uruguay

Berkley Re Solutions

A Facultative Reinsurance Michelin

MEDLEY

COOKING TIME: 23 years for treaty
& 10 years for turnkey

NUMBER OF INGREDIENTS: 20 dedicated +
more than a pinch of support

SERVES: Direct casualty facultative reinsurance and turnkey products such as cyber, employment practices liability, liquor liability and violent events coverage

Superior ingredients yield the best
RESULTS

CWG VALUES

EXPERTISE	Providing in-depth knowledge and guidance in the insurance industry.
PARTNERSHIP	Consistently exceeding expectations with superior responsiveness.
INTEGRITY	Acting with honesty and transparency in all interactions.
CREATIVITY	Embracing new ideas and finding unique solutions.
COLLABORATION	Willingness to listen and work together to achieve shared success.

PROUDEST ACCOMPLISHMENT IN 2024

For the third time in a row, CWG has been named a Best Place to Work in Insurance in 2024. This award recognizes companies with outstanding performance in establishing workplaces where employees can thrive, enjoy their work, and grow in their career.

EMPLOYEE AWARDS

In 2024, we launched the CWG Core Value Awards. Associates are nominated for these awards by their peers or from external testimonials for exhibiting excellence in one of our core values: Expertise, Partnership, Integrity, Creativity, or Collaboration.



BEST-IN-THE-MIDWEST
URBANDALE, IA

Our Culture

At Berkley Uruguay, we stimulate innovation and creativity with a focus on our end client.

We are a business that trains its employees and is always observing how to generate and attract talent in the market because we understand that the differences are made by people, with their responses and solutions.

Nuestra Cultura

En Berkley Uruguay estimulamos la innovación y la creatividad con foco en nuestro cliente final.

Somos una empresa que capacita a sus empleados y siempre está observando cómo generar y atraer talentos en el mercado porque entendemos que las diferencias las hacen las personas, con sus respuestas y soluciones.

For our people, growth is essential

Por nuestra gente el crecimiento es esencial

We have a tradition every first weekend of the month to share a snack and also once a year we celebrate Berkley Uruguay weekend with the entire staff.

Tenemos la tradición todos los fines de semana del mes de compartir una merienda y además una vez al año celebramos el fin de semana de Berkley con todo el personal.

Our Secret Ingredients

01.

UNDERWRITING MATTERS

Deep, bespoke, and recognized underwriting innovation and expertise with an average of 25 – 30 years+.

02.

CUSTOMER EXPERIENCE MATTERS

We out-hustle our competitors with the customer as the focus.

03.

RELATIONSHIPS MATTER

Highly focused, passionate, and respected staff.

Proudest Accomplishments

Earning the honor to launch, build and grow a new brand in the reinsurance space: 'Berkley Re Turnkey Solutions, a division of Berkley Re'.

Earning an award for our Innovation work launching Workplace Violence insurance with Preferred Employers, a first-to-market solution for a workers' compensation only carrier.

Strategic Mindset

We make thoughtful decisions every day, in every aspect of our business, designed to generate strong risk-adjusted returns that build value over the long term and prepare us for whatever challenges and opportunities the future may hold.

The Magic is in the Mix



Decentralized by design, united by values—delivering tailored solutions for collective success.

Our 58 separate specialty (re)insurance businesses with a common goal and set of core values allow us to create a "magic mix". Each of our businesses focuses on a specific market, offering particular expertise based on geography, product line, industry, or distribution type, and is empowered to be responsive to their market. They adapt their individual approaches as market conditions vary.

Our experienced professionals bring a deep understanding of industry-specific risks, historical data, and advanced analytical tools to create a bespoke menu of products and services. Our businesses pay attention to every detail, so that their policy terms and conditions, underwriting, claims handling, and services are perfectly suited to their customers' needs. In essence, our expertise transforms risk management into a systematic, data-driven recipe for success. Moreover, our teams are leaders in their markets and communities, striving to offer solutions to problems and support when and where it is needed.

To drive accountability in our decentralized organization, each business is responsible for its individual performance and contribution to our overall success. Their autonomy enables each team to respond swiftly to local trends, innovate, and optimize their performance without being constrained by a one-size-fits-all corporate recipe. This diversity benefits the overall

Autonomy enables each team to respond swiftly to local trends, innovate, and optimize their performance without being constrained by a one-size-fits-all corporate recipe.

organization, as successful practices are shared and scaled across the group, enhancing overall resilience and adaptability. It allows each business to do what is right for its specific customers, people and communities, while pulling together toward a common set of goals.

Our businesses benefit from being part of one of the largest property and casualty insurance organizations in the U.S. with operations worldwide and a common culture where everything counts and everyone matters. Ultimately, this approach ensures that each business can achieve its unique flavor of success while contributing to the group's collective success.

Knowledgeability

We believe that knowledge and expertise in underwriting, risk management, claims handling, and investing is the best way to deliver value to all our stakeholders.

Familiar Faces Fruit Salad



COOK TIME: Since 2002

NUMBER OF INGREDIENTS:

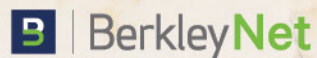
With over 70 employees spread across the US, we are able to offer a national perspective with local presence.

SERVICES:

Medical professional and financial lines coverages to the full spectrum of healthcare providers.



Fast & Easy Filet



cook time: 18 Years

number of ingredients: 97 Employees

locations: Manassas, VA, Scottsdale, AZ

serves: Uses a web-based system to quote, bind, and service workers' compensation insurance products



PEOPLE POT PIE



COOK TIME: 35 years

NUMBER OF INGREDIENTS: 62 employees

LOCATION(S): Birmingham, AL, Lexington, KY,
Las Vegas, NV

SERVES: Severity-driven workers' compensation



Secret Ingredients

Familiar Faces bringing Fresh Perspectives to specialized healthcare professional lines including Hospital and Senior Care Professional and General Liability and Financial Lines and Managed Care Liability products.

We offer a blend of nine customizable products and services tailored to the healthcare industry. Our secret sauce is blending our varied products and segments to create a diverse and balanced book mix.

We have a unique team of multi-disciplinary insurance professionals with healthcare industry expertise ranging from underwriting, legal, nursing, risk management and actuarial enabling us to prepare a creative offering for each risk.

Our Team, Our Products, Our Promise.

Making workers' compensation Ridiculously Fast. Amazingly Easy.

COMPANY TRADITION

Each November, we host an all-team auction benefiting Kids' Chance of Virginia – a charity that provides scholarships to children of critically and fatally injured workers. The night showcases the talents of our team. Our favorite (and most lucrative) items have been experiences and creative endeavors, including custom-recorded rap songs, personalized poems, cakes, and photo shoots, and even dinner with a team member's parents!



OUR SECRET INGREDIENTS:

Generate solutions & positive energy
Responsiveness is our reputation
Increase the value of the human touch
Be a community builder

"Being a BNetian means I get to explore new ideas while collaborating with a team that allows me to be authentic." - Bethany

OUR CULTURE

At Berkley Industrial Comp, we believe in the power of people working every day to do right by and find solutions for one another, our customers, our partners, and our communities.



OUR SECRET INGREDIENTS

INTEGRITY: With everything we do, we do it with trust and honesty.

COMMUNITY: We commit to service to our communities – our industries, our local areas, and our charitable endeavors.

EMPOWERMENT: We believe in empowered decision making at all levels of our organization.

EXCEEDING EXPECTATIONS: We commit to excellence in our service and to be responsive, accountable, and solution-oriented.

EXPERTISE: We commit to expertise in everything we do, and the learning culture and personal development required to teach that expertise.

A mix of people-centric values and a cup of exceeding expectations

Environmental & Energy

STIR-FRY

Cook Time: 18 months

Serves: Excess and surplus lines coverages for highly specialized risk exposures within specific industry verticals such as the environmental and energy industries.

Best served family style



COOK TIME: 15 YEARS

NUMBER OF INGREDIENTS: 40 Employees

SERVES: Excess liability insurance for domestic surface transportation businesses, including the railroad, trucking, busing and other industries.

Specialist

SOUP

BLS Bouillabaisse



COOK TIME: 18 Years

NUMBER OF INGREDIENTS: 48 Employees

SERVES: A comprehensive spectrum of property casualty products to the life sciences industry on a global basis.

- 01.** Develop a core team with a Diversity of Experiences to lay a foundation of technical knowledge, tenure, and business acumen
 - 02.** Collaborative Energy + Startup Mentality mix to create a culture in which challenges are met vigorously and a win for one is a win for all
 - 03.** When all ingredients are combined with Targeted Partnerships, core stakeholders receive an ever-improving product and customer experience
- Diversity of experiences + tenure fuels growth*

Our Ingredients

- Diversity of Experience**
Established energy and environmental leaders with a commitment to bringing in staff with a diversity of experiences and tenure has helped fuel growth
- Collaborative Energy**
An emphasis on common goals, rather than individual, encourages cross-program (energy / environmental) collaboration and knowledge transfer
- Startup Mentality**
The sense of ownership from being a team member at a startup means all hands are on deck, and all opinions are considered, when tackling the smallest to biggest challenges
- Targeted Partnerships**
Limited partnerships with a reliable base of core stakeholders allows for white glove service

OUR CULTURE

At Gemini we enjoy market-leading influence while maintaining a small business culture where every team member has a material impact on our results. Our employees strive to always do the right thing and act with a pride of ownership every day.

- Our Secret Ingredients:* The Gemini team is made up of subject matter experts across each of our departments that combine to create a special group that is capable of incredible accomplishments.
- Proudest Accomplishment:* In 2024 we celebrated a milestone of 15 years of steadfast stability in a volatile market.



INGREDIENTS

- A team of professionals dedicated to all areas of Life Sciences and their customers
- A generous measure of extensive expertise and experience
- A colossal amount of calibrated customer focus and commitment
- A mountain of market knowledge and insights
- A heaping scoop of cultivated company culture

PAIRS WELL WITH

- Strategic partnerships
- Continuous learning and development programs
- Innovation-driven initiatives

BAKING TIME

- 1. Monitor** progress constantly and adjust strategies as needed; be prepared to pivot and adapt to changing market conditions and feedback.
- 2. Incorporate** data analytics to make data-driven decisions that drive continuous improvement; use this as a launch pad for innovation.
- 3. Simmer** and watch your business grow! With the right combination of ingredients, perfectly balanced and timed, and wrapped in a strong company culture, long-term success is achieved.
- 4. Finish** with a super flat operating structure that ensures the customer has easy access to decision makers.



Culture Club Sandwich

Cook Time: 16 Years

Number of Ingredients: 35 Employees

Location(s): New York, Connecticut, Virginia, Wisconsin, Florida, California, Canada and Singapore

Serves: Coverages for fine arts and jewelry exposures

Quality ingredients creating the tastiest results



Our Secret Ingredients

Our Culture

People are our most important ingredient. Through our monthly classes for Innovation and Culture, we encourage the spice and flavor that come from collaboration and creative thinking. Our secret sauce is a bold mix of unique experience and talent, delivering delectable results.

A Slice of Integrity
Our business thrives on our transparency with our partners and offering unparalleled service.

A Shmar of Accountability
We take extreme ownership for our responsibilities to our clients and to each other.

An Overstuffed Outcome
We focus on serving up 4-star results that would satiate any appetite

Bonding Broth

BERKLEY

Berkley Surety

COOK TIME: 29 years

NUMBER OF INGREDIENTS: 101 Employees

LOCATIONS: 16 Locations Across the US & Canada

SERVES: Full spectrum of surety bonds for construction, environmental and commercial surety accounts in the U.S. and Canada

Bonded together in our drive for success!



Success Souffle

We are nimble, creative, and passionate.

Cook Time
39 Years

Location
Scottsdale, Arizona

Serves
Excess and surplus lines risks for small to medium-sized commercial risks nationwide with low to moderate susceptibility to loss.

Blend together Service, Fun, Excellence, and Growth.



- Boldness of Thought.** Encouraging innovative, out of the box, thinking.
- Ownership.** Taking responsibility for one's work and outcomes.
- Networking.** Building strong professional relationships and connections.
- Dedication.** Demonstrating unwavering commitment and perseverance in all tasks.
- Empathy.** Valuing and understanding diverse perspectives to foster a supportive environment.
- Dependability.** Being reliable and consistent in delivering high-quality results.

OUR SECRET INGREDIENTS

Collaboration Trust Customer Focus

"If you touch a link in the chain, you own the chain."
-ANDY TUMA, PRESIDENT

Our Secret Ingredients

- We build trust by putting our customers first, delivering consistent value, and fostering relationships that last a lifetime.
- Our culture thrives on innovation, empowering us to adapt swiftly to change and uncover new opportunities in every challenge.
- We deliver sustainable growth and operational excellence at every level.

At Nautilus, traditions are the heartbeat of our culture, bringing us together in meaningful and memorable ways.

- Our annual Halloween office decorating competition showcases our creativity as it unites employees and senior leaders alike.
- Our Spirit Week Celebration is filled with games, prizes, and shared joy during our business's anniversary, highlighting our stability and collective spirit.
- We proudly support our employees and the causes they care about with our monthly Cash For Your Cause" program, where we donate \$1250 each month to an employee-selected charity!

Listen carefully and respond professionally.



Local Reach

NASI LEMAK

Packs a Punch!



Cooking Time:	18 years
Number of Ingredients:	19 Employees
Locations:	Singapore, China
Serves:	Property and casualty treaty and facultative reinsurance for the Asia Pacific marketplace

We work harmoniously together, each contributing our unique skill sets



RESPONSIVE TOASTED

Ravioli

Invite innovation, Nurture collaboration



Cook Time	38 Years in Business
Number of Ingredients	172 Employees
Serves	Excess worker's compensation insurance and customized captive insurance coverage to U.S. domiciled and offshore captives.

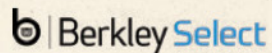


Select Wisely

Stew

Cook Time: 32 Years in Business
Number of Ingredients: 120 Employees
Location(s): Chicago
Serves: Professional liability insurance for law firms and accounting firms, as well as other professional firms

Like a 5 Star Restaurant — a team of experienced chefs focused on satisfying our customers .



Our Secret Ingredients

LOCAL REACH IN ASIA

We have seasoned underwriters and claims teams in the Asian regions, enabling our customers to access our expertise seamlessly.

MORE THAN JUST REINSURANCE

We offer Property & Casualty reinsurance and Value-add services on Casualty classes, providing advice to our clients on wordings, pricing structures and marketing strategy.

Hard Work (+)
Collaboration (-) Ego

We are a team of passionate individuals from diverse countries + cultures

Culture

At the heart of MEC's culture is our commitment to making a difference. We leverage our collaborative spirit, innovative mindset, and inclusive approach to positively impact employers, injured workers, and our community. Every team member plays a crucial role in this mission, embodying our values to drive meaningful change and deliver exceptional results.

We treat every interaction as an opportunity to learn, and grow, ensuring our actions align with our customer's best interests.

In 2024, MEC championed a culture of collaboration through initiatives such as pilots, brainstorming sessions, proofs of concept, and hackathons, bringing together our technology teams (Advanced Analytics, Information Technology, Actuarial, Berkley Technology Services, Data & Analytics), internal business units (Claims and Underwriting), and other Berkley businesses to learn how to best leverage advanced technologies to create Assisted Intelligence solutions.

People + Process + Technology = Results

Our Culture: Action, Appreciation, Communication, Making it better, Ownership and Positivity. Our close-knit team works to service our customers with unmatched flexibility and speed.

Proudest Accomplishment : When a colleague was diagnosed with advanced breast cancer, our team organized a "Cornhole for a Cause" fundraiser with over 20 teams participating. Alongside a silent auction and raffle, we raised over \$10,000 to support her and her family.

Company Traditions: Celebrating employees is key to our culture. Each month, we recognize birthdays and anniversaries, and we host holiday and summer outings to connect outside the office. We also give back by volunteering, donating holiday gifts and clothing to families in need, and providing school supplies for Chicago Public School students.

"I love the people I get to work with. It is great to have the experience of veteran employees who have been here for many years along with fresh knowledge from new teammates."

Lisa P

Our Secret Ingredients
Skill, Speed and Strength.



The Gold
Standard
of Care

CARROT CAKE



COOK TIME
26 Years

NUMBER OF INGREDIENTS
111 Employees

LOCATION(S)
San Diego, California
Walnut Creek, California

SERVES
Workers' compensation products and services
for small businesses based in California

*Mix strong work
ethic with having
plenty of fun!*



INSURANCE WITH EASE

Soufflé

Cook Time: 3 Years

Number of Ingredients: 67 Employees

Locations: 30 States

Serves: Offers a modular suite of
management liability products
through an easy-to-use platform.



Berkley
Management
Protection

+++++

Performance PAELLA

COOK TIME 18 years **NUMBER OF INGREDIENTS** 70 Employees

LOCATION(S) Madrid, Barcelona, Lisbon

SERVES General, Healthcare, Professional,
Directors and Officers, Financial
Institutions, Environmental Liability,
Personal Accidents and Surety to businesses
in Spain and Portugal.



Berkley
ESPAÑA

*Our mission is rooted in a culture that
prioritizes the health and welfare of injured
workers and fosters a safe, inclusive, and
innovative workplace.*



OUR SECRET INGREDIENTS:

HIGH CALIBER TALENT

We believe that hiring and developing
the very best is crucial to our
success and growth as a business. Our
commitment to cultivating a culture of
continuous improvement and innovation
is reflected in our dedication to
recruiting and retaining top talent.

INCLUSIVE SPIRIT

Our collaborative approach ensures
that everyone's unique strengths and
perspectives are utilized, leading to
innovative solutions and a more
harmonious work environment.

MUTUAL TRUST AND RESPECT

We believe in open communication,
treating each other kindly, and
that building strong professional
relationships are essential to
ensuring a positive work experience
for everyone.

COMPANY TRADITIONS

Every year we celebrate Pi Day on
March 14th with a company-wide pie
eating contest, complete with a trophy
for the winner and local, specialty
pies for everyone to enjoy.

THIS Soufflé IS SURE TO RISE.

On a mission to craft a unique,
transformative bite that will make
you reimagine the very essence of
an insurance soufflé. By analyzing
and valuing each ingredient to
then combining only the finest
into a delicate but harmonious and
elegant dessert. Berkley Management
Protection whips together the ease
of using the Grove to quote business
in record time, the tenacity of our
territory managers in pursuing
new business, and the innovative
use of third-party data to deliver
unparalleled protection and peace of
mind for your business.

+++++

*You know your recipe works when your customers
bring you their renewals. Plus, 9 out of 10 come back
for more! The delicious combination of efficiency,
ease and expertise.*



**EMPOWERING
THE AUTONOMY.
COLLABORATION
& EXCELLENCE OF
OUR TEAM.**

OUR CULTURE We strive to be recognized as the
trusted specialized insurance partner, providing
stability to professionals and businesses for their
development. Our innovative, agile, and committed
culture is based on empowering the autonomy,
collaboration, and excellence of our team.

OUR SECRET INGREDIENTS Our value proposition comprises
a wealth of expertise, a dash of agility, a strong
focus, and seamless access. All served with the
secret sauce of our innovation mindset.

COMPANY TRADITIONS For the past seven years,
our employees have collaborated with a broker
association to buy gifts for children in need to
receive from the Three Wise Men (6th of January).
Each year, they come together to purchase
thoughtful gifts, ensuring that these children
receive a special surprise. This heartfelt
tradition not only spreads happiness but also
strengthens our sense of community and compassion.

COOK TIME: 13 Years

NUMBER OF INGREDIENTS: 100 Employees

LOCATIONS: Stamford, New York,
Los Angeles + Chicago

SERVES: Focuses on the excess casualty
insurance market

Expertise-Seasoned Aged Wagyu Steak

 Berkley Custom



Product Protection Berkley Pie

Continually refine
by collecting customer
feedback and staying
up to speed with
industry trends.

COOK TIME: 10 Years

NUMBER OF INGREDIENTS: 18 Employees

SERVES: Product recall and contamination
insurance products and services

 Berkley
Product Protection



Expect
Better.
That's
our policy.

Fresh Insurance

directly from our
INTREPID DIRECT FARM

COOK TIME: 9 Years

NUMBER OF INGREDIENTS: 105 team members and growing

LOCATION(S): Rooted in the heart of
the Midwest in Overland Park, KS, our
headquarters cultivates success and
spreads the harvest across the nation.

SERVES: Business insurance coverages
through a direct distribution model focused on
the franchise market, with specialties including
the restaurant, garage and fitness industries.



 intrepid
DIRECT INSURANCE

Our "seasoned" team brings knowledge and expertise in risk selection, exposure limits, pricing, and terms for complex risks. Supported by a dedicated back-office, we deliver unmatched products and customer experience.

Our Secret Ingredients

- Relationships:** We have long-term relationships with clients and brokers dating back 40 years. Our management team reflects relationships with employees as far back as 43 years
- Customer Service:** Our competitive advantage is service and responsiveness to our business partners' needs, who know we will be there in the long run.
- Collaboration:** Our innovative culture encourages collaboration, shared goals and celebrating our successes. We encourage cross training, multi heading of ideas and open dialog to create synergy and efficiency.

Berkley custom
has been
profitable every
year since its
inception.



Ingredients:

- 1 generous cup of Exceptional Customer Service (thoroughly trained, friendly and helpful team members)
- 2 cups of Comprehensive Coverage Options (tailored to customer tastes)
- 2 cups of Industry Expertise (deep industry knowledge)
- 2 cups of Outstanding Claims Service
- 1 tablespoon of Adaptability (flexibility to address market trends and customer requirements)
- 1 generous cup of Trust and Integrity
- A large pinch of Collaboration

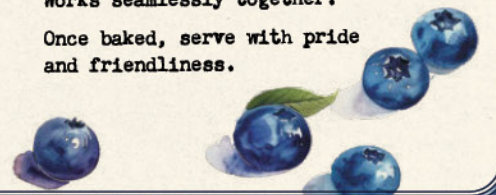
Instructions:

Add Adaptability, stirring in flexibility allowing the mixture to adjust to evolving customer demands and market shifts.

Pour the mixture into a large pie dish and cover with one generous cup of Trust and Integrity and a large pinch of Collaboration.

Let it bake in a warm and friendly environment where a diverse team works seamlessly together.

Once baked, serve with pride and friendliness.



Harvesting Success

We're not just sowing seeds in the insurance field—we're cultivating something extraordinary. At Intrepid Direct, our rows run deep with innovation, entrepreneurial spirit, and a drive for excellence that's as steady as the sunrise over a freshly tilled field.

Our harvest thrives on a foundation of collaboration, where every team member contributes to the growth of something bigger. Positivity is our fertilizer, and a relentless pursuit of improvement is the tractor that keeps us moving forward. Together, we're reaping a bounty of ideas and results that set us apart from the rest.

Here at Intrepid Direct, we don't just plant; we nurture. We don't just grow; we thrive. Creating a recipe for success & Making Life Better For Business.



1 cup of Walking in Their Shoes

2 tablespoons of Bringing
the Hammer Every Day

3 teaspoons of We Rock!

A pinch of Daring Greatly

A dash of Whiz-Bang Minds

A sprinkle of Wise Owl Outcomes

Making
Life Better for
Business.

Trust

We understand that insurance is a promise to be there for our policyholders when things go wrong and we are committed to doing the right thing for them, our distribution partners, employees, and communities. For more than 55 years, we have earned that trust from our stakeholders with strength and expertise.

The Secret is in the Sauce



Our people are the secret sauce.

Blending talent, values, and purpose

into lasting impact.

Our people are the secret sauce in our Company's recipe for success. Every team brings their own special blend of knowledge, expertise, creativity, and dedication that contributes to the successful culture and performance of their business and our collective results. Their ability to collaborate, innovate, solve problems, build relationships with customers and distribution partners, and support their communities is a powerful combination that leads to positive outcomes for all stakeholders.

While the culture of each of our businesses is distinct, they all share a common set of core values, including integrity, responsibility, a strategic mindset, knowledgeability, trust, and caring. Our shared values synchronize with the contributions of our teams and the unique cultures of our businesses, creating a cohesive and dynamic whole. This blend of autonomy and shared principles drives our success across the entire organization.

Our teams are given the right tools and environment to develop innovative solutions and produce exceptional results. We invest in the personal and professional development of our people, as well as in their physical and mental well-being, fostering a positive culture with a motivated and engaged workforce. This, in turn, leads to higher productivity, better customer service, and

Being a responsible community member is the pièce de résistance that makes our secret sauce so special.

a stronger competitive edge. The collective effort and passion of our teams transform our business from good to great.

Together with our guiding principle to “always do right,” these shared values drive responsible behaviors. Berkley prides itself on its long tradition of involvement in the local communities where it does business. Our teams are empowered to get involved with charitable organizations that make an impact. While these organizations are many and varied, our teams have generally focused time and resources in the following three areas: supporting the next generation, food insecurity, and the environment. Being a responsible community member is the pièce de résistance that makes our secret sauce so special.

Caring

We achieve success by working together with shared values for common goals in a way that allows us to make a positive contribution to our society.

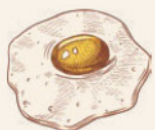
Creative CAKE



Cook Time: Four Years
Number of Ingredients: 55 Employees
Serves: Commercial insurance products for small businesses through a modern technology platform that leverages data and analytics.

Encouraging innovation and creativity within a business is like stirring a pot to blend flavors.

VELA VALUES



"EGGS" PERTISE



COOK TIME 29 Years	SERVES general liability insurance
NUMBER OF INGREDIENTS 171 Employees	for construction, manufacturing and
LOCATION(S) Six locations across the U.S.	general casualty clients as well as products liability and miscellaneous professional liability coverages



Reinsurance Twice Baked Insurance



Cook Time: 50 years (in 2025) and all as a Berkley company
Ingredients: 80 employees across underwriting, actuarial, claims, finance, operations and IT
Locations: Stamford, CT
Serves: Treaty and facultative reinsurance solutions for companies whose primary operations are within the U.S. and Canada

Our Secret Ingredients

1. Utilization of data & analytics & groundbreaking technology to drive results.
2. Employees who embrace our purpose and a culture of constant improvement.
3. Provide a best-in-class user experience for our partner agents while helping small businesses achieve success.

Baking is a science, so we measure, measure, measure to ensure that decisions are data-driven (and the cake is fluffy!)

Feel free to adjust the recipe as needed to meet the customers' tastes: this year we greatly increased the speed to quote transportation risks by automating the clearance process.

Every month we celebrate employees who exemplify our culture and who have had a positive effect on our customer experience.

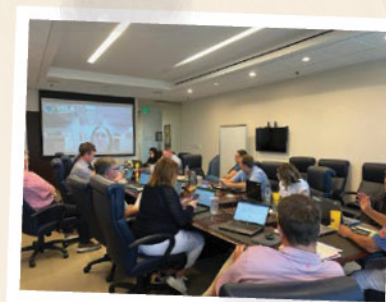


OUR CULTURE

CREATIVITY Our teams love to challenge the status quo to find new ways to surprise and delight our customers. Sometimes a new tool or process is tucked away in the underwriting "kitchen", other times it's represented on the policy "plate". But there is always something new to try.

URGENCY We know that customers do not want to wait for their meals, and we endeavor to exceed their expectations, delivering a quality product, fast.

HUMILITY We recognize that there are many other insurance providers to choose from, and we endeavor every time to win over our customers and earn their repeat business.



Sometimes we accidentally break some eggs, and we come together quickly to identify the how's and why's to improve our service.

Our Culture:

We pride ourselves on collaboration – mixing ingredients so that no one flavor stands out but the combination is tasty!

Secret Ingredients:

Longevity, Experience, and Consistency in ownership and approach.

Our Proudest Accomplishment:

The longest tenured broker market in the US still owned by the same parent company.

When properly prepared, this recipe will be respected by peers, clients and brokers for years to come





Gourmet

MULTI-COURSE MEAL

COOK TIME: 24 years

NUMBER OF INGREDIENTS: 47 Employees

LOCATION(S): Naperville, IL, Lexington, KY and Alpharetta, GA

SERVES: Admitted and non-admitted insurance support on a nationwide basis for commercial casualty and property program administrators with specialized insurance expertise

NIMBLE,
COLLABORATIVE,
EXPERIENCED

AVOCADO OF INTEGRALITY



Cook Time: 9 years | 9 años

Number of Ingredients: 66 Employees | 66 colaboradores

Location(s): Columbia

Serves: Business insurance throughout Colombia

Berkley Colombia Seguros
a Berkley Company

Successful
SWISS

Fondue

Berkley
SCHWEIZ

Bring
Everything
Together

COOK TIME 8 Years

NUMBER OF INGREDIENTS 20 Employees

LOCATIONS Zurich & Vaduz

SERVES Corporate insurance solutions in the areas of general liability, financial loss liability, D&O and more in Switzerland



FOCUSED AND DEDICATED: Our business is entirely devoted to program business, with a well-defined appetite for specific industries. This focus allows us to provide specialized expertise and tailored solutions

INNOVATIVE: We help our partners grow through product development, geographic expansion, and system solutions. This innovative approach ensures that our partners stay ahead in the market and provide the best possible services.

RESPONSIVE: Berkley Program Specialists has a flat organizational structure, which allows for quick decision-making and direct access to the team. This nimbleness enables us to be more responsive to our partners' needs.

SERVICE-ORIENTED: We offer strategic marketing services to help program administrators grow their business. Our service-oriented approach ensures that we are always looking out for the best interests of our partners.

TRUSTWORTHY: Our company is known for its open and collaborative approach, fostering strong relationships with our partners. This trustworthiness is a cornerstone of our success.

EXPERIENCED TEAM: The senior staff averages more than 18 years of experience in program business, and associates have been with the company for an average of more than seven years. This wealth of experience ensures high-quality service and support.



OUR CULTURE

At Berkley Colombia we believe that the development of the talent of each employee is fundamental to achieving collective success. We strive to foster an environment that not only enhances the skills and competencies of our employees, but also promotes their health and well-being.



OUR SECRET INGREDIENTS

Teamwork
Perseverance
Empathy
Adaptability

Trabajo en equipo
Perseverancia
Empatia
Adaptabilidad

"Your projects are our future"
"Tus proyectos son Nuestra futura"

Our Culture

We are better together and value every single employee and their contribution.

Our Secret Ingredients

INNOVATIVE MINDSET: We train our staff to develop future skills.

EFFECTIVE COLLABORATION: We are working in cross-functional teams to reflect complexity.

COURAGE TO CHANGE: We encourage our employees to do things differently.



"We had a successful first year and we want to keep it that way in the future!"

Felix Boeni
General Manager Switzerland



RESPONSIVE RISOTTO



Cook Time: 38 years

Number of Ingredients: 155 Employees

Location: Worldwide Headquarters, High Point, North Carolina

Serves: Workers' compensation insurance for diverse industries including healthcare, human services, transportation, temporary staffing, professional employer organizations and contractors requiring coverage under the United States Longshore and Harbor Workers' Compensation Act (USL&H).

Exceeding Expectations

Key Risk
a Berkley Company

Long Term LATKES

 Berkley Risk

COOK TIME: Since 1980, 44 Years in Business

NUMBER OF INGREDIENTS: 180 Employees

LOCATION(S): Minneapolis, St. Paul, Scottsdale, Denver, Nashville

SERVES: Insurance program management services for a broad range of clients including, public entity pools, professional associations, and self insured clients, as well as third-party administrator services.



COOK TIME 16 years

NUMBER OF INGREDIENTS 93

SERVES Professional liability insurance for publicly-traded and private entities on a worldwide basis



Berkley
PROFESSIONAL
LIABILITY

Authentic BPROfiteoles



INGREDIENTS

1 HEAPING SPOONFUL OF INTEGRITY, the essential base to bind everything together.

A GENEROUS DRIZZLE OF KINDNESS, to sweeten every interaction.

2 CUPS OF FINELY SIFTED EXPERTISE, balanced for precise solutions.

A FINAL SPRINKLE OF ACCOUNTABILITY, to keep us dependable and true to our word.

2024 has been a remarkable year for Key Risk, marked by unprecedented growth. This milestone year saw the business achieve record-breaking revenue and profit, powered by strategic expansions into new markets and the launch of innovative solutions that set a new industry standard.

Expertise & Excellence



COMBINE AND SERVE

Thoroughly mix all elements to build a culture that energizes employees, delights clients, and drives business success. Stir with urgency—timely preparation is key to outstanding results! Serve daily.


30+ year partnerships with multiple self-insured customers.



SECRET SAUCE

Customer-centric, Employee-centric

- 5 PARTS:** Minnesota Nice With Extreme Listening
- 4 PARTS:** Arizona Sunshine With Can Do Spirit
- 3 PARTS:** Rocky Mountain Fresh Air With Licensed Dentist Insurance Expertise
- 2 PARTS:** Music of Nashville With Nimble Customer Technology
- 1 PART:** Remote contributors in the Heartland With Deep Core Talent

 **PROUDEST ACCOMPLISHMENT IN 2024**
Managing new customers and growth while maintaining over 95% of existing customers.

Our Secret Ingredients

"Fine-tuning the BPRO recipe for 16 years"

PEOPLE

Well-blended team of motivated and collegial professionals who are trusted to be accountable, empowered decision-makers that are rational, disciplined, articulate, and savvy about our business.

THOUGHTFULNESS

Forward-thinking and with a focus on serving our customers and stakeholders responsibly, we work with intention and authenticity to deliver products and services that provide value that is sustainable and reliable.

RESULTS-ORIENTED

Committed to building an enduring business, we operate with a long-term focus that is designed for stakeholders to have confidence in.

COMPANY TRADITIONS

For the past 12 years, BPRO has celebrated the Thanksgiving holiday together as a group with an elaborate potluck luncheon comprised of contributions from everyone on staff. Blank sign-up sheets posted weeks in advance of the luncheon are quickly populated with appetizers, entrees, desserts, and decorations. The gathering is an opportunity for everyone to share dishes important to their own family's traditions with their colleagues in a festive atmosphere, celebrating all that we are grateful for.



THE WINNING INSURANCE SMOOTHIE



Cook Time: 15 years

Serves: Commercial casualty and professional liability coverages in Canada

COOK TIME : 15 years
 NUMBER OF INGREDIENTS: 110 team members
 LOCATION: Houston, TX and Denver, CO
 SERVES: Property casualty products and risk services to the U.S. energy sector



Berkley
Oil & Gas

Energy Infused Enchiladas



Insurance Smorgasbord *from the Nordics*



COOK TIME: 10 Years

NUMBER OF INGREDIENTS: 33 Full Time Employees

LOCATIONS: Stockholm, Oslo, Örebro

SERVES: Specialized commercial insurance throughout the Nordic region



Berkley Canada is proud to be recognized on the list of Great Places to Work in Canada for 2024.

Combine 7 handfuls of the best people in the business
 Mix with a dose of autonomy and creativity
 Add a full measure of urgency and ownership mentality

Blend for 15 years. Immediately serve to any Canadian looking for the best insurance experience: customers, staff and distribution partners.

Dedicated people as our "Secret Sauce"

We foster a culture of Collaboration, Customer Focus, Innovation, Agility, Integrity, Trust, and Teamwork. Every team member contributes to this mission as we hold ourselves accountable and empower one another.

*Simply put...
We do insurance
like no one else.*



Innovative Products

We offer insurance coverages on an admitted basis customized for the energy sector, including Commercial General Liability, Commercial Automobile Liability, Umbrella, Workers' Compensation, Inland Marine and Property.

Instructions

Combine People and Energy: Start with a team of dedicated People to make the secret sauce.

Mix in Innovative Products: Add 1 cup of foresight to anticipate and address customer needs before they arise.

Serve with Excellence: Present your unique insurance solutions, showcasing your commitment to the Energy industry.

Differentiated Services

Our top priority is being there when our customers need us. We partner with our customers to ensure claims are handled promptly, effectively, and with the utmost professionalism.



OUR CULTURE

Strive to stand out in the Nordics as a trusted insurance partner with proven expertise.

SECRET INGREDIENTS

Engaging and innovation-driven culture that motivates us to deliver what we promise.



Celebrating 10 years in the Nordics + proud to have moved to a new and bigger office in Stockholm.

Outstanding Results

Apple Crumble

Cook Time: 15 Years

Number of Ingredients: 150 Employees

Location(s): London, New York, Atlanta, San Francisco

Serves: A broad range of insurance products to the Lloyd's marketplace, with a concentration in specialist classes of business including property, professional indemnity and financial lines.



Leaving space for what's next

Recipe in the Making ✨

RECIPE NAME *Think big. What is the next opportunity to meet the needs of our customers?*

COOK TIME *Still simmering...*

NUMBER OF INGREDIENTS *Just the right expertise.*

SERVES



THE NEXT COURSE

Your next great idea goes here.

Recipe Name

Cook Time

Number of Ingredients

Serves

Company Traditions

Volunteering Away Day: This year, we began a wonderful new tradition of dedicating a day to volunteer as a team in a local green space. We spent the day tidying up the area, planting trees, clearing weeds, and constructing fences. Being outdoors in nature not only boosts our wellbeing but also strengthens our team spirit through meaningful, collaborative work.

Half marathon: Every year since 2017, we have proudly entered a team into the Royal Parks Half Marathon—a 13-mile race through London's most picturesque parks. Our runners have raised funds for notable causes such as MacMillan Cancer Support, the Alzheimer's Society, and the World Wildlife Fund

Summer Sports Day: Every August, we host a team Sports Day at Regents Park, where we spend the afternoon enjoying traditional school sports day games like the egg and spoon race, tug of war, and the three-legged race. This day stands out as one of the best ways we've found to foster team building and camaraderie.



Recipe in the Making ✨

THE SECRET INGREDIENTS:

- ☐ _____
- ☐ _____
- ☐ _____
- ☐ _____
- ☐ _____

INSTRUCTIONS:

PRO TIPS:

The next new business that will contribute to our value creation

THE NEXT COURSE

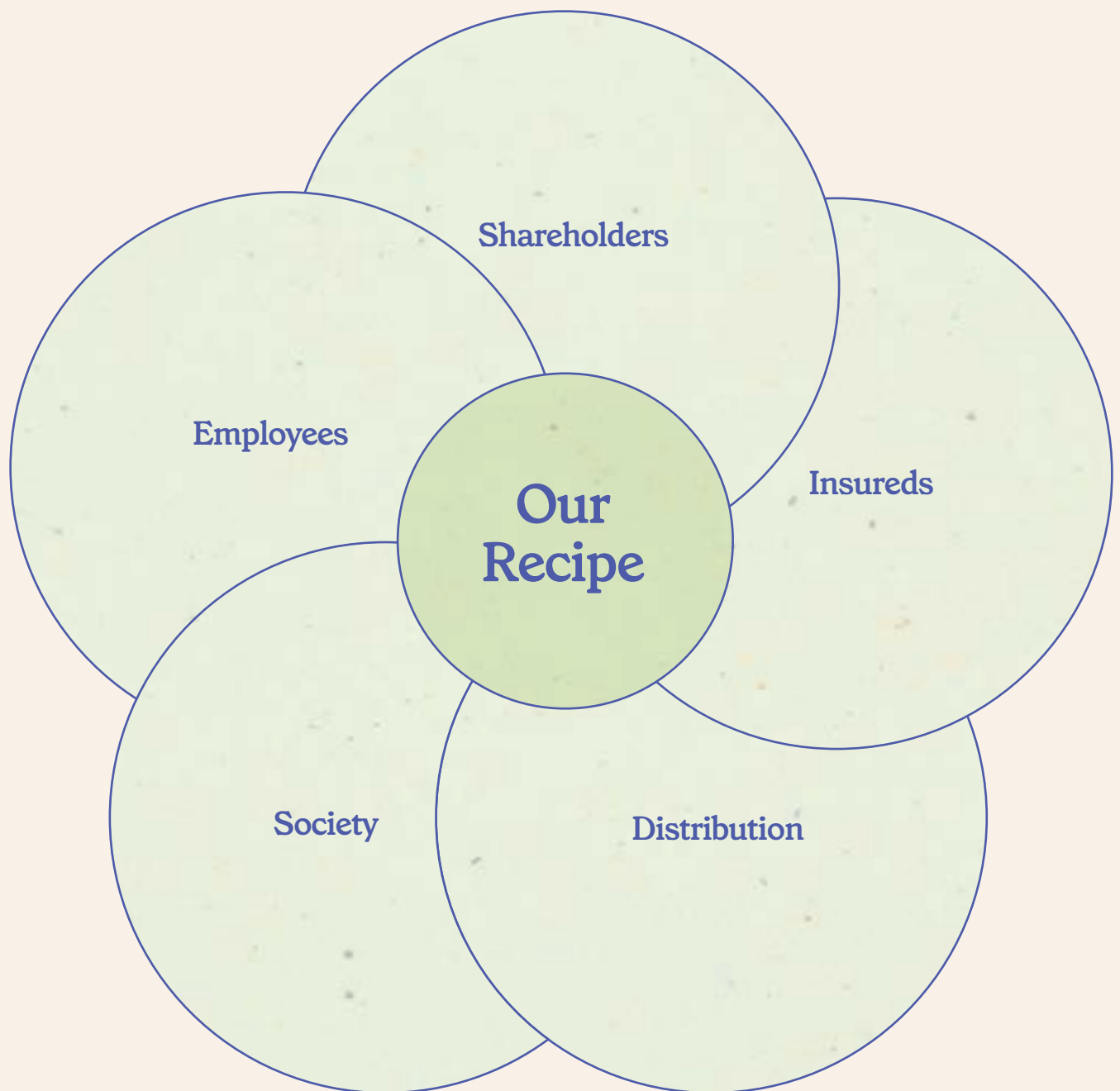
Blank now. Brilliant later.

START WITH:

THEN ADD:

FINISH WITH:

An insurance company that is successful over the long term is one that is able to balance the needs of its various constituents.



Our Company

W. R. Berkley Corporation, founded in 1967, is one of the nation's premier specialty property casualty insurance providers.

Each of the businesses within Berkley participates in a niche market requiring specialized knowledge about a territory or product.

Our competitive advantage lies in our long-term strategy of decentralized operations, allowing each of our businesses to identify and respond quickly and effectively to changing market conditions and local customer needs. This decentralized structure provides financial accountability and incentives to local management and enables us to attract and retain the highest-caliber professionals.

We have the expertise and resources to utilize our strengths in the present environment, and the flexibility to anticipate, innovate and respond to whatever opportunities and challenges the future may hold.

How We're Different

Risk-Adjusted Returns

Management company-wide is focused on obtaining the best potential returns with a real understanding of the amount of risk being assumed. Superior risk-adjusted returns are generated over the insurance cycle.

Accountability

The business is operated with an ownership perspective and a clear sense of fiduciary responsibility to shareholders.

People-Oriented Strategy

New businesses are started when opportunities are identified and, most importantly, when the right talent is found to lead a business. Of the Company's 58 businesses, 51 were developed internally and seven were acquired.

Responsible Financial Practices

Risk exposures are managed proactively. A strong balance sheet, including a high-quality investment portfolio, ensures ample resources to grow the business profitably whenever there are opportunities to do so.

Transparency

Consistent and objective standards are used to measure performance—and, the same standards are used regardless of the environment.

Our Business

Today, as with yesterday and tomorrow, the combined expertise of underwriting, risk management, claims handling and investing will deliver outstanding risk-adjusted returns.

Insurance

Our Insurance businesses underwrite predominantly commercial insurance, including excess and surplus lines, admitted lines, and specialty personal lines, in the United States, as well as in the United Kingdom, Continental Europe, Latin America and the Caribbean, Canada, Mexico, Scandinavia, Australia, Asia and India.

Reinsurance & Monoline Excess

Our Reinsurance businesses provide facultative and treaty reinsurance, primarily in the United States, the United Kingdom, Continental Europe, Australia, the Asia-Pacific Region, Latin America and the Caribbean, and South Africa. Monoline Excess businesses solely retain risk on an excess basis.

2024 Segment Results

\$11.2B

Insurance Segment
Record Total Revenues

\$1.7B

Reinsurance & Monoline Excess Segment
Record Total Revenues

\$1.9B

Insurance Segment
Record Pre-Tax Income

\$467M

Reinsurance & Monoline Excess Segment
Record Pre-Tax Income

Segment Overview

Each of our two business segments—Insurance and Reinsurance & Monoline Excess—comprise individual businesses that serve a market defined by geography, products, services or types of customers. Our growth is based on meeting the needs of customers, maintaining a high-quality balance sheet and allocating capital to our best opportunities.

We combine capital with outstanding people and wrap it all in a culture that is focused on optimizing risk-adjusted returns. It creates a sustainable competitive advantage that can only be acquired over many years with consistent discipline.


2024 Segment Data

ASSETS & NET RESERVES

Insurance

 **\$33.0B**

ASSETS

 **\$13.9B**

RESERVES

Reinsurance & Monoline Excess

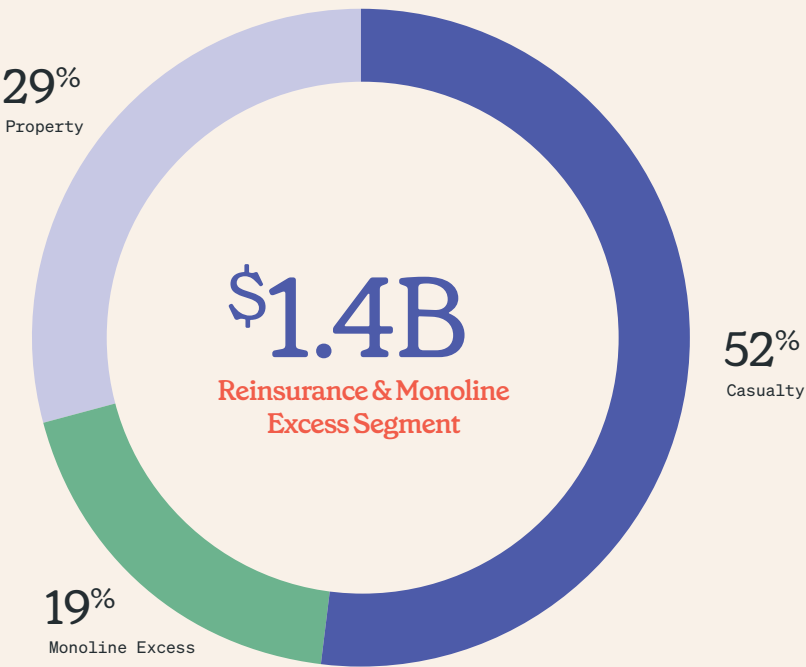
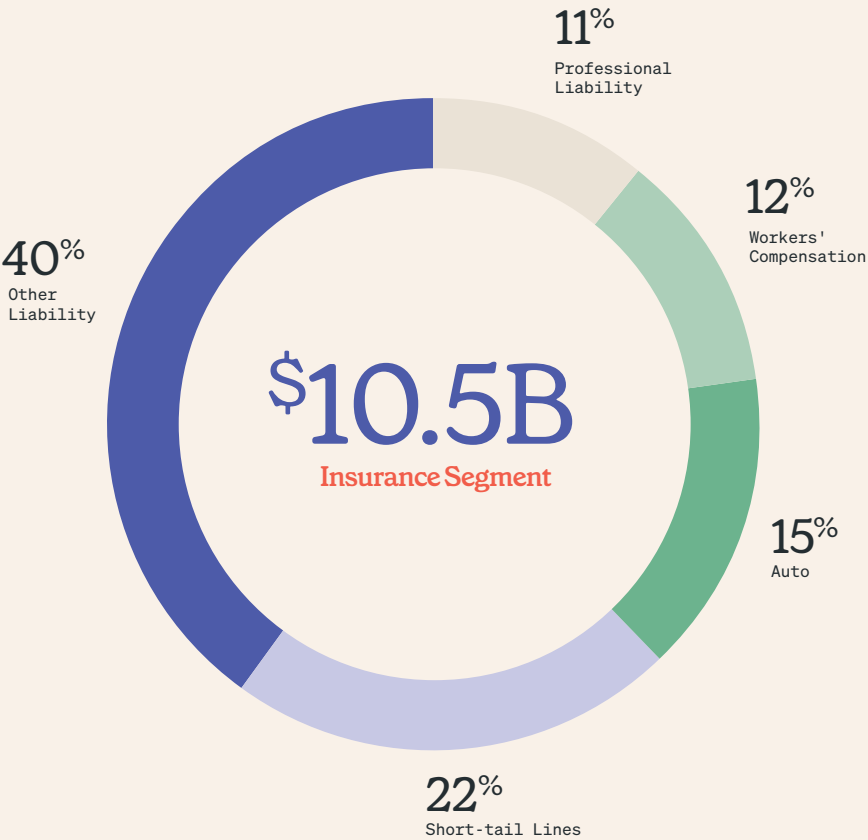
 **\$5.7B**

ASSETS

 **\$3.3B**

RESERVES

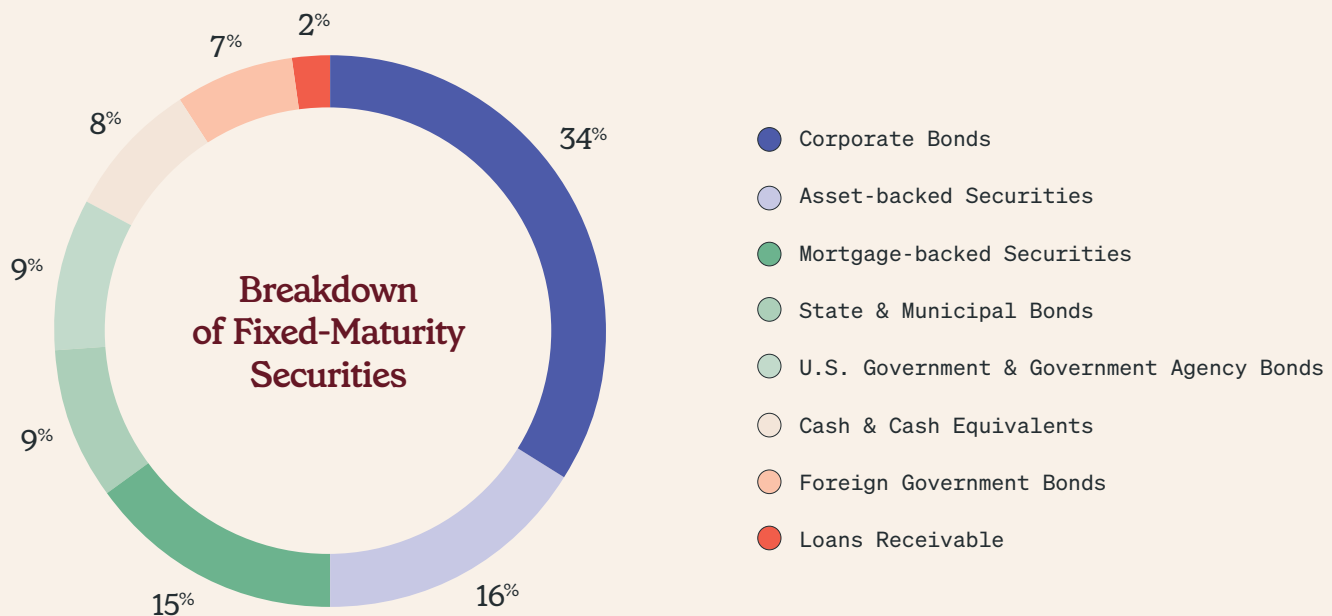
2024 Net Premiums Written
by Major Line of Business



Our Investments

Over the past few years, we have maintained a relatively short duration of our fixed-maturity portfolio, which extended modestly to approximately 2.6 years at December 31, 2024, while maintaining its high quality with an average rating of AA-. As a result, there has been less volatility in our book value from mark-to-market accounting and we are better able to manage the interest rate environment.

We manage our portfolio for total return, including capital gains. As investment income is an important component of our economic model, we will continue to seek out investment opportunities with above average risk-adjusted returns and to position our fixed-maturity portfolio to manage the yield curve as well as the impact of inflation.



Investment Data

(dollars in millions)

CASH & INVESTED ASSETS	2023	2024
Invested Assets	\$25,280	\$27,889
Cash and Cash Equivalents	\$1,363	\$1,975
Total	\$26,643	\$29,864
Net Investment Income	\$1,053	\$1,333
Net Investment Gains	\$47	\$118

2024 FINANCIALS

Form 10-K

W. R. Berkley Corporation

SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549
Form 10-K

(Mark One)



ANNUAL REPORT PURSUANT TO SECTION 13 or 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2024

OR



TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from _____ to _____.

Commission file number 1-15202

W. R. BERKLEY CORPORATION

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of incorporation or organization)

475 Steamboat Road

(Address of principal executive offices)

Greenwich, CT

22-1867895

(I.R.S. Employer Identification Number)

06830

(Zip Code)

Registrant's telephone number, including area code: (203) 629-3000

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, par value \$.20 per share	WRB	New York Stock Exchange
5.700% Subordinated Debentures due 2058	WRB-PE	New York Stock Exchange
5.100% Subordinated Debentures due 2059	WRB-PF	New York Stock Exchange
4.250% Subordinated Debentures due 2060	WRB-PG	New York Stock Exchange
4.125% Subordinated Debentures due 2061	WRB-PH	New York Stock Exchange

Securities registered pursuant to Section 12(g) of the Act:

None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act.

Yes ☒ No ☐

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or 15(d) of the Act.

Yes ☐ No ☒

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ☒ No ☐

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes ☒ No ☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer ☒
Non-accelerated filer ☐

Accelerated filer ☐
Smaller reporting company ☐
Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

☐

Indicate by check mark whether the registrant has filed a report on and attestation to its management's assessment of the effectiveness of its internal control over financial reporting under Section 404(b) of the Sarbanes-Oxley Act (15 U.S.C. 7262(b)) by the registered public accounting firm that prepared or issued its audit report. ☒

If securities are registered pursuant to Section 12(b) of the Act, indicate by check mark whether the financial statements of the registrant included in the filing reflect the correction of an error to previously issued financial statements. ☐

Indicate by check mark whether any of those error corrections are restatements that required a recovery analysis of incentive-based compensation received by any of the registrant's executive officers during the relevant recovery period pursuant to §240.10D-1(b). ☐

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes ☐ No ☒

The aggregate market value of the registrant's common stock held by non-affiliates as of June 30, 2024, the last business day of the registrant's most recently completed second fiscal quarter, was \$15,700,741,833.

Number of shares of common stock, \$.20 par value, outstanding as of February 13, 2025: 379,226,056

DOCUMENTS INCORPORATED BY REFERENCE

Portions of the Company's definitive proxy statement, which will be filed with the Securities and Exchange Commission within 120 days after December 31, 2024, are incorporated herein by reference in Part III.

		<u>Page</u>
<u>SAFE HARBOR STATEMENT</u>		
PART I		
ITEM	1. <u>BUSINESS</u>	<u>6</u>
ITEM	1A. <u>RISK FACTORS</u>	<u>25</u>
ITEM	1B. <u>UNRESOLVED STAFF COMMENTS</u>	<u>36</u>
ITEM	1C. <u>CYBERSECURITY</u>	<u>36</u>
ITEM	2. <u>PROPERTIES</u>	<u>37</u>
ITEM	3. <u>LEGAL PROCEEDINGS</u>	<u>37</u>
ITEM	4. <u>MINE SAFETY DISCLOSURES</u>	<u>38</u>
PART II		
ITEM	5. <u>MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES</u>	<u>39</u>
ITEM	6. RESERVED	
ITEM	7. <u>MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS</u>	<u>41</u>
ITEM	7A. <u>QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK</u>	<u>61</u>
ITEM	8. <u>FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA</u>	<u>62</u>
ITEM	9. <u>CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE</u>	<u>114</u>
ITEM	9A. <u>CONTROLS AND PROCEDURES</u>	<u>114</u>
ITEM	9B. <u>OTHER INFORMATION</u>	<u>116</u>
ITEM	9C. <u>DISCLOSURE REGARDING FOREIGN JURISDICTIONS THAT PREVENT INSPECTIONS</u>	<u>116</u>
PART III		
ITEM	10. <u>DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE</u>	<u>117</u>
ITEM	11. <u>EXECUTIVE COMPENSATION</u>	<u>117</u>
ITEM	12. <u>SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS</u>	<u>117</u>
ITEM	13. <u>CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS, AND DIRECTOR INDEPENDENCE</u>	<u>117</u>
ITEM	14. <u>PRINCIPAL ACCOUNTANT FEES AND SERVICES</u>	<u>117</u>
PART IV		
ITEM	15. <u>EXHIBITS AND FINANCIAL STATEMENT SCHEDULES</u>	<u>118</u>
ITEM	16. <u>FORM 10-K SUMMARY</u>	<u>122</u>
EX-19.1	<u>INSIDER TRADING POLICY</u>	
EX-21	<u>LIST OF COMPANIES AND SUBSIDIARIES</u>	
EX-23	<u>CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM</u>	
EX-31.1	<u>CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER PURSUANT TO RULE 13a-14(a)/15d-14(a)</u>	
EX-31.2	<u>CERTIFICATION OF THE CHIEF FINANCIAL OFFICER PURSUANT TO RULE 13a-14(a)/15d-14(a)</u>	
EX-32.1	<u>CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER AND CHIEF FINANCIAL OFFICER PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002</u>	
EX-101	INSTANCE DOCUMENT	
EX-101	SCHEMA DOCUMENT	
EX-101	CALCULATION LINKBASE DOCUMENT	
EX-101	LABELS LINKBASE DOCUMENT	
EX-101	PRESENTATION LINKBASE DOCUMENT	
EX-101	DEFINITION LINKBASE DOCUMENT	

SAFE HARBOR STATEMENT
UNDER THE PRIVATE SECURITIES
LITIGATION REFORM ACT OF 1995

This is a “Safe Harbor” Statement under the Private Securities Litigation Reform Act of 1995. This document may contain forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Some of the forward-looking statements can be identified by the use of forward-looking words such as “believes,” “expects,” “potential,” “continued,” “may,” “will,” “should,” “seeks,” “approximately,” “predicts,” “intends,” “plans,” “estimates,” “anticipates” or the negative version of those words or other comparable words. Any forward-looking statements contained in this report including statements related to our outlook for the industry and for our performance for the year 2025 and beyond, are based upon our historical performance and on current plans, estimates and expectations. The inclusion of this forward-looking information should not be regarded as a representation by us that the future plans, estimates or expectations contemplated by us will be achieved. They are subject to various risks and uncertainties, including but not limited to:

- the cyclical nature of the property casualty industry;
- the impact of significant competition, including new entrants to the industry;
- the long-tail and potentially volatile nature of the insurance and reinsurance business;
- product demand and pricing;
- claims development and the process of estimating reserves;
- investment risks, including those of our portfolio of fixed maturity securities and investments in equity securities, including investments in financial institutions, municipal bonds, mortgage-backed securities, loans receivable, investment funds, including real estate, merger arbitrage, energy-related and private equity investments;
- the effects of emerging claim and coverage issues;
- the uncertain nature of damage theories and loss amounts, including claims for cyber security-related risks;
- natural and man-made catastrophic losses, including as a result of terrorist activities;
- the impact of climate change, which may alter the frequency and increase the severity of catastrophe events;
- general economic and market activities, including inflation, interest rates and volatility in the credit and capital markets;
- the impact of conditions in the financial markets and the global economy, and the potential effect of legislative, regulatory, accounting or other initiatives taken in response to it, on our results and financial condition;
- cyber security breaches of our information technology systems and the information technology systems of our vendors and other third parties;
- the use of artificial intelligence technologies by us or third-parties on which we rely could expose us to technological, security, legal, and other risks;
- the risk of future pandemics, as well as continuing effects of the COVID-19 pandemic;
- foreign currency and political risks relating to our international operations;
- our ability to attract and retain key personnel and qualified employees;
- continued availability of capital and financing;
- the success of our new ventures or acquisitions and the availability of other opportunities;
- the availability of reinsurance;
- our retention under the Terrorism Risk Insurance Program Reauthorization Act of 2019 ("TRIPRA");
- the ability or willingness of our reinsurers to pay reinsurance recoverables owed to us;
- other legislative and regulatory developments, including those related to business practices in the insurance industry;
- credit risk relating to our policyholders, independent agents and brokers;
- changes in the ratings assigned to us or our insurance company subsidiaries by rating agencies;
- the availability of dividends from our insurance company subsidiaries;
- the effectiveness of our controls to ensure compliance with guidelines, policies and legal and regulatory standards; and

- other risks detailed in this Form 10-K and from time to time in our other filings with the Securities and Exchange Commission (“SEC”).

We describe these risks and uncertainties in greater detail in Item 1A, Risk Factors. These risks and uncertainties could cause our actual results for the year 2025 and beyond to differ materially from those expressed in any forward-looking statement we make. Any projections of growth in our revenues would not necessarily result in commensurate levels of earnings. Our future financial performance is dependent upon factors discussed elsewhere in this Form 10-K and our other SEC filings. Forward-looking statements speak only as of the date on which they are made.

PART I

ITEM 1. BUSINESS

W. R. Berkley Corporation is an insurance holding company that is among the largest commercial lines writers in the United States and operates worldwide in two segments of the property casualty insurance business:

- **Insurance** - Our Insurance businesses underwrite predominantly commercial insurance business, including excess and surplus lines, admitted lines and specialty personal lines throughout the United States, as well as insurance business in Asia, Australia, Canada, Continental Europe, Mexico, Scandinavia, South America and the United Kingdom.
- **Reinsurance & Monoline Excess** - Our Reinsurance businesses provide facultative and treaty reinsurance in the United States, the Asia Pacific region, Australia, Continental Europe, South Africa and the United Kingdom, as well as operations that solely retain risk on an excess basis and certain program management business.

Our two reporting segments are each composed of individual businesses that serve a market defined by geography, products, services or industry served. Each of our businesses is positioned close to its customer base and participates in a niche market requiring specialized knowledge. This strategy of decentralized operations allows each of our businesses to identify and respond quickly and effectively to changing market conditions and specific customer needs, while capitalizing on the benefits of centralized capital, investment and reinsurance management, and corporate actuarial, financial, enterprise risk management and compliance support.

Our business approach is focused on meeting the needs of our customers, maintaining a high quality balance sheet, and allocating capital to our best opportunities. New businesses are started when opportunities are identified and when the right talent and expertise are found to lead a business. Of our 58 businesses, 51 have been organized and developed internally and seven have been added through acquisition.

Net premiums written, as reported based on United States generally accepted accounting principles ("GAAP"), for each of our reporting segments for each of the past three years were as follows:

(In thousands)	Year Ended December 31,		
	2024	2023	2022
Net premiums written:			
Insurance	\$ 10,549,550	\$ 9,560,533	\$ 8,609,028
Reinsurance & Monoline Excess	1,422,546	1,393,934	1,395,042
Total	\$ 11,972,096	\$ 10,954,467	\$ 10,004,070
Percentage of net premiums written:			
Insurance	88.1 %	87.3 %	86.1 %
Reinsurance & Monoline Excess	11.9	12.7	13.9
Total	100.0 %	100.0 %	100.0 %

Thirty-three of our insurance company subsidiaries are rated by A.M. Best Company, Inc. ("A.M. Best") and have financial strength ratings of A+ (Superior) (the second highest rating out of 15 possible ratings). A.M. Best's ratings are based upon factors of concern to policyholders, insurance agents and brokers and are not directed toward the protection of investors. A.M. Best states: "A Best's Financial Strength Rating (FSR) is an independent opinion of an insurer's financial strength and ability to meet its ongoing insurance policy and contract obligations. An FSR is not assigned to specific insurance policies or contracts and does not address any other risk." A.M. Best reviews its ratings on a periodic basis, and its ratings of the Company's subsidiaries are therefore subject to change.

Our twenty-three insurance company subsidiaries rated by Standard & Poor's ("S&P") have financial strength ratings of A+ (the fifth highest rating out of twenty-seven possible ratings).

Our Moody's financial strength ratings are A1 for Berkley Insurance Company, Berkley Regional Insurance Company and Admiral Insurance Company (the fifth highest rating out of twenty-one possible ratings).

Our twenty-five insurance company subsidiaries rated by Fitch Ratings ("Fitch") have insurer financial strength ratings of AA- (the fourth highest rating out of twenty-seven possible ratings).

The following sections describe our reporting segments and their businesses in greater detail. These businesses underwrite on behalf of one or more affiliated insurance companies within the group. The businesses are identified for descriptive purposes only and are not legal entities, but for marketing purposes may sometimes be referred to individually as "a Berkley company" or collectively as "Berkley companies." Unless otherwise indicated, all references in this Form 10-K to "Berkley," "we," "us," "our," the "Company" or similar terms refer to W. R. Berkley Corporation together with its subsidiaries and businesses. W. R. Berkley Corporation is a Delaware corporation formed in 1970.

Insurance

Our Insurance businesses underwrite predominantly commercial and specialty personal lines insurance business primarily throughout the United States. Many units offer coverage globally, while others specialize in specific international markets. The Insurance businesses focus on the following general areas:

Excess & Surplus Lines: A number of our businesses are dedicated to the U.S. excess and surplus lines market. They serve a diverse group of customers that often have complex risk or unique exposures that typically fall outside the underwriting guidelines of the standard insurance market. Lines of business underwritten by our excess and surplus lines businesses include premises operations, auto, property, products liability, general liability and professional liability lines. Products are generally distributed through wholesale agents and brokers.

Industry Specialty: Certain other businesses focus on providing specialty coverages to customers within a particular industry that are best served by underwriters and claims professionals with specialized knowledge of that industry. They offer multiple lines of business with policies tailored to address the unique exposures of these industries, often with the flexibility of providing coverages on either an admitted or a non-admitted basis in the U.S., as well as internationally. Each business delivers its products through one or more distribution channels, including retail and wholesale agents, brokers, and managing general agents (MGAs), depending on the customer and the particular risks insured.

Product Specialty: Other businesses specialize in providing specific lines of insurance coverage, such as workers' compensation or professional liability, to a wide range of customers. They offer insurance products, analytical tools and risk management services such as loss control and claims management that enable clients to manage their risk appropriately. Business is typically written on an admitted basis, although some businesses may offer non-admitted products in the U.S. and offer products internationally. Independent agents and brokers are the primary means of distribution.

Regional: Certain businesses offer standard insurance products and services focused on meeting the specific needs of a geographically differentiated customer base. Key clients are small-to-mid-sized businesses. These regionally focused businesses provide a broad array of commercial insurance products to customers primarily in 45 states and the District of Columbia and have developed expertise in niches that reflect local economies. They are organized geographically in order to provide them with the flexibility to adapt quickly to local market conditions and customer needs.

In addition, through our non-U.S. insurance businesses, we have the capability to write business in 87 countries worldwide, with branches or offices in 40 cities outside the United States, in Asia, Australia, Canada, Continental Europe, Mexico, Scandinavia, South America and the United Kingdom. In each geographic region in which we operate, we have built decentralized structures that allow products and services to be tailored to each regional customer base. Our businesses are managed by teams of professionals with expertise in local markets and knowledge of regional environments.

In addition to providing insurance products, certain businesses also provide a wide variety of fee-based services, including claims, administrative and consulting services.

Businesses comprising the Insurance segment are as follows:

Acadia Insurance is a Northeast regional property casualty underwriter offering a broad portfolio of products exclusively through local independent agents in Connecticut, Maine, Massachusetts, New Hampshire, New York, Rhode Island and Vermont. In addition to its general offerings, Acadia has specialized expertise in insuring regional industries such as construction, service contractors, lumber, and transportation.

Admiral Insurance provides excess and surplus lines coverage for commercial risks that generally consist of hard-to-place, specialized risks that involve moderate to high degrees of hazard. In both general liability and professional lines, Admiral has a broad line of products to meet the needs of existing as well as emerging opportunities. The distribution of products is limited solely to wholesale brokers.

Berkley Accident and Health underwrites accident and health insurance and reinsurance products in four primary areas: medical stop loss, managed care, special risk and group captive. It has a diversified product and service portfolio serving a range of clients from small employers, health care organizations, and membership groups to Fortune 500 companies.

Berkley Agribusiness offers insurance for larger commercial risks across the United States involved in the supply, storage, handling, processing and distribution of commodities related to the agriculture and food industries.

Berkley Alliance Managers offers tailored insurance coverages and comprehensive risk management solutions designed to enhance profitability and reduce susceptibility to loss in four target markets - Design Professionals, Construction Professionals, Accounting Professionals and miscellaneous non-medical Service Professionals.

Berkley Aspire provides excess and surplus lines coverage on a national basis to small to medium-sized insureds with low to moderate insurance risk. Its product lines include general liability, excess liability and some property and inland marine coverage. It serves a limited distribution channel, including select agents.

Berkley Asset Protection provides specialized insurance coverages for fine arts and jewelry exposures to commercial and individual clients.

Berkley Canada underwrites specialty, casualty and surety lines of business on behalf of the Canadian branch of Berkley Insurance Company. It specializes in commercial casualty and professional liability, and offers a broad portfolio of risk products that include commercial general liability, umbrella, professional liability, directors and officers, commercial property and surety, in addition to niche products for specific industries such as technology, life sciences and travel.

Berkley Construction Solutions provides excess liability coverage to residential and commercial contractors on a project or practice basis.

Berkley Custom Insurance focuses on the excess casualty insurance market and offers umbrella and excess liability coverages to clients from the small/middle market to Fortune 1000 companies in target classes of business including construction, manufacturing, retail/wholesale trade, finance, real estate, public entities and oil & gas.

Berkley Cyber Risk Solutions focuses on insurance and risk management products that respond to the changing cyber security vulnerabilities of organizations around the world. It offers specialty commercial cyber insurance coverages on a worldwide basis to clients of all sizes.

Berkley Enterprise Risk Solutions provides custom workers' compensation programs to large employers operating in a broad range of industries. Loss sensitive and/or guaranteed cost programs are offered to employers with exposure predominately in California.

Berkley Entertainment underwrites property casualty insurance products, both on an admitted and non-admitted basis, for clients in the entertainment industry and sports-related organizations.

Berkley Environmental underwrites casualty and specialty environmental products for environmental customers including contractors, consultants, property owners and facilities operators.

Berkley Financial Specialists serves the insurance needs of companies predominantly in the financial services sector. Its Berkley Crime division provides crime and fidelity related insurance products for commercial organizations, financial sector businesses and governmental entities on a primary and excess basis. Its Financial Services segment provides management liability and fidelity products to financial institutions, insurance companies and asset management firms.

Berkley Fire & Marine offers a broad range of preferred inland marine and related property risks and services to customers throughout the United States. Products are distributed through independent agents and brokers.

Berkley Healthcare underwrites customized, comprehensive insurance solutions for the full spectrum of healthcare providers. Through Berkley Healthcare Medical Professional, it offers a wide range of medical professional coverages. Through Berkley Healthcare Financial Lines, it offers a comprehensive suite of financial lines coverages.

Berkley Human Services provides property casualty insurance coverages to human services organizations, including nonprofit and for-profit organizations. Its product offerings include traditional primary and excess coverages.

Berkley Industrial Comp specializes in writing workers' compensation insurance for diverse high hazard industries in select states. Its products are distributed by a select group of independent retail agents and wholesale brokers.

Berkley Insurance Asia underwrites specialty commercial insurance coverages to clients in North Asia and Southeast Asia through offices in Hong Kong, India, Shanghai and Singapore.

Berkley Insurance Australia underwrites general insurance business in Australia, including professional indemnity insurance for companies of all sizes.

Berkley Latinoamérica provides property, casualty, auto, surety, group life and workers' compensation products and services in Argentina, Brazil, the Caribbean, Colombia, Mexico and Uruguay.

Berkley Life Sciences offers a comprehensive spectrum of property casualty products to the life sciences industry on a global basis, including both primary and excess product liability coverages. It serves pharmaceutical and biotech companies, medical device companies, dietary supplement companies, medical and research related software developers, contract research and manufacturing organizations, research institutions and organizations, and other related businesses.

Berkley Luxury Group provides both admitted and non-admitted commercial package insurance solutions for premium real estate business including high-end cooperatives and condominiums, office buildings and upscale restaurants across major metropolitan markets throughout the continental U.S. It also offers non-admitted excess property coverage for high-value properties on a shared and layered basis across the U.S.

Berkley Management Protection offers a modular suite of management liability products for small and middle market companies through a bespoke and easy to use platform tailored to independent agents. The management liability coverages they provide include directors and officers, employment practices, fiduciary, cyber, crime and miscellaneous professional liability.

Berkley Mid-Atlantic Group provides commercial property casualty coverages to a wide variety of businesses in Delaware, the District of Columbia, Maryland, Ohio, Pennsylvania, and Virginia. Focusing on small and middle market accounts, it complements its standard writings with specialized products in areas such as construction.

Berkley Net Underwriters focuses on small and medium-sized commercial risks, using a web-based system to allow producers to quote, bind and service workers' compensation insurance products on behalf of Berkley member insurance companies.

Berkley North Pacific offers preferred insurance products and services to a broad range of small to medium size commercial entities. It operates through independent agents in Idaho, Montana, Oregon, Utah and Washington.

Berkley Offshore Underwriting Managers is a specialist global underwriter of energy and marine risks. Its three divisions provide specialty insurance products in the energy upstream, energy liability and marine sectors.

Berkley Oil & Gas provides property casualty products and risk services to the United States energy sector. Its customer base includes risks that work in the oil patch, including operators, drillers, geophysical contractors, well-servicing contractors, and manufacturers/distributors of oil field products, as well as those in the renewable energy sector.

Berkley One provides a customizable suite of personal lines insurance solutions including home, condo/co-op, auto, fine art and collectibles, liability, collector vehicle and recreational marine. Berkley One targets high net worth individuals and families with sophisticated risk management needs.

Berkley Product Protection offers a broad product suite, including product liability and product recall and contamination, to assist clients in the manufacturing, wholesale and import space with their risk management and insurance needs.

Berkley Professional Liability specializes in professional liability insurance for publicly-traded and private entities on a worldwide basis. Its liability coverages include directors and officers, errors and omissions, fiduciary, employment practices, and sponsored insurance agents' errors and omissions. Berkley Transactional, a division of Berkley Professional Liability, underwrites a full suite of transactional insurance products, including representations and warranties insurance, and tax opinion insurance.

Berkley Public Entity specializes in providing excess coverage and services to individual governmental and scholastic entities and intergovernmental risk sharing groups. Products include general liability, auto liability, law enforcement liability, public officials and educator's legal liability, employment practices liability, incidental medical, property and crime.

Berkley Risk provides at-risk and alternative risk insurance program management services for a broad range of groups and individuals including public entity pools, professional associations, and self-insured clients. As a third party administrator, it manages workers' compensation, liability and property claims nationwide.

Berkley Select specializes in underwriting professional liability insurance for law firms and accounting firms, as well as other professional firms and their practices. It also offers executive liability products, including directors and officers liability, employment practices and fiduciary liability, to small to middle market privately held and not-for-profit customers. Berkley Select provides these insurance products on both an admitted and surplus lines basis.

Berkley Small Business Solutions offers commercial insurance products for small businesses through a modern technology platform that leverages data and analytics. Its initial product offering focuses on preferred risks in the non-fleet transportation market.

Berkley Southeast offers a wide array of commercial lines products in six southeastern states: Alabama, Georgia, Mississippi, North Carolina, South Carolina and Tennessee, specializing in small to mid-sized accounts.

Berkley Southwest offers preferred commercial property and casualty insurance products and services to a wide range of small to medium size commercial entities with a focus on the construction, farm/ranch, retail and service industries. It operates through independent agents in Arizona, Arkansas, New Mexico, Oklahoma and Texas.

Berkley Specialty Excess provides excess and surplus lines coverages for hard-to-place risks involved in moderate to high degrees of hazard. It focuses on highly specialized risk exposures within specific industry verticals such as the environmental and energy industries. Its predominate focus is on providing excess insurance; however, in some cases it provides highly specialized environmental primary products tailored to the individual risk. Products are distributed through a minimal number of insurance brokers and agents that specialize in these industry verticals.

Berkley Surety provides a full spectrum of surety bonds for construction, environmental and commercial surety accounts in the U.S. and Canada, through an independent agency and broker platform across seven field locations.

Berkley Technology Underwriters provides technology error & omission (TE&O) and first party cyber coverage along with traditional package, umbrella and worker's compensation products. TE&O and cyber products provide industry specialization for both domestic and foreign technology, government contracting, telecommunications, digital media, manufacturing and private equity firms.

Carolina Casualty is a national provider of primary commercial insurance products and services to the transportation industry. It underwrites on an admitted basis in all 50 states and the District of Columbia. Its *Berkley Prime Transportation* business provides primary auto liability, auto physical damage and general liability to a broad array of trucking operations.

Continental Western Group is a Midwest regional property and casualty insurance operation providing underwriting and risk management services to a broad array of regional businesses in thirteen Midwest states. In addition to its generalist portfolio, Continental Western offers specialty underwriting solutions for diversified agriculture, construction, light manufacturing, transportation, volunteer fire departments, rural utilities and public entities.

Gemini Transportation is a national provider of excess liability insurance for various domestic surface transportation businesses, including the railroad industry as well as the trucking, busing and other industries that use rubber-wheeled vehicles for over-the-road use.

Intrepid Direct provides commercial insurance coverages through a direct distribution model focused on the franchise market, with specialties including the restaurant, garage and fitness industries.

Key Risk specializes in writing workers' compensation insurance for diverse industries including healthcare, human services, transportation, temporary staffing, professional employer organizations and contractors requiring coverage under the United States Longshore and Harbor Workers' Compensation Act (USL&H). Its products are distributed by a select group of independent retail agents and wholesale brokers located throughout the United States.

Nautilus Insurance Group insures excess and surplus lines risks for small to medium-sized commercial risks with low to moderate susceptibility to loss. It writes commercial excess and surplus lines business nationwide and admitted lines commercial business in a limited number of states. A substantial portion of Nautilus' business is written through its close, long-standing network of general agents, who are chosen on a highly selective basis.

Preferred Employers Insurance focuses exclusively on workers' compensation products and services for businesses based in California. It serves a broad spectrum of industries throughout the state.

Vela Insurance Services specializes in commercial casualty insurance on an excess and surplus lines basis. Its primary focus is on general liability insurance for construction, manufacturing and general casualty clients as well as products liability and miscellaneous professional liability coverages distributed through wholesale insurance brokers.

Verus Specialty Insurance offers tailored casualty, professional liability, and garage coverages, specializing in the excess and surplus lines market. It primarily serves the construction, manufacturing, garage service and professional sectors through a selective wholesale broker network.

W R B Europe is comprised of specialist businesses offering a focused range of insurance products to markets in Continental Europe.

W / R / B Underwriting provides a broad range of insurance products to the Lloyd's marketplace, with a concentration in specialist classes of business including property, professional indemnity and financial lines.

The following table sets forth the percentage of gross premiums written by each Insurance business:

	Year Ended December 31,		
	2024	2023	2022
Acadia Insurance	5.4%	5.4%	5.3%
Admiral Insurance	7.3	7.0	6.3
Berkley Accident and Health	5.9	5.4	5.2
Berkley Agribusiness	0.6	0.8	0.8
Berkley Alliance Managers	2.3	2.4	2.8
Berkley Aspire	1.3	1.2	1.0
Berkley Asset Protection	0.9	0.9	1.0
Berkley Canada	1.0	1.0	1.2
Berkley Construction Solutions	0.7	0.6	0.4
Berkley Custom Insurance	2.9	2.9	3.2
Berkley Cyber Risk Solutions	0.7	0.8	0.9
Berkley Enterprise Risk Solutions	0.2	0.1	—
Berkley Entertainment	1.6	1.7	1.9
Berkley Environmental	7.3	6.7	5.7
Berkley Financial Specialists	0.6	0.6	0.6
Berkley Fire & Marine	0.8	0.9	0.8
Berkley Healthcare	1.2	1.5	1.8
Berkley Human Services	1.4	1.3	1.1
Berkley Industrial Comp	0.8	0.7	0.7
Berkley Insurance Asia	0.7	0.8	0.8
Berkley Insurance Australia	1.4	1.6	1.7
Berkley Latinoamérica	3.3	3.2	3.0
Berkley Life Sciences	0.5	0.5	0.5
Berkley Luxury Group	0.7	0.7	0.8
Berkley Management Protection	0.3	0.2	0.1
Berkley Mid-Atlantic Group	0.7	0.9	1.0
Berkley Net Underwriters	1.9	2.0	2.3
Berkley North Pacific	0.8	0.7	0.7
Berkley Offshore Underwriting Managers	1.4	1.5	1.5
Berkley Oil & Gas	1.8	3.0	3.5
Berkley One	3.7	2.6	1.8
Berkley Product Protection	0.4	0.3	0.3
Berkley Professional Liability	2.7	3.8	5.9
Berkley Public Entity	0.6	0.7	0.7
Berkley Risk	0.3	0.3	0.3
Berkley Select	1.8	1.9	1.8
Berkley Small Business Solutions	0.3	0.2	—
Berkley Southeast	2.2	2.3	2.2
Berkley Southwest	1.1	1.3	1.5
Berkley Specialty Excess	0.6	0.2	—
Berkley Surety	1.1	1.1	1.1
Berkley Technology Underwriters	0.6	0.6	0.6
Carolina Casualty	2.0	2.2	2.1
Continental Western Group	2.8	2.6	2.4
Gemini Transportation	2.8	3.0	3.1
Intrepid Direct	1.4	1.5	1.2
Key Risk	1.9	2.1	2.2
Nautilus Insurance Group	5.2	4.8	4.8
Preferred Employers Insurance	0.9	1.0	1.3
Vela Insurance Services	2.5	2.7	2.6
Verus Specialty Insurance	1.1	1.0	0.8
W R B Europe	1.2	1.1	1.1
W/R/B Underwriting	4.1	3.9	3.7
Other	2.3	1.8	1.9
Total	100.0%	100.0%	100.0%

The following table sets forth percentages of gross premiums written, by line, by our Insurance operations:

	Year Ended December 31,		
	2024	2023	2022
Other liability	39.0%	38.7%	37.5%
Short-tail lines (1)	26.1	24.7	22.8
Auto	12.9	12.7	12.0
Professional liability	12.0	13.1	15.8
Workers' compensation	10.0	10.8	11.9
Total	100.0%	100.0%	100.0%

(1) Short-tail lines include commercial multi-peril (non-liability), inland marine, accident and health, fidelity and surety, boiler and machinery, high net worth homeowners and other lines.

Reinsurance & Monoline Excess

We provide other insurance companies and self-insureds with assistance in managing their net risk through reinsurance on either a portfolio basis, through treaty reinsurance, or on an individual basis, through facultative reinsurance as well as certain program management businesses. Our monoline excess operations solely retain risk on an excess basis.

Businesses comprising the Reinsurance & Monoline Excess segment are as follows:

Berkley Integrated Solutions offers specialized solutions to clients through facultative reinsurance, turnkey offerings and program management through the following units: Berkley Re Solutions offers casualty facultative reinsurance products including automatic, semi-automatic and individual risk assumed to clients on a direct basis through a nationwide network of regional offices. It also provides its customers with turnkey products such as cyber, employment practices liability insurance, liquor liability insurance and violent events coverage to help enhance its clients' product offerings, along with underwriting, claims, and actuarial consultation services. Berkley Program Specialists is a program management business offering both admitted and non-admitted insurance support on a nationwide basis for commercial casualty and property program administrators with specialized insurance expertise.

Berkley Re America provides treaty and facultative reinsurance solutions on a variety of product lines through reinsurance brokers to companies whose primary operations are within the United States and Canada.

Berkley Re Asia Pacific provides property and casualty reinsurance to the Asia Pacific marketplace. With offices in Brisbane, Sydney, Beijing and Singapore, each branch focuses on excess of loss reinsurance, targeting both property and casualty treaty and facultative contracts, through multiple distribution channels.

Berkley Re UK writes international property casualty treaty and property facultative accounts. Its territorial scope includes reinsured clients domiciled in the United Kingdom, Europe, Africa, the Middle East and the Caribbean.

Lloyd's Syndicate 2791 Participation represents the Company's minority participation in a Lloyd's syndicate that writes a broad range of mainly short-tail classes of business.

Midwest Employers Casualty offers tailored excess workers' compensation insurance coverage nationwide, as well as customized captive insurance coverage to U.S. domiciled and offshore captives. It distributes its products through retail and wholesale agencies.

The following table sets forth the percentages of gross premiums written by each Reinsurance & Monoline Excess business:

	Year Ended December 31,		
	2024	2023	2022
Berkley Integrated Solutions	14.1%	16.2%	22.5%
Berkley Re America	34.4	31.5	30.9
Berkley Re Asia Pacific	13.8	14.9	13.7
Berkley Re UK	9.9	10.6	11.3
Lloyd's Syndicate 2791 Participation	8.6	8.8	5.4
Midwest Employers Casualty	19.2	18.0	16.2
Total	100.0%	100.0%	100.0%

The following table sets forth the percentages of gross premiums written, by line, by our Reinsurance & Monoline Excess operations:

	Year Ended December 31,		
	2024	2023	2022
Casualty	49.1%	54.1%	61.1%
Property	31.6	27.9	22.7
Monoline Excess	19.3	18.0	16.2
Total	100.0%	100.0%	100.0%

Results by Segment

Summary financial information about our segments is presented on a GAAP basis in the following table:

(In thousands)	Year Ended December 31,		
	2024	2023	2022
<u>Insurance</u>			
Revenue	\$ 11,181,501	\$ 9,827,866	\$ 8,749,019
Income before income taxes	1,942,083	1,629,918	1,445,745
<u>Reinsurance & Monoline Excess</u>			
Revenue	1,696,905	1,615,277	1,590,113
Income before income taxes	466,595	449,285	326,440
<u>Other (1)</u>			
Revenue	760,346	699,795	827,367
Loss before income taxes	(144,185)	(324,800)	(52,504)
<u>Total</u>			
Revenue	\$ 13,638,752	\$ 12,142,938	\$ 11,166,499
Income before income taxes	\$ 2,264,493	\$ 1,754,403	\$ 1,719,681

(1) Represents corporate revenues and expenses, net investment gains and losses, and revenues and expenses from non-insurance businesses that are consolidated for financial reporting purposes.

The table below represents summary underwriting ratios on a GAAP basis for our segments. Loss ratio is losses and loss expenses incurred expressed as a percentage of net premiums earned. Expense ratio is policy acquisition and insurance operating expenses expressed as a percentage of net premiums earned. Policy acquisition and insurance operating expenses do not include expenses related to insurance services or unallocated corporate expenses. Combined ratio is the sum of the loss ratio and the expense ratio. The combined ratio represents a measure of underwriting profitability, excluding investment income. A number in excess of 100 indicates an underwriting loss; a number below 100 indicates an underwriting profit:

	Year Ended December 31,		
	2024	2023	2022
Insurance			
Loss ratio	62.8 %	62.3 %	61.4 %
Expense ratio	28.4	28.3	27.7
Combined ratio	91.2 %	90.6 %	89.1 %
Reinsurance & Monoline Excess			
Loss ratio	54.7 %	54.3 %	61.0 %
Expense ratio	29.4	29.4	29.2
Combined ratio	84.1 %	83.7 %	90.2 %
Total			
Loss ratio	61.8 %	61.3 %	61.3 %
Expense ratio	28.5	28.4	28.0
Combined ratio	90.3 %	89.7 %	89.3 %

Investments

Investment results, before income taxes, were as follows:

(In thousands)	Year Ended December 31,		
	2024	2023	2022
Average investments, at cost (1)	\$ 28,942,819	\$ 26,444,111	\$ 24,438,112
Net investment income (1)	\$ 1,333,161	\$ 1,052,835	\$ 779,185
Percent earned on average investments (1)	4.6 %	3.9 %	3.2 %
Net investment gains	\$ 117,708	\$ 47,042	\$ 202,397
Change in unrealized investment gains (losses) (2)	\$ 84,474	\$ 392,903	\$ (1,248,128)

(1) Includes investments, cash and cash equivalents, trading accounts receivable (payable) from brokers and clearing organizations, trading account securities sold but not yet purchased and unsettled purchases.

(2) Represents the pre-tax change in unrealized investment gains (losses) for available for sale securities recognized in stockholders' equity.

For comparison, the following are the coupon returns for the Barclays U.S. Aggregate Bond Index and the dividend returns for the S&P 500[®] Index:

	Year Ended December 31,		
	2024	2023	2022
Barclays U.S. Aggregate Bond Index	3.4 %	3.3 %	2.7 %
S&P 500 [®] Index	1.7	2.0	1.3

The percentages of the fixed maturity portfolio categorized by contractual maturity, based on fair value, on the dates indicated, are set forth below. Actual maturities may differ from contractual maturities because certain issuers may have the right to call or prepay certain obligations.

	Year Ended December 31,		
	2024	2023	2022
1 year or less	7.7%	9.2%	8.7%
Over 1 year through 5 years	40.5	46.2	47.2
Over 5 years through 10 years	17.4	21.2	23.4
Over 10 years	17.6	12.2	11.2
Mortgage-backed securities	16.8	11.2	9.5
Total	100.0%	100.0%	100.0%

At each of December 31, 2024, 2023 and 2022, the fixed maturity portfolio, including cash and cash equivalents, had an effective duration of 2.6 years, 2.4 years and 2.4 years, respectively.

Loss and Loss Expense Reserves

To recognize liabilities for unpaid losses, either known or unknown, insurers establish reserves, which is a balance sheet account representing estimates of future amounts needed to pay claims and related expenses with respect to insured events which have occurred. Estimates and assumptions relating to reserves for losses and loss expenses are based on complex and subjective judgments, often including the interplay of specific uncertainties with related accounting and actuarial measurements. Such estimates are also susceptible to change as significant periods of time may elapse between the occurrence of an insured loss, the report of the loss to the insurer, the ultimate determination of the cost of the loss and the insurer's payment of that loss.

In general, when a claim is reported, claims personnel establish a "case reserve" for the estimated amount of the ultimate payment based upon known information about the claim at that time. The estimate represents an informed judgment based on general reserving practices and reflects the experience and knowledge of the claims personnel regarding the nature and value of the specific type of claim. Reserves are also established on an aggregate basis to provide for losses incurred but not reported ("IBNR") to the insurer, potential inadequacy of case reserves and the estimated expenses of settling claims, including legal and other fees and general expenses of administering the claims adjustment process. Reserves are established based upon the then current legal interpretation of coverage provided.

In examining reserve adequacy, several factors are considered in estimating the ultimate economic value of losses. These factors include, among others, historical data, legal developments, changes in social attitudes and economic conditions, including the effects of inflation. The actuarial process relies on the basic assumption that past experience, adjusted judgmentally for the effects of current developments and anticipated trends, is an appropriate basis for predicting future outcomes. Reserve amounts are necessarily based on management's informed estimates and judgments using currently available data. As additional experience and other data become available and are reviewed, these estimates and judgments may be revised. This may result in reserve increases or decreases that would be reflected in our results in periods in which such estimates and assumptions are changed.

The risk and complexity of estimating loss reserves are greater when economic conditions are uncertain. It is especially difficult to estimate the impact of inflation on loss reserves given the current economic environment and related government actions. Whereas a slowing economy would generally lead to lower inflation or even deflation, increased government spending would generally lead to higher inflation. A change in our assumptions regarding inflation would result in reserve increases or decreases that would be reflected in our earnings in periods in which such assumptions are changed.

Reserves do not represent an exact calculation of liability. Rather, reserves represent an estimate of what management expects the ultimate settlement and claim administration will cost. While the methods for establishing the reserves are well tested over time, some of the major assumptions about anticipated loss emergence patterns are subject to unanticipated fluctuation. These estimates, which generally involve actuarial projections, are based on management's assessment of facts and circumstances then known, as well as estimates of trends in claims severity and frequency, judicial theories of liability and other factors, including the actions of third parties, which are beyond the Company's control. These variables are affected by external and internal events, such as inflation and economic volatility, judicial and litigation trends, reinsurance coverage, legislative changes and claim handling and reserving practices, which make it more difficult to accurately predict claim costs. The inherent uncertainties of estimating reserves are greater for certain types of liabilities where long periods of time elapse before a definitive determination of liability is made. Although the loss reserves included in the Company's financial statements represent management's best estimates, setting reserves is inherently uncertain and the Company cannot provide assurance that its current reserves will prove adequate in light of subsequent events.

The Company discounts its liabilities for certain workers' compensation reserves. The amount of workers' compensation reserves that were discounted was \$1,358 million and \$1,352 million at December 31, 2024 and 2023, respectively. The aggregate net discount for those reserves, after reflecting the effects of ceded reinsurance, was \$405 million and \$390 million at December 31, 2024 and 2023, respectively. At December 31, 2024, discount rates by year ranged from 0.7% to 6.5%, with a weighted average discount rate of 3.6%.

Substantially all discounted workers' compensation reserves (97% of total discounted reserves at December 31, 2024) are excess workers' compensation reserves. In order to properly match loss expenses with income earned on investment securities supporting the liabilities, reserves for excess workers' compensation business are discounted using risk-free discount rates determined by reference to the U.S. Treasury yield curve. These rates are determined annually based on the weighted average rate for the period. Once established, no adjustments are made to the discount rate for that period, and any increases or decreases in loss reserves in subsequent years are discounted at the same rate, without regard to when any such adjustments are recognized. The expected loss and loss expense payout patterns subject to discounting are derived from the Company's loss payout experience.

The Company also discounts reserves for certain other long-duration workers' compensation reserves (representing approximately 3% of total discounted reserves at December 31, 2024), including reserves for quota share reinsurance and reserves related to losses regarding occupational lung disease. These reserves are discounted at statutory rates permitted by the Department of Insurance of the State of Delaware.

To date, known environmental and asbestos claims have not had a material impact on the Company's operations, because its subsidiaries generally did not insure large industrial companies that are subject to significant environmental or asbestos exposures prior to 1986 when an absolute exclusion was incorporated into standard policy language.

The Company's net reserves for losses and loss expenses relating to environmental and asbestos claims on policies written before adoption of the absolute exclusion was \$16 million and \$17 million at December 31, 2024 and 2023, respectively. The estimation of these liabilities is subject to significantly greater than normal variation and uncertainty because it is difficult to make an actuarial estimate of these liabilities due to the absence of a generally accepted actuarial methodology for these exposures and the potential effect of significant unresolved legal matters, including coverage issues, as well as the cost of litigating the legal issues. Additionally, the determination of ultimate damages and the final allocation of such damages to financially responsible parties are highly uncertain.

The table below provides a reconciliation of the beginning of year and end of year property casualty reserves for the indicated years:

(In thousands)	2024	2023	2022
Net reserves at beginning of year	\$ 15,661,820	\$ 14,248,879	\$ 12,848,362
Net provision for losses and loss expenses:			
Claims occurring during the current year (1)	7,083,999	6,311,780	5,774,713
Increase in estimates for claims occurring in prior years (2)	14,350	29,681	54,511
Loss reserve discount accretion	33,246	30,681	32,526
Total	7,131,595	6,372,142	5,861,750
Net payments for claims:			
Current year	1,278,585	1,217,078	1,068,577
Prior years	4,205,845	3,764,532	3,279,333
Total	5,484,430	4,981,610	4,347,910
Foreign currency translation	(142,344)	22,409	(113,323)
Net reserves at end of year	17,166,641	15,661,820	14,248,879
Ceded reserves at end of year	3,201,389	3,077,832	2,762,344
Gross reserves at end of year	\$ 20,368,030	\$ 18,739,652	\$ 17,011,223
Net change in premiums and losses occurring in prior years:			
Increase in estimates for claims occurring in prior years (2)	\$ (14,350)	\$ (29,681)	\$ (54,511)
Retrospective premium adjustments for claims occurring in prior years (3)	18,782	10,782	18,106
Net premium and reserve development on prior years	\$ 4,432	\$ (18,899)	\$ (36,405)

- (1) Claims occurring during the current year are net of loss reserve discounts of \$49 million, \$47 million and \$35 million in 2024, 2023 and 2022, respectively.
- (2) The change in estimates for claims occurring in prior years is net of loss reserve discount. On an undiscounted basis, the estimates for claims occurring in prior years increased by \$13 million in 2024, decreased by \$13 million in 2023, and increased by \$16 million in 2022.
- (3) For certain retrospectively rated insurance policies and reinsurance agreements, changes in loss and loss expenses for prior years are offset by additional or return premiums.

Also, see Item 7, “Management’s Discussion and Analysis of Financial Condition and Results of Operations” and note 13, Reserves for Losses and Loss Expenses included in our audited consolidated financial statements for further information regarding the changes in estimates for claims occurring in prior years.

A reconciliation between the reserves as of December 31, 2024 as reported in the accompanying consolidated GAAP financial statements and those reported on the basis of statutory accounting principles (“SAP”) in the Company’s U.S. regulatory filings is as follows:

(In thousands)

Net reserves reported in U.S. regulatory filings on a SAP basis	\$ 16,328,835
Reserves for non-U.S. companies	922,868
Loss reserve discounting (1)	(92,921)
Ceded reserves	3,201,389
Allowance for expected credit losses on due from reinsurers	7,859
Gross reserves reported in the consolidated GAAP financial statements	<u>\$ 20,368,030</u>

- (1) For statutory purposes, the Company discounts its workers’ compensation reinsurance reserves at 2.5% as prescribed or permitted by the Department of Insurance of the State of Delaware. In its GAAP financial statements, the Company discounts excess workers’ compensation reserves at the risk-free rate and assumed workers’ compensation reserves at the statutory rate.

Reinsurance

We follow a common industry practice of reinsuring a portion of our exposures and paying to reinsurers a portion of the premiums received on the policies that we write. Reinsurance is purchased principally to reduce net liability on individual risks and to protect against catastrophic losses. Although reinsurance does not legally discharge an insurer from its primary liability for the full amount of the policies, it does make the assuming reinsurer contractually liable to the insurer to the extent of the reinsurance coverage. We monitor the financial condition of our reinsurers and attempt to place our coverages only with substantial, financially sound carriers. As a result, generally the reinsurers who reinsure our casualty insurance must have an A.M. Best rating of “A (Excellent)” or better with at least \$1 billion in policyholder surplus and the reinsurers who cover our property insurance must have an A.M. Best rating of “A- (Excellent)” or better with at least \$1 billion in policyholder surplus.

Regulation

U.S. Regulation

Our U.S. insurance subsidiaries are principally regulated by their domiciliary state insurance departments and are subject to varying degrees of regulation and supervision in the other U.S. jurisdictions in which they do business. As of January 1, 2025, there are six domiciliary states related to our U.S. insurance subsidiaries.

Overview. Our domestic insurance subsidiaries are subject to statutes which delegate regulatory, supervisory and administrative powers to state insurance commissioners. This regulation relates to such matters as the standards of solvency which must be met and maintained; the licensing of insurers and their agents; the nature of and limitations on investments; deposits of securities for the benefit of policyholders; approval of certain policy forms and premium rates; periodic examination of the affairs of insurance companies; annual and other reports required to be filed on the financial condition of insurers or for other purposes; establishment and maintenance of reserves for unearned premiums, loss expenses and losses; and requirements regarding numerous other matters. Our property casualty subsidiaries, other than our excess and surplus lines and reinsurance subsidiaries, must generally file all rates with the insurance department of each state in which they operate. Our excess and surplus lines and reinsurance subsidiaries generally operate free of rate and form regulation.

Holding Company Statutes. In addition to regulatory supervision of our insurance subsidiaries, we are subject to state statutes governing insurance holding company systems. Under the terms of applicable state statutes, any person or entity desiring to purchase more than a specified percentage (commonly 10%) of our outstanding voting securities would be required to obtain prior regulatory approval of the purchase. Typically, such statutes require that we periodically file information with the appropriate domiciliary state insurance commissioner, including information concerning our capital structure, ownership, financial condition and general business operations.

We are required to submit to the Delaware Department of Insurance, the lead state regulator for our group, an annual “enterprise risk management report,” which identifies the activities and circumstances of any affiliated company that might have a material adverse effect on the financial condition of our group or our U.S. licensed insurers. We must also annually submit to the Delaware Department of Insurance an Own Risk and Solvency Assessment Summary Report (“ORSA Report”), which is a confidential internal assessment of the material and relevant risks associated with an insurer’s current business plan and the sufficiency of capital resources to support those risks. We are required to, at least annually, conduct an Own Risk and Solvency Assessment regarding the adequacy of our risk management framework and our current, and estimated projected future, solvency position. We must internally document the process and results of the assessment.

Under the National Association of Insurance Commissioners (the “NAIC”) model holding company act adopted by the states, U.S. insurance regulators are authorized to lead or participate in the group-wide supervision of internationally active insurance groups (“IAIG”). In November 2019, the International Association of Insurance Supervisors (“IAIS”), an international standard setter, adopted a global framework for the supervision of IAIGs, as discussed below under “International Regulation.” In December 2024, the IAIS adopted a risk-based, group-wide global insurance capital standard (“ICS”) applicable to IAIGs. IAIS member states, including the U.S., will now update their domestic insurance group capital requirements where necessary to fully reflect the ICS. We received notice from the Delaware Department of Insurance in 2024 that we are considered an IAIG. As an IAIG, we may be subject to international oversight coordinated by the Delaware Department of Insurance.

In the United States, the NAIC has developed a group capital calculation tool that uses a risk-based capital aggregation methodology to aggregate the available capital and the minimum capital of each entity in an insurance group regardless of their structure. The NAIC has indicated that it intends to work domestically on its approach to the group capital aggregation method with respect to U.S. implementation of the ICS. Delaware has adopted the NAIC amendments to the model holding company act and regulation that require the ultimate controlling person of an insurer subject to holding company registration to submit the group capital calculation filing annually with its lead state regulator.

Cybersecurity Regulations. New York’s cybersecurity regulation applies to financial services institutions authorized by the New York State Department of Financial Services (the “NYDFS”), including our insurance subsidiaries licensed in New York. The regulation requires these entities to assess risks associated with their information systems and establish and maintain a cybersecurity program reasonably designed to protect consumers’ private data and the confidentiality, integrity and availability of the licensee’s information systems. The NYDFS has adopted amendments to New York’s cybersecurity regulation, which require additional reporting, governance and oversight measures, and enhanced cybersecurity safeguards to be implemented. The amendments take effect in phases that began in 2023 and continue through 2025.

The NAIC has adopted the Insurance Data Security Model Law (the “Cybersecurity Model Law”) for consideration by state legislatures, which establishes standards for data security, the investigation of cybersecurity events involving the unauthorized access to, or misuse of, certain nonpublic information, and reporting to insurance commissioners. The Cybersecurity Model Law imposes significant regulatory burdens intended to protect the confidentiality, integrity and availability of information systems. The Cybersecurity Model Law, or a form thereof, has been adopted by several states, including three of our U.S. insurance subsidiaries’ domiciliary states. A drafting note in the Cybersecurity Model Law states that a licensee’s compliance with New York’s cybersecurity regulation is intended to constitute compliance with the Cybersecurity Model Law, but compliance remains a state-by-state issue requiring consideration of any state differences in implementation and enforcement of the Cybersecurity Model Law.

Certain other states have enacted or are considering laws and regulations related to privacy and data security. For example, the California Consumer Privacy Act (“CCPA”), broadly regulates the collection, processing and disclosure of California residents’ personal information, imposes limits on the “sale” of personal information and grants California residents certain rights to, among other things, access and delete data about them in certain circumstances. The CCPA also established a private right of action, with potentially significant statutory damages, whereby businesses that fail to implement reasonable security measures to protect against breaches of personal information could be liable to affected California consumers. California subsequently enacted the California Privacy Rights Act (“CPRA”), which imposed additional limitations and obligations with respect to covered businesses’ use and sharing of certain personal data. Compliance with the CCPA/CPRA may increase the cost of providing our products and services in California. An increasing number of U.S. states have adopted,

or are considering legislation similar to the CCPA. Additionally, the NAIC is developing amendments to update the Privacy of Consumer Financial and Health Information Regulation to reflect the extensive innovations in communications and technology since its adoption. The proposed amendments would expand the definition of nonpublic personal information; add consumer rights to request access, correction and deletion of nonpublic personal information; and add requirements for contracts with third-party service providers. The deadline to finalize the amendments was recently extended until December 31, 2025.

We cannot predict the impact, if any, that any current, proposed or future federal or state cybersecurity laws or regulations will have on our business, financial condition or results of operations.

Innovation and Technology. As a result of increased innovation and use of technology in the insurance sector, the NAIC and insurance regulators have been focusing on the use of “big data” technologies, such as artificial intelligence, machine learning and automated decision-making. In December 2023, the NAIC adopted the Model Bulletin on the Use of Artificial Intelligence Systems by Insurers (the “AI Bulletin”). The AI Bulletin may be adopted and issued by state regulators to licensed insurers. In addition to affirming that the use of artificial intelligence must comply with existing state law, the AI Bulletin sets forth regulators’ expectations on how insurers will develop, acquire and use artificial intelligence technologies including around the use of third-party data and models. In 2024, the NAIC formed a new task force to develop and propose a regulatory framework for the oversight of insurers’ use of third-party data and predictive models, the drafting of which is expected to begin in 2025.

The NAIC and state insurance regulators are also focused on addressing unfair discrimination by insurers in the use of consumer data and technology, and certain states have passed laws or are considering action targeting unfair discrimination practices. For example, Colorado has enacted a law that prohibits insurers from using external consumer data and information sources (“ECDIS”), as well as algorithms or predictive models that use ECDIS, in a way that unfairly discriminates based on race, color, national or ethnic origin, religion, sex, sexual orientation, disability, gender identity or gender expression. The Colorado Division of Insurance adopted regulations requiring life insurers to adopt a governance and risk management framework for the use of artificial intelligence, machine learning and other technologies that utilize “external consumer data.” In December 2024, the Colorado Division of Insurance released a draft proposed amendment to bring passenger automobile and health benefit plan insurers within its scope. It is expected that Colorado will further adopt governance and testing regulations for other lines of insurance. Similarly, in July 2024, the NYDFS issued Insurance Circular Letter 7 on the Use of Artificial Intelligence and External Consumer Data and Information Sources in Insurance Underwriting and Pricing, which applies to our insurance subsidiaries licensed in New York. Circular Letter 7 sets forth fairness principles, transparency requirements, and governance and risk management responsibilities for insurers under NYDFS’ jurisdiction that develop and/or use ECDIS, artificial intelligence systems, and other predictive models in underwriting and pricing insurance policies and annuity contracts.

We cannot predict whether states will adopt the AI Bulletin or a similar regulation, or what, if any, changes to laws or regulations may be enacted with regard to “big data” or artificial intelligence technologies.

Risk-Based Capital Requirements. The NAIC utilizes a Risk-Based Capital (“RBC”) formula that is designed to measure the adequacy of an insurer's statutory surplus in relation to the risks inherent in its business. The RBC formula develops a risk adjusted target level of adjusted statutory capital by applying certain factors to various asset, premium and reserve items. The NAIC RBC Model Law provides for four incremental levels of regulatory attention for insurers whose surplus is below the calculated RBC target. These levels of attention range in severity from requiring the insurer to submit a plan for corrective action to actually placing the insurer under regulatory control. The RBC of each of our domestic insurance subsidiaries was above the calculated RBC target level as of December 31, 2024.

Insurance Regulatory Information System. The NAIC also has developed a set of 13 financial ratios for property and casualty insurers referred to as the Insurance Regulatory Information System (“IRIS”). On the basis of statutory financial statements filed with state insurance regulators, the NAIC annually calculates these IRIS ratios to assist state insurance regulators in monitoring the financial condition of insurance companies. The NAIC has established an acceptable range for each of the IRIS financial ratios.

Guaranty Funds. Our U.S. insurance subsidiaries are also subject to assessment by state guaranty funds in states where we transact admitted business when an insurer in a particular jurisdiction has been judicially declared insolvent and the insolvent company's available funds are insufficient to pay policyholders and claimants the amounts to which they are entitled. The protection afforded under a state's guaranty fund to policyholders of the insolvent insurer varies from state to state. Generally, all licensed property casualty insurers are considered to be members of the fund, and assessments are based upon their pro rata share of direct written premiums in that state. The NAIC Post-Assessment Property and Liability Insurance Guaranty Association Model Act, a version of which has been adopted by all states, limits assessments to 2% of an insurer’s subject premiums and permits recoupment of assessments through rate setting. Likewise, several states (or underwriting organizations of which our insurance subsidiaries are required to be members) have limited assessment authority with regard to deficits in certain lines of business.

Additionally, state insurance laws and regulations require us to participate in mandatory property-liability “shared market,” “pooling” or similar arrangements that provide certain types of insurance coverage to individuals or others who otherwise are unable to purchase coverage voluntarily provided by private insurers. Shared market mechanisms include assigned risk plans and fair access to insurance requirement or “FAIR” plans. In addition, some states require insurers to participate in reinsurance pools for claims that exceed specified amounts. Our participation in these mandatory shared market or pooling mechanisms generally is related to the amount of our direct writings for the type of coverage written by the specific mechanism in the applicable state.

Dividends. We receive funds from our insurance company subsidiaries in the form of dividends and management fees for certain management services. Annual dividends in excess of maximum amounts prescribed by state statutes may not be paid without the approval of the insurance commissioner of the state in which an insurance subsidiary is domiciled. See “Management's Discussion and Analysis of Financial Condition and Results of Operations-Liquidity and Capital Resources.”

Trade Practices. State insurance laws and regulations include numerous provisions governing trade practices and the marketplace activities of insurers, including provisions governing marketing and sales practices, policyholder services, claims management and complaint handling. State regulatory authorities generally enforce these provisions through periodic market conduct examinations.

Investment Regulation. Investments by our domestic insurance companies must comply with applicable laws and regulations which prescribe the kind, quality and concentration of investments. In general, these laws and regulations permit investments in federal, state and municipal obligations, corporate bonds, preferred and common equity securities, mortgage loans, real estate and certain other investments, subject to specified limits and certain other qualifications. Investments that do not comply with these limits and qualifications are deducted in our insurance subsidiaries' calculation of their statutory capital and surplus.

Terrorism Risk Insurance. The Terrorism Risk Insurance Act of 2002 established a Federal program that provides for a system of shared public and private compensation for insured losses resulting from acts of terrorism. Pursuant to the Terrorism Risk Insurance Program Reauthorization Act of 2019 (“TRIPRA”), the program was extended until December 31, 2027.

TRIPRA provides a federal backstop to all U.S. based property and casualty insurers for insurance related losses resulting from any act of terrorism on U.S. soil or against certain U.S. air carriers, vessels or foreign missions. TRIPRA is applicable to almost all commercial lines of property and casualty insurance but excludes auto, burglary and theft, surety, workers' compensation, professional liability and farm owners' multi-peril insurance. Insurers with direct commercial property and casualty insurance exposure in the United States are required to participate in the program and make available coverage for certified acts of terrorism. TRIPRA's definition of certified acts includes domestic terrorism. Federal participation will be triggered under TRIPRA when the Secretary of Treasury certifies an act of terrorism.

Under the program, the federal government will pay 80% of an insurer's covered losses in excess of the insurer's applicable deductible. The insurer's deductible is calculated as 20% of earned premium for the prior year for covered lines of commercial property and casualty insurance. Based on our 2024 earned premiums, our aggregate deductible under TRIPRA during 2025 will be approximately \$1,663 million. The federal program will not pay losses for certified acts unless such losses exceed \$200 million industry-wide for any calendar year. TRIPRA limits the federal government's share of losses at \$100 billion for a program year. In addition, an insurer that has satisfied its deductible is not liable for the payment of losses in excess of the \$100 billion cap.

Excess and Surplus Lines. The regulation of our U.S. subsidiaries' excess and surplus lines insurance business differs significantly from the regulation of our admitted business. Our surplus lines subsidiaries are subject to the surplus lines regulation and reporting requirements of the jurisdictions in which they are eligible to write surplus lines insurance. Although surplus lines business is generally less regulated than admitted business, principally with respect to rates and policy forms, strict regulations apply to surplus lines placements in the laws of every state and the regulation of surplus lines insurance may undergo changes in the future. Federal or state measures may be introduced to increase the oversight of surplus lines insurance in the future.

Climate Change and Financial Risks. The NAIC and state insurance regulators continue to evaluate issues related to the management of climate risk. In 2022, the NAIC adopted a new standard for insurance companies to report their climate-related risks as part of its annual Climate Risk Disclosure Survey, which applies to insurers that meet the reporting threshold of \$100 million in U.S. direct premium and are licensed in one of the participating jurisdictions. The NYDFS's 2020 circular letter, which applies to our insurance subsidiaries licensed in New York, states that regulated insurers are expected to integrate financial risks related to climate change into their governance frameworks, risk management processes, business strategies and scenario analysis, and develop their approach to climate-related financial disclosure. For example, an insurer should designate a board member or board committee, as well as a senior management function, to oversee the management of financial risks

associated with climate change. The NYDFS also adopted an amendment to the regulation governing enterprise risk management, which applies to our insurance subsidiaries licensed in New York, that requires an insurance group's enterprise risk management function to address certain additional risks, including climate change risk.

In addition, the Federal Insurance Office (the "FIO") is authorized to monitor the U.S. insurance industry under the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010 (the "Dodd-Frank Act"), as discussed below under "Federal Regulation." Pursuant to this statutory authority, the FIO is assessing how the insurance sector may mitigate climate risks and help achieve national climate-related goals. In June 2023, the FIO released a report urging insurance regulators to adopt climate-related risk-monitoring guidance in order to enhance their regulation and supervision of insurers.

In 2023, California adopted laws establishing climate disclosure and climate-related financial risk reporting requirements that apply to companies doing business in California that meet applicable revenue thresholds. The Company may be subject to the disclosure requirements of the Climate Corporate Data Accountability Act, requiring entities with more than \$1.0 billion in annual revenue to annually disclose emissions on a phased timeline.

Diversity and Corporate Governance. The NAIC and state insurance regulators also continue to evaluate issues related to diversity within the insurance industry, such as the diversity of an insurer's board of directors and management. In March 2021, the NYDFS issued a circular letter stating that it expects the insurers it regulates, such as our insurance subsidiaries licensed in New York, to make diversity of their leadership a business priority and a key element of their corporate governance, and it includes diversity-related questions in its examination process. In addition, the NAIC is examining practices in the insurance industry in order to determine how barriers are created that disadvantage or discriminate against people of color or historically underrepresented groups. NAIC goals include improving access to different types of insurance products in minority communities, addressing issues related to affordability, and providing guidance to regulators on ways to improve insurance access and the understanding of insurance in underserved communities. See "Human Capital Resources" below.

Federal Regulation. The federal government and its regulatory agencies generally do not directly regulate the business of insurance, although federal initiatives could have an impact on our business in a variety of ways. The Dodd-Frank Act effected sweeping changes to financial services regulation in the United States, and created two new federal government bodies, the FIO and the Financial Stability Oversight Council (the "FSOC"). The FIO does not have general supervisory or regulatory authority over the business of insurance, although it has preemption authority over state insurance laws that conflict with certain international agreements, as discussed below. The FIO also has authority to represent the United States in international insurance matters and is authorized to monitor the U.S. insurance industry and identify potential regulatory gaps that could contribute to systemic risk.

The Dodd-Frank Act authorizes the Secretary of the Treasury and U.S. Trade Representative to enter into international agreements of mutual recognition regarding the prudential regulation of insurance or reinsurance. The U.S. and the European Union ("EU") signed such a covered agreement (the "EU Covered Agreement") in September 2017, which addresses three areas of prudential supervision: reinsurance, group supervision and the exchange of information between the U.S. and EU.

In December 2018, the U.S. Department of the Treasury and the Office of the U.S. Trade Representative entered into a covered agreement with the U.K. (the "U.K. Covered Agreement," and together with the EU Covered Agreement, the "Covered Agreements") in anticipation of the U.K.'s exit from the EU. The U.K. Covered Agreement largely reflects the provisions of the EU Covered Agreement and incorporates the same timeframes within it.

Under the Dodd-Frank Act, the FIO has preemption authority over state insurance laws that conflict with the Covered Agreements as of September 1, 2022, such as state credit for reinsurance laws that result in non-U.S. reinsurers subject to the Covered Agreements being treated less favorably than U.S. reinsurers. The NAIC amended its Credit for Reinsurance Model Law to satisfy the substantive and timing requirements of the Covered Agreements, which amendments have been enacted by all states. On September 30, 2023, the FIO reported that it did not recommend taking any preemption action as a result of inconsistency between the Covered Agreements and state credit for reinsurance laws. Under the Covered Agreements, reinsurance collateral requirements no longer apply to qualifying EU and U.K. reinsurers. The amended Credit for Reinsurance Model Law also extends the zero reinsurance collateral provisions in the Covered Agreements to qualified reinsurers domiciled in U.S. jurisdictions that are accredited by the NAIC and to non-U.S. jurisdictions that have not entered into a covered agreement with the U.S. but which the NAIC has identified as "reciprocal jurisdictions" pursuant to the NAIC Qualified Jurisdiction Process.

We cannot currently predict the impact of these changes to the law or whether any other covered agreements will be successfully adopted, and cannot currently estimate the impact of these changes to the law and any such adopted covered agreements on our business, financial condition or operating results.

The Dodd-Frank Act authorizes the FSOC to designate an insurer as a “systemically important financial institution” or a “non-bank SIFI” if the insurer’s material financial distress could pose a systemic risk to the financial system or the nature or scale of its activities could pose a threat to U.S. financial stability. The FIO can recommend that an insurer be designated as a non-bank SIFI, which would subject the company to Federal Reserve supervision and heightened prudential standards. There are currently no such non-bank SIFIs designated by the FSOC. In November 2023, the FSOC adopted final guidance that establishes a new process for designating certain financial companies as non-bank SIFIs. The revised process is based on the consideration of risk factors set forth in a new analytic framework, which describes how the FSOC intends to monitor a broad range of institutions and activities and respond to potential risks to U.S. financial stability. The financial vulnerabilities that most often contribute to this type of risk include leverage, liquidity risk and maturity mismatch, inadequate risk management, concentration and destabilizing activities. Under the new guidance, the FSOC is no longer required to conduct a cost-benefit analysis and an assessment of the likelihood of a non-bank financial company’s material financial distress before considering the designation of the company. The revised process could have the effect of simplifying and shortening FSOC’s procedures for designating certain financial companies as non-bank SIFIs.

Based upon our current business model and balance sheet, we do not believe that we will be designated by the FSOC as such an institution. Although the potential impact of any future amendments to the Dodd-Frank Act on the U.S. insurance industry is not clear, our business could be affected by changes to the U.S. system of insurance regulation or our designation or the designation of insurers or reinsurers with which we do business as non-bank SIFIs.

International Regulation

Our insurance subsidiaries based in the United Kingdom are regulated by the Prudential Regulation Authority (“PRA”) and/or the Financial Conduct Authority (“FCA”). The PRA’s primary objectives with regard to insurers are to promote the safety and soundness of insurers and to contribute to the securing of an appropriate degree of protection for current and future policyholders. The FCA has three operational objectives: (i) to secure an appropriate degree of protection for consumers, (ii) to protect and enhance the integrity of the United Kingdom’s financial system, and (iii) to promote effective competition in the interests of consumers in the financial services markets. The PRA and FCA employ a variety of regulatory tools to achieve their objectives, including periodic auditing and reporting requirements, risk assessment reviews, minimum solvency margins and individual capital assessment requirements, dividend restrictions, in certain cases, approval requirements governing the appointment of key officers, approval requirements governing controlling ownership interests and various other requirements.

Our Lloyd’s managing agency is also regulated by Lloyd’s, and the Lloyd’s syndicate business is subject to Lloyd’s supervision. Through Lloyd’s, we are licensed to write business in various countries throughout the world by virtue of Lloyd’s international licenses. In each such country, we are subject to the laws and insurance regulation of that country. Our insurance subsidiary based in Liechtenstein is regulated by the Financial Market Authority of Liechtenstein (“FMA”), which has regulatory tools analogous to those of the U.K. regulators noted above.

Additionally, U.K. and Liechtenstein laws and regulations also impact us as “controllers” of our European-regulated subsidiaries, whereby we are required to notify the appropriate authorities about significant events relating to such regulated subsidiaries’ controllers (i.e. persons or entities which have certain levels of direct or indirect voting power or economic interests in the regulated entities) as well as changes of control, and to submit annual reports regarding their controllers. The PRA/FCA’s Senior Managers and Certification Regime and analogous regulation in Liechtenstein further provide regulatory frameworks for standards of fitness and propriety, conduct and accountability for individuals in positions of responsibility at insurers. In addition, certain employees are individually registered at Lloyd’s.

Our insurance business throughout the EU and EEA is subject to “Solvency II,” an insurance regulatory regime governing, among other things, capital adequacy and risk management. Following the U.K.’s withdrawal from the EU, or Brexit, our Lloyd’s managing agency (and the U.K. branch of our Liechtenstein subsidiary) are now subject to a separate U.K. prudential regime, which derives from Solvency II but has recently begun to diverge from it. Accordingly, the U.K.’s HM Treasury revoked all U.K. insurance legislation derived from EU law (referred to as Solvency II “assimilated law”) effective December 31, 2024, and broadly reinstated it via additional rules, which will eventually be known as “Solvency U.K.” Additionally, in December 2023, the U.K. adopted legislative reforms that amended various parts of the U.K.’s prudential regime, including the risk margin, matching adjustment requirements and regulatory reporting obligations. The PRA also has amended parts of its Rulebook, to reduce the overall regulatory burden on U.K. authorized insurers and to make the U.K. market more internationally competitive. The PRA’s amendments took effect throughout 2024.

Similarly, the EU’s legislative bodies have undertaken a review of Solvency II and have adopted revisions to the current Solvency II rules. EU member states have until the end of January 2027 to implement these amendments into their respective domestic legislation.

Solvency II provides for the supervision of group solvency. Under Solvency II, it is possible that the U.S. parent of a European Union subsidiary could be subject to certain Solvency II requirements if the U.S. company is not already subject to regulations deemed “equivalent” to Solvency II. Currently, the U.S. system of insurance regulation relating to group supervision is not deemed “equivalent” to Solvency II by European Union authorities. The PRA will also perform separate, but comparable, supervision of group solvency under the U.K.’s own domestic prudential regime where a U.S. holding company is a parent of a subsidiary U.K. insurer or reinsurer.

The Liechtenstein financial services regulator, the FMA, is the group supervisor for our European-regulated subsidiaries. However, the Covered Agreements prohibit any EU supervisor or the PRA (as applicable) from exercising group-wide supervision at any level above the highest company organized in the country of that supervisor.

We must also comply with the EU General Data Protection Regulation (EU) 2016/679 (“GDPR”), including EEA member state legislation implementing the GDPR. The regulation’s goal is to impose increased individual rights and protections for all personal data located in or originating from the EU. The Data Protection Act 2018 and the U.K. General Data Protection Regulation, which is the retained EU law version of the GDPR by virtue of the European Union (Withdrawal) Act 2018 and as amended by the Data Protection, Privacy and Electronic Communications (Amendments etc.) (EU Exit) Regulations 2019 (together, “U.K. GDPR”), regulate data protection for all individuals within the U.K. Both the GDPR and the U.K. GDPR are extraterritorial in that they apply to all businesses in the EU and the U.K. respectively, and any business outside the EU and the U.K. that offers services, or monitors the behavior of individuals, in the EU and/or U.K., and that processes the personal data of individuals in the EU and/or the U.K. Moreover, there are significant fines associated with non-compliance. In particular, we need to monitor our compliance with all relevant member states’ laws and regulations, including where permitted derogations from the GDPR and the U.K. GDPR are introduced. The introduction of the GDPR and the U.K. GDPR, and any resultant changes in EU member states’ or U.K. national laws and regulations, has increased our compliance obligations and has necessitated the review and implementation of policies and processes relating to our collection and use of data, and has required us to change our business practices regarding these matters.

In addition, we may become subject to or affected by regulatory policies adopted by the IAIS, an international standard setter consisting of supervisors and regulators from more than 200 jurisdictions. The aim of the IAIS is to develop and assist in the implementation of effective and consistent regulation of insurer solvency standards and group supervision of insurance groups in response to the increasing globalization of the insurance sector. In November 2019, the IAIS formally adopted a global framework for the supervision of IAIGs, which is referred to as the Common Framework for the Supervision of Internationally Active Insurance Groups, or “ComFrame.” ComFrame is intended to provide a framework of basic standards for IAIGs and a process for supervisors to cooperate in the supervision of IAIGs. Also in November 2019, the IAIS agreed to a version of a risk-based group-wide global insurance capital standard (“ICS”) that was intended to apply to IAIGs and ultimately form a part of ComFrame. The ICS was adopted by the IAIS in December 2024 as a group-wide prescribed capital requirement for IAIGs and integrated into the rest of ComFrame. IAIS member states will now update their domestic insurance capital requirements where necessary to fully reflect the ICS.

The IAIS has also separately concluded that an aggregation method approach to a group capital standard, which forms part of the NAIC’s group capital calculation, could provide a basis of the implementation of the ICS that would produce comparable outcomes to the ICS. In reaching this determination, the IAIS also highlighted certain areas where it will be necessary for the U.S. to undertake further work as part of implementing the aggregation method to ensure convergence with the ICS. The NAIC has indicated that it intends to work domestically on its approach to the aggregation method as the U.S. implementation of the ICS and will collaborate with the IAIS. Once finalized and implemented, the aggregation method could thereafter be used by US-headquartered IAIGs as a method of group solvency calculation. We have received notice from Delaware, our lead state insurance regulator, that we are considered an IAIG. As an IAIG, we may be subject to international oversight coordinated by the Delaware Department of Insurance.

Our international operations are also subject to varying degrees of regulation in Mexico, Australia and Canada and in certain other countries in Europe, South America, and Southeast Asia. Generally, our subsidiaries must satisfy local regulatory requirements. While each country imposes licensing, solvency, auditing and financial reporting requirements, the type and extent of the requirements differ substantially. Key areas where country regulations may differ include: (i) the type of financial reports to be filed; (ii) a requirement to use local intermediaries; (iii) the amount of reinsurance permissible; (iv) the scope of any regulation of policy forms and rates; and (v) the type and frequency of regulatory examinations.

Our international operations are also subject to increasing regulation governing the management of climate risk. In the United Kingdom, the PRA recognizes that climate change represents both an underwriting and investment risk, and that losses can be incurred from physical climate change-related changes and the global adjustment towards a low-carbon economy. Insurers are therefore expected to reflect the consideration of the financial risks from climate change in their governance arrangements, including allocating responsibility for managing these risks to identified senior management and committees.

Insurers must also monitor and manage the financial risk posed by climate change as part of their risk management frameworks, which would involve scenario testing over a range of time horizons and reporting to the board on identified risks. Financial risks from climate change should also form part of insurers' public regulatory disclosures.

Similarly, the EU's latest revisions to Solvency II contain specific regulations relating to the management of climate and environmental risks. When implemented into EU member states' legislation, insurers must incorporate these risks into their own risk and solvency assessments and perform stress testing on the impact of long-term climate change scenarios on their business. Insurers would also need to include information on any material exposure to climate change-related risks in their public regulatory disclosures. The updated Solvency II text requires the European Insurance and Occupational Pensions Authority, the supervisory authority for the EU insurance industry, to periodically (and at least every five years) review the scope and calibration of the natural catastrophe risk module used in the standard formula for calculating insurers' capital requirements using the latest available climate science.

Competition

The property casualty insurance and reinsurance businesses are highly competitive, with many insurance companies of various sizes, as well as other entities offering risk alternatives such as self-insured retentions or captive programs, transacting business in the United States and internationally. We compete directly with a large number of these companies. Competition in our industry is largely measured by the ability to provide insurance and services at a price and on terms that are reasonable and acceptable to the customer. Our strategy in this highly fragmented industry is to seek specialized areas or geographic regions where our businesses can gain a competitive advantage by responding quickly to changing market conditions. Our businesses establish their own pricing practices based upon a Company-wide philosophy to price products with the intent of making an underwriting profit.

Competition for insurance business within the United States comes from other specialty insurers, regional carriers, large national multi-line companies and reinsurers. Our specialty businesses compete with excess and surplus insurers as well as standard carriers. Our regional businesses compete with mutual and other regional stock companies as well as national carriers. Additionally, direct writers of property casualty insurance compete with our regional businesses by writing insurance through their salaried employees, generally at a lower acquisition cost than through independent agents such as those used by the Company. We compete internationally with native insurance operations both large and small, which in some cases are related to government entities, as well as with branches or local subsidiaries of multinational companies.

Competition for reinsurance business, which is especially strong, comes from domestic and foreign reinsurers, which produce their business either on a direct basis or through the broker market. These competitors include Swiss Re, Munich Re, Berkshire Hathaway, Partner Re and others.

In recent years, various institutional investors have increasingly sought to participate in the property and casualty insurance and reinsurance industries. Well-capitalized new entrants to the property and casualty insurance and reinsurance industries, or existing competitors that receive substantial infusions of capital, provide increasing competition, which may adversely impact our business and profitability. Further, an expanded supply of reinsurance capital may lower costs for insurers that rely on reinsurance and, as a consequence, those insurers may be able to price their products more competitively.

Human Capital Resources

As of January 15, 2025, we employed 8,606 individuals. Of this number, our subsidiaries employed 8,474 individuals and the remaining individuals were employed at the parent company.

We believe that our people are our greatest asset and that our corporate culture is the most important intangible driver of long-term value creation for our Company and the highest priority for pursuing long-term risk-adjusted returns and growth in stockholder value.

Human Capital Management: The Company fosters a performance culture. We are focused on creating a respectful, rewarding, diverse, and inclusive work environment that allows our employees to build meaningful and productive careers. The success of these human capital management objectives is essential to our strategy, as it is our people who drive our success. We invest in their growth as individuals and professionals through training and engagement, as well as in their well-being through robust health and wellness programs and a commitment to diversity.

The Company provides developmental opportunities for our employees through formal and informal programs that focus on enabling employees to build skills and thought leadership in specific facets of our business. Our leadership programs cultivate the talent of our high-potential, strong-performing employees as we strive to deepen, enhance and diversify the Company's leadership team.

We strive to align employee incentives with the risk and performance frameworks of the Company. The Company's "pay for performance" philosophy connects individual, business and Company results to employee compensation, providing employees with opportunities to share in the Company's overall growth and success. The Company offers employees a comprehensive benefits package, including health and wellness, financial, educational and life management benefits. In addition, we support employees in making an impact in their local communities and globally through environmental and social efforts that are meaningful to them.

Our Board of Directors engages with our senior leadership team, including our senior vice president - human resources, on a periodic basis across a range of human capital management issues, including succession planning and development, compensation, benefits, talent recruiting and retention, engagement, diversity and inclusion, and employee feedback.

Culture: The Board of Directors has recognized Accountability, People Oriented Strategy, Responsible Financial Practices, Risk-Adjusted Returns and Transparency as the elements of corporate culture necessary for the Company to achieve success. Our culture unifies our employees across our decentralized business model, positions us to serve our diverse clients globally and propels the Company's continuous evolution.

We are committed to fostering a unifying culture and encouraging innovation across our enterprise. Our culture encompasses the beliefs that (i) specialized knowledge and having a customer-centric focus are competitive advantages and (ii) an environment that promotes integrity, embraces the commitment to "always do right," fosters entrepreneurship and innovation, and values making thoughtful decisions for the long-term benefit of our enterprise. While there is no one "Berkley" way, each of our businesses has its own culture that embodies a shared set of values that define our enterprise. Our structure, with 58 distinct businesses, facilitates the prompt identification of and appropriate action with respect to addressing individual business or cultural issues arising within a business, without affecting the larger enterprise. Furthermore, our businesses are overseen by senior corporate business managers and senior corporate functional managers, including actuarial, claims, compliance, enterprise risk management, finance, insurance risk management and underwriting, providing a governance oversight structure that makes it easier to identify such issues. Because our Board of Directors diligently exercises its risk management oversight through, among other activities, regular interactions with employees beyond corporate senior management, our directors have visibility into and receive timely feedback on cultural issues that may affect our business.

As significant owners of our Company who are required to hold their shares until separation from service, each of our directors and senior executives have a vested interest in cultivating talent and perpetuating a culture that facilitates the execution of our long-term objectives.

Other Information about the Company's Business

We maintain an interest in evaluating the startup of possible new ventures and the acquisition of complementary businesses on an ongoing basis. In addition, our businesses develop new coverages or enter lines of business to meet the needs of insureds.

Seasonal weather variations and other events affect the severity and frequency of losses sustained by the insurance and reinsurance businesses. Although the effect on our business of catastrophes such as tornadoes, hurricanes, hailstorms, wildfires, earthquakes and terrorist acts may be mitigated by reinsurance, they nevertheless can have a significant impact on the results of any one or more reporting periods.

We have no customer that accounts for 10 percent or more of our consolidated revenues.

Compliance by W. R. Berkley and its subsidiaries with federal, state and local provisions that have been enacted or adopted regulating the discharge of materials into the environment, or otherwise relating to protection of the environment, has not had a material effect upon our capital expenditures, earnings or competitive position.

The Company's internet address is www.berkley.com. The information on our website is not incorporated by reference in this annual report on Form 10-K. The Company's annual report on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, amendments to those reports filed or furnished pursuant to Section 13(a) or 15(d) of the Securities Exchange Act and other reports filed by us or with respect to our securities by others are accessible free of charge through this website as soon as reasonably practicable after they have been electronically filed with or furnished to the SEC.

ITEM 1A. RISK FACTORS

Our businesses face significant risks. If any of the events or circumstances described as risks below occur, our businesses, results of operations and/or financial condition could be materially and adversely affected. In addition to those

described below, our businesses may also be adversely affected by risks and uncertainties not currently known to us or that we currently consider immaterial.

Risks Relating to Our Industry

Our results may fluctuate as a result of many factors, including cyclical changes in the insurance and reinsurance industry.

The results of companies in the property casualty insurance industry historically have been subject to significant fluctuations and uncertainties in supply and demand and pricing, causing cyclical changes in the insurance and reinsurance industry.

The demand for insurance is influenced primarily by general economic conditions, while the supply of insurance is often directly related to available capacity based on the perceived profitability of the business. The adequacy of premium rates is affected mainly by the severity and frequency of claims, which are influenced by many factors, including natural disasters and other catastrophic events, regulatory measures and court decisions that define and expand the extent of coverage, and the effects of economic and social inflation on the amount of claims payments due for injuries or losses. In addition, investment rates of return impact rate adequacy. These factors can have a significant impact on ultimate profitability because a property casualty insurance policy is priced before its costs are known as premiums usually are determined long before claims are reported. These factors could produce results that would have a negative impact on our results of operations and financial condition.

The uncertainty of an insurer's ultimate loss costs, and fluctuating competitive conditions, result in alternating periods of "hard" markets (more profitable for insurers) and "soft" markets (less profitable for insurers). In recent years, improvement (or deterioration) in various lines of property casualty insurance has become less uniform in its cyclical nature, with changes frequently happening at different rates, and even at times in different directions. Over the past several years, premium rates have increased for most lines of business, while they have decreased in others, most notably workers' compensation and certain professional liability lines of business.

We face significant competitive pressures in our businesses, which can pressure premium rates in certain areas and could harm our ability to maintain or increase our profitability and premium volume in some parts of our business.

We compete with a large number of other companies in our selected lines of business. We compete, and will continue to compete, with major U.S. and non-U.S. insurers and reinsurers, other regional companies, as well as mutual companies, specialty insurance companies, underwriting agencies, diversified financial services companies and insurtech companies. Competitiveness in our businesses is based on many factors, including premium charges, ratings assigned by independent rating agencies, commissions paid to producers, the perceived financial strength of the company, other terms and conditions offered, services provided, ease of doing business, speed of claims payment and reputation and experience in the lines to be written. Periods of insurance industry consolidation may further increase competition in some parts of our business and may cause our insurance subsidiaries to incur greater customer retention and acquisition expenses, affecting the profitability of existing and new business. At times, we have faced significant competition in our business as a result of existing insurers seeking to gain or maintain market share as well as new entrants and capital providers.

Various types of investors seek to participate in the property and casualty insurance and reinsurance industries. Well-capitalized new entrants to the property and casualty insurance and reinsurance industries, or existing competitors that receive substantial infusions of capital or access to third-party capital, provide increasing competition, which may adversely impact our business and profitability. Further, an expanded supply of capital may lower costs for insurers and, as a consequence, those insurers may be able to price their products more competitively. In addition, technology companies or other third parties have created, and may in the future create technology-enabled business models, processes, platforms or alternate distribution channels that may adversely impact our competitive position in some parts of our business.

Some of our competitors, particularly in the reinsurance business, have greater financial and/or marketing resources than we do. These competitors within the reinsurance market include Swiss Re, Munich Re, Berkshire Hathaway and Partner Re. We expect that perceived financial strength, in particular, will become more important as customers seek high quality reinsurers.

This intense competition could cause the supply and/or demand for insurance or reinsurance to change, which affect our ability to price our products at attractive rates and retain existing business or write new products at adequate rates or on terms and conditions acceptable to us. If we are unable to retain existing business or write new business at adequate rates or on terms and conditions acceptable to us, our results of operations could be materially and adversely affected.

Recently, insurance prices have generally increased for most lines of business, excluding workers' compensation and certain professional liability lines of business. However, loss costs have also increased and the duration and magnitude of the improved pricing environment remains uncertain. Despite higher interest rates, current price levels for certain lines of business

may remain below the prices required for us to achieve our long-term return objectives. We expect to continue to face strong competition in our business.

Our actual claims losses may exceed our reserves for claims, which may require us to establish additional reserves.

Our gross reserves for losses and loss expenses were approximately \$20.4 billion as of December 31, 2024. Our loss reserves reflect our best estimates of the cost of settling claims and related expenses with respect to insured events that have occurred.

Reserves do not represent an exact calculation of liability. Rather, reserves represent an estimate of what management expects the ultimate settlement and claims administration will cost for claims that have occurred, whether known or unknown. The major assumptions about anticipated loss emergence patterns are subject to unanticipated fluctuation. These estimates, which generally involve actuarial projections, are based on management's assessment of facts and circumstances then known, as well as estimates of future trends in claims severity and frequency, inflation, judicial theories of liability, reinsurance coverage, legislative changes and other factors, including the actions of third parties, which are beyond our control.

The inherent uncertainties of estimating reserves are greater for certain types of liabilities, where long periods of time elapse before a definitive determination of liability is made and settlement is reached. In periods with increased economic volatility, it becomes more difficult to accurately estimate claim costs. It is especially difficult to estimate the impact of inflation on loss reserves given the current economic environment and related government actions. Both inflation overall and medical cost inflation, which has historically been greater than inflation overall, can have an adverse impact. In addition, although the Company has estimated the potential COVID-19 impact to its contingency and event cancellation, workers' compensation, and other lines of business under a number of possible scenarios, there remains uncertainty around COVID-19's ultimate impact on the Company and its related reserves.

Reserve estimates are continually refined in an ongoing process as experience develops and further claims are reported and settled. Adjustments to reserves are reflected in the results of the periods in which such estimates are changed. Because setting reserves is inherently uncertain, we cannot assure that our current reserves will prove adequate in light of subsequent events. Should we need to increase our reserves, our pre-tax income for the reporting period would decrease by a corresponding amount.

We discount our reserves for excess and assumed workers' compensation business because of the long period of time over which losses are paid. Discounting is intended to appropriately match losses and loss expenses to income earned on investment securities supporting liabilities. The expected loss and loss expense payout pattern subject to discounting is derived from our loss payout experience. Changes in the loss and loss expense payout pattern are recorded in the period they are determined. If the actual loss payout pattern is shorter than anticipated, the discount will be reduced and pre-tax income will decrease by a corresponding amount.

The effects of emerging claim and coverage issues on our business are uncertain.

As industry practices and economic, legal, judicial, social, technological and other environmental conditions change, unexpected and unintended issues related to claim and coverage frequently emerge. These issues may adversely affect our business by either extending coverage beyond our underwriting intent or by increasing the number or size of claims. Examples of emerging claims and coverage issues include, but are not limited to:

- judicial expansion of policy coverage and a greater propensity to grant claimants more favorable amounts and the impact of new theories of liability;
- plaintiffs targeting property and casualty insurers, including us, in purported class action litigation relating to claims-handling and other practices;
- social inflation trends, including higher and more frequent claims, more favorable judgments and legislated increases;
- medical developments that link health issues to particular causes, resulting in liability claims;
- claims relating to unanticipated consequences of current or new technologies, including cyber security related risks;
- claims relating to potentially changing climate conditions; and
- increased claims due to third party funding of litigation.

In some instances, these emerging issues may not become apparent for some time after we have issued the affected insurance policies. As a result, the full extent of liability under our insurance policies may not be known until many years after the policies are issued.

In addition, the potential passage of new legislation designed to expand the right to sue, to remove limitations on recovery, to extend the statutes of limitations or otherwise to repeal or weaken tort reforms could have an adverse impact on our business.

The effects of these and other unforeseen emerging claim and coverage issues are difficult to predict and could harm our business and materially and adversely affect our results of operations.

As a property casualty insurer, we face losses from natural and man-made catastrophes.

Property casualty insurers are subject to claims arising out of catastrophes that may have a significant effect on their results of operations, liquidity and financial condition. Catastrophe losses have had a significant impact on our results. For example, current accident year catastrophe losses net of reinsurance recoveries were \$298 million in 2024, \$195 million in 2023, and \$212 million in 2022. Similarly, man-made catastrophes can also have a material impact on our financial results. Depending on market conditions and other factors, we may seek to increase our writing of property casualty insurance, and, accordingly, our exposure to catastrophic events would be increased.

Catastrophes can be caused by various events, including hurricanes, windstorms, earthquakes, tsunamis, hailstorms, explosions, severe winter weather and wildfires, pandemics, as well as terrorist and other man-made activities, including drilling, mining and other industrial accidents, the bankruptcy of a major company, war or other military actions, social unrest, cyber events or terrorist activities. The incidence and severity of catastrophes are inherently unpredictable, and longer-term natural catastrophe trends may be changing due to climate change causing increased variability and unpredictability. The extent of losses from a catastrophe is a function of both the total amount of insured exposure in the area affected by the event and the severity of the event. Some catastrophes are restricted to small geographic areas; however, hurricanes, earthquakes, tsunamis and other disasters may produce significant damage in large, heavily populated areas. Catastrophes can cause losses in a variety of our property and casualty lines, and most of our past catastrophe-related claims have resulted from severe storms. Seasonal weather variations or the impact of climate change may affect the severity and frequency of our losses. Insurance companies are not permitted to reserve for a catastrophe until it has occurred. It is therefore possible that a catastrophic event or multiple catastrophic events could produce significant losses and have a material adverse effect on our results of operations and financial condition.

New or emerging pandemics, whether related to COVID-19 or otherwise, may materially and adversely affect our results of operations, financial position and liquidity in the future.

The COVID-19 pandemic, including the related impact on the U.S. and global economies, materially and adversely affected our results of operations. New or emerging pandemics, whether related to COVID-19 or otherwise, may materially and adversely affect our results of operations, financial position and liquidity, including the following:

- Legislative and regulatory initiatives in response to pandemics may adversely affect us by, for example, retroactively mandating coverage for losses that our policies were not intended to cover.
- Although the Company has estimated the potential COVID-19 impact to its contingency and event cancellation, workers' compensation, and other lines of business under a number of possible scenarios, there remains uncertainty around COVID-19's ultimate impact on the Company and its related reserves.
- Claims and coverage issues may emerge that extend coverage beyond our underwriting intent or increase the number and/or size of claims.
- Our reinsurers may refuse to pay reinsurance recoverables due to uncertainty regarding reinsurance coverage for losses related to COVID-19 or any future pandemics. For example, as described in "Item 3. Legal Proceedings," in December 2023, one of our subsidiaries filed a lawsuit against certain reinsurers to recover in excess of \$90 million in respect of certain losses under certain event cancellation insurance policies. In addition, we may be unable to renew our reinsurance coverages or obtain other appropriate reinsurance covers with respect to pandemic-related exposures.
- Reduced economic activity relating to potential pandemics is likely to decrease demand for our insurance products.
- Disruptions in global financial markets due to future pandemics could cause us to incur investment losses.
- Our operations could be disrupted if our senior management or a significant percentage of our workforce or of our agents, brokers, suppliers or other service providers are unable to continue to work because of illness, government directives or otherwise.

Changing climate conditions may alter the frequency and increase the severity of catastrophic events and thereby adversely affect our financial condition and results.

In recent years, changing weather patterns and climatic conditions, such as global warming, appear to have contributed to the unpredictability, frequency and severity of natural disasters and created additional uncertainty as to future trends and exposures. There is a scientific consensus that global warming and other climate change are altering the frequency, severity and peril characteristics of catastrophic weather events, such as hurricanes, windstorms, floods, wildfires and other natural disasters. Such changes make it more difficult for us to predict and model catastrophic events, reducing our ability to accurately price our exposure to such events and mitigate our risks. Any increase in the frequency or severity of natural disasters may adversely affect our financial condition and results.

We, as a primary insurer, may have significant exposure for terrorist acts.

To the extent an act of terrorism, whether a domestic or foreign act, is certified by the Secretary of Treasury, we may be covered under the Terrorism Risk Insurance Program Reauthorization Act of 2019 (“TRIPRA”), for up to 80% of our covered losses for certain property/casualty lines of insurance. However, any such coverage would be subject to a mandatory deductible based on 20% of earned premium for the prior year for the covered lines of commercial property and casualty insurance. Based on our 2024 earned premiums, our aggregate deductible under TRIPRA during 2025 is approximately \$1,663 million. In addition, the coverage provided under TRIPRA does not apply to reinsurance that we write. To the extent that our reinsurers have excluded coverage for certain terrorist acts or have priced this coverage at rates that make purchasing such coverage economically infeasible, we may not have reinsurance protection and could be exposed to potential losses as a result of any acts of terrorism.

We are exposed to, and may face adverse developments involving, mass tort claims.

We are exposed to, and may face adverse developments involving, mass tort claims such as those relating to exposure to potentially harmful products or substances. We face potential exposure to mass tort claims, including claims related to exposure to potentially harmful products or substances, such as lead paint, polyfluoroalkyl substances, talc and opioids. Establishing loss reserves for mass tort claims is subject to uncertainties because of many factors, including adverse changes to the tort environment (e.g., increased and more aggressive attorney involvement in insurance claims, increased litigation, expanded theories of liability, higher jury awards, lawsuit abuse and third-party litigation finance, among others); evolving judicial interpretations, including application of various theories of joint and several liabilities; disputes concerning medical causation with respect to certain diseases; geographical concentration of the lawsuits asserting the claims; and the potential for a large rise in the total number of claims without underlying epidemiological developments suggesting an increase in disease rates. Because of the uncertainties set forth above, additional liabilities may arise for amounts in excess of the current loss reserves. In addition, our estimate of loss reserves may change. These additional liabilities or increases in estimates, or a range of either, could vary significantly from period to period and could materially and adversely affect our results of operations and/or our financial position.

We are subject to extensive governmental regulation, which increases our costs and could restrict the conduct of our business.

We are subject to extensive governmental regulation and supervision in both the United States and foreign jurisdictions. Most insurance regulations are designed to protect the interests of policyholders rather than stockholders and other investors. This system of regulation, generally administered in the United States by a department of insurance in each state in which we do business, relates to, among other things:

- standards of solvency, including risk-based capital measurements;
- restrictions on the nature, quality and concentration of investments;
- limitations on the amount of dividends, tax distributions, intercompany loans and other payments that can be made without prior regulatory approval;
- requirements pertaining to certain methods of accounting;
- evaluating enterprise risk to an insurer;
- privacy, data protection, cybersecurity and artificial intelligence;
- rate and form regulation pertaining to certain of our insurance businesses;
- potential assessments for the provision of funds necessary for the settlement of covered claims under certain policies provided by impaired, insolvent or failed insurance companies; and

- involvement in the payment or adjudication of catastrophe or other claims beyond the terms of the policies.

State insurance departments conduct periodic examinations of the affairs of insurance companies and require the filing of annual and other reports relating to the financial condition of insurance companies, holding company issues and other matters. Our Insurance business internationally is also generally subject to a similar regulatory scheme in each of the jurisdictions where we conduct operations outside the United States.

Federal financial services modernization legislation and legislative and regulatory initiatives taken or which may be taken in response to conditions in the financial markets, global insurance supervision and other factors may lead to additional federal regulation of the insurance industry in the coming years.

The Dodd-Frank Act effected sweeping changes to financial services regulation in the United States. The Dodd-Frank Act established the FSOC, which is authorized to recommend that certain systemically significant non-bank financial companies, including insurance companies, be regulated by the Board of Governors of the Federal Reserve. The Dodd-Frank Act also established a FIO which is authorized to study, monitor and report to Congress on the U.S. insurance industry and the significance of global reinsurance to the U.S. insurance market. The FIO also can recommend that the FSOC designate an insurer as an entity posing risks to the United States financial stability in the event of the insurer's material financial distress or failure. Our business could be affected by changes, whether as a result of potential changes to the Dodd-Frank Act, to the U.S. system of insurance regulation or our designation or the designation of insurers or reinsurers with which we do business as systemically significant non-bank financial companies.

The topic of climate risk has come under increased scrutiny by the NAIC and insurance regulators. For instance, in New York, the NYDFS's circular letter, which applies to our insurance subsidiaries licensed in New York, states that regulated insurers are expected to integrate financial risks related to climate change into their governance frameworks, risk management processes, business strategies and scenario analysis, and develop their approach to climate-related financial disclosure. The NYDFS also amended the regulation governing enterprise risk management, which applies to our insurance subsidiaries licensed in New York, that requires an insurance group's enterprise risk management function to address certain additional risks, including climate change risk. In addition, the FIO is assessing how the insurance sector may help mitigate climate-related risks and achieve national climate-related goals, and it released a report in June 2023 urging insurance regulators to adopt climate-related risk monitoring guidance. These measures may subject us to increased oversight at the state and federal level.

State regulation is the primary form of regulation of insurance and reinsurance in the United States, although Congress has considered various proposals regarding federal regulation of insurance, in addition to the changes brought about by the Dodd-Frank Act, such as proposals for the creation of an optional federal charter for insurance companies. We may be subject to potentially increased federal oversight as a financial institution. In addition, the new U.S. administration and the volatile political environment increases the chance of other federal legislative and regulatory changes that could affect us in ways we cannot predict.

With respect to international measures, Solvency II, the EU regime concerning the capital adequacy, risk management and regulatory reporting for insurers and reinsurers may affect our insurance businesses. As described in "International Regulation" above, the EU has recently amended certain provisions in Solvency II, which EU member states will implement in their domestic regulation over the next two years. In addition, despite the waiver of the Solvency II group capital requirements we received, any changes in the application of Solvency II (or any further amendments to Solvency II itself) may have the effect of increasing the capital requirements of our EU domiciled insurers. Additionally, our capital requirements and compliance requirements may be adversely affected if the European Commission does not deem the insurance regulatory regimes of the jurisdictions outside the EU in which we have insurance or reinsurance companies domiciled to be "equivalent" to Solvency II.

Similar considerations apply to our U.K. subsidiaries, which are now subject to a separate U.K. prudential regime that derives from Solvency II. However, the two regimes, and their respective requirements, have begun to diverge due to both the EU's recent amendments to Solvency II described above and the reforms to the U.K.'s domestic prudential regime (please see "International Regulation" above for more information). We therefore may be required to utilize additional resources to ensure compliance with the different rules in each regime.

If our compliance with Solvency II, the U.K.'s prudential regime or any other regulatory regime is challenged, we may be subject to monetary or other penalties. In addition, in order to ensure compliance with applicable regulatory requirements or as a result of any investigation, including remediation efforts, we could be required to incur significant expenses and undertake additional work, which in turn may divert resources from our business.

We may be unable to maintain all required licenses and approvals and our business may not fully comply with the

wide variety of applicable laws and regulations or the relevant authority's interpretation of the laws and regulations. Also, some regulatory authorities have relatively broad discretion to grant, renew or revoke licenses and approvals. If we do not have the requisite licenses and approvals or do not comply with applicable regulatory requirements, the insurance regulatory authorities could preclude or temporarily suspend us from carrying on some or all of our activities or monetarily penalize us. Also, changes in the level of regulation of the insurance industry, whether federal, state or foreign, or changes in laws or regulations themselves or interpretations thereof by regulatory authorities, may further restrict the conduct of our business.

Risks Relating to Our Business

Our expanding international operations expose us to increased investment, political, legal/regulatory, and economic risks, including foreign currency and credit risk.

Our expanding international operations in the United Kingdom, Continental Europe, South America, Canada, Mexico, Scandinavia, the Asia-Pacific region, South Africa and Australia expose us to increased investment, political, legal/regulatory, and economic risks, including foreign currency and credit risk. Changes in the value of the U.S. dollar relative to other currencies have had and could in the future have an adverse effect on our results of operations and financial condition.

Our investments in non-U.S.-denominated assets are subject to fluctuations in non-U.S. securities and currency markets, and those markets can be volatile. Non-U.S. currency fluctuations also affect the value of any dividends paid by our non-U.S. subsidiaries to their parent companies in the U.S.

We face additional risks as a result of our international operations which could have an adverse effect on our results of operations and financial condition including: burdens and costs of compliance with a variety of foreign laws and regulations and the associated risk and costs of non-compliance; exposure to undeveloped or evolving legal systems, which may result in unpredictable or inconsistent application of laws and regulations; exposure to commercial, political, legal or regulatory corruption; political, economic or other instability in countries in which we conduct business, including possible terrorist acts; the imposition of tariffs, trade barriers or other protectionist laws or business practices that favor local competition, increased costs and adverse effects on our business; changes to visa or immigration policies; diminished ability to enforce our contractual rights; potential increased risk of data breaches; differences in cultural environments; sociopolitical instability; social, political or economic instability resulting from climate change; changes in regulatory requirements, including changes in regulatory treatment of certain products or services; exposure to local economic conditions and its impact on our clients' performance and creditworthiness; and restrictions on the repatriation of non-U.S. investments and earnings.

Our U.K. business could be specifically adversely impacted by trade barriers between the EU and the U.K. following Brexit, which has reduced the level of trade between the two markets and the U.K.'s overall trade exports, thereby negatively affecting the attractiveness of the U.K. market.

We may be unable to attract and retain key personnel and qualified employees.

We depend on our ability to attract and retain key personnel, including our President and CEO, Executive Chairman, senior executive officers, presidents of our businesses, experienced underwriters and other skilled employees who are knowledgeable about our business. If the quality of our underwriting team and other personnel decreases, we may be unable to maintain our current competitive position in the specialized markets in which we operate, and be unable to expand our operations into new products and markets.

We cannot guarantee that our reinsurers will pay in a timely fashion, if at all, and, as a result, we could experience losses.

We purchase reinsurance by transferring part of the risk that we have assumed, known as ceding, to a reinsurance company in exchange for part of the premium we receive in connection with the risk. Although reinsurance makes the reinsurer contractually liable to us to the extent the risk is transferred or ceded to the reinsurer, it does not relieve us, the reinsured, of our liability to our policyholders. Our reinsurers may not pay the reinsurance recoverables that they owe to us or they may not pay such recoverables on a timely basis. This failure to pay or failure to pay on a timely basis may be due to factors such as whether reinsurers, their affiliates or certain indemnitors have the financial capacity and willingness to make payments under the terms of a reinsurance treaty or contract. Accordingly, we bear credit risk with respect to our reinsurers, and if our reinsurers fail to pay us, our financial results would be adversely affected. Underwriting results and investment returns of some of our reinsurers may affect their future ability to pay claims. As of December 31, 2024, the amount due from our reinsurers was approximately \$3,558 million, including amounts due from state funds and industry pools where it was intended that we would bear no risk. Certain of these amounts are secured by letters of credit or by funds held in trust on our behalf.

We are subject to credit risk relating to our policyholders, independent agents and brokers.

In addition to exposure to credit risk related to our reinsurance recoverables and investment portfolio, we are exposed to credit risk in several other areas of our business, including credit risk relating to policyholders, independent agents and brokers. For example our policyholders, independent agents or brokers may not pay a part of or the full amount of premiums owed to us or our brokers or other third party claim administrators may not deliver amounts owed on claims under our insurance and reinsurance contracts for which we have provided funds.

As credit risk is generally a function of the economy, we face a greater credit risk in an economic downturn. While we attempt to manage credit risks through underwriting guidelines, collateral requirements and other oversight mechanisms, our efforts may not be successful. For example, to reduce such credit risk, we require certain third parties to post collateral for some or all of their obligations to us. In cases where we receive pledged securities and the applicable counterparty is unable to honor its obligations, we may be exposed to credit risk on the securities pledged and/or the risk that our access to that collateral may be stayed as a result of bankruptcy. In cases where we receive letters of credit from banks as collateral and one of our counterparties is unable to honor its obligations, we are exposed to the credit risk of the banks that issued the letters of credit.

We are rated by A.M. Best, Standard & Poor's, Moody's, and Fitch, and a decline in these ratings could affect our standing in the insurance industry and cause our sales and earnings to decrease.

Ratings have become an increasingly important factor in establishing the competitive position of insurance companies. Certain of our insurance company subsidiaries are rated by A.M. Best, Standard & Poor's, Moody's and Fitch. Our ratings are subject to periodic review, and we cannot assure you that we will be able to retain our current or any future ratings, especially given that rating agencies may change their criteria or increase capital requirements for various rating levels.

If our ratings are reduced from their current levels by A.M. Best, Standard & Poor's, Moody's or Fitch, our competitive position in the insurance industry could suffer and it would be more difficult for us to market our products. A ratings downgrade could also adversely limit our access to capital markets, which may increase the cost of debt. A significant downgrade could result in a substantial loss of business as policyholders move to other companies with higher financial strength ratings.

If market conditions cause reinsurance to be more costly or unavailable, we may be required to bear increased risks or reduce the level of our underwriting commitments.

As part of our overall risk and capacity management strategy, we purchase reinsurance for certain amounts of risk underwritten by our insurance company subsidiaries, especially catastrophe risks and those risks with relatively high policy limits. We also purchase reinsurance on risks underwritten by others which we reinsure. Market conditions beyond our control determine the availability and cost of the reinsurance protection we seek to purchase, which may affect the level of our business and profitability. Our reinsurance contracts are generally subject to annual renewal, and we may be unable to maintain our current reinsurance contracts or to obtain other reinsurance contracts in adequate amounts and at favorable rates. In addition, we may be unable to obtain reinsurance on terms acceptable to us relating to certain lines of business that we intend to begin writing. If we are unable to renew our expiring contracts or to obtain new reinsurance contracts, either our net exposures would increase or, if we are unwilling to bear an increase in net exposures, we would have to reduce the level of our underwriting commitments, especially catastrophe exposed risks.

Depending on conditions in the financial markets and the general economy, we may be unable to raise debt or equity capital if needed.

If conditions in the financial markets and the general economy are unfavorable, which may result from disruptions, uncertainty or volatility in the capital and credit markets, we may be unable to access debt or equity capital on acceptable terms if needed, which could have a negative impact on our ability to invest in our insurance company subsidiaries and/or to take advantage of opportunities to expand our business, such as the creation of new ventures and possible acquisitions, and inhibit our ability to refinance our existing indebtedness if we desire to do so, on terms acceptable to us.

We may not find suitable new insurance ventures and acquisition candidates and even if we do, we may not successfully invest in such ventures or successfully integrate any such acquired companies.

As part of our present strategy, we continue to evaluate the possible start-up of complementary businesses and acquisition transactions on an ongoing basis, and at any given time we may be engaged in discussions with respect to possible new ventures and acquisitions. We cannot assure you that we will be able to identify suitable insurance ventures or acquisition targets, that such transactions will be financed and completed on acceptable terms or that our future start-up ventures or acquisitions will be successful. Our financial results could be adversely affected by acquired businesses not performing as projected, unforeseen liabilities, routine and unanticipated transaction-related charges, diversion of management time and resources to acquisition integration challenges or growth strategies, loss of key employees, challenges in integrating information technology systems of acquired companies with our own, amortization of expenses related to intangibles, charges

for impairment of long-term assets or goodwill and indemnification. The process of investing in new ventures or integrating any companies we do acquire may have a material adverse effect on our results of operations and financial condition.

If our information technology, telecommunications or other computer systems become unavailable or unreliable, our ability to conduct our business could be negatively or severely impacted.

Our business is highly dependent upon our employees' ability to perform necessary business functions in an efficient and uninterrupted fashion. A shutdown of, or inability to access, one or more of our facilities, a power outage or a failure of one or more of our information technology, telecommunications or other computer systems could significantly impair our employees' ability to perform such functions on a timely basis. In the event of a disaster such as a natural catastrophe, terrorist attack or industrial accident, physical or electronic security breaches, such as breaches by computer hackers, the infection of our systems by a malicious computer virus, denial of service attack, or other cybersecurity incident, our systems could be inaccessible for an extended period of time. In addition, because our information technology and telecommunications systems interface with and depend on third-party systems and infrastructure beyond our control, we could experience service denials or failures of controls if demand for our service exceeds capacity or a third-party system or infrastructure fails or experiences an interruption. If our business continuity plans or system security does not sufficiently address such a business interruption, system failure or service denial, our ability to write and process new and renewal business, provide customer service, pay claims in a timely manner or perform other necessary business functions could be significantly impaired and our business could be harmed.

Failure to maintain the security of information technology systems and confidential data may expose us to liability.

Although we have taken steps intended to protect our data and information technology systems and mitigate the risk of harm caused by cybersecurity incidents or breaches, no safeguards are perfect and any failure of these safeguards could cause a substantial disruption of our business operations, which could result in service interruptions, data security compromises, regulatory action, and other similar operational and legal issues, as well as substantial remediation and other costs. Our operations rely on the secure processing, storage and transmission of confidential and other sensitive information, including personal information, in our computer systems and networks. Cybersecurity breaches, including physical or electronic break-ins, computer viruses, malware, attacks by hackers, ransomware attacks, phishing attacks, supply chain attacks, breaches due to employee error or misconduct and other similar breaches can create system disruptions, shutdowns or unauthorized access to, or disclosure of, information maintained in our information technology systems and in the information technology systems of our vendors and other third parties.

We have in the past experienced cybersecurity incidents affecting our information technology systems as well as the information technology systems of our vendors and other third parties, but, to our knowledge, we have not experienced any material cybersecurity breaches. We expect cybersecurity threats to continue to occur in the future and we are constantly managing efforts to infiltrate and compromise our systems and data. Our electronic transmission of personal, confidential and proprietary information to third parties with whom we have business relationships and our outsourcing of certain technology and business process functions to third parties may expose us to enhanced risk related to data security. While we have implemented secure data transmission capabilities with these third-party vendors and others with whom we do business, such capabilities may not function as intended and our vendors and third parties could still suffer data breaches that could result in the exposure of sensitive data and the infiltration of our computer systems. Our failure to effectively protect sensitive personal and/or proprietary information, whether owing to breaches of our own systems or those of our vendors and other third parties, could result in significant monetary and reputational damages, material adverse effects to our financial condition, costly litigation, or other regulatory enforcement actions. These increased risks, and expanding regulatory requirements regarding data security, including required compliance with applicable privacy and data protection laws (e.g., the GDPR, CCPA, and other state-specific privacy statutes and regulations), could expose us to data loss, monetary and reputational damages and significant increases in compliance costs. As a result, our ability to conduct our business could be materially and adversely affected.

Use of artificial intelligence technologies by us or third-parties on which we rely could expose us to technological, security, legal, and other risks.

Products or services offered that develop or adopt artificial intelligence ("AI") technologies, including generative AI and machine learning, offer potential benefits (e.g., with respect to efficiency) but likewise may raise technological, security, legal and other risks and challenges that may adversely affect our operations, business, or reputation. Such risks include the misuse, inadvertent or otherwise, of personal data or other sensitive, confidential or proprietary information; flaws in our models or training datasets resulting in biased, inaccurate or unanticipated outcomes; ethical considerations regarding the use and deployment of AI technologies; potential infringement of third-party intellectual property rights or the dilution of our intellectual property; and our ability to implement appropriate governance controls to ensure the ongoing, safe deployment of AI systems. AI technologies may be misused, and that risk is increased by the relative newness of the technology, the speed at which it is being adopted, and ongoing uncertainty with respect to the laws, regulations, and standards governing its

development and deployment federally, across states, and internationally. Such misuse, and a realization of the previously mentioned risks, could negatively impact our reputation, financial condition and results of operations, the demand for our products and services, otherwise cause competitive harm, and/or draw adverse legal and regulatory scrutiny. Moreover, because some AI technologies are relatively new, such as generative AI, many of the potential risks regarding their use are currently unknown.

We could be adversely affected if our controls to ensure compliance with guidelines, policies and legal and regulatory standards are not effective.

Our business is highly dependent on our ability to engage on a daily basis in a large number of insurance underwriting, claim processing and investment activities, many of which are highly complex. These activities often are subject to internal guidelines and policies, as well as legal and regulatory standards, including those related to privacy and data security, anti-corruption, anti-bribery and global finance and insurance matters. Our continued expansion into new international markets has brought about additional requirements. A control system, no matter how well designed and operated, can provide only reasonable assurance that the control system's objectives will be met. If our controls are not effective, it could lead to financial loss, unanticipated risk exposure (including underwriting, credit and investment risk), regulatory scrutiny, and/or damage to our reputation.

Limitations in risk management and loss limitation methods may adversely impact our business.

We seek to effectively manage risk and limit our losses in a variety of ways including through effective underwriting, tailoring policy terms, and the use of reinsurance. However, there are certain limitations in these and similar tactics and as a result, loss levels may be higher than modeled or otherwise expected, which could have a material adverse effect on our business.

Scrutiny of our social responsibility and the efforts we take to implement related measures, or the failure to take such measures, may adversely impact our business.

There continues to be scrutiny from regulators and investors of the measures companies take to be socially responsible. Although we have made efforts to be responsible in this manner, for example through our commitment to fostering a unifying culture and encouraging innovation across our operating units, these types of pressures may nonetheless present challenges and have an adverse impact on our business. In addition, we may be subject to negative publicity based on a failure or perceived failure to achieve various social responsibility initiatives and goals relating to diversity, equity and inclusion, and commitment to long-term sustainability we may announce from time to time, or based on an actual or perceived increase in related risks as a result of our or our industry's business activities.

Risks Relating to Our Investments

A significant amount of our assets is invested in fixed maturity securities and is subject to market fluctuations.

Our investment portfolio consists substantially of fixed maturity securities. As of December 31, 2024, our investment in fixed maturity securities was approximately \$22.4 billion, or 75.0% of our total investment portfolio including cash and cash equivalents. As of that date, our portfolio of fixed maturity securities consisted of the following types of securities: U.S. Government securities (10.0%); state and municipal securities (10.5%); corporate securities (37.6%); asset-backed securities (17.3%); mortgage-backed securities (16.8%) and foreign government (7.8%).

The fair value of these assets and the investment income from these assets fluctuate depending on general economic and market conditions. The fair value of fixed maturity securities generally decreases as interest rates rise. If a significant increase in interest rates were to occur, the fair value of our fixed maturity securities would be negatively impacted, while investment income earned from future investments in fixed maturity securities would be higher. Conversely, if interest rates decline, the fair value of our fixed maturity securities would be positively impacted, and investment income earned from future investments in fixed maturity securities will be lower. Some fixed maturity securities, such as mortgage-backed and other asset-backed securities, also carry prepayment risk as a result of interest rate fluctuations. In low interest rate environments, we may not be able to successfully reinvest the proceeds from maturing securities at yields commensurate with our target performance goals.

The value of investments in fixed maturity securities is subject to impairment as a result of deterioration in the credit worthiness of the issuer, default by the issuer (including states and municipalities) in the performance of its obligations in respect of the securities and/or increases in market interest rates. To a large degree, the credit risk we face is a function of the economy; accordingly, we face a greater risk in an economic downturn or recession. During periods of market disruption, it may be difficult to value certain of our securities, particularly if trading becomes less frequent and/or market data becomes less observable. There may be certain asset classes that were in active markets with significant observable data that become illiquid

due to the then current financial environment. In such cases, the valuation of a greater number of our securities may require additional subjectivity and management judgment.

Although the historical rates of default on state and municipal securities have been relatively low, our state and municipal fixed maturity securities could be subject to a higher risk of default or impairment due to declining municipal tax bases and revenue. Many states and municipalities operate under deficits or projected deficits, the severity and duration of which could have an adverse impact on both the valuation of our state and municipal fixed maturity securities and the issuer's ability to perform its obligations thereunder. Additionally, our investments are subject to losses as a result of a general decrease in commercial and economic activity for an industry sector in which we invest, as well as risks inherent in particular securities.

Although we attempt to manage these risks through the use of investment guidelines and other oversight mechanisms and by diversifying our portfolio and emphasizing preservation of principal, our efforts may not be successful. Impairments, defaults and/or rate increases could reduce our net investment income or realized and unrealized investment gains or result in investment losses. Investment returns are currently, and will likely continue to be, impacted by economic uncertainty, more generally, and the shape of the yield curve. As a result, our exposure to the risks described above could materially and adversely affect our results of operations, liquidity and financial condition.

We have invested a portion of our assets in equity securities, merger arbitrage securities, investment funds, private equity, loans and real estate related assets, which are subject to significant volatility and may decline in value.

We invest a portion of our investment portfolio in equity securities, merger arbitrage securities, investment funds, private equity, loans and real estate related assets. At December 31, 2024, our investment in these assets was approximately \$5.5 billion, or 18.4%, of our investment portfolio, including cash and cash equivalents.

Merger and arbitrage trading securities were \$1.1 billion, or 3.8% of our investment portfolio, including cash and cash equivalents at December 31, 2024. Merger arbitrage involves investing in the securities of publicly held companies that are the targets in announced tender offers and mergers. Merger arbitrage differs from other types of investments in its focus on transactions and events believed likely to bring about a change in value over a relatively short time period, usually four months or less. Our merger arbitrage positions are exposed to the risk associated with the completion of announced deals, which are subject to regulatory as well as political and other risks.

Real estate related investments, including directly owned, investment funds and loans receivable, were \$1.9 billion, or 6.3% of our investment portfolio, including cash and cash equivalents, at December 31, 2024. We also invest in real estate, financial services, energy, transportation and other investment funds. The values of these investments are subject to fluctuation based on changes in the economy and interest rates in general and the related asset valuations in particular. In addition, our investments in real estate related assets and other alternative investments are less liquid than our other investments.

These investments are subject to significant volatility as a result of the conditions in the financial and commodity markets and the global economy.

Risks Relating to Limitations on Dividends from Subsidiaries and Anti-Takeover Provisions

We are an insurance holding company and, therefore, may not be able to receive dividends in needed amounts.

As an insurance holding company, our principal assets are the shares of capital stock of our insurance company subsidiaries. We have to rely on dividends from our insurance company subsidiaries to meet our obligations for paying principal and interest on outstanding debt obligations, paying dividends to stockholders and repurchasing our shares and paying corporate expenses. The payment of dividends by our insurance company subsidiaries is subject to regulatory restrictions and competitive pressures on maintaining financial strength ratings and will depend on the surplus and future earnings of these subsidiaries. During 2025, the maximum amount of dividends that can be paid without regulatory approval is approximately \$1.6 billion. Future regulatory actions could further restrict our insurance subsidiaries' ability to pay us dividends. As a result, in the future we may not be able to receive dividends from these subsidiaries at times and in amounts necessary to meet our obligations, pay dividends or repurchase shares.

Laws and regulations of the jurisdictions in which we conduct business could delay, deter or prevent an attempt to acquire control of us that stockholders might consider to be desirable, and may restrict a stockholder's ability to purchase our common stock.

Generally, United States insurance holding company laws require that, before a person can acquire control of an insurance company, prior written approval must be obtained from the insurance regulatory authority in the state in which that insurance company is domiciled. Pursuant to applicable laws and regulations, "control" over an insurer is generally presumed to exist if any person, directly or indirectly, owns, controls, holds the power to vote, or holds proxies representing 10% or more of

the voting securities of that insurer or any parent company of such insurer. Indirect ownership includes ownership of the shares of our common stock. Thus, the insurance regulatory authorities of the states in which our insurance subsidiaries are domiciled are likely to apply these restrictions on acquisition of control to any proposed acquisition of our common stock. Some states require a person seeking to acquire control of an insurer licensed but not domiciled in that state to make a filing prior to completing an acquisition if the acquirer and its affiliates, on the one hand, and the target insurer and its affiliates, on the other hand, have specified market shares in the same lines of insurance in that state. Additionally, many foreign jurisdictions where we conduct business impose similar restrictions and requirements.

These provisions can also lead to the imposition of conditions on an acquisition that could delay or prevent its consummation. These laws may discourage potential acquisition proposals and may delay, deter or prevent a change in control of us through transactions, and in particular unsolicited transactions, that some or all of our stockholders might consider to be desirable.

Certain provisions in our organizational documents may have the effect of hindering, delaying or preventing third party takeovers and thus may prevent our stockholders from receiving premium prices for their shares in an unsolicited takeover or make it more difficult for third parties to replace our current management.

Provisions of our Restated Certificate of Incorporation and By-Laws, as well as state insurance statutes, may hinder, delay or prevent unsolicited acquisitions or changes of our control. These provisions may also have the effect of making it more difficult for third parties to cause the replacement of our current management without the concurrence of our Board of Directors.

These provisions include:

- our classified board of directors and the ability of our board to increase its size and to appoint directors to fill newly created directorships;
- the requirement that the holders of 80% of our shares must approve mergers and other transactions between us and the holder of 5% or more of our shares, unless the transaction was approved by our board of directors prior to such holder's acquisition of 5% of our shares; and
- the need for advance notice in order to raise business or make nominations at stockholders' meetings.

These provisions may discourage potential acquisition proposals and may delay, deter or prevent a change in control of us through transactions, and in particular unsolicited transactions, that some or all of our stockholders might consider to be desirable.

ITEM 1B. UNRESOLVED STAFF COMMENTS

There are no unresolved written comments that were received from the SEC staff 180 days or more before the end of our fiscal year relating to our periodic or current reports under the Securities Exchange Act of 1934.

ITEM 1C. CYBERSECURITY

Cybersecurity Risk Management and Strategy

The Company has a documented information security program (the "Program"), which is integrated into its overall risk management processes, to identify, assess, monitor and manage potential cybersecurity threats and incidents. The Program is designed to protect the confidentiality, integrity and availability of our information systems and assets that store, process, or transmit information. The Program is modeled on the global standard for risk assessment, International Organization for Standardization 27001, and is guided by the six domains of cybersecurity established by the National Institute of Standards and Technology Cybersecurity Framework (i.e., govern, identify, protect, detect, respond, and recovery). The Program seeks to adhere to applicable U.S. and international laws and regulations, including New York State's cybersecurity regulation applicable to financial services institutions authorized by the New York State Department of Financial Services.

The Program's security and risk policies and standards, implemented by either the Company or third party assessors or consultants, include:

- information security management tools, such as firewalls, intrusion prevention and detection systems, anti-malware functionality, and access privilege controls;
- vulnerability management, including penetration and control testing and vulnerability scans of information systems;

- incident monitoring, breach notification and escalation, including disaster recovery and incident response plans and resources;
- risk based assessment of third party service providers; and
- annual cybersecurity awareness training for employees and contractors.

The Company engages third party consultants with respect to cybersecurity, including to conduct vulnerability assessments and penetration testing of its information technology systems. The Company has established a regular vendor risk management process to evaluate and address potential risks associated with the use of such third parties.

The Company has not identified any cybersecurity incidents that have materially affected or are reasonably likely to materially affect the Company, including its business strategy, results of operations, or financial condition, for the period covered by this annual report. For a discussion regarding risks associated with cybersecurity threats, see “Risk Factors – Risks Relating to Our Business – If our information technology, telecommunications or other computer systems become unavailable or unreliable, our ability to conduct our business could be negatively or severely impacted” and “Failure to maintain the security of information technology systems and confidential data may expose us to liability”; and “Use of artificial intelligence technologies, by us or third-parties on whom we rely, could expose us to technological, security, legal, and other risks.”

Board Oversight, Governance and Risk Management

The entire Board of Directors has oversight of risks from cybersecurity threats and receives periodic updates on such risks from the Company’s management, including from the Company’s President and CEO and its Senior Vice President - Chief Information Security Officer (CISO).

Our CISO, who has over 25 years of information security experience and is licensed as a Certified Information Systems Security Professional, is principally responsible for assessing and managing all aspects of the Program, including the Company’s Regional Information Security Officers (RISOs), third-party consultants, development of industry trends and control testing and tracking by risk level. Our CISO meets periodically with senior executives, including the Company’s President and CEO, to discuss the Company’s cybersecurity strategy, and its monitoring, prevention, detection, mitigation, and remediation of cybersecurity risks. Regular reporting on the Program is also provided to the Company’s Enterprise Risk Management Committee, which is comprised of the President and CEO, Senior Vice President – Enterprise Risk Management, Executive Vice President – Investments, Executive Vice President – Chief Financial Officer, and Executive Vice President – Secretary. Collectively, the CISO and RISOs, along with their teams, in collaboration with the technology and business owners, implement the Program. Legal, Compliance, and Internal Audit functions also assess the Program’s adherence to regulatory requirements and internal controls.

In the event of a potentially material cybersecurity incident, the Company’s incident response plans establish escalation protocols for relevant IT leaders and functional leaders within Legal, Compliance and Internal Audit to engage management as appropriate.

ITEM 2. PROPERTIES

W. R. Berkley Corporation and its subsidiaries own or lease office buildings or office space suitable to conduct their operations. At December 31, 2024, the Company had aggregate office space of 4,177,891 square feet, of which 1,051,681 were owned and 3,126,210 were leased.

Rental expense for the Company's operations was approximately \$45,718,000, \$44,256,000 and \$43,383,000 for 2024, 2023 and 2022, respectively. Future minimum lease payments, without provision for sublease income, are \$48,822,000 in 2025, \$41,861,000 in 2026 and \$172,679,000 thereafter.

ITEM 3. LEGAL PROCEEDINGS

The Company's subsidiaries are subject to disputes, including litigation and arbitration, arising in the ordinary course of their insurance and reinsurance businesses. The Company's estimates of the costs of settling such matters are reflected in its aggregate reserves for losses and loss expenses, and the Company does not believe that the ultimate outcome of such matters will have a material adverse effect on its financial condition or results of operations.

On December 22, 2023, one of the Company's subsidiaries filed a lawsuit against certain reinsurers to recover in excess of \$90 million in respect of certain losses paid to its policyholders under certain event cancellation and related insurance policies. The Company believes its claims against the reinsurers are meritorious and expects a positive resolution to its lawsuit. While an adverse outcome is possible, the Company believes that the outcome, in any case, will not be material to the Company's financial condition.

ITEM 4. MINE SAFETY DISCLOSURES

Not applicable.

PART II

ITEM 5. MARKET FOR THE REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES

The common stock of the Company is traded on the New York Stock Exchange under the symbol “WRB”.

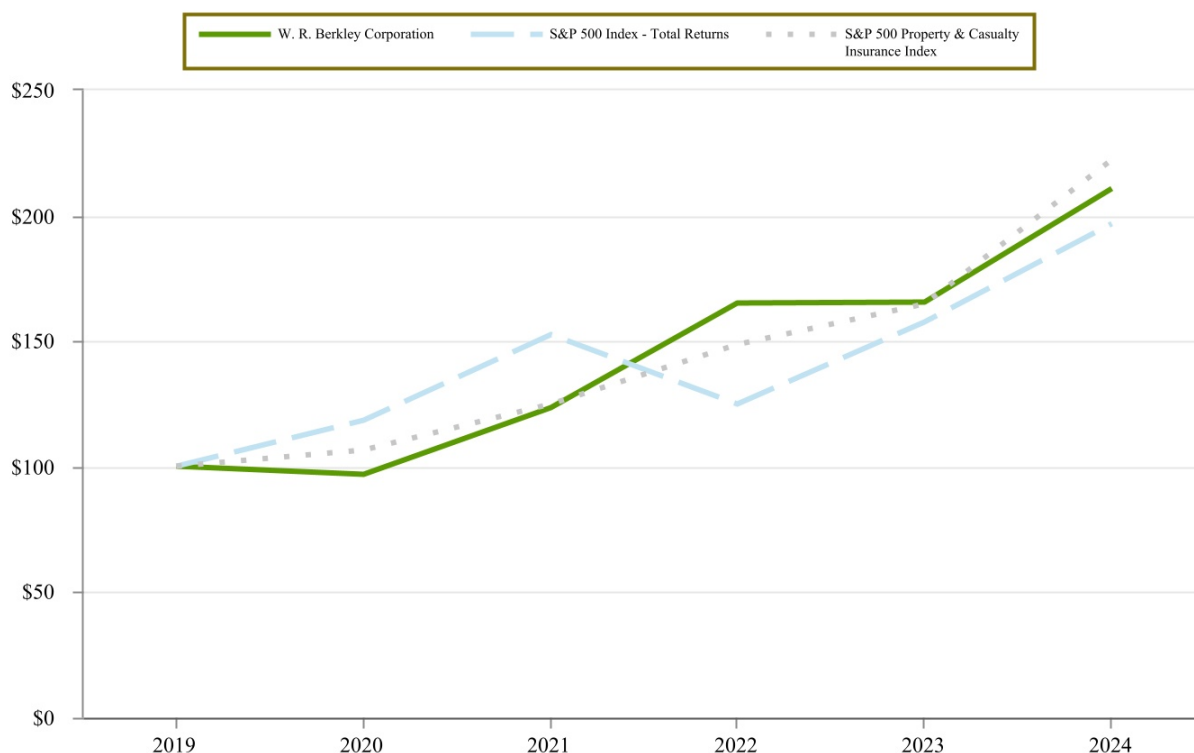
In 2024, the Board declared regular quarterly cash dividends of \$0.07 per share in the first quarter and \$0.08 per share in each of the remaining three quarters, as well as special dividends of \$0.33 per share, \$0.25 per share and \$0.50 per share in the second, third, and fourth quarters, for a total of \$532 million in aggregate dividends in 2024.

The approximate number of record holders of the common stock on February 13, 2025 was 327.

The chart below shows a comparison of 5 year cumulative total return.

Comparison of 5 Year Cumulative Total Return

Assumes initial investment of \$100 on January 1, 2019, with dividends reinvested.



As of December 31, 2024, the S&P 500® Property and Casualty Insurance Index consisted of The Allstate Corporation, Arch Capital Group Ltd. (added Nov. 2022), Chubb Limited, Cincinnati Financial Corporation, The Hartford Financial Services Group, Inc., Loews Corporation (CNA), The Progressive Corporation, The Travelers Companies, Inc., and W. R. Berkley Corporation.

		2019	2020	2021	2022	2023	2024
W. R. Berkley Corporation	Cum \$	100.00	96.85	123.32	165.10	165.50	210.49
S&P 500 Index - Total Returns	Cum \$	100.00	118.38	152.33	124.65	157.48	196.49
S&P 500 Property and Casualty Insurance Index	Cum \$	100.00	106.33	124.95	148.60	164.61	222.06

Set forth below is a summary of the shares repurchased by the Company during the fourth quarter of 2024 and the remaining number of shares authorized for purchase by the Company during such period.

	Total Number of Shares Purchased	Average Price Paid per Share	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs	Maximum Number of Shares that may yet be Purchased Under the Plans or Programs
October 2024	715,920	\$ 57.91	715,920	14,608,875
November 2024	449,947	57.69	449,947	14,158,928
December 2024	—	—	—	14,158,928

ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Overview

W. R. Berkley Corporation is an insurance holding company that is among the largest commercial lines writers in the United States and operates worldwide in two segments of the property and casualty business: Insurance and Reinsurance & Monoline Excess. Our decentralized structure provides us with the flexibility to respond quickly and efficiently to local or specific market conditions and to pursue specialty business niches. It also allows us to be closer to our customers in order to better understand their individual needs and risk characteristics. While providing our business units with certain operating autonomy, our structure allows us to capitalize on the benefits of economies of scale through centralized capital, investment, reinsurance, enterprise risk management, and actuarial, financial and corporate compliance support. The Company's primary sources of revenues and earnings are its insurance operations and its investments.

An important part of our strategy is to form new businesses to capitalize on various opportunities. Over the years, the Company has formed numerous businesses that are focused on important parts of the economy in the U.S., including healthcare, cyber security, energy and agriculture, and on growing international markets, including the Asia-Pacific region, South America and Mexico.

The profitability of the Company's insurance business is affected primarily by the adequacy of premium rates. The ultimate adequacy of premium rates is not known with certainty at the time an insurance policy is issued because premiums are determined before claims are reported. The ultimate adequacy of premium rates is affected mainly by the severity and frequency of claims, which are influenced by many factors, including natural and other disasters, regulatory measures and court decisions that define and change the extent of coverage and the effects of economic or social inflation on the amount of compensation for injuries or losses. General insurance prices are also influenced by available insurance capacity, i.e., the level of capital employed in the industry, and the industry's willingness to deploy that capital.

The Company's profitability is also affected by its investment income and investment gains. The Company's invested assets are invested principally in fixed maturity securities. The return on fixed maturity securities is affected primarily by general interest rates, as well as the credit quality and duration of the securities.

The Company also invests in equity securities, merger arbitrage securities, investment funds, private equity, loans and real estate related assets. The Company's investments in investment funds and its other alternative investments have experienced, and the Company expects to continue to experience, greater fluctuations in investment income. The Company's share of the earnings or losses from investment funds is generally reported on a one-quarter lag in order to facilitate the timely completion of the Company's consolidated financial statements.

Commencing with the first quarter of 2024, the Company reclassified a program management business from the Insurance segment to the Reinsurance & Monoline Excess segment. The reclassified business is a program management business offering support on a nationwide basis for commercial casualty and property program administrators. Reclassifications have been made to the Company's 2023 and 2022 financial information to conform with this presentation.

On June 12, 2024, the Company announced that its Board of Directors approved a 3-for-2 common stock split which was paid in the form of a stock dividend to holders of record as of June 24, 2024. The additional shares were issued on July 10, 2024. Shares outstanding and per share amounts in this Form 10-K reflect such 3-for-2 common stock split.

Critical Accounting Estimates

The following presents a discussion of accounting policies and estimates relating to reserves for losses and loss expenses, assumed reinsurance premiums and other-than-temporary impairments of investments. Management believes these policies and estimates are the most critical to its operations and require the most difficult, subjective and complex judgments.

Reserves for Losses and Loss Expenses. To recognize liabilities for unpaid losses, either known or unknown, insurers establish reserves, which is a balance sheet account representing estimates of future amounts needed to pay claims and related expenses with respect to insured events which have occurred. Estimates and assumptions relating to reserves for losses and loss expenses are based on complex and subjective judgments, often including the interplay of specific uncertainties with related accounting and actuarial measurements. Such estimates are also susceptible to change as significant periods of time may elapse between the occurrence of an insured loss, the report of the loss to the insurer, the ultimate determination of the cost of the loss and the insurer's payment of that loss.

In general, when a claim is reported, claims personnel establish a "case reserve" for the estimated amount of the ultimate payment based upon known information about the claim at that time. The estimate represents an informed judgment based on general reserving practices and reflects the experience and knowledge of the claims personnel regarding the nature and value of the specific type of claim. Reserves are also established on an aggregate basis to provide for losses incurred but not reported ("IBNR") to the insurer, potential inadequacy of case reserves and the estimated expenses of settling claims, including legal and other fees and general expenses of administering the claims adjustment process. Reserves are established based upon the then current legal interpretation of coverage provided.

In examining reserve adequacy, several factors are considered in estimating the ultimate economic value of losses. These factors include, among other things, historical data, legal developments, changes in social attitudes and economic conditions, including the effects of inflation. The actuarial process relies on the basic assumption that past experience, adjusted judgmentally for the effects of current developments and anticipated trends, is an appropriate basis for predicting future outcomes. Reserve amounts are based on management's informed estimates and judgments using currently available data. As additional experience and other data become available and are reviewed, these estimates and judgments may be revised. This may result in reserve increases or decreases that would be reflected in our results in periods in which such estimates and assumptions are changed.

Reserves do not represent a certain calculation of liability. Rather, reserves represent an estimate of what management expects the ultimate settlement and claim administration will cost. While the methods for establishing reserves are well tested over time, the major assumptions about anticipated loss emergence patterns are subject to uncertainty. These estimates, which generally involve actuarial projections, are based on management's assessment of facts and circumstances then known, as well as estimates of trends in claims severity and frequency, judicial theories of liability and other factors, including the actions of third parties which are beyond the Company's control. These variables are affected by external and internal events, such as inflation and economic volatility, judicial and litigation trends, reinsurance coverage, legislative changes and claim handling and reserving practices, which make it more difficult to accurately predict claim costs. The inherent uncertainties of estimating reserves are greater for certain types of liabilities where long periods of time elapse before a definitive determination of liability is made. Because setting reserves is inherently uncertain, the Company cannot provide assurance that its current reserves will prove adequate in light of subsequent events.

Loss reserves included in the Company's financial statements represent management's best estimates based upon an actuarially derived point estimate and other considerations. The Company uses a variety of actuarial techniques and methods to derive an actuarial point estimate for each business. These methods include paid loss development, incurred loss development, paid and incurred Bornhuetter-Ferguson methods and frequency and severity methods. In circumstances where one actuarial method is considered more credible than the others, that method is used to set the point estimate. For example, the paid loss and incurred loss development methods rely on historical paid and incurred loss data. For new lines of business, where there is insufficient history of paid and incurred claims data, or in circumstances where there have been significant changes in claim practices, the paid and incurred loss development methods would be less credible than other actuarial methods. The actuarial point estimate may also be based on a judgmental weighting of estimates produced from each of the methods considered. Industry loss experience is used to supplement the Company's own data in selecting "tail factors" and in areas where the Company's own data is limited. The actuarial data is analyzed by line of business, coverage and accident or policy year, as appropriate, for each business.

The establishment of the actuarially derived loss reserve point estimate also includes consideration of qualitative factors that may affect the ultimate losses. These qualitative considerations include, among others, the impact of re-underwriting initiatives, changes in the mix of business, changes in distribution sources and changes in policy terms and conditions. Examples of changes in terms and conditions that can have a significant impact on reserve levels are the use of aggregate policy limits, the expansion of coverage exclusions, whether or not defense costs are within policy limits, and changes in deductibles and attachment points.

The key assumptions used to arrive at the best estimate of loss reserves are the expected loss ratios, rate of loss cost inflation, and reported and paid loss emergence patterns. Expected loss ratios represent management's expectation of losses at the time the business is priced and written, before any actual claims experience has emerged. This expectation is a significant determinant of the estimate of loss reserves for recently written business where there is little paid or incurred loss data to consider. Expected loss ratios are generally derived from historical loss ratios adjusted for the impact of rate changes, loss cost trends and known changes in the type of risks underwritten. Expected loss ratios are estimated for each key line of business within each business. Expected loss cost inflation is particularly important for the long-tail lines, such as excess casualty, and claims with a high medical component, such as workers' compensation. Reported and paid loss emergence patterns are used to project current reported or paid loss amounts to their ultimate settlement value. Loss development factors are based on the historical emergence patterns of paid and incurred losses, and are derived from the Company's own experience and industry data. The paid loss emergence pattern is also significant to excess and assumed workers' compensation reserves because those reserves are discounted to their estimated present value based upon such estimated payout patterns. Management believes the estimates and assumptions it makes in the reserving process provide the best estimate of the ultimate cost of settling claims and related expenses with respect to insured events which have occurred; however, different assumptions and variables could lead to significantly different reserve estimates.

Loss frequency and severity are measures of loss activity that are considered in determining the key assumptions described in our discussion of loss and loss expense reserves, including expected loss ratios, rate of loss cost inflation and reported and paid loss emergence patterns. Loss frequency is a measure of the number of claims per unit of insured exposure, and loss severity is a measure of the average size of claims. Factors affecting loss frequency include the effectiveness of loss controls and safety programs and changes in economic activity or weather patterns. Factors affecting loss severity include changes in policy limits, retentions, rate of inflation and judicial interpretations.

Another factor affecting estimates of loss frequency and severity is the loss reporting lag, which is the period of time between the occurrence of a loss and the date the loss is reported to the Company. The length of the loss reporting lag affects our ability to accurately predict loss frequency (loss frequencies are more predictable for lines with short reporting lags) as well as the amount of reserves needed for incurred but not reported losses (less IBNR is required for lines with short reporting lags). As a result, loss reserves for lines with short reporting lags are likely to have less variation from initial loss estimates. For lines with short reporting lags, which include auto, primary workers' compensation, other liability (claims-made) and property business, the key assumption is the loss emergence pattern used to project ultimate loss estimates from known losses paid or reported to date. For lines of business with long reporting lags, which include other liability (occurrence), products liability, excess workers' compensation and liability reinsurance, the key assumption is the expected loss ratio since there is often little paid or incurred loss data to consider. Historically, the Company has experienced less variation from its initial loss estimates for lines of businesses with short reporting lags than for lines of business with long reporting lags.

The key assumptions used in calculating the most recent estimate of the loss reserves are reviewed each quarter and adjusted, to the extent necessary, to reflect the latest reported loss data, current trends and other factors observed. If the actual level of loss frequency and severity are higher or lower than expected, the ultimate losses will be different than management's estimate. The following table reflects the impact of changes (which could be favorable or unfavorable) in frequency and severity, relative to our assumptions, on our loss estimate for claims occurring in 2024:

(In thousands) Severity (+/-)	Frequency (+/-)		
	1%	5%	10%
1%	\$ 142,388	\$ 428,582	\$ 786,324
5%	428,582	726,110	1,098,020
10%	786,324	1,098,020	1,487,640

Our net reserves for losses and loss expenses of approximately \$17.2 billion as of December 31, 2024 relate to multiple accident years. Therefore, the impact of changes in frequency or severity for more than one accident year could be higher or lower than the amounts reflected above. The impact of such changes would likely be manifested gradually over the course of many years, as the magnitude of the changes became evident.

Approximately \$3.3 billion, or 19.1%, of the Company's net loss reserves as of December 31, 2024 relate to the Reinsurance & Monoline Excess segment. There is a higher degree of uncertainty and greater variability regarding estimates of excess workers' compensation and assumed reinsurance loss reserves. In the case of excess workers' compensation, our policies generally attach at \$1 million or higher. The claims which reach our layer therefore tend to involve the most serious injuries and many remain open for the lifetime of the claimant, which extends the claim settlement tail. These claims also occur less frequently but tend to be larger than primary claims, which increases claim variability. In the case of assumed reinsurance our loss reserve estimates are based, in part, upon information received from ceding companies. If information received from ceding companies is not timely or correct, the Company's estimate of ultimate losses may not be accurate. Furthermore, due to

delayed reporting of claim information by ceding companies, the claim settlement tail for assumed reinsurance is also extended. Management considers the impact of delayed reporting and the extended tail in its selection of loss development factors for these lines of business.

Information received from ceding companies is used to set initial expected loss ratios, to establish case reserves and to estimate reserves for incurred but not reported losses on assumed reinsurance business. This information, which is generally provided through reinsurance intermediaries, is gathered through the underwriting process and from periodic claim reports and other correspondence with ceding companies. The Company performs underwriting and claim audits of selected ceding companies to determine the accuracy and completeness of information provided to the Company. The information received from the ceding companies is supplemented by the Company's own loss development experience with similar lines of business as well as industry loss trends and loss development benchmarks.

Following is a summary of the Company's reserves for losses and loss expenses by business segment as of December 31, 2024 and 2023:

(In thousands)	2024	2023
Insurance	\$ 13,881,574	\$ 12,430,202
Reinsurance & Monoline Excess	3,285,067	3,231,618
Net reserves for losses and loss expenses	17,166,641	15,661,820
Ceded reserves for losses and loss expenses	3,201,389	3,077,832
Gross reserves for losses and loss expenses	\$ 20,368,030	\$ 18,739,652

Following is a summary of the Company's net reserves for losses and loss expenses by major line of business as of December 31, 2024 and 2023:

(In thousands)	Reported Case Reserves	Incurred But Not Reported	Total
December 31, 2024			
Other liability	\$ 2,104,721	\$ 5,164,994	\$ 7,269,715
Professional liability	613,230	1,503,908	2,117,138
Workers' compensation (1)	1,054,427	771,367	1,825,794
Auto	729,462	936,319	1,665,781
Short-tail lines (2)	410,138	593,008	1,003,146
Total Insurance	4,911,978	8,969,596	13,881,574
Reinsurance & Monoline Excess (1) (3)	1,622,399	1,662,668	3,285,067
Total	\$ 6,534,377	\$ 10,632,264	\$ 17,166,641
December 31, 2023			
Other liability	\$ 1,912,594	\$ 4,607,507	\$ 6,520,101
Professional liability	527,555	1,438,102	1,965,657
Workers' compensation (1)	1,019,445	790,944	1,810,389
Auto	645,707	700,850	1,346,557
Short-tail lines (2)	375,129	412,369	787,498
Total Insurance	4,480,430	7,949,772	12,430,202
Reinsurance & Monoline Excess (1) (3)	1,673,581	1,558,037	3,231,618
Total	\$ 6,154,011	\$ 9,507,809	\$ 15,661,820

(1) Reserves for excess and assumed workers' compensation business are net of an aggregate net discount of \$405 million and \$390 million as of December 31, 2024 and 2023, respectively.

(2) Short-tail lines include commercial multi-peril (non-liability), inland marine, accident and health, fidelity and surety, boiler and machinery, high net worth homeowners and other lines.

(3) Reinsurance & Monoline Excess includes property and casualty reinsurance as well as certain program management business and operations that solely retain risk on an excess basis.

The Company evaluates reserves for losses and loss expenses on a quarterly basis. Changes in estimates of prior year losses are reported when such changes are made. The changes in prior year loss reserve estimates are generally the result of ongoing analysis of recent loss development trends. Original estimates are increased or decreased as additional information becomes known regarding individual claims and aggregate claim trends.

Certain of the Company's insurance and reinsurance contracts are retrospectively rated, whereby the Company collects more or less premiums based on the level of loss activity. For those contracts, changes in loss and loss expenses for prior years may be fully or partially offset by additional or return premiums.

Net prior year development (i.e, the sum of prior year reserve changes and prior year earned premiums changes) for each of the last three years ended December 31, are as follows:

(In thousands)	2024	2023	2022
Increase in prior year loss reserves	\$ (14,350)	\$ (29,681)	\$ (54,511)
Increase in prior year earned premiums	18,782	10,782	18,106
Net favorable (unfavorable) prior year development	\$ 4,432	\$ (18,899)	\$ (36,405)

The ultimate net impact of COVID-19 on the Company's reserves remains uncertain. As of December 31, 2024, the Company had recognized losses for COVID-19-related claims activity, net of reinsurance, of approximately \$381 million, of which \$326 million relates to the Insurance segment and \$55 million relates to the Reinsurance & Monoline Excess segment. Such \$381 million of COVID-19-related losses included \$379 million of reported losses and \$2 million of IBNR.

Favorable prior year development (net of additional and return premiums) was \$4 million in 2024.

Insurance – Reserves for the Insurance segment developed unfavorably by \$8 million in 2024 (net of additional and return premiums). The adverse development was driven by the commercial auto liability and other liability occurrence lines of business, and was largely offset by favorable development for workers' compensation, professional liability, products liability, and commercial property lines of business.

The adverse commercial auto liability development was concentrated in accident years 2021 through 2023, while the adverse other liability occurrence development was focused across accident years 2015 through 2022. The majority of the other liability occurrence development was driven by umbrella and excess liability claims, of which a significant portion related to underlying commercial auto exposures. The Company believes that commercial auto-related claims are being particularly impacted by social inflation, which is contributing to an increase in the frequency of large losses beyond expectations. Social inflation can include higher settlement demands from plaintiffs, use of aggressive actions by the plaintiffs' bar such as litigation funding, negative public sentiment towards large businesses and corporations, and erosion of tort reforms, among other factors.

The favorable workers' compensation development for the Insurance segment was mainly related to accident years 2016 through 2023, with accident years 2020 through 2023 contributing the most. For workers' compensation, favorable reported claim frequency, below expectations, continued to be the main driver of the favorable reserve development. The favorable development for both the professional liability and products liability lines of business was related mainly to accident years 2020 through 2023. For both of these lines, reported claim frequency and incurred losses for accident years 2020 through 2023 were better than expected, which drove the favorable reserve development. Business written in these years also benefitted from significant price increases, which the Company now believes will result in higher profitability than initially anticipated. The favorable development for commercial property was mainly associated with the 2023 accident year, and resulted from better than expected settlements for both catastrophe related and non-catastrophe claims.

Reinsurance & Monoline Excess – Reserves for the Reinsurance & Monoline Excess segment developed favorably by \$12 million in 2024 (net of additional and return premiums). The favorable development was driven mainly by excess workers' compensation business, partially offset by adverse development in the non-proportional reinsurance assumed liability line of business. The favorable excess workers' compensation development was driven by continued lower claim frequency and reported losses relative to expectations, and to favorable claim settlements spread across many prior accident years. The unfavorable development for non-proportional reinsurance was concentrated mainly in accident years 2015 through 2019 and was associated primarily with our U.S. and U.K. excess general liability reinsurance businesses, including coverage for cedants insuring construction projects.

Unfavorable prior year development (net of additional and return premiums) was \$19 million in 2023.

Insurance – Reserves for the Insurance segment developed unfavorably by \$21 million in 2023 (net of additional and return premiums). The unfavorable development for the segment was concentrated in the early part of the year. A key driver of the unfavorable development early in 2023 was property catastrophe losses related to 2022 events which were still being adjusted and settled during the early part of 2023. In particular, losses related to U.S. winter storms which occurred during the month of December 2022 were a significant contributor to the development, as information gathering and evaluation of many of these claims were still ongoing into the new year.

In addition to the property prior year development discussed above, during 2023 the Insurance segment also experienced adverse prior year development on casualty lines of business for the 2016 through 2019 accident years, which was offset by favorable prior year development on casualty lines of business for the 2020 through 2022 accident years. The unfavorable development on the 2016 through 2019 accident years was concentrated in the general liability and commercial auto liability lines of business. The development, which particularly impacted business attaching excess of primary policy limits, was driven by a larger than expected number of large losses reported. The Company believes social inflation is contributing to an increase in the frequency of large losses for these accident years. Social inflation can include higher settlement demands from plaintiffs, use of tactics such as litigation funding by the plaintiffs' bar, negative public sentiment towards large businesses and corporations, and erosion of tort reforms, among others.

The favorable prior year development on casualty lines for the 2020 through 2022 accident years in the Insurance segment was concentrated in the professional liability, workers' compensation, and general liability lines of business. Due to elevated uncertainty regarding incurred loss frequency and severity as a result of ongoing social inflation and the impacts of the COVID-19 pandemic, the Company set its initial loss ratios for the 2020 through 2022 accident years prudently, and largely maintained these estimates through the end of each respective accident year. The reported loss experience to date for these lines of business for the 2020 through 2022 accident years has been significantly better than was expected, and the Company has begun to react to this favorable emergence as the accident years mature beyond the age of twelve months. It should also be noted that commercial auto liability experienced adverse prior year development for the 2020 through 2022 accident years, which partially offset the favorable development discussed above; the adverse development was driven by a larger than expected number of large losses reported.

Reinsurance & Monoline Excess – Reserves for the Reinsurance & Monoline Excess segment developed favorably by \$2 million in 2023 (net of additional and return premiums). The overall favorable prior year development for the segment was driven mainly by favorable development in excess workers' compensation, substantially offset by unfavorable development in the non-proportional reinsurance assumed liability, excess general liability (including umbrella), and commercial auto liability lines of business. The favorable excess workers' compensation development was driven by continued lower claim frequency and reported losses relative to our expectations, and favorable claim settlements. The favorable development was spread across many prior accident years. The unfavorable development for non-proportional reinsurance assumed liability and excess general liability was associated primarily with our U.S. assumed reinsurance business, and related to accounts reinsuring excess and umbrella business and construction projects. The adverse development was concentrated mainly in accident years 2017 through 2020. The unfavorable development for commercial auto liability was concentrated in the 2022 accident year and related to commercial auto program business.

Unfavorable prior year development (net of additional and return premiums) was \$36 million in 2022.

Insurance – Reserves for the Insurance segment developed unfavorably by \$41 million in 2022 (net of additional and return premiums). The unfavorable development in the segment primarily related to COVID-19 losses at two businesses. These businesses wrote policies providing coverage for event cancellation and film production delay which were heavily impacted by losses directly caused by the COVID-19 pandemic. Most of this COVID-19 related unfavorable development emerged during the third quarter as a result of settlements of claims at values higher than our expectations. However, the Company believes that as a result of these settlements the remaining level of uncertainty around the ultimate value of its known COVID-19 claims has been significantly reduced.

The unfavorable development mentioned above also includes favorable prior year development for the Insurance segment primarily attributable to the 2020 and 2021 accident years and unfavorable development on the 2015 through 2019 accident years. The favorable development on the 2020 and 2021 accident years was concentrated in certain casualty lines of business including general liability, professional liability, and workers' compensation. The Company experienced lower reported claim frequency in these lines of business during 2020 and 2021 relative to historical averages, and continued to experience lower reported incurred losses relative to its expectations for these accident years as they developed during 2022. These trends began in 2020 and we believe were caused by the impacts of the COVID-19 pandemic, including for example, lockdowns, reduced driving/traffic and increased work from home. Due to the uncertainty regarding the ultimate impacts of the pandemic on accident years 2020 and 2021 incurred losses, the Company was cautious in reacting to these lower trends in

setting and updating its loss ratio estimates for these years. As these accident years have continued to mature, the Company has continued to recognize some of the favorable reported experience in its ultimate loss estimates made during 2022.

The unfavorable development on the 2015 through 2019 accident years was concentrated in the general liability and professional liability, including medical professional, lines of business, as well as auto liability. The development was driven by a larger than expected number of large losses reported. The Company believes social inflation is contributing to an increase in the frequency of large losses for these accident years. Social inflation can include higher settlement demands from plaintiffs, use of tactics such as litigation funding by the plaintiffs' bar, negative public sentiment towards large businesses and corporations, and erosion of tort reforms, among others.

Reinsurance & Monoline Excess – Reserves for the Reinsurance & Monoline Excess segment developed favorably by \$5 million in 2022 (net of additional and return premiums). The overall favorable development for the segment was driven mainly by favorable development in excess workers compensation, substantially offset by unfavorable development in the professional liability, non-proportional reinsurance assumed liability, and commercial auto liability lines of business. The favorable excess workers' compensation development was spread across most prior accident years, including 2012 and prior years, and was driven by a review of the Company's claim reporting patterns as well as a number of favorable claim settlements relative to expectations. The unfavorable professional liability and non-proportional reinsurance assumed liability development was concentrated mainly in accident years 2016 through 2018 and was associated primarily with our U.S. assumed reinsurance business and related to accounts insuring construction projects and professional liability exposures. The unfavorable development for commercial auto liability was concentrated in the 2021 accident year and related to commercial auto program business.

Reserve Discount. The Company discounts its liabilities for certain workers' compensation reserves. The amount of workers' compensation reserves that were discounted was \$1,358 million and \$1,352 million at December 31, 2024 and 2023, respectively. The aggregate net discount for those reserves, after reflecting the effects of ceded reinsurance, was \$405 million and \$390 million at December 31, 2024 and 2023, respectively. At December 31, 2024, discount rates by year ranged from 0.7% to 6.5%, with a weighted average discount rate of 3.6%.

Substantially all discounted workers' compensation reserves (97% of total discounted reserves at December 31, 2024) are excess workers' compensation reserves. In order to properly match loss expenses with income earned on investment securities supporting the liabilities, reserves for excess workers' compensation business are discounted using risk-free discount rates determined by reference to the U.S. Treasury yield curve. These rates are determined annually based on the weighted average rate for the period. Once established, no adjustments are made to the discount rate for that period, and any increases or decreases in loss reserves in subsequent years are discounted at the same rate, without regard to when any such adjustments are recognized. The expected loss and loss expense payout patterns subject to discounting are derived from the Company's loss payout experience.

The Company also discounts reserves for certain other long-duration workers' compensation reserves (representing approximately 3% of total discounted reserves at December 31, 2024), including reserves for quota share reinsurance and reserves related to losses regarding occupational lung disease. These reserves are discounted at statutory rates prescribed or permitted by the Department of Insurance of the State of Delaware.

Assumed Reinsurance Premiums. The Company estimates the amount of assumed reinsurance premiums that it will receive under treaty reinsurance agreements at the inception of the contracts. These premium estimates are revised as the actual amount of assumed premiums is reported to the Company by the ceding companies. As estimates of assumed premiums are made or revised, the related amount of earned premiums, commissions and incurred losses associated with those premiums are recorded. Estimated assumed premiums receivable were approximately \$51 million and \$65 million at December 31, 2024 and 2023, respectively. The assumed premium estimates are based upon terms set forth in reinsurance agreements, information received from ceding companies during the underwriting and negotiation of agreements, reports received from ceding companies and discussions and correspondence with reinsurance intermediaries. The Company also considers its own view of market conditions, economic trends and experience with similar lines of business. These premium estimates represent management's best estimate of the ultimate amount of premiums to be received under its assumed reinsurance agreements.

Allowance for Expected Credit Losses on Investments.

Fixed Maturity Securities – For fixed maturity securities in an unrealized loss position where the Company intends to sell, or it is more likely than not that it will be required to sell the security before recovery in value, the amortized cost basis is written down to fair value through net investment gains (losses). For fixed maturity securities in an unrealized loss position where the Company does not intend to sell, or it is more likely than not that it will not be required to sell the security before recovery in value, the Company evaluates whether the decline in fair value has resulted from credit losses or all other factors (non-credit factors). In making this assessment, the Company considers the extent to which fair value is less than amortized cost, changes to the rating of the security by a rating agency, and adverse conditions specifically related to the security, among

other factors. If this assessment indicates that a credit loss exists, the present value of cash flows expected to be collected from the security are compared to the amortized cost basis of the security. If the present value of cash flows expected to be collected is less than the amortized cost basis, an allowance for expected credit losses is recorded for the credit loss through net investment gains (losses), limited by the amount that the fair value is less than the amortized cost basis. The allowance is adjusted for any change in expected credit losses and subsequent recoveries through net investment gains (losses). The impairment related to non-credit factors is recognized in other comprehensive income (loss).

The Company's credit assessment of allowance for expected credit losses uses a third party model for available for sale and held to maturity securities, as well as loans receivable. The allowance for expected credit losses is generally based on the performance of the underlying collateral under various economic and default scenarios that involve subjective judgments and estimates by management. Modeling these securities involves various factors, such as projected default rates, the nature and realizable value of the collateral, if any, the ability of the issuer to make scheduled payments, historical performance and other relevant economic and performance factors. A discounted cash flow analysis is used to ascertain the amount of the allowance for expected credit losses, if any. In general, the model reverts to the rating-level long-term average marginal default rates based on 10 years of historical data, beyond the forecast period. For other inputs, the model in most cases reverts to the baseline long-term assumptions linearly over 5 years beyond the forecast period. The long-term assumptions are based on the historical averages.

The Company classifies its fixed maturity securities by credit rating, primarily based on ratings assigned by credit rating agencies. For purposes of classifying securities with different ratings, the Company uses the average of the credit ratings assigned, unless in limited situations the Company's own analysis indicates an internal rating is more appropriate. Securities that are not rated by a rating agency are evaluated and classified by the Company on a case-by-case basis.

A summary of the Company's non-investment grade fixed maturity securities that were in an unrealized loss position at December 31, 2024 is presented in the table below.

(\$ in thousands)	Number of Securities	Aggregate Fair Value	Unrealized Loss
Foreign government	50	\$ 138,388	\$ 157,424
Corporate	19	50,525	2,922
State and municipal	6	28,150	1,921
Mortgage-backed securities	17	3,684	206
Asset-backed securities	1	9	1
Total	93	\$ 220,756	\$ 162,474

As of December 31, 2024, the Company has recorded an allowance for expected credit losses on fixed maturity securities of \$0.7 million. The Company has evaluated the remaining fixed maturity securities in an unrealized loss position and believes the unrealized losses are due primarily to temporary market and sector-related factors rather than to issuer-specific factors. None of these securities are delinquent or in default under financial covenants. Based on its assessment of these issuers, the Company expects them to continue to meet their contractual payment obligations as they become due.

Loans Receivable – For loans receivable, the Company estimates an allowance for expected credit losses based on relevant information about past events, including historical loss experience, current conditions and forecasts that affect the expected collectability of the amortized cost of the financial asset. The allowance for expected credit losses is presented as a reduction to amortized cost of the financial asset in the consolidated balance sheet and changes to the estimate for expected credit losses are recognized through net investment gains (losses). Loans receivable are reported net of an allowance for expected credit losses of \$1 million and \$3 million as of December 31, 2024 and 2023, respectively.

Fair Value Measurements. The Company's fixed maturity available for sale securities, equity securities, and its trading account securities are carried at fair value. Fair value is defined as "the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date". The Company utilizes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value into three broad levels. Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities that the reporting entity has the ability to access at the measurement date. Level 2 inputs are inputs other than quoted prices included within Level 1 that are observable for similar assets in active markets. Level 3 inputs are unobservable inputs for the asset or liability. Unobservable inputs may only be used to measure fair value to the extent that observable inputs are not available. The fair value of the vast majority of the Company's portfolio is based on observable data (other than quoted prices) and, accordingly, is classified as Level 2.

In classifying particular financial securities in the fair value hierarchy, the Company uses its judgment to determine whether the market for a security is active and whether significant pricing inputs are observable. The Company determines the existence of an active market by assessing whether transactions occur with sufficient frequency and volume to provide reliable pricing information. The Company determines whether inputs are observable based on the use of such information by pricing services and external investment managers, the uninterrupted availability of such inputs, the need to make significant adjustments to such inputs and the volatility of such inputs over time. If the market for a security is determined to be inactive or if significant inputs used to price a security are determined to be unobservable, the security is categorized in Level 3 of the fair value hierarchy.

Because many fixed maturity securities do not trade on a daily basis, the Company utilizes pricing models and processes which may include benchmark curves, benchmarking of like securities, sector groupings and matrix pricing. Market inputs used to evaluate securities include benchmark yields, reported trades, broker/dealer quotes, issuer spreads, two-sided markets, benchmark securities, bids, offers and reference data. Quoted prices are often unavailable for recently issued securities that are infrequently traded or securities that are only traded in private transactions. For publicly traded securities for which quoted prices are unavailable, the Company determines fair value based on independent broker quotations and other observable market data. For securities traded only in private negotiations, the Company determines fair value based primarily on the cost of such securities, which is adjusted to reflect prices of recent placements of securities of the same issuer, financial data, projections and business developments of the issuer and other relevant information.

The following is a summary of pricing sources for the Company's fixed maturity securities available for sale as of December 31, 2024:

(In thousands)	Carrying Value	Percent of Total
Pricing source:		
Independent pricing services	\$ 21,919,679	98.1 %
Syndicate manager	135,129	0.6
Directly by the Company based on:		
Observable data	278,978	1.3
Cash flow model	19,667	—
Total	<u>\$ 22,353,453</u>	<u>100.0 %</u>

Independent pricing services - Substantially all of the Company's fixed maturity securities available for sale were priced by independent pricing services (generally one U.S. pricing service plus additional pricing services with respect to a limited number of foreign securities held by the Company). The prices provided by the independent pricing services are generally based on observable market data in active markets (e.g., broker quotes and prices observed for comparable securities). The determination of whether markets are active or inactive is based upon the volume and level of activity for a particular asset class. The Company reviews the prices provided by pricing services for reasonableness based upon current trading levels for similar securities. If the prices appear unusual to the Company, they are re-examined and the value is either confirmed or revised. In addition, the Company periodically performs independent price tests of a sample of securities to ensure proper valuation and to verify our understanding of how securities are priced. As of December 31, 2024, the Company did not make any adjustments to the prices provided by the pricing services. Based upon the Company's review of the methodologies used by the independent pricing services, these securities were classified as Level 2.

Syndicate manager – The Company has a 15% participation in a Lloyd's syndicate, and the Company's share of the securities owned by the syndicate is priced by the syndicate's manager. The majority of the securities are liquid, short duration fixed maturity securities. The Company reviews the syndicate manager's pricing methodology and audited financial statements and holds discussions with the syndicate manager as necessary to confirm its understanding and agreement with security prices. Based upon the Company's review of the methodologies used by the syndicate manager, these securities were classified as Level 2.

Observable data – If independent pricing is not available, the Company prices the securities directly. Prices are based on observable market data where available, including current trading levels for similar securities and non-binding quotations from brokers. The Company generally requests two or more quotes. If more than one quote is received, the Company sets a price within the range of quotes received based on its assessment of the credibility of the quote and its own evaluation of the security. The Company generally does not adjust quotes obtained from brokers. Since these securities were priced based on observable data, they were classified as Level 2.

Cash flow model – If the above methodologies are not available, the Company prices securities using a discounted cash flow model based upon assumptions as to prevailing credit spreads, interest rates and interest rate volatility, time to maturity and subordination levels. Discount rates are adjusted to reflect illiquidity where appropriate. These securities were classified as Level 3.

Results of Operations for the Years Ended December 31, 2024 and 2023

Business Segment Results

Following is a summary of gross and net premiums written, net premiums earned, loss ratios (losses and loss expenses incurred expressed as a percentage of net premiums earned), expense ratios (policy acquisition and insurance operating expenses expressed as a percentage of net premiums earned) and GAAP combined ratios (sum of loss ratio and expense ratio) for each of our business segments for the years ended December 31, 2024 and 2023. The GAAP combined ratio represents a measure of underwriting profitability, excluding investment income. A GAAP combined ratio in excess of 100 indicates an underwriting loss; a number below 100 indicates an underwriting profit.

(In thousands)	2024	2023
Insurance		
Gross premiums written	\$ 12,662,132	\$ 11,461,094
Net premiums written	10,549,550	9,560,533
Net premiums earned	10,086,308	9,007,376
Loss ratio	62.8 %	62.3 %
Expense ratio	28.4	28.3
GAAP combined ratio	91.2	90.6
Reinsurance & Monoline Excess		
Gross premiums written	\$ 1,548,958	\$ 1,510,912
Net premiums written	1,422,546	1,393,934
Net premiums earned	1,462,177	1,393,311
Loss ratio	54.7 %	54.3 %
Expense ratio	29.4	29.4
GAAP combined ratio	84.1	83.7
Consolidated		
Gross premiums written	\$ 14,211,090	\$ 12,972,006
Net premiums written	11,972,096	10,954,467
Net premiums earned	11,548,485	10,400,687
Loss ratio	61.8 %	61.3 %
Expense ratio	28.5	28.4
GAAP combined ratio	90.3	89.7

Net Income to Common Stockholders. The following table presents the Company's net income to common stockholders and net income per diluted share for the years ended December 31, 2024 and 2023.

(In thousands, except per share data)	2024	2023
Net income to common stockholders	\$ 1,756,115	\$ 1,381,359
Weighted average diluted shares	403,224	409,948
Net income per diluted share	\$ 4.36	\$ 3.37

The Company reported net income of \$1,756 million in 2024 and \$1,381 million in 2023. The \$375 million increase in net income reflected an after-tax increase in net investment income of \$217 million primarily due to higher interest rates, a larger fixed maturity securities portfolio and investment income associated with our Argentine inflation-linked securities, an after-tax increase in foreign currency gains of \$65 million mainly due to strengthening of the U.S. dollar against other currencies in 2024, an after-tax increase in net investment gains of \$55 million due to change in market value of equity securities and impairment loss recognized on a real estate investment in 2023, an after-tax increase in underwriting income of \$37 million mainly due to growth in premium rates, an after-tax reduction in corporate expenses of \$15 million, an after-tax increase of \$4 million in noncontrolling interests, an after-tax increase in profits from non-insurance businesses of \$3 million and an after-tax increase in profit from insurance service businesses of \$3 million, partially offset by an increase of \$24 million in tax expense due to a change in the effective tax rate. The number of weighted average diluted shares decreased by 6.7 million for 2024 compared to 2023, mainly reflecting shares repurchased in 2024.

Premiums. Gross premiums written were \$14,211 million in 2024, an increase of 10% from \$12,972 million in 2023. The increase was due to the growth in the Insurance segment of \$1,201 million and in the Reinsurance & Monoline Excess segment of \$38 million. Approximately 81% of premiums expiring in 2024 and 2023 were renewed.

Average renewal premium rates (per unit of exposure) for insurance and facultative reinsurance increased 6.9% in 2024 and 7.1% in 2023. Average renewal premium rates (per unit of exposure) for insurance and facultative reinsurance excluding workers' compensation increased 7.9% in 2024 and 8.1% in 2023.

A summary of gross premiums written in 2024 compared with 2023 by line of business within each business segment follows:

- Insurance gross premiums increased 10% to \$12,662 million in 2024 from \$11,461 million in 2023. Gross premiums increased \$509 million (11%) for other liability, \$476 million (17%) for short-tail lines, \$179 million (12%) for auto, \$21 million (1%) for professional liability and \$16 million (1%) for workers' compensation.
- Reinsurance & Monoline Excess gross premiums increased 3% to \$1,549 million in 2024 from \$1,511 million in 2023. Gross premiums written increased \$68 million (16%) for property lines and \$28 million (10%) for monoline excess, partially offset by a reduction of \$58 million (7%) for casualty lines.

Net premiums written were \$11,972 million in 2024, an increase of 9% from \$10,954 million in 2023. Ceded reinsurance premiums as a percentage of gross written premiums were 16% in both 2024 and 2023.

Premiums earned increased 11% to \$11,548 million in 2024 from \$10,401 million in 2023. Insurance premiums (including the impact of rate changes) are generally earned evenly over the policy term, and accordingly recent rate increases will be earned over the upcoming quarters. Premiums earned in 2024 are related to business written during both 2024 and 2023. Audit premiums were \$350 million in 2024 compared with \$363 million in 2023.

Net Investment Income. Following is a summary of net investment income (loss) for the years ended December 31, 2024 and 2023:

(In thousands)	Amount		Average Annualized Yield	
	2024	2023	2024	2023
Fixed maturity securities, including cash and cash equivalents and loans receivable	\$ 1,260,429	\$ 929,098	5.3 %	4.4 %
Arbitrage trading account	69,573	69,369	5.8	5.7
Equity securities	48,920	55,726	5.0	5.1
Investment funds	(11,491)	16,743	(0.7)	1.0
Real estate	(23,616)	(11,185)	(1.8)	(0.9)
Gross investment income	1,343,815	1,059,751	4.6	4.0
Investment expenses	(10,654)	(6,916)	—	—
Total	\$ 1,333,161	\$ 1,052,835	4.6 %	4.0 %

Net investment income increased 27% to \$1,333 million in 2024 from \$1,053 million in 2023 due primarily to a \$331 million increase in income from fixed maturity securities mainly driven by higher interest rates, a larger fixed maturity securities portfolio and investment income associated with our Argentine inflation-linked securities (see below for further discussion), partially offset by a \$28 million decrease in income from investment funds primarily due to financial service funds, a \$12 million decrease in real estate, a \$7 million decrease from equity securities and a \$4 million increase in investment expenses. Investment funds are reported on a one quarter lag. The average annualized yield for fixed maturity securities was 5.3% in 2024 and 4.4% in 2023. The effective duration of the fixed maturity portfolio was 2.6 years at December 31, 2024 and 2.4 years at December 31, 2023. Average invested assets, at cost (including cash and cash equivalents), were \$28.9 billion in 2024 up 9.5% from \$26.4 billion in 2023.

Pre-tax net investment income associated with the Argentine inflation-linked securities in 2024 was \$204 million. Such investment income increased as a result of an adjustment to the inflation rate that was made by the Argentine government in late 2023. As certain of our Argentine bonds matured and were sold throughout 2024 and the inflation rate continued to decline, we do not expect investment income relating to these securities to continue at this level. The proceeds from the Argentine inflation-linked securities that matured and were sold in 2024 have been reinvested.

Insurance Service Fees. The Company earns fees from an insurance distribution business (part of which was sold in June 2023), a third-party administrator, and as a servicing carrier of workers' compensation assigned risk plans for certain states. Insurance service fees increased to \$109 million in 2024 from \$106 million in 2023 due to an acquisition in the insurance distribution business in late 2023.

Net Realized and Unrealized Gains (Losses) on Investments. The Company buys and sells securities and other investment assets on a regular basis in order to maximize its total return on investments. Decisions to sell securities and other

investment assets are based on management's view of the underlying fundamentals of specific investments as well as management's expectations regarding interest rates, credit spreads, currency values and general economic conditions. Net realized and unrealized gains on investments were \$80 million in 2024 compared with \$48 million in 2023. In 2024, the gains reflected a change in unrealized gains on equity securities of \$121 million, partially offset by net realized losses on investments of \$41 million. In 2023, the gains reflected a change in unrealized gains on equity securities of \$71 million, partially offset by net realized losses on investments of \$23 million.

Change in Allowance for Expected Credit Losses on Investments. Based on credit factors, the allowance for expected credit losses is increased or decreased depending on the percentage of unrealized loss relative to amortized cost by security, changes in rating of the security by a rating agency, and adverse conditions specifically related to the security, among other factors. The pre-tax change in allowance for expected credit losses on investments reflected in net investment gains, decreased by \$38 million (\$30 million after-tax) in 2024 due to improved pricing associated with foreign government securities and corporate securities, and increased by \$498 thousand (\$393 thousand after-tax) in 2023.

Revenues from Non-Insurance Businesses. Revenues from non-insurance businesses were derived from businesses engaged in the distribution of promotional merchandise, world-wide textile solutions, and aviation-related businesses that provide services to aviation markets, including (i) the distribution, manufacturing, repair and overhaul of aircraft parts and components, (ii) the sale of new and used aircraft, and (iii) avionics, fuel, maintenance, storage and charter services. Revenues from non-insurance businesses decreased to \$528 million in 2024 from \$536 million in 2023 mainly due to the aviation-related business and the promotional merchandise business.

Losses and Loss Expenses. Losses and loss expenses increased to \$7,132 million in 2024 from \$6,372 million in 2023. The consolidated loss ratio was 61.8% in 2024 and 61.3% in 2023. Catastrophe losses, net of reinsurance recoveries, were \$298 million in 2024 driven by heightened frequency of severe catastrophe events, with Hurricanes Helene and Milton having the largest impacts, and \$195 million in 2023. Favorable prior year reserve development (net of premium offsets) was \$4 million in 2024 and adverse prior year reserve development was \$19 million in 2023 (refer to Note 13 of our consolidated financial statements for more detail). The loss ratio excluding catastrophe losses and prior year reserve development were 59.2% in both 2024 and 2023.

A summary of loss ratios in 2024 compared with 2023 by business segment follows:

- Insurance - The loss ratio was 62.8% in 2024 and 62.3% in 2023. Catastrophe losses were \$227 million in 2024 compared with \$160 million in 2023. Adverse prior year reserve development was \$8 million in 2024 and \$21 million in 2023, principally from property catastrophe losses for 2023. The loss ratio excluding catastrophe losses and prior year reserve development increased 0.2 points to 60.5% in 2024 from 60.3% in 2023.
- Reinsurance & Monoline Excess - The loss ratio was 54.7% in 2024 and 54.3% in 2023. Catastrophe losses were \$71 million in 2024 compared with \$35 million in 2023. Favorable prior year reserve development was \$12 million in 2024 and \$2 million in 2023. The loss ratio excluding catastrophe losses and prior year reserve development decreased 1.3 points to 50.6% in 2024 from 51.9% in 2023.

Other Operating Costs and Expenses. Following is a summary of other operating costs and expenses:

(In thousands)	2024	2023
Policy acquisition and insurance operating expenses	\$ 3,294,902	\$ 2,954,686
Insurance service expenses	90,640	91,714
Net foreign currency (gains) losses	(52,376)	31,799
Other costs and expenses	269,140	285,737
Total	<u>\$ 3,602,306</u>	<u>\$ 3,363,936</u>

Policy acquisition and insurance operating expenses are comprised of commissions paid to agents and brokers, premium taxes and other assessments and internal underwriting costs. Policy acquisition and insurance operating expenses increased 12% and net premiums earned increased 11% from 2023. The expense ratio (policy acquisition and insurance operating expenses expressed as a percentage of net premiums earned) increased by 0.1 points to 28.5% in 2024 from 28.4% in 2023.

Service expenses, which represent the costs associated with the fee-based businesses, was \$91 million in 2024 compared to \$92 million in 2023.

Net foreign currency (gains) losses result from transactions denominated in a currency other than a businesses' functional currency. Net foreign currency gains were \$52 million in 2024 compared to losses of \$32 million in 2023, primarily due to the U.S. dollar strengthening against other major currencies in 2024.

Other costs and expenses represent general and administrative expenses of the parent company and other expenses not allocated to business segments, including the cost of certain long-term incentive plans and new business ventures. Other costs and expenses decreased to \$269 million in 2024 from \$286 million in 2023, primarily due to lower new start-up operating unit expenses in 2024.

Expenses from Non-Insurance Businesses. Expenses from non-insurance businesses represent costs associated with businesses engaged in the distribution of promotional merchandise, world-wide textile solutions, and aviation-related businesses that include (i) cost of goods sold related to aircraft and products sold and services provided and (ii) general and administrative expenses. Expenses from non-insurance businesses decreased to \$513 million in 2024 from \$525 million in 2023, primarily due to the aviation-related business and promotional merchandise business.

Interest Expense. Interest expense was \$127 million in both 2024 and 2023.

Income Taxes. The effective income tax rate was 22.5% in 2024 and 21.1% in 2023. The higher effective income tax rate for the year, as compared to 2023, was primarily due to the geographical mix of earnings and larger amounts being subject to tax at a rate greater than the U.S. statutory rate, which was partially offset by tax benefits related to tax-exempt investment income and equity-based compensation. See Note 16 of the Consolidated Financial Statements for a reconciliation of the income tax expense and the amounts computed by applying the Federal income tax rate of 21%.

The Company has not provided U.S. deferred income taxes on the undistributed earnings of approximately \$481 million of its non-U.S. subsidiaries since these earnings are intended to be permanently reinvested in the non-U.S. subsidiaries. In the future, if such earnings were distributed, the Company projects that the incremental tax, if any, will be immaterial.

For years beginning after December 31, 2025, certain U.S. tax rates applied to international business will change. Specifically, increases to the Global Intangible Low Taxed Income and the Base Erosion and Anti-Abuse Tax rates will take effect. We do not expect this to have a meaningful impact to tax expense. We are actively monitoring legislative developments and will continue to assess the potential financial implications in 2025.

On August 16, 2022, the Inflation Reduction Act of 2022 was enacted. Among other things, the legislation introduced a corporate alternative minimum tax on certain corporations. The tax is applicable for taxable years beginning after December 31, 2022 and imposes a 15% minimum tax on a corporation's applicable financial statement income. While we are not subject to this tax in 2024, we continue to evaluate the overall impact of this tax legislation on our operations and U.S. federal income tax position. In addition, a 1% excise tax is now imposed on the value of corporate share repurchases, net of common share issuances. The tax is included in the cost of treasury stock acquired and was not material for 2024.

Further, the Company is monitoring the impact of the implementation of a global minimum tax rate of 15%, also known as Pillar Two, as introduced by the Organization for Economic Co-operation and Development, which applies in some countries commencing in 2024. The 2024 impact was not material, as the Company mainly operates in jurisdictions with a statutory tax rate above 15%. We continue to evaluate this tax legislation as it will apply to other countries commencing in 2025, as well as possible interactions between Pillar Two measures and recent and potential future actions by the new U.S. administration. Our initial assessment is that the 2025 impact will not be significant.

The "Bermuda Corporate Income Tax Act 2023" was passed into law December 27, 2023. The income tax will be based on a statutory tax rate of 15% on Bermuda businesses, subject to reductions for foreign tax credits, and will be effective for fiscal years beginning on or after January 1, 2025. The legislation does not have a material impact on our income tax position. We will continue to evaluate tax legislation developments during 2025.

Results of Operations for the Years Ended December 31, 2023 and 2022

For a comparison of the Company's results of operations for the year ended December 31, 2023 to the year ended December 31, 2022, see Item 7, Management's Discussion and Analysis of Financial Condition and Results of Operations in the Company's Annual Report on Form 10-K for the year ended December 31, 2023, which was filed with the Securities and Exchange Commission on February 23, 2024.

Investments

As part of its investment strategy, the Company establishes a level of cash and highly liquid short-term and intermediate-term securities that, combined with expected cash flow, it believes is adequate to meet its payment obligations. In addition to fixed maturity securities, the Company invests in equity securities, merger arbitrage securities, investment funds, private equity, loans and real estate related assets. The Company's investments in investment funds and its other alternative investments have experienced, and the Company expects to continue to experience, greater fluctuations in investment income.

The Company also attempts to maintain an appropriate relationship between the effective duration of the investment portfolio and the approximate duration of its liabilities (i.e., policy claims and debt obligations). The effective duration of the investment portfolio was 2.6 years and 2.4 years at December 31, 2024 and 2023, respectively. The Company's investment portfolio and investment-related assets as of December 31, 2024 were as follows:

(\$ in thousands)	Carrying Value	Percent of Total
Fixed maturity securities:		
U.S. government and government agencies	\$ 2,235,341	7.5 %
State and municipal:		
Special revenue	1,517,708	5.1
State general obligation	307,514	1.0
Local general obligation	272,376	0.9
Corporate backed	153,574	0.5
Pre-refunded (1)	85,592	0.3
Total state and municipal	2,336,764	7.8
Mortgage-backed securities:		
Agency	3,045,639	10.2
Commercial	532,282	1.8
Residential-Prime	187,806	0.6
Residential-Alt A	2,055	—
Total mortgage-backed securities	3,767,782	12.6
Asset-backed securities	3,885,012	13.0
Corporate:		
Industrial	3,667,199	12.3
Financial	3,320,513	11.1
Utilities	778,694	2.6
Other	651,235	2.2
Total corporate	8,417,641	28.2
Foreign government	1,755,325	5.9
Total fixed maturity securities	22,397,865	75.0
Equity securities available for sale:		
Common stocks	760,167	2.5
Preferred stocks	443,621	1.5
Total equity securities available for sale	1,203,788	4.0
Cash and cash equivalents	1,974,747	6.6
Investment funds	1,468,246	4.9
Real estate	1,291,455	4.3
Arbitrage trading account	1,122,599	3.8
Loans receivable	405,453	1.4
Total investments	\$ 29,864,153	100.0 %

(1) Pre-refunded securities are securities for which an escrow account has been established to fund the remaining payments of principal and interest through maturity. Such escrow accounts are funded almost exclusively with U.S. Treasury and U.S. government agency securities.

Fixed Maturity Securities. The Company's investment policy with respect to fixed maturity securities is generally to purchase instruments with the expectation of holding them to their maturity. However, management of the available for sale

portfolio is considered necessary to maintain an approximate matching of assets and liabilities as well as to adjust the portfolio as a result of changes in financial market conditions and tax considerations.

The Company's philosophy related to holding or selling fixed maturity securities is based on its objective of maximizing total return. The key factors that management considers in its investment decisions as to whether to hold or sell fixed maturity securities are its view of the underlying fundamentals of specific securities as well as its expectations regarding interest rates, credit spreads and currency values. In a period in which management expects interest rates to rise, the Company may sell longer duration securities in order to mitigate the impact of an interest rate rise on the fair value of the portfolio. Similarly, in a period in which management expects credit spreads to widen, the Company may sell lower quality securities, and in a period in which management expects certain foreign currencies to decline in value, the Company may sell securities denominated in those foreign currencies. The sale of fixed maturity securities in order to achieve the objective of maximizing total return may result in realized gains (losses); however, there is no reason to expect these gains (losses) to continue in future periods.

Equity Securities. Equity securities primarily represent investments in common and preferred stocks in companies with potential growth opportunities in different sectors, mainly in the financial institutions and energy sectors.

Investment Funds. At December 31, 2024, the carrying value of investment funds was \$1,468 million, including investments in financial services funds of \$430 million, other funds of \$379 million (which includes a deferred compensation trust asset of \$38 million), transportation funds of \$286 million, real estate funds of \$179 million, infrastructure funds of \$151 million and energy funds of \$43 million. Investment funds are primarily reported on a one-quarter lag.

Real Estate. Real estate is directly owned property held for investment. At December 31, 2024, real estate properties in operation included a long-term ground lease in Washington D.C., an office complex in New York City and the completed portion of a mixed-use project in Washington D.C. In addition, part of the previously mentioned mixed-use project in Washington D.C. is under development. The Company expects to fund further development costs for the project with a combination of its own funds and external financing.

Arbitrage Trading Account. The arbitrage trading account is comprised of direct investments in arbitrage securities. Merger arbitrage is the business of investing in the securities of publicly held companies that are the targets in announced tender offers and mergers.

Loans Receivable. Loans receivable, net of allowance for expected credit losses, had both an amortized cost and an aggregate fair value of \$405 million at December 31, 2024. The amortized cost of loans receivable is net of an allowance for expected credit losses of \$1 million as of December 31, 2024. Loans receivable include real estate loans of \$402 million that are secured by commercial and residential real estate located primarily in the U.K. and New York. Real estate loans generally earn interest at fixed or stepped interest rates and have maturities through 2028. Loans receivable include commercial loans of \$3 million that are secured by business assets and have fixed interest rates with varying maturities not exceeding 5 years.

Liquidity and Capital Resources

Cash Flow. Cash flow provided from operating activities increased to \$3,678 million in 2024 from \$2,929 million in 2023, primarily due to an increase in premium receipts partially offset by increased loss and loss expense payments.

The Company's insurance subsidiaries' principal sources of cash are premiums, investment income, service fees and proceeds from sales and maturities of portfolio investments. The principal uses of cash are payments for claims, taxes, operating expenses and dividends. The Company expects its insurance subsidiaries to fund the payment of losses with cash received from premiums, investment income and fees. The Company generally targets an average duration for its investment portfolio that is within 1.5 years of the average number of years held for its liabilities so that portions of its investment portfolio mature throughout the claim cycle and are available for the payment of claims if necessary. In the event operating cash flow and proceeds from maturities and prepayments of fixed maturity securities are not sufficient to fund claim payments and other cash requirements, the remainder of the Company's cash and investments is available to pay claims and other obligations as they become due. The Company's investment portfolio is highly liquid, with approximately 82% invested in cash, cash equivalents and marketable fixed maturity securities as of December 31, 2024. If the sale of fixed maturity securities were to become necessary, a realized gain or loss equal to the difference between the cost and sales price of securities sold would be recognized.

Debt. At December 31, 2024, the Company had senior notes, subordinated debentures and other debt outstanding with a carrying value of \$2,841 million and a face amount of \$2,864 million. The maturities of the outstanding debt are \$9 million in 2025, \$250 million in 2037, \$350 million in 2044, \$470 million in 2050, \$400 million in 2052, \$185 million in 2058, \$300 million in 2059, \$250 million in 2060, and \$650 million in 2061.

On April 1, 2022, the Company entered into a senior unsecured revolving credit facility that provides for revolving, unsecured borrowings up to an aggregate of \$300 million with a \$50 million sublimit for letters of credit. The Company may increase the amount available under the facility to a maximum of \$500 million subject to obtaining lender commitments for the increase and other customary conditions. Borrowings under the facility may be used for working capital and other general corporate purposes. All borrowings under the facility must be repaid by April 1, 2027, except that letters of credit outstanding on that date may remain outstanding until April 1, 2028 (or such later date approved by all lenders). Our ability to utilize the facility is conditioned on the satisfaction of representations, warranties and covenants that are customary for facilities of this type. As of December 31, 2024, there were no borrowings outstanding under the facility.

Equity. At December 31, 2024, total common stockholders' equity was \$8.4 billion, common shares outstanding were 380,066,070 and stockholders' equity per outstanding share was \$22.09. The Company repurchased 5,702,996 and 13,061,514 shares of its common stock in 2024 and 2023, respectively. The aggregate cost of the repurchases was \$304 million in 2024 and \$537 million in 2023. In 2024, the Board declared regular quarterly cash dividends of \$0.07 per share in the first quarter and \$0.08 per share in each of the remaining three quarters, as well as special dividends of \$0.33 per share, \$0.25 per share and \$0.50 per share in the second, third, and fourth quarters, respectively, for a total of \$532 million in aggregate dividends in 2024.

Total Capital. Total capitalization (equity, debt and subordinated debentures) was \$11.2 billion at December 31, 2024. The percentage of the Company's capital attributable to senior notes, subordinated debentures and other debt was 25% and 28% at December 31, 2024 and 2023, respectively.

Federal and Foreign Income Taxes

The Company files a consolidated income tax return in the U.S. and foreign tax returns in each of the countries in which it has overseas operations. At December 31, 2024, the Company had a gross deferred tax asset of \$715 million (which primarily relates to, loss and loss expense reserves, unearned premium reserves, employee compensation plans and unrealized losses on investments). The Company also has a \$36 million valuation allowance against the gross deferred tax asset and a gross deferred tax liability of \$524 million (which primarily relates to deferred policy acquisition costs, and various investment funds) resulting in a net deferred tax asset of \$155 million. The realization of this asset is dependent upon the Company's ability to generate sufficient taxable income in future periods. Based on historical results and the prospects for future operations, management anticipates that it is more likely than not that future taxable income will be sufficient for the realization of this asset.

Reinsurance

The Company follows customary industry practice of reinsuring a portion of its exposures in exchange for paying reinsurers a part of the premiums received on the policies it writes. Reinsurance is purchased by the Company principally to reduce its net liability on individual risks and to protect against catastrophic losses. Although reinsurance does not legally discharge an insurer from its primary liability for the full amount of the policies, it does make the assuming reinsurer liable to the insurer to the extent of the reinsurance coverage. The Company monitors the financial condition of its reinsurers and attempts to place its coverages with only financially sound carriers. Reinsurance coverage and retentions vary depending on the line of business, location of the risk and nature of loss. The Company's reinsurance purchases include the following:

- Property reinsurance treaties - The Company purchases property reinsurance to reduce its exposure to large individual property losses and catastrophe events. Following is a summary of significant property reinsurance treaties in effect as of January 1, 2025:
 - The Company's property per risk reinsurance generally covers losses between \$2.5 million and \$85 million.
 - The Company's property catastrophe excess of loss reinsurance program provides protection for business written by its Insurance segments and U.S. and non-U.S. business written by Lloyd's Syndicate, excluding offshore energy. For 2025, some of our property catastrophe reinsurance is placed via industry loss warranty (ILW) covers and the equivalent W. R. Berkley limit and retention (and resulting net position) are estimated based on our market share and modeled outcome when applying the ILW layering. Retentions by territory and peril range between \$46.3 million and \$74.0 million. Limits purchased are the difference between the corresponding retentions and \$700 million.
- Casualty reinsurance treaties - The Company purchases casualty reinsurance to reduce its exposure to large individual casualty losses and workers' compensation catastrophe losses for the majority of business written by its U.S. companies. A casualty contingency treaty, in effect as of January 1, 2025, provides protection for bad faith and runaway loss adjustment expense losses in excess of \$10 million and up to \$75 million. For losses involving two or more claimants for primary workers' compensation business, coverage is generally in place for losses between \$10 million and \$500 million. For excess workers' compensation business, such coverage is generally in place for losses between \$25 million and \$500 million. Our workers' compensation catastrophe reinsurance program is a shared cover for both excess and primary workers' compensation business.
- Facultative reinsurance - The Company also purchases facultative reinsurance on certain individual policies or risks that are in excess of treaty reinsurance capacity.
- Other reinsurance - Depending on the business, the Company purchases specific additional reinsurance to supplement the above programs.
- Lifson Re is expected to continue to be a participant on the majority of the Company's reinsurance placements. Effective January 1, 2025, Lifson Re participates in a 32.5% share of the placed amounts, increased from 30.0% in the prior year. This pertains to all traditional treaty reinsurance/retrocessional placements for both property and casualty business where there is more than one open market reinsurer participating. Lifson Re is currently capitalized with \$418 million of equity from a small group of sophisticated global investors with long-term investment horizons, including a minority participation by the Company. Lifson Re participates on a fully collateralized basis.

The Company places a number of its casualty treaties on a "risk attaching" basis. Under risk attaching treaties, all claims from policies incepting during the period of the reinsurance contract are covered even if they occur after the expiration date of the reinsurance contract. If the Company is unable to renew or replace its existing reinsurance coverage, protection for unexpired policies would remain in place until their expiration. In such case, the Company could revise its underwriting strategy for new business to reflect the absence of reinsurance protection. The casualty contingency treaty highlighted above is purchased on a "losses discovered" basis. Property catastrophe and workers' compensation catastrophe reinsurance is generally placed on a "losses occurring basis," whereby only claims occurring during the period are covered. If the Company is unable to renew or replace these reinsurance coverages, unexpired policies would not be protected, though we generally have the option to purchase run-off coverage in our treaties.

Following is a summary of earned premiums and loss and loss expenses ceded to reinsurers for each of the three years ended December 31, 2024:

(In thousands)	Year Ended December 31,		
	2024	2023	2022
Earned premiums	\$ 2,163,213	\$ 1,958,581	\$ 1,883,263
Losses and loss expenses	1,368,279	1,376,144	1,269,338

Ceded earned premiums increased 10% in 2024 to \$2,163 million. The ceded losses and loss expenses ratio decreased 7.0 points to 63% in 2024 from 70% in 2023.

The following table presents the credit quality of amounts due from reinsurers as of December 31, 2024.

(In thousands)

Reinsurer	Rating	(1)	Amount
Amounts due in excess of \$20 million:			
Lloyd's of London	A+	\$	356,338
Partner Re	A+		314,891
Munich Re	AA-		287,864
Berkshire Hathaway	AA+		274,182
Hannover Re Group	AA-		222,719
Renaissance Re	A+		215,300
Swiss Re	AA-		159,462
Liberty Mutual	A		120,381
Everest Re	A+		93,223
Axis Capital	A+		83,756
Arch Capital Group	A+		67,357
Sompo Holdings Group	A+		59,074
Fairfax Financial	A		58,585
Nationwide Group	A+		52,111
Korean Re	A		51,233
Axa Insurance	AA-		50,002
TOA RE	A		47,501
Markel Corp Group	A		42,982
MS & AD Insurance Group	A		34,680
Helvetia Holdings Group	A+		29,490
Chubb Group	AA		26,708
Other reinsurers:			
Rated A- or better			124,699
Secured (2)			636,207
All Others			36,378
Subtotal		\$	3,445,123
Residual market pools (3)			120,922
Allowance for expected credit losses			(8,350)
Total		\$	3,557,695

(1) S&P rating, or if not rated by S&P, A.M. Best rating.

(2) Secured by letters of credit or other forms of collateral.

(3) Many states require licensed insurers that provide workers' compensation insurance to participate in programs that provide workers' compensation to employers that cannot procure coverage from an insurer on a voluntary basis. Insurers can fulfill this residual market obligation by participating in pools where results are shared by the participating companies. The Company acts as a servicing carrier for workers' compensation pools in certain states. As a servicing carrier, the Company writes residual market business directly and then cedes 100% of this business to the respective pool. As a servicing carrier, the Company receives fee income for its services. The Company does not retain underwriting risk, and credit risk is limited as ceded balances are jointly shared by all the pool members.

Off-Balance Sheet Arrangements

An off-balance sheet arrangement is any transaction, agreement or other contractual arrangement involving an unconsolidated entity under which a company has (1) made guarantees, (2) a retained or contingent interest in transferred assets, (3) an obligation under derivative instruments classified as equity or (4) any obligation arising out of a material variable interest in an unconsolidated entity that provides financing, liquidity, market risk or credit risk support to the Company, or that engages in leasing, hedging or research and development arrangements with the Company. The Company has no arrangements of these types that management believes may have a material current or future effect on our financial condition, liquidity or results of operations.

ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

Market Risk. The fair value of the Company's investments is subject to risks of fluctuations in credit quality and interest rates. The Company uses various models and stress test scenarios to monitor and manage interest rate risk. The Company attempts to manage its interest rate risk by maintaining an appropriate relationship between the effective duration of the investment portfolio and the average number of years held for its liabilities (i.e., policy claims and debt obligations). The effective duration for the fixed maturity portfolio (including cash and cash equivalents) was 2.6 years and 2.4 years at December 31, 2024 and 2023, respectively.

In addition, the fair value of the Company's international investments is subject to currency risk. The Company attempts to manage its currency risk by matching its foreign currency assets and liabilities where considered appropriate.

The following table outlines the groups of fixed maturity securities and their effective duration at December 31, 2024:

(\$ in thousands)	Effective Duration (Years)	Fair Value
Mortgage-backed securities	4.3	\$ 3,767,851
U.S. government and government agencies	3.7	2,235,341
State and municipal	2.7	2,338,256
Foreign government	2.7	1,755,325
Corporate	2.6	8,417,641
Loans receivable	2.4	405,248
Asset-backed securities	1.4	3,885,012
Cash and cash equivalents	0.0	1,404,931
Total	2.6	\$ 24,209,605

Duration is a common measure of the price sensitivity of fixed maturity securities to changes in interest rates. The Company determines the estimated change in fair value of the fixed maturity securities, assuming parallel shifts in the yield curve for treasury securities while keeping spreads between individual securities and treasury securities static. The estimated fair value at specified levels at December 31, 2024 would be as follows:

(In thousands)	Estimated Fair Value	Change in Fair Value
Change in interest rates:		
300 basis point rise	\$ 22,258,604	\$ (1,951,001)
200 basis point rise	22,898,254	(1,311,351)
100 basis point rise	23,555,609	(653,996)
Base scenario	24,209,605	—
100 basis point decline	24,827,143	617,538
200 basis point decline	25,393,892	1,184,287
300 basis point decline	25,928,699	1,719,094

Arbitrage investing differs from other types of investments in that its focus is on transactions and events believed likely to bring about a change in value over a relatively short time period (usually four months or less). The Company believes that this makes arbitrage investments less vulnerable to changes in general stock market conditions. Potential changes in market conditions are also mitigated by the implementation of hedging strategies, including short sales.

Additionally, the arbitrage positions are generally hedged against market declines by purchasing put options, selling call options or entering into swap contracts. The Company's merger arbitrage securities are primarily exposed to the risk of completion of announced deals, which are subject to regulatory as well as transactional and other risks.

ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

Report of Independent Registered Public Accounting Firm

To the Stockholders and the Board of Directors
W. R. Berkley Corporation:

Opinion on the Consolidated Financial Statements

We have audited the accompanying consolidated balance sheets of W. R. Berkley Corporation and subsidiaries (the Company) as of December 31, 2024 and 2023, the related consolidated statements of income, comprehensive income, stockholders' equity, and cash flows for each of the years in the three-year period ended December 31, 2024, and the related notes and financial statement schedules II to VI (collectively, the consolidated financial statements). In our opinion, the consolidated financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2024 and 2023, and the results of its operations and its cash flows for each of the years in the three-year period ended December 31, 2024, in conformity with U.S. generally accepted accounting principles.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the Company's internal control over financial reporting as of December 31, 2024, based on criteria established in *Internal Control - Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission, and our report dated February 24, 2025 expressed an unqualified opinion on the effectiveness of the Company's internal control over financial reporting.

Basis for Opinion

These consolidated financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these consolidated financial statements based on our audits. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement, whether due to error or fraud. Our audits included performing procedures to assess the risks of material misstatement of the consolidated financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements. We believe that our audits provide a reasonable basis for our opinion.

Critical Audit Matter

The critical audit matter communicated below is a matter arising from the current period audit of the consolidated financial statements that was communicated or required to be communicated to the audit committee and that: (1) relates to accounts or disclosures that are material to the consolidated financial statements and (2) involved our especially challenging, subjective, or complex judgments. The communication of a critical audit matter does not alter in any way our opinion on the consolidated financial statements, taken as a whole, and we are not, by communicating the critical audit matter below, providing a separate opinion on the critical audit matter or on the accounts or disclosures to which it relates.

Reserves for losses and loss expenses

As discussed in Notes 1 and 13 to the consolidated financial statements, the Company estimates the reserves for losses and loss expenses (reserves) using a variety of actuarial techniques and methods. The key assumptions used to arrive at the best estimate of recorded reserves are expected loss ratios, rate of loss cost inflation, reported and paid loss emergence patterns, loss frequency and severity, and the loss reporting lag. Such amounts are adjusted for certain qualitative factors. The reserves as of December 31, 2024 were \$20.4 billion.

We identified the assessment of the estimate of reserves as a critical audit matter because it involved significant measurement uncertainty, which required complex auditor judgement. Specialized actuarial skills and knowledge were required to evaluate the actuarial method or methods and assumptions used. Assumptions included loss development

factors; the weighting of actuarial methods when more than one was used; the impact of qualitative factors; and whether payments are fixed and reliably determinable for certain reserves subject to discounting.

The following are the primary procedures we performed to address the critical audit matter. With the assistance of actuarial professionals, when appropriate, we evaluated the design and tested the operating effectiveness of certain internal controls over the Company's reserving process. This included controls over the Company's process to develop the Company's best estimate of reserves based on actuarial methodologies and assumptions employed by the Company's actuaries. We involved actuarial professionals with specialized skills and knowledge, who assisted in:

- examining the Company's actuarial methodologies for compliance with Actuarial Standards of Practice
- evaluating the Company's ability to discount certain reserves by comparing the expected payout pattern of claims paid to actual claims paid
- evaluating the Company's actuarial point estimate by performing independent actuarial analyses for certain of the larger, more complex businesses
- evaluating the Company's actuarial point estimate by examining the Company actuaries' process, and key assumptions for certain of the remaining businesses
- developing an independent range of reserves based on actuarial methodologies and assumptions and comparing to the Company's recorded reserves
- evaluating the Company's recorded reserves and year-over-year movements of the Company's reserves relative to, and within, the independently developed range of reserves.

/S/ KPMG LLP

We have served as the Company's auditor since 1972.

New York, New York
February 24, 2025

W. R. BERKLEY CORPORATION AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF INCOME

	Year Ended December 31,		
	2024	2023	2022
(In thousands, except per share data)			
REVENUES:			
Net premiums written	\$ 11,972,096	\$ 10,954,467	\$ 10,004,070
Change in net unearned premiums	(423,611)	(553,780)	(442,641)
Net premiums earned	11,548,485	10,400,687	9,561,429
Net investment income	1,333,161	1,052,835	779,185
Net investment gains:			
Net realized and unrealized gains on investments	79,738	47,540	217,311
Change in allowance for expected credit losses on investments	37,970	(498)	(14,914)
Net investment gains	117,708	47,042	202,397
Revenues from non-insurance businesses	528,012	535,508	509,548
Insurance service fees	108,935	106,485	110,544
Other income	2,451	381	3,396
Total revenues	13,638,752	12,142,938	11,166,499
OPERATING COSTS AND EXPENSES:			
Losses and loss expenses	7,131,595	6,372,142	5,861,750
Other operating costs and expenses	3,602,306	3,363,936	2,961,505
Expenses from non-insurance businesses	513,451	524,998	493,189
Interest expense	126,907	127,459	130,374
Total operating costs and expenses	11,374,259	10,388,535	9,446,818
Income before income taxes	2,264,493	1,754,403	1,719,681
Income tax expense	(509,916)	(370,557)	(334,727)
Net income before noncontrolling interests	1,754,577	1,383,846	1,384,954
Noncontrolling interests	1,538	(2,487)	(3,892)
Net income to common stockholders	\$ 1,756,115	\$ 1,381,359	\$ 1,381,062
NET INCOME PER SHARE:			
Basic	\$ 4.39	\$ 3.40	\$ 3.33
Diluted	\$ 4.36	\$ 3.37	\$ 3.29

See accompanying notes to consolidated financial statements.

W. R. BERKLEY CORPORATION AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

(In thousands)	Year Ended December 31,		
	2024	2023	2022
Net income before noncontrolling interests	\$ 1,754,577	\$ 1,383,846	\$ 1,384,954
Other comprehensive (loss) gain:			
Change in unrealized translation adjustments	(77,615)	32,192	1,179
Change in unrealized investment gains (losses), net of taxes	69,182	306,553	(983,803)
Other comprehensive (loss) gain	(8,433)	338,745	(982,624)
Comprehensive income	1,746,144	1,722,591	402,330
Noncontrolling interests	1,536	(2,485)	(3,890)
Comprehensive income to common stockholders	<u>\$ 1,747,680</u>	<u>\$ 1,720,106</u>	<u>\$ 398,440</u>

See accompanying notes to consolidated financial statements.

W. R. BERKLEY CORPORATION AND SUBSIDIARIES
CONSOLIDATED BALANCE SHEETS

(In thousands, except share data)	December 31,	
	2024	2023
Assets		
Investments:		
Fixed maturity securities (amortized cost of \$23,010,899 and \$20,915,245; allowance for expected credit losses of \$671 and \$36,751 at December 31, 2024 and 2023)	\$ 22,397,865	\$ 20,178,308
Investment funds	1,468,246	1,621,655
Real estate	1,291,455	1,249,874
Arbitrage trading account	1,122,599	938,049
Equity securities	1,203,788	1,090,347
Loans receivable (net of allowance for expected credit losses of \$1,114 and \$3,004 at December 31, 2024 and 2023)	405,453	201,271
Total investments	27,889,406	25,279,504
Cash and cash equivalents	1,974,747	1,363,195
Premiums and fees receivable (net of allowance for expected credit losses of \$39,884 and \$35,110 at December 31, 2024 and 2023)	3,266,845	3,109,334
Due from reinsurers (net of allowance for expected credit losses of \$8,350 and \$8,404 at December 31, 2024 and 2023)	3,557,695	3,534,527
Deferred policy acquisition costs	951,728	861,609
Prepaid reinsurance premiums	823,207	758,927
Trading account receivable from brokers and clearing organizations	60,327	303,614
Property, furniture and equipment	478,511	426,803
Goodwill	184,332	174,597
Accrued investment income	243,772	213,408
Current federal and foreign income taxes	39,382	1,318
Deferred federal and foreign income taxes	220,217	309,623
Other assets	877,099	865,556
Total assets	\$ 40,567,268	\$ 37,202,015
Liabilities and Equity		
Liabilities:		
Reserves for losses and loss expenses	\$ 20,368,030	\$ 18,739,652
Unearned premiums	6,375,112	5,922,326
Due to reinsurers	668,652	631,164
Trading account securities sold but not yet purchased	73,358	9,357
Current federal and foreign income taxes	53,482	47,525
Deferred federal and foreign income taxes	65,151	42,660
Senior notes and other debt	1,831,158	1,827,951
Subordinated debentures	1,009,808	1,009,090
Other liabilities	1,715,078	1,503,053
Total liabilities	32,159,829	29,732,778
Equity:		
Preferred stock, par value \$.10 per share:		
Authorized 5,000,000 shares; issued and outstanding — none	—	—
Common stock, par value \$.20 per share:		
Authorized 1,250,000,000 shares; issued and outstanding, net of treasury shares, 380,066,070 and 384,817,136 shares, respectively	158,705	158,705
Additional paid-in capital	984,825	964,789
Retained earnings	12,265,070	11,040,908
Accumulated other comprehensive loss	(934,269)	(925,838)
Treasury stock, at cost, 413,455,739 and 408,704,807 shares, respectively	(4,079,220)	(3,783,133)
Total common stockholders' equity	8,395,111	7,455,431
Noncontrolling interests	12,328	13,806
Total equity	8,407,439	7,469,237
Total liabilities and equity	\$ 40,567,268	\$ 37,202,015

See accompanying notes to consolidated financial statements.

W. R. BERKLEY CORPORATION AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY

(In thousands, except per share data)	Year Ended December 31,		
	2024	2023	2022
COMMON STOCK:			
Beginning and end of period	\$ 158,705	\$ 158,705	\$ 158,705
ADDITIONAL PAID IN CAPITAL:			
Beginning of period	\$ 964,789	\$ 944,632	\$ 928,202
Restricted stock units issued	(32,344)	(29,043)	(32,622)
Restricted stock units expensed	52,380	49,200	49,052
End of period	\$ 984,825	\$ 964,789	\$ 944,632
RETAINED EARNINGS:			
Beginning of period	\$ 11,040,908	\$ 10,161,005	\$ 9,015,135
Net income to common stockholders	1,756,115	1,381,359	1,381,062
Dividends (\$1.40, \$1.29, and \$0.59 per share, respectively)	(531,953)	(501,456)	(235,192)
End of period	\$ 12,265,070	\$ 11,040,908	\$ 10,161,005
ACCUMULATED OTHER COMPREHENSIVE LOSS:			
Unrealized investment (losses) gains:			
Beginning of period	\$ (586,354)	\$ (892,905)	\$ 90,900
Change in unrealized gains (losses) on securities without an allowance for expected credit losses	64,756	305,908	(955,435)
Change in unrealized gains (losses) on securities with an allowance for expected credit losses	4,428	643	(28,370)
End of period	(517,170)	(586,354)	(892,905)
Currency translation adjustments:			
Beginning of period	(339,484)	(371,676)	(372,855)
Net change in period	(77,615)	32,192	1,179
End of period	(417,099)	(339,484)	(371,676)
Total accumulated other comprehensive loss	\$ (934,269)	\$ (925,838)	\$ (1,264,581)
TREASURY STOCK:			
Beginning of period	\$ (3,783,133)	\$ (3,251,429)	\$ (3,167,076)
Stock exercised/vested	10,066	10,381	9,787
Stock repurchased	(303,655)	(537,163)	(94,140)
Other	(2,498)	(4,922)	—
End of period	\$ (4,079,220)	\$ (3,783,133)	\$ (3,251,429)
NONCONTROLLING INTERESTS:			
Beginning of period	\$ 13,806	\$ 19,829	\$ 14,719
Contributions (distributions)	58	(8,508)	1,220
Net (loss) income	(1,538)	2,487	3,892
Other comprehensive income (loss), net of tax	2	(2)	(2)
End of period	\$ 12,328	\$ 13,806	\$ 19,829

See accompanying notes to consolidated financial statements.

W. R. BERKLEY CORPORATION AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CASH FLOWS

(In thousands)	Year Ended December 31,		
	2024	2023	2022
CASH FROM OPERATING ACTIVITIES:			
Net income to common stockholders	\$ 1,756,115	\$ 1,381,359	\$ 1,381,062
Adjustments to reconcile net income to net cash from operating activities:			
Net investment gains	(117,708)	(47,042)	(202,397)
Depreciation and (accretion) amortization	(170,638)	(20,861)	55,872
Noncontrolling interests	(1,538)	2,487	3,892
Investment funds	11,491	(16,743)	(145,099)
Stock incentive plans	54,381	51,000	49,411
Change in:			
Arbitrage trading account	122,738	(54,213)	(53,291)
Premiums and fees receivable	(184,431)	(334,178)	(268,171)
Reinsurance accounts	(31,738)	(306,017)	(266,307)
Deferred policy acquisition costs	(91,150)	(99,387)	(88,844)
Current income taxes	(28,526)	52,451	(3,534)
Deferred income taxes	95,311	(26,691)	(64,712)
Reserves for losses and loss expenses	1,707,722	1,715,076	1,684,254
Unearned premiums	485,488	617,535	466,590
Other	70,851	14,462	19,878
Net cash from operating activities	3,678,368	2,929,238	2,568,604
CASH FLOWS USED IN INVESTING ACTIVITIES:			
Proceeds from sale of fixed maturity securities	2,310,746	1,011,195	797,948
Proceeds from sale of equity securities	331,291	318,852	82,319
Distributions from (contributions to) investment funds	134,853	(19,904)	24,623
Proceeds from maturities and prepayments of fixed maturity securities	4,890,572	3,506,903	4,891,179
Purchase of fixed maturity securities	(9,368,703)	(6,664,763)	(8,036,680)
Purchase of equity securities	(207,457)	(80,454)	(340,482)
Real estate purchased	(66,632)	(2,074)	(45,920)
Change in loans receivable	(210,816)	(29,719)	(83,212)
Net additions to property, furniture and equipment	(105,623)	(53,080)	(52,684)
Change in balances due from security brokers	107,280	(33,929)	14,337
Cash received in connection with business disposition	—	96,567	906,789
Payment for business purchased, net of cash acquired	—	(11,558)	(49,572)
Net cash used in investing activities	(2,184,489)	(1,961,964)	(1,891,355)
CASH FLOWS USED IN FINANCING ACTIVITIES:			
Net proceeds from issuance of debt	3,105	980	—
Repayment of senior notes and other debt	—	(1,954)	(429,812)
Cash dividends to common stockholders	(531,953)	(501,456)	(235,192)
Purchase of common treasury shares	(303,655)	(537,163)	(94,140)
Other, net	(19,984)	(22,902)	(12,848)
Net cash used in financing activities	(852,487)	(1,062,495)	(771,992)
Net impact on cash due to change in foreign exchange rates	(29,840)	9,070	(24,754)
Net increase (decrease) in cash and cash equivalents	611,552	(86,151)	(119,497)
Cash and cash equivalents at beginning of year	1,363,195	1,449,346	1,568,843
Cash and cash equivalents at end of year	\$ 1,974,747	\$ 1,363,195	\$ 1,449,346

See accompanying notes to consolidated financial statements.

W. R. BERKLEY CORPORATION AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

For the years ended December 31, 2024, 2023 and 2022

(1) Summary of Significant Accounting Policies

(A) Principles of consolidation and basis of presentation

The consolidated financial statements, which include the accounts of W. R. Berkley Corporation and its subsidiaries (the "Company"), have been prepared on the basis of U.S. generally accepted accounting principles ("GAAP"). All significant intercompany transactions and balances have been eliminated. Shares outstanding and per share amounts have been adjusted to reflect the 3-for-2 common stock split effected on July 10, 2024. Additionally, commencing with the first quarter of 2024, the Company reclassified a program management business from the Insurance segment to the Reinsurance & Monoline Excess segment. The reclassified business is a program management business offering support on a nationwide basis for commercial casualty and property program administrators. Reclassifications have been made in the 2023 and 2022 financial statements as originally reported to conform to the presentation of the 2024 financial statements.

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the revenues and expenses reflected during the reporting period. The most significant items on our balance sheet that involve a greater degree of accounting estimates that are subject to change in the future are the valuation of investments, allowance for expected credit losses on investments, reserves for losses and loss expenses and premium estimates. Actual results could differ from those estimates.

(B) Revenue recognition

Insurance premiums are recognized as written at the inception of the policy. Reinsurance premiums are estimated based upon information received from ceding companies, and subsequent differences from such estimates are recorded in the period they are determined. Insurance and reinsurance premiums are primarily earned on a pro rata basis over the policy term. Fees for services are earned over the period that the services are provided. Premiums and fees receivable are reported net of an allowance for expected credit losses, with the allowance being estimated based on current and future expected conditions, historical loss data and specific identification of collectability concerns where applicable. Changes in the allowance are reported within other operating costs and expenses.

Audit premiums are recognized when they are reliably determinable. The change in accruals for earned but unbilled audit premiums increased net premiums written and premiums earned by \$19 million, \$19 million and \$25 million in 2024, 2023 and 2022, respectively.

Revenues from non-insurance businesses are derived from businesses engaged in the distribution of promotional merchandise, world-wide textile solutions, and aircraft services provided to the general, commercial and military aviation markets. These aircraft services include (i) the distribution, manufacturing, repair and overhaul of aircraft parts and components, (ii) the sale of new and used aircraft, and (iii) avionics, fuel, maintenance, storage and charter services. Revenue is recognized upon the shipment of products and parts, the delivery of aircraft, the delivery of fuel, and over the completion period of services.

Insurance service fee revenue represents servicing fees for program administration and claims management services provided by the Company, including workers' compensation assigned risk plans, as well as insurance brokerage and risk management services. Fees for program administration, claims management and risk management services are primarily recognized ratably over the related contract period for which the underlying services are rendered.

(C) Cash and cash equivalents

Cash equivalents consist of funds invested in money market accounts and investments with an effective maturity of three months or less when purchased.

(D) Investments

Fixed maturity securities classified as available for sale are carried at estimated fair value, with unrealized gains and losses, net of applicable income taxes, excluded from earnings and reported as a component of comprehensive income and a separate component of stockholders' equity. Fixed maturity securities that the Company has the positive intent and ability to hold to maturity are classified as held to maturity and reported at amortized cost. Investment income from fixed maturity

securities is recognized based on the constant effective yield method. Premiums and discounts on mortgage-backed securities are adjusted for the effects of actual and anticipated prepayments on a retrospective basis.

Equity securities with readily determinable fair values are measured at fair value, with changes in the fair value recognized in net income within net realized and unrealized gains on investments.

Fixed maturity securities that the Company purchased with the intent to sell in the near-term are classified as trading account securities and are reported at estimated fair value. Realized and unrealized gains and losses from trading activity are reported as net investment income and are recorded at the trade date. Short sales and short call options are presented as trading securities sold but not yet purchased. Unsettled trades and the net margin balances held by the clearing broker are presented as a trading account receivable from brokers and clearing organizations.

Investment funds are carried under the equity method of accounting. The Company's share of the earnings or losses of investment funds is primarily reported on a one-quarter lag in order to facilitate the timely completion of the Company's consolidated financial statements.

Loans receivable primarily represent commercial and real estate loans and are carried at amortized cost. The accrual of interest on loans receivable is discontinued if the loan is 90 days past due based on the contractual terms of the loan unless the loan is adequately secured and in process of collection. In general, loans are placed on non-accrual status or charged off at an earlier date if collection of principal or interest is considered doubtful. Interest on these loans is accounted for on a cash basis until qualifying for return to accrual status. Loans are returned to accrual status when all principal and interest amounts contractually due are brought current and future payments are reasonably assured.

Fair value is defined as "the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date." Fair value of investments is determined based on a fair value hierarchy that prioritizes the use of observable inputs over the use of unobservable inputs and requires the use of observable inputs when available. (See Note 12 of the Notes to Consolidated Financial Statements.)

Realized gains or losses represent the difference between the cost of securities sold and the proceeds realized upon sale and are recorded at the trade date. The Company uses primarily the first-in, first-out method to determine the cost of securities sold.

For available for sale securities in an unrealized loss position where the Company intends to sell, or it is more likely than not that it will be required to sell the security before recovery in value, the amortized cost basis is written down to fair value through net investment gains. For available for sale securities in an unrealized loss position where the Company does not intend to sell, or it is more likely than not that it will not be required to sell the security before recovery in value, the Company evaluates whether the decline in fair value has resulted from credit losses or all other factors (non-credit factors). In making this assessment, the Company considers the extent to which fair value is less than amortized cost, changes to the rating of the security by a rating agency, and adverse conditions specifically related to the security, among other factors. If this assessment indicates that a credit loss exists, the present value of cash flows expected to be collected from the security are compared to the amortized cost basis of the security. If the present value of cash flows expected to be collected is less than the amortized cost basis, an allowance for expected credit losses is recorded for the credit loss through net investment gains, limited by the amount that the fair value is less than the amortized cost basis. The allowance is adjusted for any change in expected credit losses and subsequent recoveries through net investment gains. The impairment related to non-credit factors is recognized in comprehensive income (loss).

For financial assets carried at amortized cost, which includes held to maturity securities and loans receivable, the Company estimates an allowance for expected credit losses based on relevant information about past events, including historical loss experience, current conditions and forecasts that affect the expected collectability of the amortized cost of the financial asset. The allowance for expected credit losses is presented as a reduction to amortized cost of the financial asset in the consolidated balance sheet and changes to the estimate for expected credit losses are recognized through net investment gains.

The Company's credit assessment of allowance for expected credit losses uses a third party model for available for sale and held to maturity securities, as well as loans receivable. The allowance for expected credit losses is generally based on the performance of the underlying collateral under various economic and default scenarios that involve subjective judgments and estimates by management. Modeling these securities involves various factors, such as projected default rates, the nature and realizable value of the collateral, if any, the ability of the issuer to make scheduled payments, historical performance and other relevant economic and performance factors. A discounted cash flow analysis is used to ascertain the amount of the allowance for expected credit losses, if any. In general, the model reverts to the rating-level long-term average marginal default rates based on 10 years of historical data, beyond the forecast period. For other inputs, the model in most cases reverts to the baseline long-

term assumptions linearly over 5 years beyond the forecast period. The long-term assumptions are based on the historical averages.

The Company reports accrued investment income separately from fixed maturity securities, and has elected not to measure an allowance for expected credit losses for accrued investment income. Accrued investment income is written off through net investment income at the time the issuer of the bond defaults or is expected to default on payments.

Real estate held for investment purposes is initially recorded at the purchase price, which is generally fair value, and is subsequently reported at cost less accumulated depreciation. Real estate taxes, interest and other costs incurred during development and construction are capitalized. Buildings are depreciated on a straight-line basis over the estimated useful lives of the building. Minimum rental income is recognized on a straight-line basis over the lease term. Income and expenses from real estate are reported as net investment income. The carrying value of real estate is reviewed for impairment and an impairment loss is recognized if the estimated undiscounted cash flows from the use and disposition of the property are less than the carrying value of the property.

(E) Per share data

The Company presents both basic and diluted net income per share ("EPS") amounts. Basic EPS is calculated by dividing net income by weighted average number of common shares outstanding during the year (including 17,659,297 common shares held in a grantor trust). The common shares held in the grantor trust are for delivery upon settlement of vested but mandatorily deferred restricted stock units ("RSUs"). Shares held by the grantor trust do not affect diluted shares outstanding since the shares deliverable under vested RSUs were already included in diluted shares outstanding. Diluted EPS is based upon the weighted average number of basic and common equivalent shares outstanding during the year and is calculated using the treasury stock method for stock incentive plans. Common equivalent shares are excluded from the computation in periods in which they have an anti-dilutive effect.

(F) Deferred policy acquisition costs

Acquisition costs associated with the successful acquisition of new and renewed insurance and reinsurance contracts are deferred and amortized ratably over the terms of the related contracts. Ceding commissions received on reinsurance contracts are netted against acquisition costs and are recognized ratably over the life of the contract. Deferred policy acquisition costs are presented net of unearned ceding commissions. Deferred policy acquisition costs are comprised primarily of commissions, as well as employment-related underwriting costs and premium taxes. Deferred policy acquisition costs are reviewed to determine if they are recoverable from future income and, if not, are charged to expense. The recoverability of deferred policy acquisition costs is evaluated separately by each of our operating units. Future investment income is taken into account in measuring the recoverability of deferred policy acquisition costs.

(G) Reserves for losses and loss expenses

Reserves for losses and loss expenses are an accumulation of amounts determined on the basis of (1) evaluation of claims for business written directly by the Company; (2) estimates received from other companies for reinsurance assumed by the Company; and (3) estimates for losses incurred but not reported (based on Company and industry experience). These estimates are periodically reviewed and, as experience develops and new information becomes known, the reserves are adjusted as necessary. Such adjustments are reflected in the statements of income in the period in which they are determined. The Company discounts its reserves for excess and assumed workers' compensation claims using a risk-free or statutory rate. (See Note 13 of Notes to Consolidated Financial Statements.)

(H) Reinsurance ceded

The unearned portion of premiums ceded to reinsurers is reported as prepaid reinsurance premiums and earned ratably over the policy term. The estimated amounts of reinsurance recoverable on unpaid losses are reported as due from reinsurers. To the extent any reinsurer does not meet its obligations under reinsurance agreements, the Company must discharge its liability. Amounts due from reinsurers are reflected net of funds held where the right of offset is present. The Company has provided an allowance for expected credit losses for estimated uncollectible reinsurance. The allowance is estimated based on the composition of the recoverable balance, considering reinsurer credit ratings, collateral received from financial institutions and funds withheld arrangements, length of collection periods, probability of default methodology, and specific identification of collectability concerns. Changes in the allowance are reported within losses and loss expenses.

(I) Deposit accounting

Contracts that do not meet the risk transfer requirements of GAAP are accounted for using the deposit accounting method. Under this method, an asset or liability is recognized at the inception of the contract based on consideration paid or received. The amount of the deposit asset or liability is adjusted at subsequent reporting dates using the interest method with a corresponding credit or charge to interest income or expense. Deposit liabilities for assumed reinsurance contracts were \$29 million and \$31 million at December 31, 2024 and 2023, respectively.

(J) Federal and foreign income taxes

The Company files a consolidated income tax return in the U.S. and foreign tax returns in countries where it has overseas operations. The Company's method of accounting for income taxes is the asset and liability method. Under this method, deferred tax assets and liabilities are measured using tax rates currently in effect or expected to apply in the years in which those temporary differences are expected to reverse. Interest and penalties, if any, are reported as income tax expense. The Company believes there are no uncertain tax positions that would require disclosure under GAAP. Deferred tax assets are reduced by a valuation allowance if it is more likely than not that all or a portion of the deferred tax assets will not be realized.

(K) Foreign currency

Gains and losses resulting from foreign currency transactions (transactions denominated in a currency other than the entity's functional currency) are reported on the statements of income as other operating costs and expenses. Unrealized gains or losses resulting from translating the results of non-U.S. dollar denominated operations are reported in accumulated other comprehensive income. Revenues and expenses denominated in currencies other than U.S. dollars are generally translated at the weighted average exchange rate during the year. Assets and liabilities are translated at the rate of exchange in effect at the balance sheet date.

(L) Property, furniture and equipment

Property, furniture and equipment are carried at cost less accumulated depreciation. Depreciation is calculated using the estimated useful lives of the respective assets. Depreciation expense was \$55 million, \$51 million and \$52 million for 2024, 2023 and 2022, respectively.

(M) Comprehensive income

Comprehensive income encompasses all changes in stockholders' equity (except those arising from transactions with stockholders) and includes net income, net unrealized holding gains or losses on available for sale securities and unrealized foreign currency translation adjustments.

(N) Goodwill and other intangible assets

Goodwill and other intangible assets are tested for impairment on an annual basis and at interim periods where circumstances require. The Company's impairment test as of December 31, 2024 indicated that there were no material impairment losses related to goodwill and other intangible assets. Intangible assets of \$97 million and \$119 million are included in other assets as of December 31, 2024 and 2023, respectively.

(O) Restricted stock units

The costs resulting from all share-based payment transactions with employees are recognized in the consolidated financial statements using a fair-value-based measurement method. Compensation cost is recognized for financial reporting purposes over the period in which the employee is required to provide service in exchange for the award (generally the vesting period).

(P) Statements of cash flows

Interest payments were \$138 million, \$114 million and \$138 million in 2024, 2023 and 2022, respectively. Income taxes paid were \$410 million, \$332 million and \$295 million in 2024, 2023 and 2022, respectively. Other non-cash items include unrealized investment gains and losses. (See Note 10 of Notes to Consolidated Financial Statements.)

(Q) Recent accounting pronouncements

Recently adopted accounting pronouncements:

In November 2023, the Financial Accounting Standards Board issued ASU 2023-07, *Improvements to Reportable Segment Disclosures*, which enhances current segment disclosures and requires additional disclosures of significant segment expenses. When applying this disclosure requirement, an entity identifies the significant expenses for each reportable segment that are regularly provided to its chief operating decision maker and included in the reported measures of a segment's profit or loss. The guidance was effective for public business entities for annual reporting periods beginning after December 15, 2023, and interim reporting periods beginning after December 15, 2024. The Company adopted this guidance for the year ended December 31, 2024.

Accounting and reporting standards that are not yet effective:

All recently issued but not yet effective accounting and reporting standards are either not applicable to the Company or are not expected to have a material impact on the Company.

(2) Consolidated Statements of Comprehensive Income

The following tables present the components of the changes in accumulated other comprehensive income (AOCI) as of and for the years ended December 31, 2024 and 2023:

(In thousands)

December 31, 2024	Unrealized Investment Gains (Losses)	Currency Translation Adjustments	Accumulated Other Comprehensive Income (Loss)
<u>Changes in AOCI</u>			
Beginning of period	\$ (586,354)	\$ (339,484)	\$ (925,838)
Other comprehensive income (loss) before reclassifications	(26,128)	(77,615)	(103,743)
Amounts reclassified from AOCI	95,310	—	95,310
Other comprehensive income (loss)	69,182	(77,615)	(8,433)
Unrealized investment gain related to noncontrolling interest	2	—	2
Ending balance	<u>\$ (517,170)</u>	<u>\$ (417,099)</u>	<u>\$ (934,269)</u>
<u>Amounts reclassified from AOCI</u>			
Pre-tax	\$ 120,646 (1)	\$ —	\$ 120,646
Tax effect	(25,336) (2)	—	(25,336)
After-tax amounts reclassified	<u>\$ 95,310</u>	<u>\$ —</u>	<u>\$ 95,310</u>
<u>Other comprehensive income (loss)</u>			
Pre-tax	\$ 84,474	\$ (77,615)	\$ 6,859
Tax effect	(15,292)	—	(15,292)
Other comprehensive income (loss)	<u>\$ 69,182</u>	<u>\$ (77,615)</u>	<u>\$ (8,433)</u>

(In thousands)

December 31, 2023	Unrealized Investment Gains (Losses)	Currency Translation Adjustments	Accumulated Other Comprehensive Income (Loss)
<u>Changes in AOCI</u>			
Beginning of period	\$ (892,905)	\$ (371,676)	\$ (1,264,581)
Other comprehensive income before reclassifications	252,782	32,192	284,974
Amounts reclassified from AOCI	53,771	—	53,771
Other comprehensive income	306,553	32,192	338,745
Unrealized investment loss related to non-controlling interest	(2)	—	(2)
Ending balance	<u>\$ (586,354)</u>	<u>\$ (339,484)</u>	<u>\$ (925,838)</u>
<u>Amounts reclassified from AOCI</u>			
Pre-tax	\$ 68,065 (1)	\$ —	\$ 68,065
Tax effect	(14,294) (2)	—	(14,294)
After-tax amounts reclassified	<u>\$ 53,771</u>	<u>\$ —</u>	<u>\$ 53,771</u>
<u>Other comprehensive income</u>			
Pre-tax	\$ 392,903	\$ 32,192	\$ 425,095
Tax effect	(86,350)	—	(86,350)
Other comprehensive income	<u>\$ 306,553</u>	<u>\$ 32,192</u>	<u>\$ 338,745</u>

(1) Net investment gains in the consolidated statements of income.

(2) Income tax expense in the consolidated statements of income.

(3) Investments in Fixed Maturity Securities

At December 31, 2024 and 2023, investments in fixed maturity securities were as follows:

(In thousands)	Amortized Cost	Allowance for Expected Credit Losses (1)	Gross Unrealized		Fair Value	Carrying Value
December 31, 2024			Gains	Losses		
Held to maturity:						
State and municipal	\$ 42,145	\$ (25)	\$ 1,492	\$ —	\$ 43,612	\$ 42,120
Residential mortgage-backed	2,292	—	69	—	2,361	2,292
Total held to maturity	44,437	(25)	1,561	—	45,973	44,412
Available for sale:						
U.S. government and government agency	2,268,596	—	9,608	(42,863)	2,235,341	2,235,341
State and municipal:						
Special revenue	1,581,778	—	3,521	(67,591)	1,517,708	1,517,708
State general obligation	272,936	—	1,439	(8,981)	265,394	265,394
Pre-refunded	85,340	—	599	(347)	85,592	85,592
Corporate backed	158,322	—	1,079	(5,827)	153,574	153,574
Local general obligation	278,165	—	922	(6,711)	272,376	272,376
Total state and municipal	2,376,541	—	7,560	(89,457)	2,294,644	2,294,644
Mortgage-backed securities:						
Residential	3,411,796	(5)	11,047	(189,630)	3,233,208	3,233,208
Commercial	534,936	(425)	1,201	(3,430)	532,282	532,282
Total mortgage-backed securities	3,946,732	(430)	12,248	(193,060)	3,765,490	3,765,490
Asset-backed securities	3,910,363	—	16,161	(41,512)	3,885,012	3,885,012
Corporate:						
Industrial	3,746,501	—	14,518	(93,820)	3,667,199	3,667,199
Financial	3,339,718	—	18,871	(38,076)	3,320,513	3,320,513
Utilities	795,839	—	2,970	(20,115)	778,694	778,694
Other	653,194	—	2,493	(4,452)	651,235	651,235
Total corporate	8,535,252	—	38,852	(156,463)	8,417,641	8,417,641
Foreign government	1,928,978	(216)	11,936	(185,373)	1,755,325	1,755,325
Total available for sale	22,966,462	(646)	96,365	(708,728)	22,353,453	22,353,453
Total investments in fixed maturity securities	\$ 23,010,899	\$ (671)	\$ 97,926	\$ (708,728)	\$ 22,399,426	\$ 22,397,865

(In thousands)	Amortized Cost	Allowance for Expected Credit Losses (1)	Gross Unrealized		Fair Value	Carrying Value
December 31, 2023			Gains	Losses		
Held to maturity:						
State and municipal	\$ 50,547	\$ (43)	\$ 3,132	\$ —	\$ 53,636	\$ 50,504
Residential mortgage-backed	2,868	—	107	—	2,975	2,868
Total held to maturity	53,415	(43)	3,239	—	56,611	53,372
Available for sale:						
U.S. government and government agency	1,762,997	—	11,403	(57,669)	1,716,731	1,716,731
State and municipal:						
Special revenue	1,682,550	—	5,651	(82,006)	1,606,195	1,606,195
State general obligation	394,429	—	3,550	(16,405)	381,574	381,574
Pre-refunded	103,029	—	1,634	(185)	104,478	104,478
Corporate backed	166,873	(757)	696	(11,973)	154,839	154,839
Local general obligation	396,041	—	3,188	(11,893)	387,336	387,336
Total state and municipal	2,742,922	(757)	14,719	(122,462)	2,634,422	2,634,422
Mortgage-backed securities:						
Residential	1,773,206	—	12,780	(163,844)	1,622,142	1,622,142
Commercial	657,157	(158)	626	(13,312)	644,313	644,313
Total mortgage-backed securities	2,430,363	(158)	13,406	(177,156)	2,266,455	2,266,455
Asset-backed securities	4,252,883	(1,164)	8,527	(73,206)	4,187,040	4,187,040
Corporate:						
Industrial	3,679,219	(40)	24,312	(143,936)	3,559,555	3,559,555
Financial	2,838,220	(4,986)	14,681	(68,681)	2,779,234	2,779,234
Utilities	701,865	—	6,471	(23,412)	684,924	684,924
Other	635,975	—	1,605	(7,234)	630,346	630,346
Total corporate	7,855,279	(5,026)	47,069	(243,263)	7,654,059	7,654,059
Foreign government	1,817,386	(29,603)	15,865	(137,419)	1,666,229	1,666,229
Total available for sale	20,861,830	(36,708)	110,989	(811,175)	20,124,936	20,124,936
Total investments in fixed maturity securities	\$ 20,915,245	\$ (36,751)	\$ 114,228	\$ (811,175)	\$ 20,181,547	\$ 20,178,308

(1) Represents the amount of impairment that has resulted from credit-related factors. The change in the allowance for expected credit losses is recognized in the consolidated statements of income. Amount excludes unrealized losses relating to non-credit factors.

The following table presents the rollforward of the allowance for expected credit losses for held to maturity securities for the years ended December 31, 2024 and 2023:

(In thousands)	State and Municipal	
	2024	2023
Allowance for expected credit losses, beginning of period	\$ 43	\$ 114
Change in allowance for expected credit losses	(18)	(71)
Allowance for expected credit losses, end of period	\$ 25	\$ 43

The following table presents the rollforward of the allowance for expected credit losses for available for sale securities for the years ended December 31, 2024 and 2023:

(In thousands)	2024						2023					
	Foreign Government	Corporate	Mortgage-Backed	Asset-backed	State and Municipal	Total	Foreign Government	Corporate	Mortgage-Backed	Asset-backed	State and Municipal	Total
Balance, beginning of period	\$ 29,603	\$ 5,026	\$ 158	\$ 1,164	\$ 757	\$ 36,708	\$ 32,633	\$ 4,701	\$ 18	\$ —	\$ —	\$ 37,352
Change on securities for which credit losses were not previously recorded	347	—	1,706	—	—	2,053	—	982	1,766	1,444	821	5,013
Change on securities for which credit losses were previously recorded	(29,355)	(5,026)	(831)	(1,164)	(757)	(37,133)	(3,030)	(650)	(1,624)	(280)	(64)	(5,648)
Reduction due to disposals	(379)	—	(603)	—	—	(982)	—	(7)	(2)	—	—	(9)
Balance, end of period	<u>\$ 216</u>	<u>\$ —</u>	<u>\$ 430</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ 646</u>	<u>\$ 29,603</u>	<u>\$ 5,026</u>	<u>\$ 158</u>	<u>\$ 1,164</u>	<u>\$ 757</u>	<u>\$ 36,708</u>

During the year ended December 31, 2024, the Company decreased the allowance for expected credit losses for available for sale securities utilizing its credit loss assessment process and inputs used in its credit loss model, primarily due to improved pricing associated with foreign government securities and corporate securities. During the year ended December 31, 2023, the Company decreased the allowance for expected credit losses for available for sale securities utilizing its credit loss assessment process and inputs used in its credit loss model due to a reduction in unrealized losses primarily associated with foreign government securities.

The amortized cost and fair value of fixed maturity securities at December 31, 2024, by contractual maturity, are shown below. Actual maturities may differ from contractual maturities because certain issuers may have the right to call or prepay obligations.

(In thousands)	Amortized Cost (1)	Fair Value
Due in one year or less	\$ 1,744,361	\$ 1,719,948
Due after one year through five years	9,337,291	9,059,599
Due after five years through ten years	3,966,371	3,902,808
Due after ten years	4,013,827	3,949,220
Mortgage-backed securities	3,949,024	3,767,851
Total	<u>\$ 23,010,874</u>	<u>\$ 22,399,426</u>

(1) Amortized cost is reduced by the allowance for expected credit losses of \$25 thousand related to held to maturity securities.

At December 31, 2024 and 2023, there were no investments, other than investments in United States government and government agency securities, which exceeded 10% of common stockholders' equity. At December 31, 2024, investments with a carrying value of \$2,167 million were on deposit in custodial or trust accounts, of which \$1,223 million was on deposit with insurance regulators, \$884 million was on deposit in support of the Company's underwriting activities at Lloyd's, \$33 million was on deposit as security for reinsurance clients and \$27 million was on deposit as security for letters of credit issued in support of the Company's reinsurance operations.

(4) Investments in Equity Securities

At December 31, 2024 and 2023, investments in equity securities were as follows:

(In thousands)	Cost	Gross Unrealized		Fair Value	Carrying Value
		Gains	Losses		
December 31, 2024					
Common stocks	\$ 612,479	\$ 223,981	\$ (76,293)	\$ 760,167	\$ 760,167
Preferred stocks	329,495	122,716	(8,590)	443,621	443,621
Total	<u>\$ 941,974</u>	<u>\$ 346,697</u>	<u>\$ (84,883)</u>	<u>\$ 1,203,788</u>	<u>\$ 1,203,788</u>
December 31, 2023					
Common stocks	\$ 664,997	\$ 191,806	\$ (18,749)	\$ 838,054	\$ 838,054
Preferred stocks	284,335	3,075	(35,117)	252,293	252,293
Total	<u>\$ 949,332</u>	<u>\$ 194,881</u>	<u>\$ (53,866)</u>	<u>\$ 1,090,347</u>	<u>\$ 1,090,347</u>

(5) Arbitrage Trading Account

At December 31, 2024 and 2023, the fair value and carrying value of the arbitrage trading account were \$1,123 million and \$938 million, respectively. The primary focus of the trading account is merger arbitrage. Merger arbitrage is the business of investing in the securities of publicly held companies which are the targets in announced tender offers and mergers. Arbitrage investing differs from other types of investing in its focus on transactions and events believed likely to bring about a change in value over a relatively short time period (usually four months or less).

The Company uses put options and call options in order to mitigate the impact of potential changes in market conditions on the merger arbitrage trading account. These options are reported at fair value. As of December 31, 2024, the fair value of long option contracts outstanding was \$26 million (notional amount of \$582 million) and the fair value of short option contracts outstanding was \$73 million (notional amount of \$582 million). Other than with respect to the use of these trading account securities, the Company does not make use of derivatives.

(6) Net Investment Income

Net investment income consists of the following:

(In thousands)	2024	2023	2022
Investment income (loss) earned on:			
Fixed maturity securities, including cash and cash equivalents and loans receivable	\$ 1,260,429	\$ 929,098	\$ 549,281
Arbitrage trading account (1)	69,573	69,369	45,213
Equity securities	48,920	55,726	52,600
Investment funds	(11,491)	16,743	145,099
Real estate	(23,616)	(11,185)	(3,087)
Gross investment income	<u>1,343,815</u>	<u>1,059,751</u>	<u>789,106</u>
Investment expense	(10,654)	(6,916)	(9,921)
Net investment income	<u>\$ 1,333,161</u>	<u>\$ 1,052,835</u>	<u>\$ 779,185</u>

(1) Net investment income includes earnings from trading account receivables from brokers and clearing organizations.

(7) Investment Funds

The Company evaluates whether it is an investor in a variable interest entity ("VIE"). Such entities do not have sufficient equity at risk to finance their activities without additional subordinated financial support, or the equity investors, as a group, do not have the characteristics of a controlling financial interest (primary beneficiary). The Company determines whether it is the primary beneficiary of an entity subject to consolidation based on a qualitative assessment of the VIE's capital structure, contractual terms, nature of the VIE's operations and purpose, and the Company's relative exposure to the related risks of the VIE on the date it becomes initially involved in the VIE and on an ongoing basis. The Company is not the primary beneficiary in any of its investment funds, and accordingly, carries its interests in investments funds under the equity method of accounting.

The Company's maximum exposure to loss with respect to these investments is limited to the carrying amount reported on the Company's consolidated balance sheet and its unfunded commitments of \$279 million as of December 31, 2024.

Investment funds consist of the following:

(In thousands)	Carrying Value as of December 31,		(Loss) Income From Investment Funds For the Year Ended		
	2024	2023	2024	2023	2022
Financial services	\$ 430,163	\$ 433,407	\$ (39,418)	\$ (10,911)	\$ 34,030
Transportation	286,426	344,278	13,335	40,607	53,180
Real estate	178,685	201,625	12,195	(6,676)	48,723
Infrastructure	151,560	130,589	17,071	13,049	4,603
Energy	42,776	114,794	14,501	5,058	1,425
Other funds	378,636	396,962	(29,175)	(24,384)	3,138
Total	\$ 1,468,246	\$ 1,621,655	\$ (11,491)	\$ 16,743	\$ 145,099

The Company's share of the earnings or losses of investment funds is primarily reported on a one-quarter lag in order to facilitate the timely completion of the Company's consolidated financial statements.

Financial services investment funds include the Company's minority investment in Lifson Re, a Bermuda reinsurance company. Effective January 1, 2021, Lifson Re participated on a fully collateralized basis in a majority of the Company's reinsurance placements for a 22.5% share of placed amounts. The share was increased to 30% on July 1, 2022 and was increased to 32.5% effective January 1, 2025. This pertains to all traditional reinsurance/retrocessional placements for both property and casualty business where there is more than one open market reinsurer participating. For the years ended December 31, 2024 and 2023, the Company ceded approximately \$417 million and \$437 million, respectively, of written premiums to Lifson Re.

Other funds include deferred compensation trust assets of \$38 million and \$36 million in 2024 and 2023, respectively. These assets support other liabilities reflected in the balance sheet of an equal amount for employees who have elected to defer a portion of their compensation. The change in the net asset value of the trust is recorded in other funds within net investment income with an offsetting equal amount within corporate expenses.

(8) Real Estate

Investment in real estate represents directly owned property held for investment, as follows:

(In thousands)	As of December 31,	
	2024	2023
Properties in operation	\$ 1,063,687	\$ 1,022,654
Properties under development	227,768	227,220
Total	\$ 1,291,455	\$ 1,249,874

In 2024, properties in operation primarily included a long-term ground lease in Washington, D.C., an office complex in New York City and the completed portion of a mixed-use project in Washington D.C. Properties in operation are net of

accumulated depreciation and amortization of \$38,671,000 and \$32,745,000 as of December 31, 2024 and 2023, respectively. Related depreciation expense was \$8,633,000 and \$8,935,000 for the years ended December 31, 2024 and 2023, respectively. Future minimum rental income expected on operating leases relating to properties in operation is \$35,394,421 in 2025, \$34,739,030 in 2026, \$34,191,439 in 2027, \$35,009,348 in 2028, \$30,586,197 in 2029 and \$426,838,709 thereafter.

A mixed-use project in Washington, D.C. had been under development in 2024 and 2023, with the completed portion as noted above reported in properties in operation as of December 31, 2024.

The Company had commitments to invest up to \$48 million in certain real estate investment projects as of December 31, 2024.

(9) Loans Receivable

At December 31, 2024 and 2023, loans receivable were as follows:

(In thousands)	As of December 31,	
	2024	2023
Amortized cost (net of allowance for expected credit losses):		
Real estate loans	\$ 402,382	\$ 200,381
Commercial loans	3,071	890
Total	<u>\$ 405,453</u>	<u>\$ 201,271</u>
Fair value:		
Real estate loans	\$ 402,177	\$ 197,354
Commercial loans	3,071	890
Total	<u>\$ 405,248</u>	<u>\$ 198,244</u>

The real estate loans are secured by commercial and residential real estate primarily located in the U.K. and New York. These loans generally earn interest at fixed or stepped interest rates and have maturities through 2028. The commercial loans are with small business owners who have secured the related financing with the assets of the business. Commercial loans primarily earn interest on a fixed basis and have varying maturities generally not exceeding 5 years.

The following table presents the rollforward of the allowance for expected credit losses for loans receivable for the years ended December 31, 2024 and 2023:

(In thousands)	2024			2023		
	Real Estate Loans	Commercial Loans	Total	Real Estate Loans	Commercial Loans	Total
Allowance for expected credit losses, beginning of period	\$ 2,983	\$ 21	\$ 3,004	\$ 1,100	\$ 691	\$ 1,791
Reduction due to write-offs	—	—	—	—	(569)	(569)
Change in allowance for expected credit losses	(1,895)	5	(1,890)	1,883	(101)	1,782
Allowance for expected credit losses, end of period	<u>\$ 1,088</u>	<u>\$ 26</u>	<u>\$ 1,114</u>	<u>\$ 2,983</u>	<u>\$ 21</u>	<u>\$ 3,004</u>

During the year ended December 31, 2024, the Company decreased the allowance for expected credit losses due to a decrease in the weighted average life of the loan portfolio. During the year ended December 31, 2023, the Company increased the allowance for expected credit losses due to changes in economic assumptions utilized in its credit loss model.

The Company monitors the performance of its loans receivable and assesses the ability of the borrower to pay principal and interest based upon loan structure, underlying property values, cash flow and related financial and operating performance of the property and market conditions.

In evaluating the real estate loans, the Company considers their credit quality indicators, including loan to value ratios, which compare the outstanding loan amount to the estimated value of the property, the borrower's financial condition and performance with respect to loan terms, the position in the capital structure, the overall leverage in the capital structure and other market conditions.

(10) Net Investment Gains

Net investment gains were as follows:

<u>(In thousands)</u>	2024	2023	2022
Net investment gains:			
Fixed maturity securities:			
Gains	\$ 15,486	\$ 2,003	\$ 4,224
Losses	(32,866)	(25,429)	(11,654)
Equity securities (1):			
Net realized gains (losses) on investment sales (2)	116,475	161,271	(12,879)
Change in unrealized gains (losses)	120,799	70,448	(632)
Investment funds	1,835	(25,625)	12,407
Real estate (3) (4)	(2,647)	(70,934)	293,525
Loans receivable	—	(18,841)	(32)
Other (5)	(139,344)	(45,353)	(67,648)
Net realized and unrealized gains on investments in earnings before allowance for expected credit losses	79,738	47,540	217,311
Change in allowance for expected credit losses on investments:			
Fixed maturity securities	36,080	715	(14,841)
Loans receivable	1,890	(1,213)	(73)
Change in allowance for expected credit losses on investments	37,970	(498)	(14,914)
Net investment gains	117,708	47,042	202,397
Income tax expense	(29,205)	(10,250)	(42,670)
After-tax net investment gains	\$ 88,503	\$ 36,792	\$ 159,727
Change in unrealized investment gains (losses):			
Fixed maturity securities without allowance for expected credit losses	\$ 83,395	\$ 389,839	\$ (1,216,292)
Fixed maturity securities with allowance for expected credit losses	4,428	643	(28,370)
Investment funds	(3,217)	3,989	(2,019)
Other	(132)	(1,568)	(1,447)
Total change in unrealized investment gains (losses)	84,474	392,903	(1,248,128)
Income tax (expense) benefit	(15,292)	(86,350)	264,325
Noncontrolling interests	2	(2)	(2)
After-tax change in unrealized investment gains (losses)	\$ 69,184	\$ 306,551	\$ (983,805)

(1) The net realized gains or losses on investment sales represent the total gains or losses from the purchase dates of the equity securities. The change in unrealized gains (losses) consists of two components: (i) the reversal of the gain or loss recognized in previous periods on equity securities sold and (ii) the change in unrealized gain or loss resulting from mark-to-market adjustments on equity securities still held.

(2) In 2023, the Company completed a sale of the property and casualty insurance services division of Breckenridge IS, Inc. and recognized a pre-tax net realized gain on investment of \$89 million on the sale (proceeds from the sale is presented on the business disposition line within the Consolidated Statements of Cash Flows).

(3) The Company recognized impairments on real estate of \$72 million in 2023.

(4) In 2022, the Company realized a gain on the sale of a real estate investment in London, U.K. of \$251 million, net of transaction expenses and the foreign currency impact, including the reversal of the currency translation adjustment (proceeds from the real estate and related entity are presented on the business disposition line within the Consolidated Statements of Cash Flows).

(5) Primarily relates to realized foreign currency losses upon the disposition of fixed maturity securities.

(11) Fixed Maturity Securities in an Unrealized Loss Position

The following tables summarize all fixed maturity securities in an unrealized loss position at December 31, 2024 and 2023 by the length of time those securities have been continuously in an unrealized loss position.

(In thousands)	Less Than 12 Months		12 Months or Greater		Total	
	Fair Value	Gross Unrealized Losses	Fair Value	Gross Unrealized Losses	Fair Value	Gross Unrealized Losses
December 31, 2024						
U.S. government and government agency	\$ 767,515	\$ 9,637	\$ 560,260	\$ 33,226	\$ 1,327,775	\$ 42,863
State and municipal	348,116	8,027	1,411,761	81,430	1,759,877	89,457
Mortgage-backed securities	1,541,464	21,326	1,060,823	171,734	2,602,287	193,060
Asset-backed securities	411,763	4,613	626,237	36,899	1,038,000	41,512
Corporate	1,791,970	21,346	2,951,377	135,117	4,743,347	156,463
Foreign government	600,103	17,933	476,479	167,440	1,076,582	185,373
Fixed maturity securities	<u>\$ 5,460,931</u>	<u>\$ 82,882</u>	<u>\$ 7,086,937</u>	<u>\$ 625,846</u>	<u>\$ 12,547,868</u>	<u>\$ 708,728</u>
December 31, 2023						
U.S. government and government agency	\$ 384,392	\$ 6,655	\$ 614,623	\$ 51,014	\$ 999,015	\$ 57,669
State and municipal	264,273	3,013	1,680,034	119,449	1,944,307	122,462
Mortgage-backed securities	278,819	2,025	1,360,748	175,131	1,639,567	177,156
Asset-backed securities	413,511	2,070	2,176,035	71,136	2,589,546	73,206
Corporate	874,754	11,975	4,418,309	231,288	5,293,063	243,263
Foreign government	204,908	1,758	794,174	135,661	999,082	137,419
Fixed maturity securities	<u>\$ 2,420,657</u>	<u>\$ 27,496</u>	<u>\$ 11,043,923</u>	<u>\$ 783,679</u>	<u>\$ 13,464,580</u>	<u>\$ 811,175</u>

Substantially all of the securities in an unrealized loss position are rated investment grade, except for the securities in the foreign government classification. A significant amount of the unrealized loss on foreign government securities is the result of changes in currency exchange rates.

Fixed Maturity Securities — A summary of the Company's non-investment grade fixed maturity securities that were in an unrealized loss position at December 31, 2024 is presented in the table below:

(\$ in thousands)	Number of Securities	Aggregate Fair Value	Gross Unrealized Loss
Foreign government	50	\$ 138,388	\$ 157,424
Corporate	19	50,525	2,922
State and municipal	6	28,150	1,921
Mortgage-backed securities	17	3,684	206
Asset-backed securities	1	9	1
Total	<u>93</u>	<u>\$ 220,756</u>	<u>\$ 162,474</u>

For fixed maturity securities that management does not intend to sell or to be required to sell, the portion of the decline in value that is considered to be due to credit factors is recognized in earnings, and the portion of the decline in value that is considered to be due to non-credit factors is recognized in other comprehensive income.

The Company has evaluated its fixed maturity securities in an unrealized loss position and believes the unrealized losses are due primarily to temporary market and sector-related factors rather than to issuer-specific factors. None of these securities are delinquent or in default under financial covenants. Based on its assessment of these issuers, the Company expects them to continue to meet their contractual payment obligations as they become due.

(12) Fair Value Measurements

The Company's fixed maturity and equity securities classified as available for sale and its trading account securities are carried at fair value. Fair value is defined as "the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date". The Company utilizes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value into three broad levels, as follows:

Level 1 - Quoted prices (unadjusted) in active markets for identical assets or liabilities that the Company has the ability to access at the measurement date.

Level 2 - Quoted prices for similar assets or valuations based on inputs that are observable.

Level 3 - Estimates of fair value based on internal pricing methodologies using unobservable inputs. Unobservable inputs are only used to measure fair value to the extent that observable inputs are not available.

Substantially all of the Company's fixed maturity securities were priced by independent pricing services. The prices provided by the independent pricing services are estimated based on observable market data in active markets utilizing pricing models and processes, which may include benchmark yields, reported trades, broker/dealer quotes, issuer spreads, two-sided markets, benchmark securities, bids, offers, sector groupings, matrix pricing and reference data. The pricing services may prioritize inputs differently on any given day for any security based on market conditions, and not all inputs are available for each security evaluation on any given day. The pricing services used by the Company have indicated that they will only produce an estimate of fair value if objectively verifiable information is available. The determination of whether markets are active or inactive is based upon the volume and level of activity for a particular asset class. The Company reviews the prices provided by pricing services for reasonableness and periodically performs independent price tests of a sample of securities to ensure proper valuation.

If prices from independent pricing services are not available for fixed maturity securities, the Company estimates the fair value. For Level 2 securities, the Company utilizes pricing models and processes which may include benchmark yields, sector groupings, matrix pricing, reported trades, broker/dealer quotes, issuer spreads, two-sided markets, bids, offers and reference data. Where broker quotes are used, the Company generally requests two or more quotes and sets a price within the range of quotes received based on its assessment of the credibility of the quote and its own evaluation of the security. The Company generally does not adjust quotes received from brokers. For securities traded only in private negotiations, the Company determines fair value based primarily on the cost of such securities, which is adjusted to reflect prices of recent placements of securities of the same issuer, financial projections, credit quality and business developments of the issuer and other relevant information.

For Level 3 securities, the Company generally uses a discounted cash flow model to estimate the fair value of fixed maturity securities. The cash flow models are based upon assumptions as to prevailing credit spreads, interest rate and interest rate volatility, time to maturity and subordination levels. Projected cash flows are discounted at rates that are adjusted to reflect illiquidity, where appropriate.

The following tables present the assets and liabilities measured at fair value as of December 31, 2024 and 2023 by level:

(In thousands)	Total	Level 1	Level 2	Level 3
December 31, 2024				
Assets:				
Fixed maturity securities available for sale:				
U.S. government and government agency	\$ 2,235,341	\$ —	\$ 2,235,341	\$ —
State and municipal	2,294,644	—	2,294,644	—
Mortgage-backed securities	3,765,490	—	3,765,490	—
Asset-backed securities	3,885,012	—	3,885,012	—
Corporate	8,417,641	—	8,397,974	19,667
Foreign government	1,755,325	—	1,755,325	—
Total fixed maturity securities available for sale	22,353,453	—	22,333,786	19,667
Equity securities:				
Common stocks	760,167	757,115	1,011	2,041
Preferred stocks	443,621	—	439,947	3,674
Total equity securities	1,203,788	757,115	440,958	5,715
Arbitrage trading account	1,122,599	1,062,459	56,630	3,510
Total	\$ 24,679,840	\$ 1,819,574	\$ 22,831,374	\$ 28,892
Liabilities:				
Trading account securities sold but not yet purchased	\$ 73,358	\$ 73,358	\$ —	\$ —
December 31, 2023				
Assets:				
Fixed maturity securities available for sale:				
U.S. government and government agency	\$ 1,716,731	\$ —	\$ 1,716,731	\$ —
State and municipal	2,634,422	—	2,634,422	—
Mortgage-backed securities	2,266,455	—	2,266,455	—
Asset-backed securities	4,187,040	—	4,187,040	—
Corporate	7,654,059	—	7,654,059	—
Foreign government	1,666,229	—	1,666,229	—
Total fixed maturity securities available for sale	20,124,936	—	20,124,936	—
Equity securities:				
Common stocks	838,054	835,338	1,158	1,558
Preferred stocks	252,293	—	248,598	3,695
Total equity securities	1,090,347	835,338	249,756	5,253
Arbitrage trading account	938,049	546,110	388,167	3,772
Total	\$ 22,153,332	\$ 1,381,448	\$ 20,762,859	\$ 9,025
Liabilities:				
Trading account securities sold but not yet purchased	\$ 9,357	\$ 9,357	\$ —	\$ —

The following tables summarize changes in Level 3 assets and liabilities for the years ended December 31, 2024 and 2023:

(In thousands)	Gains (Losses) Included in:								
	Beginning Balance	Earnings (Losses)	Other Comprehensive Losses	Impairments	Purchases	Sales	Paydowns/Maturities	Transfers In / Out	Ending Balance
Year ended December 31, 2024									
Assets:									
Fixed maturity securities available for sale:									
Corporate	\$ —	\$ —	\$ (333)	\$ —	\$ —	\$ —	\$ —	\$ 20,000	\$ 19,667
Total	—	—	(333)	—	—	—	—	20,000	19,667
Equity securities:									
Common stocks	1,558	611	—	—	—	(128)	—	—	2,041
Preferred stocks	3,695	36	—	—	—	(57)	—	—	3,674
Total	5,253	647	—	—	—	(185)	—	—	5,715
Arbitrage trading account	3,772	(261)	—	—	—	(38)	—	37	3,510
Total	\$ 9,025	\$ 386	\$ (333)	\$ —	\$ —	\$ (223)	\$ —	\$ 20,037	\$ 28,892
Year ended December 31, 2023									
Assets:									
Fixed maturity securities available for sale:									
Corporate	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —
Total	—	—	—	—	—	—	—	—	—
Equity securities:									
Common stocks	2,599	(1,041)	—	—	—	—	—	—	1,558
Preferred stocks	11,299	(3)	—	(7,601)	—	—	—	—	3,695
Total	13,898	(1,044)	—	(7,601)	—	—	—	—	5,253
Arbitrage trading account	3,590	117	—	—	—	—	—	65	3,772
Total	\$ 17,488	\$ (927)	\$ —	\$ (7,601)	\$ —	\$ —	\$ —	\$ 65	\$ 9,025

For the year ended December 31, 2024, one corporate security was transferred into level 3 from level 2 given there were no quoted prices or observable inputs available. For the years ended December 31, 2024 and 2023, one security in each year within the arbitrage trading account portfolio that no longer had a publicly traded price was transferred into Level 3.

(13) Reserves for Losses and Loss Expenses

The Company's reserves for losses and loss expenses are comprised of case reserves and incurred but not reported liabilities (IBNR). When a claim is reported, a case reserve is established for the estimated ultimate payment based upon known information about the claim. As more information about the claim becomes available over time, case reserves are adjusted up or down as appropriate. Reserves are also established on an aggregate basis to provide for IBNR liabilities and expected loss reserve development on reported claims.

Loss reserves included in the Company's financial statements represent management's best estimates based upon an actuarially derived point estimate and other considerations. The Company uses a variety of actuarial techniques and methods to derive an actuarial point estimate for each business. These methods may include paid loss development, incurred loss development, paid and incurred Bornhuetter-Ferguson methods and frequency and severity methods. In circumstances where one actuarial method is considered more credible than the others, that method is used to set the point estimate. The actuarial point estimate may also be based on a judgmental weighting of estimates produced from each of the methods considered. Industry loss experience is used to supplement the Company's own data in selecting "tail factors" in areas where the Company's own data is limited. The actuarial data is analyzed by line of business, coverage and accident or policy year, as appropriate, for each business.

The establishment of the actuarially derived loss reserve point estimate also includes consideration of qualitative factors that may affect the ultimate losses. These qualitative considerations include, among others, the impact of re-underwriting initiatives, changes in claims handling procedures, changes in the mix of business, changes in distribution sources and changes in policy terms and conditions.

The key assumptions used to arrive at the best estimate of loss reserves are the expected loss ratios, rate of loss cost inflation, and reported and paid loss emergence patterns. Expected loss ratios represent management's expectation of losses at the time the business is priced and written, before any actual claims experience has emerged. This expectation is a significant determinant of the estimate of loss reserves for recently written business where there is little paid or incurred loss data to consider. Expected loss ratios are generally derived from historical loss ratios adjusted for the impact of rate changes, loss cost trends and known changes in the type of risks underwritten. Expected loss ratios are estimated for each key line of business within each business. Expected loss cost inflation is particularly important for the long-tail lines, such as excess casualty, and claims with a high medical component, such as workers' compensation. Reported and paid loss emergence patterns are used to project current reported or paid loss amounts to their ultimate settlement value. Loss development factors are based on the historical emergence patterns of paid and incurred losses, and are derived from the Company's own experience and industry data. The paid loss emergence pattern is also significant to excess and assumed workers' compensation reserves because those reserves are discounted to their estimated present value based upon such estimated payout patterns.

Loss frequency and severity are measures of loss activity that are considered in determining the key assumptions described in our discussion of loss and loss expense reserves, including expected loss ratios, rate of loss cost inflation and reported and paid loss emergence patterns. Loss frequency is a measure of the number of claims per unit of insured exposure, and loss severity is a measure of the average size of claims. Factors affecting loss frequency include the effectiveness of loss controls and safety programs and changes in economic activity or weather patterns. Factors affecting loss severity include changes in policy limits, retentions, rate of inflation and judicial interpretations.

Another factor affecting estimates of loss frequency and severity is the loss reporting lag, which is the period of time between the occurrence of a loss and the date the loss is reported to the Company. The length of the loss reporting lag affects our ability to accurately predict loss frequency (loss frequencies are more predictable for lines with short reporting lags) as well as the amount of reserves needed for incurred but not reported losses (less IBNR is required for lines with short reporting lags). As a result, loss reserves for lines with short reporting lags are likely to have less variation from initial loss estimates. For lines with short reporting lags, which include auto, primary workers' compensation, other liability (claims-made) and property business, the key assumption is the loss emergence pattern used to project ultimate loss estimates from known losses paid or reported to date. For lines of business with long reporting lags, which include other liability (occurrence), products liability, excess workers' compensation and liability reinsurance, the key assumption is the expected loss ratio since there is often little paid or incurred loss data to consider. Historically, the Company has experienced less variation from its initial loss estimates for lines of businesses with short reporting lags than for lines of business with long reporting lags.

The key assumptions used in calculating the most recent estimate of the loss reserves are reviewed each quarter and adjusted, to the extent necessary, to reflect the latest reported loss data, current trends and other factors observed.

A claim may be defined as an event, as a claimant (number of parties claiming damages from an event) or by exposure type (e.g., an event may give rise to two parties, each claiming loss for bodily injury and property damage).

The most commonly used claim count method is by event. Most of the Company's businesses use the number of events to define and quantify the number of claims. However, in certain lines of business, where it is common for multiple parties to claim damages arising from a single event, a business may quantify claims on the basis of the number of separate parties involved in an event. This may be the case with businesses writing substantial auto or transportation exposure.

Claim counts for assumed reinsurance will vary based on whether the business is written on a facultative or treaty basis. Further variability as respects treaty claim counts may be reflective of the nature of the treaty, line of business coverage, and type of participation such as quota share or excess of loss contracts. Accordingly, the claim counts have been excluded from the below Reinsurance & Monoline Excess segment tables due to this variability.

The claim count information set forth in the tables presented below may not provide an accurate reflection of ultimate loss payouts by product line.

The following tables present undiscounted incurred and paid claims development as of December 31, 2024, net of reinsurance, as well as cumulative claim frequency and the total of incurred but not reported liabilities (IBNR). The information about incurred and paid claims development for the years ended December 31, 2014 to 2023 is presented as supplementary information. To enhance the comparability of the loss development data, the Company has removed the impact of foreign exchange rate movements by using the December 31, 2024 exchange rate for all periods.

**Insurance
Other Liability
(In thousands)**

Loss and Loss Expenses Incurred, Net of Reinsurance											As of December 31, 2024	
For the Year Ended December 31,												
Accident Year	Unaudited										IBNR	Cumulative Number of Reported Claims
	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024		
2015	\$ 934,138	\$ 969,246	\$ 944,351	\$ 948,706	\$ 951,981	\$ 963,118	\$ 969,789	\$ 999,316	\$ 1,005,801	\$ 1,019,173	\$ 32,718	28
2016		1,003,192	995,148	1,005,560	1,018,025	1,032,281	1,048,121	1,079,436	1,121,260	1,122,233	59,052	29
2017			1,055,253	1,088,787	1,111,550	1,129,392	1,169,138	1,238,759	1,256,832	1,289,349	79,218	28
2018				1,095,529	1,123,152	1,113,675	1,148,972	1,225,588	1,291,745	1,374,348	98,378	28
2019					1,232,661	1,228,679	1,230,016	1,286,835	1,362,171	1,396,012	139,046	30
2020						1,330,660	1,204,248	1,148,852	1,157,392	1,187,560	181,892	24
2021							1,522,682	1,378,751	1,332,486	1,352,616	285,076	26
2022								1,810,560	1,815,653	1,798,403	688,730	28
2023									2,111,178	2,075,065	1,312,841	25
2024										2,379,621	2,070,647	18
Total										<u>\$ 14,994,380</u>		

Cumulative Paid Claims and Claim Adjustment Expenses, Net of Reinsurance												
For the Year Ended December 31,												
Accident Year	Unaudited											
	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024		
2015	\$ 80,079	\$ 205,207	\$ 374,666	\$ 528,935	\$ 665,272	\$ 745,994	\$ 804,340	\$ 862,557	\$ 916,787	\$ 948,434		
2016		67,290	203,890	383,909	550,589	667,761	757,110	860,423	944,014	996,649		
2017			77,719	251,172	447,743	632,721	767,665	922,090	1,038,695	1,119,123		
2018				85,148	261,789	432,148	611,323	801,409	979,311	1,122,768		
2019					86,531	271,854	467,267	699,906	902,686	1,073,894		
2020						70,540	222,274	417,860	614,351	812,453		
2021							75,101	265,080	484,588	794,392		
2022								92,248	352,886	704,307		
2023									91,733	366,496		
2024										95,137		
Total										<u>\$ 8,033,653</u>		
Reserves for loss and loss adjustment expenses before 2015, net of reinsurance										178,312		
Reserves for loss and loss adjustment expenses, net of reinsurance										<u>\$ 7,139,039</u>		

Workers' Compensation
(In thousands)

Loss and Loss Expenses Incurred, Net of Reinsurance											As of December 31, 2024	
For the Year Ended December 31,											IBNR	Cumulative Number of Reported Claims
Accident Year	Unaudited											
	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024		
2015	\$ 712,800	\$ 690,525	\$ 650,997	\$ 641,169	\$ 626,432	\$ 620,741	\$ 617,477	\$ 612,687	\$ 603,731	\$ 604,806	\$ 14,681	58
2016		702,716	696,339	684,700	660,520	651,278	657,972	654,385	641,549	639,412	15,340	58
2017			762,093	733,505	689,622	673,216	683,880	682,153	675,871	669,988	15,800	58
2018				778,964	724,697	715,055	724,056	721,170	715,018	708,336	14,769	56
2019					784,281	721,018	732,762	734,034	722,456	714,086	18,751	54
2020						725,245	716,430	704,008	668,222	652,424	12,026	42
2021							742,687	701,703	667,517	649,222	22,916	46
2022								772,620	745,218	715,578	56,385	46
2023									784,906	758,657	146,880	45
2024										811,614	378,116	46
Total										\$ 6,924,123		

Cumulative Paid Claims and Claim Adjustment Expenses, Net of Reinsurance											
For the Year Ended December 31,											
Accident Year	Unaudited										2024
	2015	2016	2017	2018	2019	2020	2021	2022	2023		
2015	\$ 139,320	\$ 323,744	\$ 421,734	\$ 477,541	\$ 512,933	\$ 531,512	\$ 544,849	\$ 557,215	\$ 564,658	\$ 570,125	
2016		142,998	338,835	446,072	504,850	537,861	558,934	572,669	584,330	591,005	
2017			153,456	362,299	468,817	525,753	559,198	583,258	603,006	617,243	
2018				171,006	397,464	508,546	574,889	613,675	642,292	660,237	
2019					184,715	397,376	515,914	581,003	618,324	644,772	
2020						172,478	380,454	485,203	548,585	579,332	
2021							172,729	384,867	490,648	547,863	
2022								180,982	408,929	527,145	
2023									195,204	418,788	
2024										196,104	
Total											\$ 5,352,614
Reserves for loss and loss adjustment expenses before 2015, net of reinsurance											246,975
Reserves for loss and loss adjustment expenses, net of reinsurance											\$ 1,818,484

Professional Liability
(In thousands)

Loss and Loss Expenses Incurred, Net of Reinsurance											As of December 31, 2024	
For the Year Ended December 31,											IBNR	Cumulative Number of Reported Claims
Accident Year	Unaudited											
	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024		
2015	\$ 256,877	\$ 255,638	\$ 272,360	\$ 274,229	\$ 289,722	\$ 281,461	\$ 281,906	\$ 286,203	\$ 285,591	\$ 285,252	\$ 11,809	8
2016		307,902	322,107	359,228	400,178	437,690	467,183	462,868	449,033	452,769	15,280	10
2017			331,362	330,753	337,256	376,096	383,246	392,447	401,170	401,789	26,447	11
2018				333,254	320,784	332,201	358,676	381,613	397,102	393,029	59,723	11
2019					334,137	330,146	344,036	353,131	362,333	364,231	62,324	12
2020						391,532	373,550	336,231	312,169	299,806	56,121	11
2021							521,744	468,567	444,060	408,536	119,166	12
2022								644,950	582,764	553,174	307,294	12
2023									642,582	634,269	404,820	13
2024										648,064	499,645	13
Total										\$ 4,440,919		

Cumulative Paid Claims and Claim Adjustment Expenses, Net of Reinsurance												
For the Year Ended December 31,												
Accident Year	Unaudited										2024	
	2015	2016	2017	2018	2019	2020	2021	2022	2023			
2015	\$ 20,271	\$ 85,061	\$ 139,244	\$ 186,834	\$ 215,640	\$ 232,187	\$ 239,162	\$ 246,160	\$ 258,640	\$ 265,643		
2016		28,432	102,079	200,949	254,694	296,742	356,717	404,669	412,243	421,639		
2017			36,381	96,025	162,469	242,696	260,764	306,270	329,021	349,406		
2018				28,072	99,433	154,953	198,351	243,813	283,349	315,361		
2019					31,563	97,082	147,500	199,942	234,789	270,623		
2020						27,895	79,968	128,579	168,670	196,332		
2021							28,465	85,661	152,764	219,932		
2022								33,336	90,416	160,965		
2023									40,973	121,991		
2024										40,200		
Total										\$ 2,362,092		
Reserves for loss and loss adjustment expenses before 2015, net of reinsurance										49,908		
Reserves for loss and loss adjustment expenses, net of reinsurance										\$ 2,128,735		

Auto
(In thousands)

Loss and Loss Expenses Incurred, Net of Reinsurance											As of December 31, 2024	
For the Year Ended December 31,											IBNR	Cumulative Number of Reported Claims
Accident Year	Unaudited											
	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024		
2015	\$ 374,801	\$ 398,090	\$ 403,449	\$ 411,886	\$ 412,416	\$ 410,762	\$ 407,874	\$ 409,797	\$ 409,329	\$ 410,218	\$ 784	50
2016		414,205	415,208	425,808	426,365	423,216	423,171	425,063	426,814	425,280	1,648	48
2017			412,917	410,409	412,760	417,010	423,180	427,474	428,064	429,646	2,931	44
2018				423,120	443,203	459,826	474,469	502,221	511,283	513,458	5,358	43
2019					462,866	465,817	483,438	508,501	525,110	532,292	9,383	43
2020						493,527	396,616	407,515	433,980	440,625	5,170	29
2021							552,002	517,233	552,219	583,693	26,200	35
2022								723,266	740,688	763,806	83,225	41
2023									890,682	907,503	226,458	43
2024										1,062,427	569,636	41
Total										\$ 6,068,948		

Cumulative Paid Claims and Claim Adjustment Expenses, Net of Reinsurance											
For the Year Ended December 31,											
Accident Year	Unaudited										2024
	2015	2016	2017	2018	2019	2020	2021	2022	2023		
2015	\$ 155,699	\$ 255,990	\$ 310,923	\$ 353,772	\$ 379,779	\$ 392,093	\$ 397,747	\$ 401,130	\$ 402,938	\$ 405,009	
2016		178,350	270,304	330,222	375,891	394,720	404,241	412,624	418,672	421,309	
2017			173,668	256,952	314,336	356,864	385,822	403,421	414,033	421,898	
2018				173,779	272,020	337,599	397,517	445,527	479,144	493,942	
2019					179,847	279,858	360,921	423,225	473,940	499,996	
2020						136,899	213,638	285,875	346,892	402,177	
2021							168,497	289,016	379,966	476,462	
2022								237,885	394,136	531,324	
2023									271,552	467,227	
2024										295,450	
Total											\$ 4,414,794
Reserves for loss and loss adjustment expenses before 2015, net of reinsurance											2,295
Reserves for loss and loss adjustment expenses, net of reinsurance											\$ 1,656,449

Short-tail lines
(In thousands)

Loss and Loss Expenses Incurred, Net of Reinsurance											As of December 31, 2024	
For the Year Ended December 31,											IBNR	Cumulative Number of Reported Claims
Accident Year	Unaudited											
	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024		
2015	\$ 718,877	\$ 708,711	\$ 705,938	\$ 704,501	\$ 697,123	\$ 695,584	\$ 693,963	\$ 694,284	\$ 699,018	\$ 697,949	\$ 1,485	29
2016		752,238	756,684	744,208	738,577	732,853	735,299	733,993	734,306	732,544	1,814	31
2017			730,239	729,675	723,989	722,967	722,697	723,925	722,551	722,138	2,262	39
2018				741,002	731,643	728,426	726,956	724,399	723,401	718,987	4,803	46
2019					703,177	684,671	674,717	668,632	668,628	658,367	4,744	41
2020						882,508	887,821	905,858	909,800	912,987	3,715	36
2021							805,048	809,924	793,394	790,478	11,207	33
2022								904,554	889,173	880,040	25,611	31
2023									1,035,378	997,176	66,732	28
2024										1,254,576	450,792	24
Total										\$ 8,365,242		

Cumulative Paid Claims and Claim Adjustment Expenses, Net of Reinsurance											
For the Year Ended December 31,											
Accident Year	Unaudited										2024
	2015	2016	2017	2018	2019	2020	2021	2022	2023		
2015	\$ 380,892	\$ 592,871	\$ 647,710	\$ 669,556	\$ 678,891	\$ 684,679	\$ 691,365	\$ 691,545	\$ 700,792	\$ 702,432	
2016		403,529	652,336	693,535	708,340	713,193	719,883	720,716	725,721	727,943	
2017			429,132	667,750	695,566	707,472	710,624	717,788	723,111	725,516	
2018				401,547	645,228	691,499	708,449	707,471	712,526	715,238	
2019					392,083	600,257	629,427	641,809	649,886	651,960	
2020						447,105	768,617	829,586	884,460	888,746	
2021							388,917	677,015	732,996	755,877	
2022								440,856	761,924	827,552	
2023									531,838	846,828	
2024										559,186	
Total											\$ 7,401,278
Reserves for loss and loss adjustment expenses before 2015, net of reinsurance											5,937
Reserves for loss and loss adjustment expenses, net of reinsurance											\$ 969,901

Reinsurance & Monoline Excess

Casualty
(In thousands)

Loss and Loss Expenses Incurred, Net of Reinsurance											As of December 31, 2024
For the Year Ended December 31,											
Accident Year	Unaudited										IBNR
	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	
2015	\$ 285,491	\$ 261,479	\$ 260,696	\$ 281,470	\$ 321,934	\$ 331,370	\$ 333,368	\$ 335,541	\$ 336,653	\$ 346,178	\$ 9,461
2016		265,059	277,255	269,643	292,188	325,777	325,590	332,538	328,079	332,140	12,449
2017			255,303	245,631	263,327	285,053	304,542	320,518	334,003	344,072	19,683
2018				245,491	235,054	254,696	270,699	282,547	310,129	327,489	26,167
2019					260,178	257,452	264,664	265,001	294,105	315,025	35,101
2020						333,743	329,319	327,257	346,355	345,540	62,760
2021							425,922	428,105	421,190	423,874	118,203
2022								488,982	501,517	474,466	208,624
2023									472,810	466,192	305,158
2024										429,455	382,444
Total										\$ 3,804,431	

Cumulative Paid Claims and Claim Adjustment Expenses, Net of Reinsurance										
For the Year Ended December 31,										
Accident Year	Unaudited									
	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
2015	\$ 24,672	\$ 61,106	\$ 110,230	\$ 163,728	\$ 203,940	\$ 232,001	\$ 260,577	\$ 278,540	\$ 295,608	\$ 308,837
2016		26,599	73,546	115,017	159,651	193,167	228,163	249,017	267,375	279,490
2017			25,295	54,395	86,509	143,838	169,379	198,517	233,096	269,239
2018				18,921	52,668	93,211	128,691	163,823	207,435	245,037
2019					21,506	52,609	81,222	116,579	170,169	219,777
2020						28,291	66,937	109,396	171,527	217,958
2021							24,649	76,977	145,859	211,884
2022								28,029	83,590	159,100
2023									17,622	66,568
2024										16,794
Total										\$ 1,994,684
Reserves for loss and loss adjustment expenses before 2015, net of reinsurance										357,939
Reserves for loss and loss adjustment expenses, net of reinsurance										\$ 2,167,686

**Monoline Excess
(In thousands)**

Loss and Loss Expenses Incurred, Net of Reinsurance												As of December 31, 2024	
For the Year Ended December 31,													
Accident Year	Unaudited										2024	IBNR	
	2015	2016	2017	2018	2019	2020	2021	2022	2023				
2015	\$ 69,977	\$ 57,897	\$ 50,099	\$ 45,115	\$ 39,682	\$ 39,781	\$ 36,774	\$ 32,604	\$ 33,590	\$ 28,220	\$ 5,749		
2016		72,657	70,281	71,404	64,957	65,485	65,222	63,932	59,804	55,371	5,800		
2017			76,701	80,508	70,749	71,025	66,795	65,147	62,213	57,073	8,242		
2018				77,820	72,505	71,448	66,180	60,347	58,244	54,784	14,257		
2019					78,929	77,482	76,242	76,478	73,571	70,929	13,613		
2020						84,354	83,468	82,952	80,946	70,219	23,018		
2021							98,110	90,980	89,220	84,681	27,325		
2022								128,923	101,725	100,612	26,481		
2023									110,446	86,901	41,059		
2024										120,046	98,632		
Total										\$ 728,836			

Cumulative Paid Claims and Claim Adjustment Expenses, Net of Reinsurance											
For the Year Ended December 31,											
Accident Year	Unaudited										2024
	2015	2016	2017	2018	2019	2020	2021	2022	2023		
2015	\$ 2,069	\$ 2,481	\$ 3,272	\$ 4,099	\$ 4,416	\$ 5,083	\$ 5,421	\$ 6,457	\$ 6,844	\$ 7,402	
2016		2,498	4,783	5,573	5,928	7,685	9,883	11,819	13,569	16,872	
2017			6,282	12,810	15,356	17,327	18,375	19,275	21,275	23,523	
2018				6,141	8,230	9,368	10,359	12,414	13,583	14,952	
2019					6,241	10,884	12,728	15,436	18,836	21,094	
2020						4,869	8,699	10,471	12,869	15,427	
2021							4,586	6,026	8,872	11,412	
2022								5,898	10,564	17,778	
2023									6,390	12,471	
2024										5,723	
Total										\$ 146,654	
Reserves for loss and loss adjustment expenses before 2015, net of reinsurance										577,639	
Reserves for loss and loss adjustment expenses, net of reinsurance										\$ 1,159,821	

Property
(In thousands)

Loss and Loss Expenses Incurred, Net of Reinsurance											As of December 31, 2024
For the Year Ended December 31,											
Accident Year	Unaudited										IBNR
	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	
2015	\$ 141,484	\$ 132,570	\$ 146,437	\$ 145,422	\$ 144,486	\$ 146,140	\$ 145,697	\$ 146,346	\$ 146,893	\$ 146,485	\$ 444
2016		185,533	191,947	198,909	198,523	204,004	201,996	203,070	204,190	203,198	781
2017			227,950	223,315	222,463	221,413	215,295	215,723	216,854	215,714	347
2018				125,574	128,611	120,284	121,985	120,254	118,633	117,569	918
2019					119,838	93,038	97,748	96,681	96,575	95,708	1,282
2020						131,649	133,897	132,670	137,504	136,155	844
2021							156,046	168,265	165,760	161,699	2,766
2022								205,886	205,569	202,600	24,379
2023									176,457	172,995	37,096
2024										255,770	137,881
Total										\$ 1,707,893	

Cumulative Paid Claims and Claim Adjustment Expenses, Net of Reinsurance											
For the Year Ended December 31,											
Accident Year	Unaudited										
	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	
2015	\$ 64,495	\$ 103,634	\$ 123,995	\$ 133,605	\$ 137,708	\$ 140,564	\$ 141,963	\$ 143,103	\$ 143,999	\$ 144,369	
2016		91,514	150,326	174,449	185,937	193,595	195,736	200,070	201,985	202,409	
2017			87,892	162,814	194,150	202,436	206,018	209,232	211,837	212,577	
2018				46,892	80,976	98,416	103,833	112,061	113,418	114,035	
2019					35,563	69,694	83,990	86,633	88,628	90,550	
2020						39,652	81,238	102,593	111,508	118,503	
2021							31,624	92,579	130,371	145,315	
2022								56,483	128,640	152,174	
2023									58,316	110,095	
2024										69,379	
Total										\$ 1,359,406	
Reserves for loss and loss adjustment expenses before 2015, net of reinsurance										1,971	
Reserves for loss and loss adjustment expenses, net of reinsurance										\$ 350,458	

The reconciliation of the net incurred and paid claims development tables to the reserves for losses and loss expenses in the consolidated balance sheet is as follows:

(In thousands)		December 31, 2024
Undiscounted reserves for loss and loss expenses, net of reinsurance:		
Other liability	\$	7,139,039
Workers' compensation		1,818,484
Professional liability		2,128,735
Auto		1,656,449
Short-tail lines		969,901
Other		180,628
Insurance		13,893,236
Casualty		2,167,686
Monoline excess		1,159,821
Property		350,458
Reinsurance & Monoline Excess		3,677,965
Total undiscounted reserves for loss and loss expenses, net of reinsurance	\$	17,571,201

(In thousands)		December 31, 2024
Due from reinsurers on unpaid claims:		
Other liability	\$	1,044,974
Workers' compensation		175,244
Professional liability		1,148,320
Auto		82,331
Short-tail lines		434,368
Other		121,010
Insurance		3,006,247
Casualty		104,928
Monoline excess		36,042
Property		54,172
Reinsurance & Monoline Excess		195,142
Total due from reinsurers on unpaid claims	\$	3,201,389

(In thousands)		December 31, 2024
Loss reserve discount:		
	Other liability	\$ —
	Workers' compensation	(11,662)
	Professional liability	—
	Auto	—
	Short-tail lines	—
	Other	—
	Insurance	(11,662)
	Casualty	(68,788)
	Monoline excess	(324,110)
	Property	—
	Reinsurance & Monoline Excess	(392,898)
Total loss reserve discount		\$ (404,560)
Total gross reserves for loss and loss expenses		\$ 20,368,030

The following is supplementary information regarding average historical claims duration as of December 31, 2024:

Insurance

Average Annual Percentage Payout of Incurred Claims by Age, Net of Reinsurance

Years	1	2	3	4	5	6	7	8	9	10
Other liability	5.7 %	13.2 %	15.8 %	16.2 %	13.2 %	10.6 %	8.6 %	6.5 %	5.0 %	3.1 %
Workers' compensation	24.7 %	31.1 %	16.3 %	9.1 %	5.2 %	3.5 %	2.5 %	2.0 %	1.1 %	0.9 %
Professional liability	7.3 %	16.0 %	16.3 %	14.8 %	9.0 %	10.1 %	6.7 %	3.1 %	3.2 %	2.5 %
Auto	33.7 %	20.4 %	14.8 %	12.1 %	8.2 %	4.2 %	2.2 %	1.4 %	0.5 %	0.5 %
Short-tail lines	53.1 %	33.6 %	6.2 %	2.8 %	0.7 %	0.8 %	0.5 %	0.3 %	0.8 %	0.2 %

Reinsurance & Monoline Excess

Average Annual Percentage Payout of Incurred Claims by Age, Net of Reinsurance

Years	1	2	3	4	5	6	7	8	9	10
Casualty	6.3 %	11.0 %	12.7 %	14.5 %	11.7 %	11.2 %	9.0 %	7.1 %	4.3 %	3.8 %
Monoline excess	7.3 %	5.1 %	3.3 %	2.7 %	3.1 %	2.6 %	2.7 %	3.6 %	3.7 %	2.0 %
Property	34.4 %	32.1 %	15.1 %	5.6 %	3.7 %	1.5 %	1.2 %	0.7 %	0.4 %	0.3 %

The table below provides a reconciliation of the beginning and ending reserve balances:

(In thousands)	2024	2023	2022
Net reserves at beginning of year	\$ 15,661,820	\$ 14,248,879	\$ 12,848,362
Net provision for losses and loss expenses:			
Claims occurring during the current year (1)	7,083,999	6,311,780	5,774,713
Increase in estimates for claims occurring in prior years (2)	14,350	29,681	54,511
Loss reserve discount accretion	33,246	30,681	32,526
Total	7,131,595	6,372,142	5,861,750
Net payments for claims:			
Current year	1,278,585	1,217,078	1,068,577
Prior year	4,205,845	3,764,532	3,279,333
Total	5,484,430	4,981,610	4,347,910
Foreign currency translation	(142,344)	22,409	(113,323)
Net reserves at end of year	17,166,641	15,661,820	14,248,879
Ceded reserve at end of year	3,201,389	3,077,832	2,762,344
Gross reserves at end of year	\$ 20,368,030	\$ 18,739,652	\$ 17,011,223
Net change in premiums and losses occurring in prior years:			
Increase in estimates for claims occurring in prior years (2)	\$ (14,350)	\$ (29,681)	\$ (54,511)
Retrospective premium adjustments for claims occurring in prior years (3)	18,782	10,782	18,106
Net premium and reserve development on prior years	\$ 4,432	\$ (18,899)	\$ (36,405)

- (1) Claims occurring during the current year are net of loss reserve discounts of \$49 million, \$47 million and \$35 million in 2024, 2023, and 2022, respectively.
- (2) The change in estimates for claims occurring in prior years is net of loss reserve discount. On an undiscounted basis, the estimates for claims occurring in prior years increased by \$13 million in 2024, decreased by \$13 million in 2023, and increased by \$16 million in 2022.
- (3) For certain retrospectively rated insurance policies and reinsurance agreements, changes in loss and loss expenses for prior years are offset by additional or return premiums.

The ultimate net impact of COVID-19 on the Company's reserves remains uncertain. As of December 31, 2024, the Company had recognized losses for COVID-19-related claims activity, net of reinsurance, of approximately \$381 million, of which \$326 million relates to the Insurance segment and \$55 million relates to the Reinsurance & Monoline Excess segment. Such \$381 million of COVID-19-related losses included \$379 million of reported losses and \$2 million of IBNR.

Favorable prior year development (net of additional and return premiums) was \$4 million in 2024.

Insurance – Reserves for the Insurance segment developed unfavorably by \$8 million in 2024 (net of additional and return premiums). The adverse development was driven by the commercial auto liability and other liability occurrence lines of business, and was largely offset by favorable development for workers' compensation, professional liability, products liability, and commercial property lines of business.

The adverse commercial auto liability development was concentrated in accident years 2021 through 2023, while the adverse other liability occurrence development was focused across accident years 2015 through 2022. The majority of the other liability occurrence development was driven by umbrella and excess liability claims, of which a significant portion related to underlying commercial auto exposures. The Company believes that commercial auto-related claims are being particularly impacted by social inflation, which is contributing to an increase in the frequency of large losses beyond expectations. Social inflation can include higher settlement demands from plaintiffs, use of aggressive actions by the plaintiffs' bar such as litigation funding, negative public sentiment towards large businesses and corporations, and erosion of tort reforms, among other factors.

The favorable workers' compensation development for the Insurance segment was mainly related to accident years 2016 through 2023, with accident years 2020 through 2023 contributing the most. For workers' compensation, favorable reported claim frequency, below expectations, continued to be the main driver of the favorable reserve development. The

favorable development for both the professional liability and products liability lines of business was related mainly to accident years 2020 through 2023. For both of these lines, reported claim frequency and incurred losses for accident years 2020 through 2023 were better than expected, which drove the favorable reserve development. Business written in these years also benefitted from significant price increases, which the Company now believes will result in higher profitability than initially anticipated. The favorable development for commercial property was mainly associated with the 2023 accident year, and resulted from better than expected settlements for both catastrophe related and non-catastrophe claims.

Reinsurance & Monoline Excess – Reserves for the Reinsurance & Monoline Excess segment developed favorably by \$12 million in 2024 (net of additional and return premiums). The favorable development was driven mainly by excess workers' compensation business, partially offset by adverse development in the non-proportional reinsurance assumed liability line of business. The favorable excess workers' compensation development was driven by continued lower claim frequency and reported losses relative to expectations, and favorable claim settlements spread across many prior accident years. The unfavorable development for non-proportional reinsurance was concentrated mainly in accident years 2015 through 2019 and was associated primarily with our U.S. and U.K. excess general liability reinsurance businesses, including coverage for cedants insuring construction projects.

Unfavorable prior year development (net of additional and return premiums) was \$19 million in 2023.

Insurance – Reserves for the Insurance segment developed unfavorably by \$21 million in 2023 (net of additional and return premiums). The unfavorable development for the segment was concentrated in the early part of the year. A key driver of the unfavorable development early in 2023 was property catastrophe losses related to 2022 events which were still being adjusted and settled during the early part of 2023. In particular, losses related to U.S. winter storms which occurred during the month of December 2022 were a significant contributor to the development, as information gathering and evaluation of many of these claims were still ongoing into the new year.

In addition to the property prior year development discussed above, during 2023 the Insurance segment also experienced adverse prior year development on casualty lines of business for the 2016 through 2019 accident years, which was offset by favorable prior year development on casualty lines of business for the 2020 through 2022 accident years. The unfavorable development on the 2016 through 2019 accident years was concentrated in the general liability and commercial auto liability lines of business. The development, which particularly impacted business attaching excess of primary policy limits, was driven by a larger than expected number of large losses reported. The Company believes social inflation is contributing to an increase in the frequency of large losses for these accident years. Social inflation can include higher settlement demands from plaintiffs, use of tactics such as litigation funding by the plaintiffs' bar, negative public sentiment towards large businesses and corporations, and erosion of tort reforms, among others.

The favorable prior year development on casualty lines for the 2020 through 2022 accident years in the Insurance segment was concentrated in the professional liability, workers' compensation, and general liability lines of business. Due to elevated uncertainty regarding incurred loss frequency and severity as a result of ongoing social inflation and the impacts of the COVID-19 pandemic, the Company set its initial loss ratios for the 2020 through 2022 accident years prudently, and largely maintained these estimates through the end of each respective accident year. The reported loss experience to date for these lines of business for the 2020 through 2022 accident years has been significantly better than was expected, and the Company has begun to react to this favorable emergence as the accident years mature beyond the age of twelve months. It should also be noted that commercial auto liability experienced adverse prior year development for the 2020 through 2022 accident years, which partially offset the favorable development discussed above; the adverse development was driven by a larger than expected number of large losses reported.

Reinsurance & Monoline Excess – Reserves for the Reinsurance & Monoline Excess segment developed favorably by \$2 million in 2023 (net of additional and return premiums). The overall favorable prior year development for the segment was driven mainly by favorable development in excess workers' compensation, substantially offset by unfavorable development in the non-proportional reinsurance assumed liability, excess general liability (including umbrella), and commercial auto liability lines of business. The favorable excess workers' compensation development was driven by continued lower claim frequency and reported losses relative to our expectations, and to favorable claim settlements. The favorable development was spread across many prior accident years. The unfavorable development for non-proportional reinsurance assumed liability and excess general liability was associated primarily with our U.S. assumed reinsurance business, and related to accounts reinsuring excess and umbrella business and construction projects. The adverse development was concentrated mainly in accident years 2017 through 2020. The unfavorable development for commercial auto liability was concentrated in the 2022 accident year and related to commercial auto program business.

Unfavorable prior year development (net of additional and return premiums) was \$36 million in 2022.

Insurance – Reserves for the Insurance segment developed unfavorably by \$41 million in 2022 (net of additional and return premiums). The unfavorable development in the segment primarily related to COVID-19 losses at two businesses. These businesses wrote policies providing coverage for event cancellation and film production delay which were heavily impacted by losses directly caused by the COVID-19 pandemic. Most of this COVID-19 related unfavorable development emerged during the third quarter as a result of settlements of claims at values higher than our expectations. However, the Company believes that as a result of these settlements the remaining level of uncertainty around the ultimate value of its known COVID-19 claims has been significantly reduced.

The unfavorable development mentioned above also includes favorable prior year development for the Insurance segment primarily attributable to the 2020 and 2021 accident years and unfavorable development on the 2015 through 2019 accident years. The favorable development on the 2020 and 2021 accident years was concentrated in certain casualty lines of business including general liability, professional liability, and workers' compensation. The Company experienced lower reported claim frequency in these lines of business during 2020 and 2021 relative to historical averages, and continued to experience lower reported incurred losses relative to its expectations for these accident years as they developed during 2022. These trends began in 2020 and we believe were caused by the impacts of the COVID-19 pandemic, including for example, lockdowns, reduced driving/traffic and increased work from home. Due to the uncertainty regarding the ultimate impacts of the pandemic on accident years 2020 and 2021 incurred losses, the Company was cautious in reacting to these lower trends in setting and updating its loss ratio estimates for these years. As these accident years have continued to mature, the Company has continued to recognize some of the favorable reported experience in its ultimate loss estimates made during 2022.

The unfavorable development on the 2015 through 2019 accident years was concentrated in the general liability and professional liability, including medical professional, lines of business, as well as auto liability. The development was driven by a larger than expected number of large losses reported. The Company believes social inflation is contributing to an increase in the frequency of large losses for these accident years. Social inflation can include higher settlement demands from plaintiffs, use of tactics such as litigation funding by the plaintiffs' bar, negative public sentiment towards large businesses and corporations, and erosion of tort reforms, among others.

Reinsurance & Monoline Excess – Reserves for the Reinsurance & Monoline Excess segment developed favorably by \$5 million in 2022 (net of additional and return premiums). The overall favorable development for the segment was driven mainly by favorable development in excess workers compensation, substantially offset by unfavorable development in the professional liability, non-proportional reinsurance assumed liability, and commercial auto liability lines of business. The favorable excess workers' compensation development was spread across most prior accident years, including 2012 and prior years, and was driven by a review of the Company's claim reporting patterns as well as a number of favorable claim settlements relative to expectations. The unfavorable professional liability and non-proportional reinsurance assumed liability development was concentrated mainly in accident years 2016 through 2018 and was associated primarily with our U.S. assumed reinsurance business and related to accounts insuring construction projects and professional liability exposures. The unfavorable development for commercial auto liability was concentrated in the 2021 accident year and related to commercial auto program business.

Environmental and Asbestos — To date, known environmental and asbestos claims have not had a material impact on the Company's operations, because its subsidiaries generally did not insure large industrial companies that are subject to significant environmental or asbestos exposures prior to 1986 when an absolute exclusion was incorporated into standard policy language.

The Company's net reserves for losses and loss expenses relating to asbestos and environmental claims on policies written before adoption of the absolute exclusion was \$16 million and \$17 million at December 31, 2024 and 2023, respectively. The estimation of these liabilities is subject to significantly greater than normal variation and uncertainty because it is difficult to make an actuarial estimate of these liabilities due to the absence of a generally accepted actuarial methodology for these exposures and the potential effect of significant unresolved legal matters, including coverage issues, as well as the cost of litigating the legal issues. Additionally, the determination of ultimate damages and the final allocation of such damages to financially responsible parties are highly uncertain.

Discounting — The Company discounts its liabilities for certain workers' compensation reserves. The amount of workers' compensation reserves that were discounted was \$1,358 million and \$1,352 million at December 31, 2024 and 2023, respectively. The aggregate net discount for those reserves, after reflecting the effects of ceded reinsurance, was \$405 million and \$390 million at December 31, 2024 and 2023, respectively. At December 31, 2024, discount rates by year ranged from 0.7% to 6.5%, with a weighted average discount rate of 3.6%.

Substantially all discounted workers' compensation reserves (97% of total discounted reserves at December 31, 2024) are excess workers' compensation reserves. In order to properly match loss expenses with income earned on investment securities supporting the liabilities, reserves for excess workers' compensation business are discounted using risk-free discount

rates determined by reference to the U.S. Treasury yield curve. These rates are determined annually based on the weighted average rate for the period. Once established, no adjustments are made to the discount rate for that period, and any increases or decreases in loss reserves in subsequent years are discounted at the same rate, without regard to when any such adjustments are recognized. The expected loss and loss expense payout patterns subject to discounting are derived from the Company's loss payout experience.

The Company also discounts reserves for certain other long-duration workers' compensation reserves (representing approximately 3% of total discounted reserves at December 31, 2024), including reserves for quota share reinsurance and reserves related to losses regarding occupational lung disease. These reserves are discounted at statutory rates prescribed or permitted by the Department of Insurance of the State of Delaware.

(14) Premiums and Reinsurance Related Information

The Company reinsures a portion of its insurance exposures in order to reduce its net liability on individual risks and catastrophe losses. Reinsurance coverage and retentions vary depending on the line of business, location of the risk and nature of loss. The Company's reinsurance purchases include the following: property reinsurance treaties that reduce exposure to large individual property losses and catastrophe events; casualty reinsurance treaties that reduce its exposure to large individual casualty losses, workers' compensation catastrophe losses and casualty losses involving multiple claimants or insureds; and facultative reinsurance that reduces exposure on individual policies or risks for losses that exceed treaty reinsurance capacity. Depending on the business, the Company purchases specific additional reinsurance to supplement the above programs.

The following is a summary of reinsurance financial information:

(In thousands)	2024	2023	2022
Written premiums:			
Direct	\$ 12,904,893	\$ 11,676,743	\$ 10,695,138
Assumed	1,306,198	1,295,263	1,213,914
Ceded	(2,238,995)	(2,017,539)	(1,904,982)
Total net written premiums	<u>\$ 11,972,096</u>	<u>\$ 10,954,467</u>	<u>\$ 10,004,070</u>
Earned premiums:			
Direct	\$ 12,346,924	\$ 11,112,980	\$ 10,217,891
Assumed	1,364,774	1,246,288	1,226,801
Ceded	(2,163,213)	(1,958,581)	(1,883,263)
Total net earned premiums	<u>\$ 11,548,485</u>	<u>\$ 10,400,687</u>	<u>\$ 9,561,429</u>
Ceded losses and loss expenses incurred	<u>\$ 1,368,279</u>	<u>\$ 1,376,144</u>	<u>\$ 1,269,338</u>
Ceded commission earned	<u>\$ 505,753</u>	<u>\$ 471,841</u>	<u>\$ 477,437</u>

The following table presents the rollforward of the allowance for expected credit losses for premiums and fees receivable for the years ended December 31, 2024 and 2023:

(In thousands)	2024	2023
Allowance for expected credit losses, beginning of period	\$ 35,110	\$ 30,660
Change in allowance for expected credit losses	4,774	4,450
Allowance for expected credit losses, end of period	<u>\$ 39,884</u>	<u>\$ 35,110</u>

The following table presents the rollforward of the allowance for expected credit losses associated with due from reinsurers for the years ended December 31, 2024 and 2023:

(In thousands)	2024	2023
Allowance for expected credit losses, beginning of period	\$ 8,404	\$ 8,064
Change in allowance for expected credit losses	(54)	340
Allowance for expected credit losses, end of period	<u>\$ 8,350</u>	<u>\$ 8,404</u>

The following table presents the amounts due from reinsurers as of December 31, 2024:

(In thousands)	
Lifson Re	\$ 416,509
Lloyd's of London	356,338
Partner Re	314,891
Munich Re	287,864
Berkshire Hathaway	274,182
Hannover Re Group	222,719
Renaissance Re	215,300
Swiss Re	159,462
Liberty Mutual	120,381
Everest Re	93,223
Axis Capital	83,756
Arch Capital Group	67,357
Sompo Holdings Group	59,074
Fairfax Financial	58,585
Nationwide Group	52,111
Korean Re	51,233
Axa Insurance	50,002
TOA RE	47,501
Markel Corp Group	42,982
MS & AD Insurance Group	34,680
Helvetia Holdings Group	29,490
Chubb Group	26,708
Other reinsurers less than \$20,000	380,775
Subtotal	<u>3,445,123</u>
Residual market pools (1)	120,922
Allowance for expected credit losses	<u>(8,350)</u>
Total	<u>\$ 3,557,695</u>

- (1) Many states require licensed insurers that provide workers' compensation insurance to participate in programs that provide workers' compensation to employers that cannot procure coverage from an insurer on a voluntary basis. Insurers can fulfill this residual market obligation by participating in pools where results are shared by the participating companies. The Company acts as a servicing carrier for workers' compensation pools in certain states. As a servicing carrier, the Company writes residual market business directly and then cedes 100% of this business to the respective pool. As a servicing carrier, the Company receives fee income for its services. The Company does not retain underwriting risk, and credit risk is limited as ceded balances are jointly shared by all the pool members.

(15) Indebtedness

Indebtedness consisted of the following as of December 31, 2024 (the difference between the face value and the carrying value is unamortized discount and debt issuance costs):

(In thousands)	Interest Rate	Face Value	Carrying Value	
			2024	2023
Senior notes and other debt due on:				
February 15, 2037	6.250%	\$ 250,000	\$ 248,666	\$ 248,556
August 1, 2044	4.750%	350,000	346,389	346,205
May 12, 2050	4.000%	470,000	489,207	489,964
March 30, 2052	3.550%	400,000	394,609	394,411
September 30, 2061	3.150%	350,000	343,314	343,129
Subsidiary debt and other (1)	Various	8,973	8,973	5,686
Total senior notes and other debt		\$ 1,828,973	\$ 1,831,158	\$ 1,827,951
Subordinated debentures due on:				
March 30, 2058	5.700%	\$ 185,000	\$ 179,650	\$ 179,489
December 30, 2059	5.100%	300,000	291,656	291,418
September 30, 2060	4.250%	250,000	244,813	244,668
March 30, 2061	4.125%	300,000	293,689	293,515
Total subordinated debentures		\$ 1,035,000	\$ 1,009,808	\$ 1,009,090

(1) Subsidiary debt of \$9.4 million is due in 2025, partially offset by the unamortized cost of \$0.4 million due to entering into the \$300 million senior unsecured revolving credit facility.

On April 1, 2022, the Company entered into a senior unsecured revolving credit facility that provides for revolving, unsecured borrowings up to an aggregate of \$300 million with a \$50 million sublimit for letters of credit. The Company may increase the amount available under the facility to a maximum of \$500 million subject to obtaining lender commitments for the increase and other customary conditions. Borrowings under the facility may be used for working capital and other general corporate purposes. All borrowings under the facility must be repaid by April 1, 2027, except that letters of credit outstanding on that date may remain outstanding until April 1, 2028 (or such later date approved by all lenders). Our ability to utilize the facility is conditioned on the satisfaction of representations, warranties and covenants that are customary for facilities of this type. As of December 31, 2024, there were no borrowings outstanding under the facility.

(16) Income Taxes

Income tax expense (benefit) consists of:

<u>(In thousands)</u>	Current Expense	Deferred Expense (Benefit)	Total
December 31, 2024			
Domestic	\$ 344,210	\$ 51,754	\$ 395,964
Foreign	69,312	44,640	113,952
Total expense	<u>\$ 413,522</u>	<u>\$ 96,394</u>	<u>\$ 509,916</u>
December 31, 2023			
Domestic	\$ 352,891	\$ (43,456)	\$ 309,435
Foreign	44,372	16,750	61,122
Total expense (benefit)	<u>\$ 397,263</u>	<u>\$ (26,706)</u>	<u>\$ 370,557</u>
December 31, 2022			
Domestic	\$ 295,849	\$ (27,544)	\$ 268,305
Foreign	42,890	23,532	66,422
Total expense (benefit)	<u>\$ 338,739</u>	<u>\$ (4,012)</u>	<u>\$ 334,727</u>

Income before income taxes from domestic operations was \$1,840 million, \$1,430 million and \$1,240 million for the years ended December 31, 2024, 2023 and 2022, respectively. Income before income taxes from foreign operations was \$424 million, \$324 million and \$480 million for the years ended December 31, 2024, 2023 and 2022, respectively.

A reconciliation of the income tax expense and the amounts computed by applying the Federal and foreign income tax rate of 21% for 2024, 2023 and 2022 to pre-tax income are as follows:

<u>(In thousands)</u>	2024	2023	2022
Computed "expected" tax expense	\$ 475,543	\$ 368,425	\$ 361,133
Tax-exempt investment income	(7,110)	(8,361)	(10,815)
Change in valuation allowance	(220)	(10,883)	(28,064)
Impact of foreign operations and related tax rates	19,317	(1,896)	(3,444)
State and local taxes, net of federal benefit	12,329	12,271	8,976
Other, net	10,057	11,001	6,941
Total expense	<u>\$ 509,916</u>	<u>\$ 370,557</u>	<u>\$ 334,727</u>

At December 31, 2024 and 2023, the tax effects of differences that give rise to significant portions of the deferred tax asset and deferred tax liability are as follows:

(In thousands)	2024	2023
Deferred tax asset:		
Loss reserve discounting	\$ 218,222	\$ 230,956
Unearned premiums	216,721	200,938
Unrealized investment losses	58,701	126,693
Net operating losses & foreign tax credits	62,159	59,154
Other-than-temporary impairments	7,149	12,691
Employee compensation plans	70,529	68,062
Other	81,915	78,025
Gross deferred tax asset	715,396	776,519
Less valuation allowance	(36,063)	(36,283)
Deferred tax asset	679,333	740,236
Deferred tax liability:		
Amortization of intangibles	15,124	15,205
Loss reserve discounting - transition rule	4,944	9,894
Deferred policy acquisition costs	195,150	176,281
Property, furniture and equipment	45,276	43,501
Investment funds	184,899	161,867
Other	78,874	66,525
Deferred tax liability	524,267	473,273
Net deferred tax asset	\$ 155,066	\$ 266,963

The Company had a net current tax payable of \$14 million and \$46 million at December 31, 2024 and 2023, respectively. At December 31, 2024, the Company had foreign net operating loss carryforwards of \$196 million that have no expiration date. At both December 31, 2024 and 2023, the Company had a valuation allowance of \$36 million. The Company has provided a valuation allowance against the utilization of \$13 million of foreign tax credits and the future net operating loss carryforward benefits of \$23 million for certain foreign operations. The statute of limitations for the Company's U.S. Federal income tax returns has closed for all years through December 31, 2020.

The realization of the deferred tax asset is dependent upon the Company's ability to generate sufficient taxable income in future periods. Based on historical results and the prospects for future current operations, management anticipates that it is more likely than not that future taxable income will be sufficient for the realization of this asset.

The Company has not provided U.S. deferred income taxes on the undistributed earnings of approximately \$481 million of its non-U.S. subsidiaries since these earnings are intended to be permanently reinvested in the non-U.S. subsidiaries. In the future, if such earnings were distributed the Company projects that the incremental tax, if any, will be immaterial.

(17) Dividends from Subsidiaries and Statutory Financial Information

The Company's insurance subsidiaries are restricted by law as to the amount of dividends they may pay without the approval of regulatory authorities. The Company's lead insurer, Berkley Insurance Company ("BIC"), directly or indirectly owns all of the Company's other insurance companies. During 2025, the maximum amount of dividends that can be paid by BIC without such approval is approximately \$1.6 billion.

BIC's combined net income and statutory capital and surplus, as determined in accordance with statutory accounting practices ("SAP"), are as follows:

(In thousands)	2024	2023	2022
Net income	\$ 1,624,686	\$ 1,176,255	\$ 1,358,813
Statutory capital and surplus	\$ 9,421,874	\$ 8,776,138	\$ 8,330,587

The significant variances between SAP and GAAP are that for statutory purposes bonds are carried at amortized cost, unrealized gains and losses on equity securities are recorded in surplus, acquisition costs are charged to income as incurred, deferred Federal income taxes are subject to limitations, excess and assumed workers' compensation reserves are discounted at different discount rates and certain assets designated as "non-admitted assets" are charged against surplus. The Commissioner of Insurance of the State of Delaware has allowed BIC to recognize a non-tabular discount on certain workers' compensation loss reserves, which is a permitted practice that differs from SAP. The effect of using this permitted practice was an increase to BIC's statutory capital and surplus by \$163 million at December 31, 2024.

The National Association of Insurance Commissioners ("NAIC") has risk-based capital ("RBC") requirements that require insurance companies to calculate and report information under a risk-based formula which measures statutory capital and surplus needs based on a regulatory definition of risk in a company's mix of products and its balance sheet. This guidance is used to calculate two capital measurements: Total Adjusted Capital and RBC Authorized Control Level. Total Adjusted Capital is equal to the Company's statutory capital and surplus excluding capital and surplus derived from the use of permitted practices that differ from statutory accounting practices. RBC Authorized Control Level is the capital level used by regulatory authorities to determine whether remedial action is required. Generally, no remedial action is required if Total Adjusted Capital is 200% or more of the RBC Authorized Control Level. At December 31, 2024, BIC's Total Adjusted Capital of \$9.3 billion was 411% of its RBC Authorized Control Level.

See Note 3, Investments in Fixed Maturity Securities, for a description of assets held on deposit as security.

(18) Common Stockholders' Equity

The weighted average number of shares used in the computation of net income per share was as follows:

(In thousands)	2024	2023	2022
Basic	399,734	406,500	415,278
Diluted	403,224	409,948	419,192

Treasury shares have been excluded from average outstanding shares from the date of acquisition. The weighted average number of basic shares outstanding includes the impact of 17,659,297 common shares held in a grantor trust. The common shares held in the grantor trust are for delivery upon settlement of vested but mandatorily deferred restricted stock units ("RSUs"). Shares held by the grantor trust do not affect diluted shares outstanding since shares deliverable under vested RSUs were already included in diluted shares outstanding. The difference in calculating basic and diluted net income per share is attributable entirely to the dilutive effect of stock-based compensation plans. Changes in shares of common stock outstanding, net of treasury shares, are presented below. Shares of common stock issued and outstanding do not include shares related to unissued restricted stock units (including shares held in the grantor trust).

	2024	2023	2022
Balance, beginning of year	384,817,136	396,819,150	397,756,323
Shares issued	951,930	1,059,500	1,118,418
Shares repurchased	(5,702,996)	(13,061,514)	(2,055,591)
Balance, end of year	380,066,070	384,817,136	396,819,150

The amount of dividends paid is dependent upon factors such as the receipt of dividends from our subsidiaries, our results of operations, cash flow, financial condition and business needs, the capital and surplus requirements of our subsidiaries, and applicable insurance regulations that limit the amount of dividends that may be paid by our regulated insurance subsidiaries.

(19) Fair Value of Financial Instruments

The following table presents the carrying amounts and estimated fair values of the Company's financial instruments as of December 31, 2024 and 2023:

(In thousands)	2024		2023	
	Carrying Value	Fair Value	Carrying Value	Fair Value
Assets:				
Fixed maturity securities	\$ 22,397,865	\$ 22,399,426	\$ 20,178,308	\$ 20,181,547
Equity securities	1,203,788	1,203,788	1,090,347	1,090,347
Arbitrage trading account	1,122,599	1,122,599	938,049	938,049
Loans receivable	405,453	405,248	201,271	198,244
Cash and cash equivalents	1,974,747	1,974,747	1,363,195	1,363,195
Trading accounts receivable from brokers and clearing organizations	60,327	60,327	303,614	303,614
Due from broker	—	—	36,747	36,747
Liabilities:				
Due to broker	70,483	70,483	—	—
Trading account securities sold but not yet purchased	73,358	73,358	9,357	9,357
Senior notes and other debt	1,831,158	1,425,852	1,827,951	1,480,076
Subordinated debentures	1,009,808	805,864	1,009,090	929,598

The estimated fair values of the Company's fixed maturity securities, equity securities available for sale and arbitrage trading account securities are based on various valuation techniques that rely on fair value measurements as described in Note 12 above. The fair value of loans receivable is estimated by using current institutional purchaser yield requirements for loans with similar credit characteristics, which is considered a Level 2 input. The fair value of the senior notes and other debt and the subordinated debentures is based on spreads for similar securities, which is considered a Level 2 input.

(20) Commitments, Litigation and Contingent Liabilities

In the ordinary course of business, the Company is subject to disputes, litigation and arbitration arising from its insurance and reinsurance businesses. These matters are generally related to insurance and reinsurance claims and are considered in the establishment of loss and loss expense reserves. In addition, the Company may also become involved in legal actions which seek extra-contractual damages, punitive damages or penalties, including claims alleging bad faith in handling of insurance claims. The Company expects its ultimate liability with respect to such matters will not be material to its financial condition. However, adverse outcomes on such matters are possible, from time to time, and could be material to the Company's results of operations in any particular financial reporting period.

On December 22, 2023, one of the Company's subsidiaries filed a lawsuit against certain reinsurers to recover in excess of \$90 million in respect of certain losses paid to its policyholders under certain event cancellation and related insurance policies. The Company believes its claims against the reinsurers are meritorious and expects a positive resolution to its lawsuit. While an adverse outcome is possible, the Company believes that the outcome, in any case, will not be material to the Company's financial condition.

At December 31, 2024, the Company had commitments to invest up to \$279 million and \$48 million in certain investment funds and real estate construction projects, respectively.

(21) Leases

Lessees are required to recognize a right-of-use asset and a lease liability for leases with terms of more than 12 months on the balance sheet. All leases disclosed within this note are classified as operating leases. Recognized right-of-use asset and lease liability are reported within other assets and other liabilities, respectively, in the consolidated balance sheet. Lease expense is reported in other operating costs and expenses in the consolidated statement of income and accounted for on a straight-line basis over the lease term.

To determine the discount rate used to calculate present value of future minimum lease payments, the Company uses its incremental borrowing rate during the lease commencement period in line with the respective lease duration. In certain

cases, the Company has the option to renew the lease. Lease renewal future payments are included in the present value of the future minimum lease payments when the Company determines it is reasonably certain to renew.

The main leases entered into by the Company are for office space used by the Company's operating units across the world. Additionally, the Company, to a lesser extent, has equipment leases mainly for office equipment. Further information relating to operating lease expense and other operating lease information is as follows:

(In thousands)	For the Year Ended December 31,	
	2024	2023
Leases:		
Lease cost	\$ 45,718	\$ 44,256
Cash paid for amounts included in the measurement of lease liabilities reported in operating cash flows	\$ 49,441	\$ 49,910
Right-of-use assets obtained in exchange for new lease liabilities	\$ 43,624	\$ 53,753

(\$ in thousands)	As of December 31,	
	2024	2023
Right-of-use assets	\$ 180,035	\$ 176,496
Lease liabilities	\$ 218,397	\$ 218,621
Weighted-average remaining lease term	7.2 years	7.3 years
Weighted-average discount rate	5.59 %	5.10 %

Contractual maturities of the Company's future minimum lease payments are as follows:

(In thousands)	December 31, 2024
Contractual Maturities:	
2025	\$ 48,822
2026	41,861
2027	32,775
2028	30,550
2029	27,374
Thereafter	81,980
Total undiscounted future minimum lease payments	263,362
Less: Discount impact	44,965
Total lease liability	\$ 218,397

(22) Stock Incentive Plan

Pursuant to the Company's stock incentive plan, the Company may issue restricted stock units ("RSUs") to employees of the Company and its subsidiaries. The RSUs generally vest three to five years from the award date and are subject to other vesting and forfeiture provisions contained in the award agreement. The following table summarizes RSU information for the three years ended December 31, 2024:

	2024	2023	2022
RSUs granted and unvested at beginning of period:	6,435,267	6,927,639	7,716,779
Granted	1,217,056	1,647,690	1,537,440
Vested	(1,594,183)	(1,726,956)	(1,888,020)
Canceled	(323,743)	(413,106)	(438,560)
RSUs granted and unvested at end of period:	5,734,397	6,435,267	6,927,639

Upon vesting, shares of the Company's common stock equal to the number of vested RSUs are issued or deferred to a later date, depending on the terms of the specific award agreement. As of December 31, 2024, 17,589,942 RSUs had been deferred. RSUs that have not yet vested and vested RSUs that have been deferred are not considered to be issued and outstanding shares.

The fair value of RSUs at the date of grant are recorded as unearned compensation, a component of stockholders' equity, and expensed over the vesting period. Following is a summary of changes in unearned compensation for the three years ended December 31, 2024:

(In thousands)	2024	2023	2022
Unearned compensation at beginning of year	\$ 148,080	\$ 142,060	\$ 135,535
RSUs granted, net of cancellations	63,347	62,418	60,628
RSUs expensed	(52,380)	(49,200)	(47,611)
RSUs forfeitures	(5,718)	(7,198)	(6,492)
Unearned compensation at end of year	\$ 153,329	\$ 148,080	\$ 142,060

(23) Compensation Plans

The Company and its subsidiaries have profit sharing plans in which substantially all employees participate. The plans provide for minimum annual contributions of 5% of eligible compensation; contributions above the minimum are discretionary and vary with each participating businesses's profitability. Employees become eligible to participate in the plan on the first day of the calendar quarter following the first full calendar quarter after the employee's date of hire provided the employee has completed 250 hours of service during the calendar quarter. The plans provide that 40% of the contributions vest immediately and that the remaining 60% vest at varying percentages based upon years of service. Profit sharing expense was \$72 million, \$75 million and \$62 million in 2024, 2023 and 2022, respectively.

The Company has a long-term incentive compensation plan ("LTIP") that provides for compensation to key executives based on the growth in the Company's book value per share over a five year period.

The following table summarizes the outstanding LTIP awards as of December 31, 2024:

	Units Outstanding	Maximum Value	Inception to date earned through December 31, 2024 on outstanding units
2020 grant	196,500	\$ 19,650,000	\$ 19,650,000
2021 grant	206,000	20,600,000	20,600,000
2022 grant	227,750	22,775,000	20,169,540
2023 grant	241,000	24,100,000	12,466,473
2024 grant	253,750	25,375,000	6,476,304

The following table summarizes the LTIP expense for each of the three years ended December 31, 2024:

(In thousands)	2024	2023	2022
2018 grant	\$ —	\$ (125)	\$ 4,299
2019 grant	—	3,366	6,904
2020 grant	135	7,047	6,653
2021 grant	3,543	6,561	6,574
2022 grant	8,167	6,155	6,232
2023 grant	7,076	5,424	—
2024 grant	6,476	—	—
Total	<u>\$ 25,397</u>	<u>\$ 28,428</u>	<u>\$ 30,662</u>

(24) Supplemental Financial Statement Data

Other operating costs and expenses consist of the following:

(In thousands)	2024	2023	2022
Amortization of deferred policy acquisition costs	\$ 1,219,849	\$ 1,038,975	\$ 1,038,903
Insurance operating expenses	2,075,053	1,915,711	1,635,000
Insurance service expenses	90,640	91,714	96,419
Net foreign currency (gains) losses	(52,376)	31,799	(50,930)
Other costs and expenses	269,140	285,737	242,113
Total	<u>\$ 3,602,306</u>	<u>\$ 3,363,936</u>	<u>\$ 2,961,505</u>

(25) Industry Segments

The Company's reportable segments include the following two business segments, plus a corporate segment:

- **Insurance** - predominantly commercial insurance business, including excess and surplus lines, admitted lines and specialty personal lines throughout the United States, as well as insurance business in Asia, Australia, Canada, Continental Europe, Mexico, Scandinavia, South America and the United Kingdom.
- **Reinsurance & Monoline Excess** - reinsurance business on a facultative and treaty basis, primarily in the United States, United Kingdom, Continental Europe, Australia, the Asia-Pacific region and South Africa, as well as operations that solely retain risk on an excess basis and certain program management business.

The Company's chief operating decision maker ("CODM") is the President and Chief Executive Officer. The CODM assesses performance, makes decisions and allocates resources for each of the three reportable segments based on their contribution towards the Company's profitability and balance sheet strength. Certain key metrics such as combined ratio and return on allocated capital for the Insurance and Reinsurance & Monoline Excess segments, as well as Corporate segment expenditures, are examples of key components of the assessment, decision-making and resource-allocation process.

The accounting policies of the segments are the same as those described in the summary of significant accounting policies. Income tax expense and benefits are calculated based upon the Company's overall effective tax rate.

Summary financial information about the Company's reporting segments is presented in the following table. Income before income taxes by segment includes allocated investment income. Identifiable assets by segment are those assets used in or allocated to the operation of each segment.

	Revenues				Expenses					
(In thousands)	Earned Premiums (1)	Investment Income	Other	Total (2)	Losses and Loss Expenses	Policy Acquisition and Insurance Operating Expenses	Other	Total	Pre-Tax Income (Loss)	Net Income (Loss) to Common Stockholders
Year ended December 31, 2024										
Insurance	\$ 10,086,308	\$ 1,057,738	\$ 37,455	\$ 11,181,501	\$ 6,332,490	\$ 2,863,697	\$ 43,231	\$ 9,239,418	\$ 1,942,083	\$ 1,503,875
Reinsurance & Monoline Excess	1,462,177	234,728	—	1,696,905	799,105	431,205	—	1,230,310	466,595	367,569
Corporate, other and eliminations (3)	—	40,695	601,943	642,638	—	—	904,531	904,531	(261,893)	(203,832)
Net investment gains	—	—	117,708	117,708	—	—	—	—	117,708	88,503
Consolidated	<u>\$ 11,548,485</u>	<u>\$ 1,333,161</u>	<u>\$ 757,106</u>	<u>\$ 13,638,752</u>	<u>\$ 7,131,595</u>	<u>\$ 3,294,902</u>	<u>\$ 947,762</u>	<u>\$ 11,374,259</u>	<u>\$ 2,264,493</u>	<u>\$ 1,756,115</u>
Year ended December 31, 2023										
Insurance	\$ 9,007,376	\$ 783,660	\$ 36,830	\$ 9,827,866	\$ 5,615,526	\$ 2,545,310	\$ 37,112	\$ 8,197,948	\$ 1,629,918	\$ 1,283,281
Reinsurance & Monoline Excess	1,393,311	221,966	—	1,615,277	756,616	409,376	—	1,165,992	449,285	355,155
Corporate, other and eliminations (3)	—	47,209	605,544	652,753	—	—	1,024,595	1,024,595	(371,842)	(293,869)
Net investment gains	—	—	47,042	47,042	—	—	—	—	47,042	36,792
Consolidated	<u>\$ 10,400,687</u>	<u>\$ 1,052,835</u>	<u>\$ 689,416</u>	<u>\$ 12,142,938</u>	<u>\$ 6,372,142</u>	<u>\$ 2,954,686</u>	<u>\$ 1,061,707</u>	<u>\$ 10,388,535</u>	<u>\$ 1,754,403</u>	<u>\$ 1,381,359</u>
Year ended December 31, 2022										
Insurance	\$ 8,171,828	\$ 543,844	\$ 33,347	\$ 8,749,019	\$ 5,013,614	\$ 2,268,649	\$ 31,294	\$ 7,313,557	\$ 1,435,462	\$ 1,153,231
Reinsurance & Monoline Excess	1,389,601	200,512	—	1,590,113	848,136	405,254	—	1,253,390	336,723	271,580
Corporate, other and eliminations (3)	—	34,829	590,141	624,970	—	—	879,871	879,871	(254,901)	(203,476)
Net investment gains	—	—	202,397	202,397	—	—	—	—	202,397	159,727
Consolidated	<u>\$ 9,561,429</u>	<u>\$ 779,185</u>	<u>\$ 825,885</u>	<u>\$ 11,166,499</u>	<u>\$ 5,861,750</u>	<u>\$ 2,673,903</u>	<u>\$ 911,165</u>	<u>\$ 9,446,818</u>	<u>\$ 1,719,681</u>	<u>\$ 1,381,062</u>

(In thousands)	Identifiable Assets	
	December 31,	
	2024	2023
Insurance	\$ 33,030,140	\$ 29,976,619
Reinsurance & Monoline Excess	5,669,729	5,545,249
Corporate, other and eliminations (3)	1,867,399	1,680,147
Consolidated	<u>\$ 40,567,268</u>	<u>\$ 37,202,015</u>

(1) Certain amounts included in earned premiums of each segment are related to inter-segment transactions.

(2) Revenues for Insurance includes \$1,471 million, \$1,171 million, and \$1,029 million in 2024, 2023 and 2022, respectively, from foreign countries. Revenues for Reinsurance & Monoline Excess includes \$485 million, \$463 million, and \$412 million in 2024, 2023 and 2022, respectively, from foreign countries.

(3) Corporate, other and eliminations represent corporate revenues and expenses and certain other items that are not allocated to business segments.

Net premiums earned by major line of business were as follows:

(In thousands)	2024	2023	2022
Insurance			
Other liability	\$ 4,068,662	\$ 3,605,298	\$ 3,188,399
Short-tail lines (1)	2,201,661	1,825,027	1,562,122
Auto	1,481,569	1,270,907	1,097,704
Workers' compensation	1,237,888	1,212,294	1,197,810
Professional liability	1,096,528	1,093,850	1,125,793
Total Insurance	10,086,308	9,007,376	8,171,828
Reinsurance & Monoline Excess			
Casualty (2)	771,329	821,826	893,777
Property (2)	424,296	330,359	278,807
Monoline Excess (3)	266,552	241,126	217,017
Total Reinsurance & Monoline Excess	1,462,177	1,393,311	1,389,601
Total	\$ 11,548,485	\$ 10,400,687	\$ 9,561,429

(1) Short-tail lines include commercial multi-peril (non-liability), inland marine, accident and health, fidelity and surety, boiler and machinery, high net worth homeowners and other lines.

(2) Includes reinsurance casualty and property and certain program management business.

(3) Monoline excess includes operations that solely retain risk on an excess basis.

ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

None.

ITEM 9A. CONTROLS AND PROCEDURES

The Company's management, including its Chief Executive Officer and Chief Financial Officer, have conducted an evaluation of the effectiveness of the Company's disclosure controls and procedures pursuant to Exchange Act Rule 13a-15(b) as of the end of the period covered by this annual report. Based on that evaluation, the Chief Executive Officer and Chief Financial Officer concluded that the Company has in place effective controls and procedures designed to ensure that information required to be disclosed by the Company in the reports it files or submits under the Exchange Act and the rules thereunder, is recorded, processed, summarized and reported within the time periods specified in the Commission's rules and forms.

During the quarter ended December 31, 2024, there were no changes in our internal controls over financial reporting that have materially affected, or are reasonably likely to materially affect, our internal controls over financial reporting.

Management's Report On Internal Control Over Financial Reporting

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with GAAP, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Our management is responsible for establishing and maintaining adequate internal control over financial reporting. Under the supervision and with the participation of our management, including our principal executive officer and principal financial officer, we conducted an evaluation of the effectiveness of our internal control over financial reporting based on the framework in Internal Control - Integrated Framework (2013) issued by the Committee of Sponsoring Organizations of Treadway Commission. Based on our evaluation under the framework in Internal Control - Integrated Framework, our management concluded that our internal control over financial reporting was effective as of December 31, 2024.

Report of Independent Registered Public Accounting Firm

To the Stockholders and the Board of Directors
W. R. Berkley Corporation:

Opinion on Internal Control Over Financial Reporting

We have audited W. R. Berkley Corporation and subsidiaries' (the Company) internal control over financial reporting as of December 31, 2024, based on criteria established in *Internal Control - Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission. In our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2024, based on criteria established in *Internal Control - Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the consolidated balance sheets of the Company as of December 31, 2024 and 2023, the related consolidated statements of income, comprehensive income, stockholders' equity, and cash flows for each of the years in the three-year period ended December 31, 2024, and the related notes and financial statement schedules II to VI (collectively, the consolidated financial statements), and our report dated February 24, 2025 expressed an unqualified opinion on those consolidated financial statements.

Basis for Opinion

The Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Report On Internal Control Over Financial Reporting. Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audit in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audit also included performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

Definition and Limitations of Internal Control Over Financial Reporting

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

/S/ KPMG LLP

New York, New York
February 24, 2025

ITEM 9B. OTHER INFORMATION

None.

ITEM 9C. DISCLOSURE REGARDING FOREIGN JURISDICTIONS THAT PREVENT INSPECTIONS

Not applicable.

PART III

ITEM 10. DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE

Reference is made to the registrant's definitive proxy statement, which will be filed with the Securities and Exchange Commission within 120 days after December 31, 2024, and which is incorporated herein by reference.

ITEM 11. EXECUTIVE COMPENSATION

Reference is made to the registrant's definitive proxy statement, which will be filed with the Securities and Exchange Commission within 120 days after December 31, 2024, and which is incorporated herein by reference.

ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS

(a) Security ownership of certain beneficial owners

Reference is made to the registrant's definitive proxy statement, which will be filed with the Securities and Exchange Commission within 120 days after December 31, 2024, and which is incorporated herein by reference.

(b) Security ownership of management

Reference is made to the registrant's definitive proxy statement, which will be filed with the Securities and Exchange Commission within 120 days after December 31, 2024, and which is incorporated herein by reference.

(c) Changes in control

Reference is made to the registrant's definitive proxy statement, which will be filed with the Securities and Exchange Commission within 120 days after December 31, 2024, and which is incorporated herein by reference.

(d) Equity compensation plan information

Reference is made to the registrant's definitive proxy statement, which will be filed with the Securities and Exchange Commission within 120 days after December 31, 2024, and which is incorporated herein by reference.

ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS, AND DIRECTOR INDEPENDENCE

Reference is made to the registrant's definitive proxy statement, which will be filed with the Securities and Exchange Commission within 120 days after December 31, 2024, and which is incorporated herein by reference.

ITEM 14. PRINCIPAL ACCOUNTING FEES AND SERVICES

Our independent registered public accounting firm is KPMG LLP, New York, NY, Auditor Firm ID: 185.

Reference is made to the registrant's definitive proxy statement, which will be filed with the Securities and Exchange Commission within 120 days after December 31, 2024, and which is incorporated herein by reference.

PART IV

ITEM 15. EXHIBITS AND FINANCIAL STATEMENT SCHEDULES

(a) Index to Financial Statements

The schedules to the consolidated financial statements listed below should be read in conjunction with the consolidated financial statements included in this Annual Report on Form 10-K. Financial statement schedules not included in this Annual Report on Form 10-K have been omitted because they are not applicable or required information is shown in the financial statements or notes thereto.

Index to Financial Statement Schedules

	Page
<u>Schedule II — Condensed Financial Information of Registrant</u>	<u>125</u>
<u>Schedule III — Supplementary Insurance Information</u>	<u>129</u>
<u>Schedule IV — Reinsurance</u>	<u>130</u>
<u>Schedule V — Valuation and Qualifying Accounts</u>	<u>131</u>
<u>Schedule VI — Supplementary Information Concerning Property — Casualty Insurance Operations</u>	<u>132</u>

(b) Exhibits

EXHIBITS

Number

- [\(3.1\)](#) The Company's Restated Certificate of Incorporation, as amended through May 10, 2004 (incorporated by reference to Exhibits 3.1 and 3.2 of the Company's Quarterly Report on Form 10-Q (File No. 1-15202) filed with the Commission on August 6, 2003).
- [\(3.2\)](#) Amendment, dated May 11, 2004, to the Company's Restated Certificate of Incorporation, as amended (incorporated by reference to Exhibit 3.2 of the Company's Quarterly Report on Form 10-Q (File No. 1-15202) filed with the Commission on August 5, 2004).
- [\(3.3\)](#) Amendment, dated May 16, 2006, to the Company's Restated Certificate of Incorporation, as amended (incorporated by reference to Exhibit 3.2 of the Company's Current Report on Form 8-K (File No. 1-15202) filed with the Commission on May 17, 2006).
- [\(3.4\)](#) Amendment, dated June 12, 2020, to the Company's Restated Certificate of Incorporation, as amended (incorporated by reference to Exhibit 3.1 of the Company's Current Report on Form 8-K (File No. 1-15202) filed with the Commission on June 16, 2020).
- [\(3.5\)](#) Amendment, dated June 15, 2022, to the Company's Restated Certificate of Incorporation, as amended (incorporated by reference to Exhibit 3.1 of the Company's Current Report on Form 8-K (File No. 1-15202) filed with the Commission on June 16, 2022).
- [\(3.6\)](#) Amended and Restated By-Laws of the Company (incorporated by reference to Exhibit 3.2 of the Company's Current Report on Form 8-K (File No. 1-15202) filed with the Commission on March 1, 2023).
- [\(4.1\)](#) Description of Registrant's Securities Registered Pursuant to Section 12 of the Securities Exchange Act of 1934 (incorporated by reference to Exhibit 4.1 of the Company's Annual Report on Form 10-K (File No. 1-15202) filed with the Commission on February 24, 2023).
- [\(4.2\)](#) Indenture, dated as of February 14, 2003, between the Company and The Bank of New York, as Trustee (incorporated by reference to Exhibit 4.1 of the Company's Annual Report on Form 10-K (File No. 1-15202) filed with the Commission on March 31, 2003).
- [\(4.3\)](#) Fifth Supplemental Indenture, dated as of February 9, 2007, between the Company and The Bank of New York, as Trustee, relating to \$250,000,000 principal amount of the Company's 6.250% Senior Notes due 2037, including the form of the Notes as Exhibit A (incorporated by reference to Exhibit 4.7 of the Company's Annual Report on Form 10-K (File No. 1-15202) filed with the Commission on March 1, 2007).
- [\(4.4\)](#) Ninth Supplemental Indenture, dated as of August 6, 2014, between the Company and The Bank of New York Mellon, as Trustee, relating to \$350,000,000 principal amount of the Company's 4.750% Senior Notes due 2044, including the form of the Notes as Exhibit A (incorporated by reference to Exhibit 4.2 of the Company's Current Report on Form 8-K (File No. 1-15202) filed with the Commission on August 6, 2014).
- [\(4.5\)](#) Indenture, dated as of May 12, 2020, between the Company and The Bank of New York Mellon, as Trustee (incorporated by reference to Exhibit 4.1 of the Company's Current Report on Form 8-K (File No. 1-15202) filed with the Commission on May 12, 2020).
- [\(4.6\)](#) First Supplemental Indenture, dated as of May 12, 2020, between the Company and The Bank of New York Mellon, as Trustee, relating to \$470,000,000 principal amount of the Company's 4.000% Senior Notes due 2050, including the form of the Notes as Exhibit A (incorporated by reference to Exhibit 4.2 of the Company's Current Report on Form 8-K (File No. 1-15202) filed with the Commission on May 12, 2020).
- [\(4.7\)](#) Second Supplemental Indenture, dated as of March 16, 2021, between the Company and The Bank of New York Mellon, as Trustee, relating to \$400,000,000 principal amount of the Company's 3.550% Senior Notes due 2052, including the form of the Notes as Exhibit A (incorporated by reference to Exhibit 4.2 of the Company's Current Report on Form 8-K (File No. 1-15202) filed with the Commission on March 16, 2021).
- [\(4.8\)](#) Third Supplemental Indenture, dated as of September 15, 2021, between the Company and The Bank of New York Mellon, as Trustee, relating to \$350,000,000 principal amount of the Company's 3.150% Senior Notes due 2061, including the form of the Notes as Exhibit A (incorporated by reference to Exhibit 4.2 of the Company's Current Report on Form 8-K (File No. 1-15202) filed with the Commission on September 15, 2021).

- (4.9) Subordinated Indenture, dated as of March 26, 2018, between the Company and The Bank of New York Mellon, as Trustee (incorporated by reference to Exhibit 4.1 of the Company's Current Report on Form 8-K (File No. 1-15202) filed with the Commission on March 26, 2018).
- (4.10) First Supplemental Indenture, dated as of March 26, 2018, between the Company and The Bank of New York Mellon, as Trustee, relating to \$185,000,000 principal amount of the Company's 5.700% Subordinated Debentures due 2058, including the form of the Securities as Exhibit A (incorporated by reference to Exhibit 4.2 of the Company's Current Report on Form 8-K (File No. 1-15202) filed with the Commission on March 26, 2018).
- (4.11) Second Supplemental Indenture, dated as of December 16, 2019, between the Company and the Bank of New York Mellon, as Trustee, relating to \$300,000,000 principal amount of the Company's 5.100% Subordinated Debentures due 2059, including the form of the Securities as Exhibit A (incorporated by reference to Exhibit 4.2 of the Company's Current Report on Form 8-K (File No. 1-15202) filed with the Commission on December 16, 2019).
- (4.12) Third Supplemental Indenture, dated as of September 21, 2020, between the Company and The Bank of New York Mellon, as Trustee, relating to \$250,000,000 principal amount of the Company's 4.250% Subordinated Debentures due 2060, including the form of the Securities as Exhibit A (incorporated by reference to Exhibit 4.2 of the Company's Current Report on Form 8-K (File No. 1-15202) filed with the Commission on September 21, 2020).
- (4.13) Fourth Supplemental Indenture, dated as of February 10, 2021, between the Company and The Bank of New York Mellon, as Trustee, relating to \$300,000,000 principal amount of the Company's 4.125% Subordinated Debentures due 2061, including the form of the Securities as Exhibit A (incorporated by reference to Exhibit 4.2 of the Company's Current Report on Form 8-K (File No. 1-15202) filed with the Commission on February 10, 2021).
- (4.14) The instruments defining the rights of holders of the other long term debt securities of the Company are omitted pursuant to Section (b)(4)(iii)(A) of Item 601 of Regulation S-K. The Company agrees to furnish supplementally copies of these instruments to the Commission upon request.
- (10.1) Credit Agreement, dated as of April 1, 2022, by and among W. R. Berkley Corporation, as borrower, each lender from time to time party thereto, Credit Suisse AG, New York Branch, JPMorgan Chase Bank, N.A. and Morgan Stanley Senior Funding, Inc. as Syndication Agents, and Bank of America, N.A., as Administrative Agent, Several L/C Agent and Fronting L/C Issuer (incorporated by reference to Exhibit 10.1 of the Company's Current Report on Form 8-K (File No. 1-15202) filed with the Commission on April 4, 2022).
- (10.2) W. R. Berkley Corporation 2018 Stock Incentive Plan (incorporated by reference to Annex B of the Company's 2018 Proxy Statement (File No. 1-15202) filed with the Commission on April 19, 2018).
- (10.3) Form of Restricted Stock Unit Agreement for grant of April 4, 2003 (incorporated by reference to Exhibit 10.2 of the Company's Quarterly Report on Form 10-Q (File No. 1-15202) filed with the Commission on August 6, 2003).
- (10.4) Form of Restricted Stock Unit Agreement under the W. R. Berkley Corporation 2003 Stock Incentive Plan (incorporated by reference to Exhibit 10.2 of the Company's Quarterly Report on Form 10-Q (File No. 1-15202) filed with the Commission on May 3, 2005).
- (10.5) Form of Restricted Stock Unit Agreement under the W. R. Berkley Corporation 2003 Stock Incentive Plan (incorporated by reference to Exhibit 10.1 of the Company's Quarterly Report on Form 10-Q (File No. 1-15202) filed with the Commission on August 6, 2010).
- (10.6) Form of Restricted Stock Unit Agreement under the W. R. Berkley Corporation 2012 Stock Incentive Plan (incorporated by reference to Exhibit 10.1 of the Company's Quarterly Report on Form 10-Q (File No. 1-15202) filed with the Commission on November 8, 2012).
- (10.7) Form of 2014 Performance-Based Restricted Stock Unit Agreement under the W. R. Berkley Corporation 2012 Stock Incentive Plan (incorporated by reference to Exhibit 10.1 of the Company's Quarterly Report on Form 10-Q (File No. 1-15202) filed with the Commission on November 7, 2014).
- (10.8) Form of 2015 Performance-Based Restricted Stock Unit Agreement under the W. R. Berkley Corporation 2012 Stock Incentive Plan (incorporated by reference to Exhibit 10.1 of the Company's Quarterly Report on Form 10-Q (File No. 1-15202) filed with the Commission on November 9, 2015).

- (10.9) Form of 2017 Performance-Based Restricted Stock Unit Agreement under the W. R. Berkley Corporation 2012 Stock Incentive Plan (incorporated by reference to Exhibit 10.1 of the Company's Quarterly Report on Form 10-Q (File No. 1-15202) filed with the Commission on November 8, 2017).
- (10.10) Form of 2018 Performance-Based Restricted Stock Unit Agreement under the W. R. Berkley Corporation 2018 Stock Incentive Plan (incorporated by reference to Exhibit 10.1 of the Company's Quarterly Report on Form 10-Q (File No. 1-15202) filed with the Commission on November 7, 2018).
- (10.11) Form of 2020 Performance-Based Restricted Stock Unit Agreement under the W. R. Berkley Corporation 2018 Stock Incentive Plan (incorporated by reference to Exhibit 10.1 of the Company's Quarterly Report on Form 10-Q (File No. 1-15202) filed with the Commission on November 5, 2020).
- (10.12) Form of 2023 Performance-Based Restricted Stock Unit Agreement Under the W. R. Berkley Corporation 2018 Stock Incentive Plan (incorporated by reference to Exhibit 10.12 of the Company's Annual Report on Form 10-K (File No. 1-15202) filed with the Commission on February 23, 2024).
- (10.13) Form of 2024 Performance-Based Restricted Stock Unit Agreement Under the W. R. Berkley Corporation 2018 Stock Incentive Plan (incorporated by reference to Exhibit 10.1 of the Company's Quarterly Report on Form 10-Q (File No. 1-15202) filed with the Commission on November 4, 2024).
- (10.14) W. R. Berkley Corporation Deferred Compensation Plan for Officers as amended and restated effective December 1, 2021 (incorporated by reference to Exhibit 10.1 of the Company's Current Report on Form 8-K (File No. 1-15202) filed with the Commission on November 12, 2021).
- (10.15) W. R. Berkley Corporation Deferred Compensation Plan for Directors as amended and restated effective December 1, 2021 (incorporated by reference to Exhibit 10.2 of the Company's Current Report on Form 8-K (File No. 1-15202) filed with the Commission on November 12, 2021).
- (10.16) W. R. Berkley Corporation Amended and Restated Annual Incentive Compensation Plan (incorporated by reference to Exhibit 10.1 of the Company's Current Report on Form 8-K (File No. 1-15202) filed with the Commission on February 25, 2019).
- (10.17) W. R. Berkley Corporation 2019 Long-Term Incentive Plan (incorporated by reference to Exhibit 10.2 of the Company's current Report on Form 8-K (File No. 1-15202) filed with the Commission on February 25, 2019).
- (10.18) Form of 2021 Performance Unit Award Agreement under the W. R. Berkley Corporation 2019 Long-Term Incentive Plan (incorporated by reference to Exhibit 10.1 of the Company's Quarterly Report on Form 10-Q (File No. 1-15202) filed with the Commission on November 4, 2021).
- (10.19) Form of 2022 Performance Unit Award Agreement under the W. R. Berkley Corporation 2019 Long-Term Incentive Plan (incorporated by reference to Exhibit 10.1 of the Company's Quarterly Report on Form 10-Q (File No. 1-15202) filed with the Commission on May 3, 2022).
- (10.20) Form of 2023 Performance Unit Award Agreement under the W. R. Berkley Corporation 2019 Long-Term Incentive Plan (incorporated by reference to Exhibit 10.1 of the Company's Quarterly Report on Form 10-Q (File No. 1-15202) filed with the Commission on May 4, 2023).
- (10.21) Form of 2024 Performance Unit Award Agreement under the W. R. Berkley Corporation 2019 Long-Term Incentive Plan (incorporated by reference to Exhibit 10.1 of the Company's Quarterly Report on Form 10-Q (File No. 1-15202) filed with the Commission on May 3, 2024).
- (10.22) W. R. Berkley Corporation 2009 Directors Stock Plan (incorporated by reference to Annex B of the Company's 2021 Proxy Statement (File No. 1-15202) filed with the Commission on April 27, 2021).
- (10.23) Supplemental Benefits Agreement between William R. Berkley and the Company as amended and restated as of December 21, 2011 (incorporated by reference to Exhibit 10.14 of the Company's Annual Report on Form 10-K (File No. 1-15202) filed with the Commission on February 28, 2012).
- (14) Code of Ethics for Senior Financial Officers (incorporated by reference to Exhibit 14 of the Company's Annual Report on Form 10-K (File No. 1-15202) filed with the Commission on March 14, 2005).
- (19.1) Insider Trading Policy

- (21) List of the Company's subsidiaries.
- (23) Consent of Independent Registered Public Accounting Firm.
- (31.1) Certification of the Chief Executive Officer pursuant to Rule 13a-14(a)/ 15d-14(a).
- (31.2) Certification of the Chief Financial Officer pursuant to Rule 13a-14(a)/ 15d-14(a).
- (32.1) Certification of the Chief Executive Officer and Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
- (97) W. R. Berkley Corporation Clawback Policy (incorporated by reference to Exhibit 97 of the Company's Annual Report on Form 10-K (File No. 1-15202) filed with the Commission on February 23, 2024).

ITEM 16. FORM 10-K Summary

None.

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

W. R. BERKLEY CORPORATION

By /s/ W. Robert Berkley, Jr.
W. Robert Berkley, Jr.
President and Chief Executive Officer

February 24, 2025

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

<u>Signature</u>	<u>Title</u>	<u>Date</u>
<u>/s/ William R. Berkley</u> William R. Berkley	Executive Chairman of the Board of Directors	February 24, 2025
<u>/s/ W. Robert Berkley, Jr.</u> W. Robert Berkley, Jr.	President Chief Executive Officer and Director (Principal executive officer)	February 24, 2025
<u>/s/ Christopher L. Augostini</u> Christopher L. Augostini	Director	February 24, 2025
<u>/s/ Ronald E. Blaylock</u> Ronald E. Blaylock	Director	February 24, 2025
<u>/s/ Mary C. Farrell</u> Mary C. Farrell	Director	February 24, 2025
<u>/s/ María Luisa Ferré</u> María Luisa Ferré	Director	February 24, 2025
<u>/s/ Marie A. Mattson</u> Marie A. Mattson	Director	February 24, 2025
<u>/s/ Daniel L. Mosley</u> Daniel L. Mosley	Director	February 24, 2025
<u>/s/ Mark L. Shapiro</u> Mark L. Shapiro	Director	February 24, 2025
<u>/s/ Jonathan Talisman</u> Jonathan Talisman	Director	February 24, 2025
<u>/s/ Richard M. Baio</u> Richard M. Baio	Executive Vice President and Chief Financial Officer (Principal financial officer and principal accounting officer)	February 24, 2025

W. R. Berkley Corporation
Condensed Financial Information of Registrant
Balance Sheets (Parent Company)

(In thousands)	December 31,	
	2024	2023
Assets:		
Cash and cash equivalents	\$ 112,931	\$ 128,434
Fixed maturity securities available for sale at fair value (cost \$251,938 and \$190,708 at December 31, 2024 and 2023, respectively)	251,800	189,189
Loans receivable (net of allowance for expected credit losses of \$591 and \$1,146 at December 31, 2024 and 2023, respectively)	27,659	91,304
Equity securities, at fair value (cost \$3,430 at both December 31, 2024 and 2023)	3,430	3,430
Investment in subsidiaries	10,770,734	9,887,117
Current federal income taxes	36,417	—
Deferred federal income taxes	228,329	278,946
Property, furniture and equipment at cost, less accumulated depreciation	9,320	10,382
Other assets	126,799	44,186
Total assets	\$ 11,567,419	\$ 10,632,988
Liabilities and stockholders' equity:		
Liabilities:		
Due to subsidiaries	\$ 182,445	\$ 178,676
Other liabilities	158,281	166,399
Current federal income taxes	—	1,721
Subordinated debentures	1,009,808	1,009,090
Senior notes	1,821,774	1,821,671
Total liabilities	3,172,308	3,177,557
Stockholders' equity:		
Preferred stock	—	—
Common stock	158,705	158,705
Additional paid-in capital	984,825	964,789
Retained earnings (including accumulated undistributed net income of subsidiaries of \$9,216,210 and \$8,497,674 at December 31, 2024 and 2023, respectively)	12,265,070	11,040,908
Accumulated other comprehensive loss	(934,269)	(925,838)
Treasury stock, at cost	(4,079,220)	(3,783,133)
Total stockholders' equity	8,395,111	7,455,431
Total liabilities and stockholders' equity	\$ 11,567,419	\$ 10,632,988

See Report of Independent Registered Public Accounting Firm and note to condensed financial information.

W. R. Berkley Corporation
Condensed Financial Information of Registrant, Continued
Statements of Income (Parent Company)

(In thousands)	Year Ended December 31,		
	2024	2023	2022
Management fees and investment income including dividends from subsidiaries of \$1,196,538, \$1,261,166, and \$22,807 for the years ended December 31, 2024, 2023 and 2022, respectively	\$ 1,252,194	\$ 1,325,997	\$ 32,585
Net investment gains (losses)	90,284	(5,895)	1,007
Other income	853	368	1,916
Total revenues	1,343,331	1,320,470	35,508
Operating costs and expense	277,679	272,750	192,175
Interest expense	126,400	126,397	129,633
Income (loss) before federal income taxes	939,252	921,323	(286,300)
Federal income taxes:			
Federal income taxes provided by subsidiaries on a separate return basis	424,456	253,292	414,660
Federal income tax expense on a consolidated return basis	(356,943)	(284,757)	(258,776)
Net federal income tax benefit (expense)	67,513	(31,465)	155,884
Income (loss) before undistributed equity in net income of subsidiaries	1,006,765	889,858	(130,416)
Equity in undistributed net income of subsidiaries	749,350	491,501	1,511,478
Net income	\$ 1,756,115	\$ 1,381,359	\$ 1,381,062

See Report of Independent Registered Public Accounting Firm and note to condensed financial information.

W. R. Berkley Corporation
Condensed Financial Information of Registrant, Continued
Statements of Cash Flows (Parent Company)

(In thousands)	Year Ended December 31,		
	2024	2023	2022
Cash flow from (used in) operating activities:			
Net income	\$ 1,756,115	\$ 1,381,359	\$ 1,381,062
Adjustments to reconcile net income to net cash from operating activities:			
Net investment (gains) losses	(90,284)	5,895	(1,007)
Depreciation and (accretion) amortization	(5,120)	(6,753)	4,281
Equity in undistributed earnings of subsidiaries	(749,350)	(491,501)	(1,511,478)
Tax payments received from subsidiaries	432,402	373,504	321,682
Federal income taxes provided by subsidiaries on a separate return basis	(424,456)	(253,292)	(414,660)
Stock incentive plans	54,381	51,000	49,411
Change in:			
Federal income taxes	(9,346)	(15,793)	(40,746)
Equity in undistributed earnings of other investments	(10,444)	—	—
Other assets	(9,888)	(5,647)	3,163
Other liabilities	114,418	(88,954)	87,100
Accrued investment income	(1,740)	1,200	890
Net cash from (used in) operating activities	1,056,688	951,018	(120,302)
Cash (used in) from investing activities:			
Proceeds from sales of fixed maturity securities	598,915	748,825	543,549
Proceeds from maturities and prepayments of fixed maturity securities	260,999	82,075	83,134
Cost of purchases of fixed maturity securities	(824,476)	(732,685)	(109,289)
Change in loans receivable	64,200	17,843	(16,249)
Investments in and advances to subsidiaries, net	(238,337)	21,605	(171,062)
Change in balance due to security broker	(71,143)	(38)	(10,289)
Net additions to real estate, furniture & equipment	(37)	(18)	(432)
Other, net	73	290	368
Net cash (used in) from investing activities	(209,806)	137,897	319,730
Cash used in financing activities:			
Net proceeds from issuance of senior notes	—	—	(914)
Repayment and redemption of debt	—	—	(426,503)
Purchase of common treasury shares	(303,655)	(537,163)	(94,140)
Cash dividends to common stockholders	(531,953)	(501,456)	(235,192)
Other, net	(26,777)	(25,384)	(23,194)
Net cash used in from financing activities	(862,385)	(1,064,003)	(779,943)
Net (decrease) increase in cash and cash equivalents	(15,503)	24,912	(580,515)
Cash and cash equivalents at beginning of year	128,434	103,522	684,037
Cash and cash equivalents at end of year	\$ 112,931	\$ 128,434	\$ 103,522

See Report of Independent Registered Public Accounting Firm and note to condensed financial information.

W. R. Berkley Corporation
Condensed Financial Information of Registrant, Continued
December 31, 2024

Note to Condensed Financial Information (Parent Company).

The accompanying condensed financial information should be read in conjunction with the notes to consolidated financial statements included elsewhere herein. Reclassifications have been made in the 2023 and 2022 financial statements as originally reported to conform them to the presentation of the 2024 financial statements.

The Company files a consolidated federal income tax return with the results of its domestic insurance subsidiaries included on a statutory basis. Under present Company policy, federal income taxes payable by subsidiary companies on a separate-return basis are paid to W. R. Berkley Corporation, and the Company pays the tax due on a consolidated return basis.

W. R. Berkley Corporation and Subsidiaries
Supplementary Insurance Information
December 31, 2024, 2023 and 2022

(In thousands)	Deferred Policy Acquisition Cost	Reserve for Losses and Loss Expenses	Unearned Premiums	Net Premiums Earned	Net Investment Income	Loss and Loss Expenses	Amortization of Deferred Policy Acquisition Cost	Other Operating Costs and Expenses	Net Premiums Written
December 31, 2024									
Insurance	\$ 840,917	\$ 16,887,821	\$ 5,836,435	\$ 10,086,308	\$ 1,057,738	\$ 6,332,490	\$ 1,081,170	\$ 1,825,758	\$ 10,549,550
Reinsurance & Monoline Excess	110,811	3,480,209	538,677	1,462,177	234,728	799,105	138,679	292,526	1,422,546
Corporate, other and eliminations	—	—	—	—	40,695	—	—	264,173	—
Total	\$ 951,728	\$ 20,368,030	\$ 6,375,112	\$ 11,548,485	\$ 1,333,161	\$ 7,131,595	\$ 1,219,849	\$ 2,382,457	\$ 11,972,096
December 31, 2023									
Insurance	\$ 736,348	\$ 15,298,372	\$ 5,322,869	\$ 9,007,376	\$ 783,660	\$ 5,615,526	\$ 897,908	\$ 1,684,514	\$ 9,560,533
Reinsurance & Monoline Excess	125,261	3,441,280	599,457	1,393,311	221,966	756,616	141,067	268,309	1,393,934
Corporate, other and eliminations	—	—	—	—	47,209	—	—	372,138	—
Total	\$ 861,609	\$ 18,739,652	\$ 5,922,326	\$ 10,400,687	\$ 1,052,835	\$ 6,372,142	\$ 1,038,975	\$ 2,324,961	\$ 10,954,467
December 31, 2022									
Insurance	\$ 633,493	\$ 13,655,613	\$ 4,708,586	\$ 8,171,828	\$ 543,844	\$ 5,013,614	\$ 881,567	\$ 1,418,374	\$ 8,609,028
Reinsurance & Monoline Excess	129,993	3,355,610	589,068	1,389,601	200,512	848,136	157,336	247,918	1,395,042
Corporate, other and eliminations	—	—	—	—	34,829	—	—	256,310	—
Total	\$ 763,486	\$ 17,011,223	\$ 5,297,654	\$ 9,561,429	\$ 779,185	\$ 5,861,750	\$ 1,038,903	\$ 1,922,602	\$ 10,004,070

See Report of Independent Registered Public Accounting Firm.

W. R. Berkley Corporation and Subsidiaries
Reinsurance
Years ended December 31, 2024, 2023 and 2022

	Premiums Written					Percentage of Amount Assumed to Net
	Direct Amount	Ceded to Other Companies	Assumed from Other Companies	Net Amount		
(In thousands, other than percentages)						
Year ended December 31, 2024						
Insurance	\$ 12,417,129	\$ 2,112,582	\$ 245,003	\$ 10,549,550	2.3 %	
Reinsurance & Monoline Excess	487,764	126,413	1,061,195	1,422,546	74.6 %	
Total	\$ 12,904,893	\$ 2,238,995	\$ 1,306,198	\$ 11,972,096	10.9 %	
Year ended December 31, 2023						
Insurance	\$ 11,209,325	\$ 1,900,560	\$ 251,768	\$ 9,560,533	2.6 %	
Reinsurance & Monoline Excess	467,418	116,979	1,043,495	1,393,934	74.9 %	
Total	\$ 11,676,743	\$ 2,017,539	\$ 1,295,263	\$ 10,954,467	11.8 %	
Year ended December 31, 2022						
Insurance	\$ 10,193,154	\$ 1,796,845	\$ 212,719	\$ 8,609,028	2.5 %	
Reinsurance & Monoline Excess	501,984	108,137	1,001,195	1,395,042	71.8 %	
Total	\$ 10,695,138	\$ 1,904,982	\$ 1,213,914	\$ 10,004,070	12.1 %	

See Report of Independent Registered Public Accounting Firm.

W. R. Berkley Corporation and Subsidiaries
Valuation and Qualifying Accounts
Years ended December 31, 2024, 2023 and 2022

(In thousands)	Opening Allowance Balance	Additions- Charged to Expense	Deduction- Amounts Written Off	Ending Allowance Balance
Year ended December 31, 2024				
Premiums, fees and other receivables	\$ 42,325	\$ 15,743	\$ (8,587)	\$ 49,481
Due from reinsurers	8,404	568	(622)	8,350
Deferred federal and foreign income taxes	36,283	9,219	(9,439)	36,063
Fixed maturity securities	36,751	2,053	(38,133)	671
Loan loss reserves	3,004	5	(1,895)	1,114
Total	\$ 126,767	\$ 27,588	\$ (58,676)	\$ 95,679
Year ended December 31, 2023				
Premiums, fees and other receivables	\$ 36,931	\$ 13,637	\$ (8,243)	\$ 42,325
Due from reinsurers	8,064	340	—	8,404
Deferred federal and foreign income taxes	47,166	3,864	(14,747)	36,283
Fixed maturity securities	37,466	5,013	(5,728)	36,751
Loan loss reserves	1,791	1,782	(569)	3,004
Total	\$ 131,418	\$ 24,636	\$ (29,287)	\$ 126,767
Year ended December 31, 2022				
Premiums, fees and other receivables	\$ 30,860	\$ 13,734	\$ (7,663)	\$ 36,931
Due from reinsurers	7,713	352	(1)	8,064
Deferred federal and foreign income taxes	75,230	1,046	(29,110)	47,166
Fixed maturity securities	22,625	15,152	(311)	37,466
Loan loss reserves	1,718	73	—	1,791
Total	\$ 138,146	\$ 30,357	\$ (37,085)	\$ 131,418

See Report of Independent Registered Public Accounting Firm.

W. R. Berkley Corporation and Subsidiaries
Supplementary Information Concerning Property-Casualty Insurance Operations
Years Ended December 31, 2024, 2023 and 2022

(In thousands)	2024	2023	2022
Deferred policy acquisition costs	\$ 951,728	\$ 861,609	\$ 763,486
Reserves for losses and loss expenses	20,368,030	18,739,652	17,011,223
Unearned premiums	6,375,112	5,922,326	5,297,654
Net premiums earned	11,548,485	10,400,687	9,561,429
Net investment income	1,333,161	1,052,835	779,185
Losses and loss expenses incurred:			
Current year	7,083,999	6,311,780	5,774,713
Prior years	14,350	29,681	54,511
Loss reserve discount accretion	33,246	30,681	32,526
Amortization of deferred policy acquisition costs	1,219,849	1,038,975	1,038,903
Paid losses and loss expenses	5,484,430	4,981,610	4,347,910
Net premiums written	11,972,096	10,954,467	10,004,070

See Report of Independent Registered Public Accounting Firm.

W. R. Berkley Corporation Insider Trading Policy

February 2025

Introduction

The securities laws of the United States and the various states impose important restrictions on officers, directors and employees (“Covered Persons”) of W. R. Berkley Corporation and its subsidiaries (together, the “Company”) with respect to sales, purchases and other transactions involving securities. This Insider Trading Policy (this “Policy”) reviews these restrictions concerning securities transactions by Covered Persons. Note that, while the following provides a useful overview, it is not a comprehensive attempt to deal with all potential restrictions; it is designed to help you identify potential problems and be aware of areas where caution is warranted and you should seek further advice.

This Policy also establishes specific procedures, designed to ensure compliance with the securities laws and regulations, to be followed by the Company and Covered Persons engaging in transactions in the Company’s securities and, in certain circumstances, securities of third parties. Compliance with this Policy is necessary to protect the Company’s business and reputation, to prevent violations of law by you and by the Company and to avoid the appearance of impropriety.

If you encounter a problem or have any doubts about your transactions in securities, you should consult with the Company’s General Counsel, so that the proper advice can be given and the proper actions can be taken.

General Restrictions and Policies

Insider Trading

It is unlawful for an “insider” (as defined below) to trade in securities on the basis of material information known to that individual but not to the public (“Material Non-Public Information”), or to transmit Material Non-Public Information to any other person who may trade on the basis of such information. Violation of this prohibition is a serious federal offense and the penalties can include a prison term and disgorgement of any profits. The fact that the insider did not intend to defraud anyone may not insulate the insider from liability. It is the Company’s policy that its Covered Persons strictly comply with this prohibition. In particular, Covered Persons are prohibited from using Material Non-Public Information in connection with:

- the purchase or sale of securities for their own accounts or for the accounts in which they have a direct or indirect beneficial interest or over which they have the power, directly or indirectly, to make investment decisions;
- the solicitation of orders to purchase or sell securities; or
- the issuance of research reports, recommendations or comments that could be construed as recommendations.

In addition, when a Covered Person is in possession of Material Non-Public Information about the Company, the Covered Person may not pass (or “tip”) that information to others or recommend to anyone the purchase or sale of the relevant securities.

The foregoing restrictions apply to securities and information of the Company as well as to the securities and information of another company (e.g., a proposed acquisition target) to the extent a Covered Person, in the course of working for the Company, learns of Material Non-Public Information about a company (1) with which the Company does business, including, for example, the Company’s customers, reinsurers and suppliers (“business partners”), or

(2) that is involved in a potential transaction or business relationship with the Company (“Other Securities”). See “*Applicability of Policy to Material Non-Public Information Regarding Other Companies*” below.

An “insider” is any person who has access to Material Non-Public Information. Insiders include all individuals who have access to such information, including, among others, legal, accounting, investor relations and financial personnel, administrative assistants and any person (a “tippee”) to whom they relay such insider information. Additionally, an “immediate family member,” defined as a child, stepchild, child away at college, parent, stepparent, spouse, sibling, mother-in-law, father-in-law, son-in-law, daughter-in-law, brother-in-law or sister-in-law and any person (other than a tenant or employee) sharing the household of the specified person, may also be deemed to be an insider.

Trading on the basis of Material Non-Public Information is forbidden. Material Non-Public Information includes any non-public information which a reasonable investor is likely to consider important in determining whether to buy, sell or hold securities, or the information, if disclosed, could be viewed by a reasonable investor as having significantly altered the total mix of information available in the marketplace about a company or security. Moreover, the fact that an insider (or a tippee of an insider) has traded on the basis of particular information which has not been made public may itself be regarded as evidence that the information is material. Both positive and negative information could be material.

Examples of information that the courts have found to be material, depending upon the circumstances, include:

- projections of future premiums or earnings or losses, or other earnings guidance;
- earnings and other financial results, especially if inconsistent with the consensus expectations of the investment community;
- a pending or proposed merger, acquisition, financing or tender offer;
- a pending or proposed acquisition or disposition of a significant asset;
- a significant expansion or curtailment of operations;
- a material change in dividend policy or an offering of additional securities;
- a material change in senior management;
- the existence or occurrence of a significant cyber security event;
- significant litigation or regulatory proceedings or investigations and significant developments related thereto; and
- the gain or loss of a significant contract or business relationship.

If you are unsure whether information is material, you should assume that it is material rather than risk violating the securities laws by trading while possessing such information.

Securities transactions by insiders in possession of material information, provided they are otherwise consistent with the procedures set forth in this Policy, should be made only when the insider is certain that such information has been sufficiently publicized by **official** announcements.

Information is not public merely because it is reflected by rumors or other unofficial statements in the marketplace. Moreover, the insider may not attempt to “beat the market” by trading simultaneously with, or shortly after, the official release of such information. Information is considered to be available to the public only

- (1) **after** it has been released to the public through appropriate channels (*e.g.*, by means of a widely disseminated press release or Securities and Exchange Commission (“SEC”) filing); **and**
- (2) enough time has elapsed to permit the investment market to absorb and evaluate the information.

Information will not be considered disseminated if the information is disclosed solely by means of (a) speeches or meetings open to the public, (b) television interviews or other media events, (c) social medial channels, or (d) industry publications. Depending on the circumstances, information normally should not be regarded as public until at least **one trading day** after it has been broadly disseminated to the public in a press release, a public filing with the

SEC, a pre-announced public webcast or another broad, non-exclusionary form of public communication. If you are unsure whether information has been appropriately disseminated, you should consult with the Company's General Counsel.

Exceptions to this Policy

Except where otherwise indicated, this Policy does not apply under the following circumstances:

- Securities transactions by a Covered Person's immediate family member made in connection with his or her principal occupation and that are not for the benefit of the Covered Person or any member of his or her immediate family or any of their relatives, so long as the Covered Person has not shared Material Non-Public Information about the issuer of the securities in question with the immediate family member making the transaction. For the purpose of this exclusion, the fact that the immediate family member may earn a fee or commission in connection with the transaction does not render the transaction as being one for the benefit of the immediate family member.
- Securities transactions if the counterparty is the issuer of the securities. Forfeitures of stock to the Company to pay the tax withholding obligations for vesting/settlement of restricted stock units are included in this exception.
- Purchases of the Company's stock in the Company's Profit Sharing/401(k) plan or Employee Stock Purchase Plan resulting from a periodic contribution of money to the plan pursuant to an employee's payroll deduction election (but not transactions pursuant to a change in an election or other elections by the employee).
- Purchase or sales of securities pursuant to a Rule 10b5-1 trading plan ("10b5-1 Plan") approved by the Company. Rule 10b5-1 under the Securities Exchange Act provides an affirmative defense against a claim of insider trading for transactions made pursuant to a pre-existing 10b5-1 Plan that meets certain conditions. Covered Persons interested in establishing a 10b5-1 Plan should discuss such a plan with the Company's General Counsel. Any 10b5-1 Plan must be reviewed and approved in writing by the Company's General Counsel prior to entry into such Plan (or if revised or amended, such revisions or amendments have been reviewed and approved in advance by the Company's General Counsel).

Questions

Whenever you have any doubt as to the materiality or non-public nature of any information known to you, you should consult with the Company's General Counsel before trading in such securities for your own account, or disclosing the information to others.

Trading Restrictions

General Restrictions

In order to prevent the misuse of Material Non-Public Information and to avoid potential liability to the Company and its officers, directors, and employees under the federal securities laws, the Company has imposed following restrictions on trading in Company stock and other securities:

- Covered Persons may not buy or sell stock or conduct any other transaction in the Company's securities for personal or "related" accounts while in possession of Material Non-Public Information. Examples of personal and related accounts include retail brokerage, IRA, 401(k), Keogh and similar accounts and accounts of an immediate family member that you have the ability to control. The restrictions described above also apply to Other Securities.

- All presidents and chief financial officers of the Company's businesses, the Company's senior officers¹ and directors, and employees in the Company's finance and legal departments who regularly come into possession of Material Non-Public Information ("Reporting Persons") must pre clear with the Company's General Counsel all Company security transactions (including gifts and including transactions by others where the Reporting Person has a beneficial interest in the security involved). The Company's General Counsel may from time to time designate additional employees as Reporting Persons. Transactions subject to this restriction include sales of Company common stock acquired upon vesting of restricted stock units and elections to purchase or sell Company stock in the Company's Profit Sharing Plan/401(k) and Employee Stock Purchase Plan (including your initial election to invest in Company stock through the Company's Profit Sharing Plan/401(k) or Employee Stock Purchase Plan and any subsequent elections you make to increase or decrease the amount you invest in Company stock). Once a transaction is pre-cleared by the Company's General Counsel, the transaction must be effected within 48 hours of such pre-clearance. If more than 48 hours elapse before you complete your transaction, you must pre-clear your transaction again.

The foregoing restrictions are subject to the exceptions set forth express in "*General Restrictions and Policy – Exceptions to this Policy.*"

Limits on Trades in the Company's Securities — "Blackout" Periods

A "blackout" period is a period during which a Reporting Person may not execute transactions in the Company's securities, including in related accounts, other than as provided in "*General Restrictions and Policy – Exceptions to this Policy.*" Even if a blackout period is not then in effect, a Reporting Person may not trade in the Company's securities if the Reporting Person is aware of Material Non-Public Information about the Company, other than as provided in "*General Restrictions and Policy – Exceptions to this Policy.*" For example, if the Company issues a quarterly earnings press release and a Reporting Person is aware of other Material Non-Public Information concerning the Company not disclosed in the earnings press release, the Reporting Person may not trade in the Company's securities. The prohibition on trading while being aware of Material Non-Public Information about the Company extends to sales of shares issued upon vesting of restricted stock units granted under the Company's Stock Incentive Plan.

- Quarterly Earnings Blackout Periods. Reporting Persons may not buy or sell Company securities during the period beginning with the opening of business on the last business day of each fiscal quarter (i.e., March 31, June 30, September 30 and December 31) and ending one full trading day following the public release of the financial results for the fiscal quarter or year (for example, by means of a press release or an SEC filing). In accordance with this Policy, the Company may from time to time advise interested parties of the expected timing of its earnings press releases.
- Event-Specific Blackout Periods. The Company reserves the right to impose trading blackout periods from time to time when, in its judgment, a blackout period is warranted. A blackout period may be imposed for any reason, including the Company's involvement in a material transaction or other material event. The existence of an event-specific blackout period may not be announced, or may be announced only to those who are aware of the transaction or event giving rise to the blackout period. Individuals that are subject to event-specific blackout periods may be contacted when these periods are instituted from time to time. If a Covered Person is made aware of the existence of an event-specific blackout period, that Covered Person should not disclose the existence of such blackout period to any other person.

¹ For purposes of this Policy, the Company's senior officers are W. R. Berkley Corporation's Executive Chairman, Chief Executive Officer, President, Executive Vice Presidents, Senior Vice Presidents and Vice Presidents.

Other Trading Restrictions Applicable to Company Securities

The Company considers it improper and inappropriate for Covered Persons to engage in short-term or speculative transactions in the Company's securities or in other transactions in the Company's securities that may lead to inadvertent violations of insider trading laws. Accordingly, transactions in Company securities by Covered Persons are subject to the following.

- Short Sales. Covered Persons may not engage in short sales of Company securities (sales of securities that are not then owned), including a "sale against the box" (a sale with delayed delivery).
- Publicly Traded Options. Covered Persons may not engage in transactions in publicly traded options on Company securities (such as puts, calls, and other derivative securities) on an exchange or in any other organized market.
- Hedging. In addition to Short Sales and Publicly Traded Options discussed above, certain forms of hedging or monetization transactions, such as zero cost collars and forward sale contracts, allow a Covered Person to lock in much of the value of his or her holdings in Company securities, often in exchange for all or part of the potential for upside appreciation. These transactions would allow a Covered Person to continue to own the covered Company securities, but without the full risks and rewards of ownership. When that occurs, their interests and the interests of the Company and its shareholders may be misaligned and may signal a message to the trading market that may not be in the best interests of the Company and its stockholders at the time it is conveyed. Accordingly, unless otherwise specifically addressed in this Policy, hedging transactions and all other similar forms of monetization transactions are prohibited. For purposes of this Policy, hedging includes the purchase of financial instruments (including prepaid variable forward contracts, equity swaps, collars and exchange funds), or engaging in any other transaction, that hedge or offset, or are designed to hedge or offset, any decrease in the market value of Company securities.
- Standing Orders. Standing orders (other than stock option limit orders or orders pursuant to a pre-approved trading plan that complies with SEC Rule 10b5-1) should be used only for a brief period of time. A standing order placed with a broker to sell or purchase stock at a specified price leaves the seller with no control over the timing of the transaction. A standing order transaction executed by the broker when a Covered Person is aware of Material Non-Public Information may result in unlawful insider trading even if the standing order was placed at a time when the Covered Person did not possess Material Non-Public Information.
- Margin Accounts and Pledges. Securities held in a margin account or pledged as collateral for a loan may be sold by the broker if a Covered Person fails to meet a margin call or by the lender in foreclosure if the Covered Person defaults on the loan. Covered Persons may not have control over these transactions as the securities may be sold at certain times without the Covered Person's consent. A margin or foreclosure sale that occurs when a Covered Person is aware of Material Non-Public Information may, under some circumstances, result in unlawful insider trading. Accordingly, unless otherwise approved by the General Counsel, Covered Persons are prohibited from holding the Company's securities in a margin account or pledging the Company's securities as collateral for a loan.
- Discretionary Trading Accounts. If a Covered Person has established a discretionary trading account for which the Covered Person has ceded to another person the authority to engage in trades for the benefit of the Covered Person absent specific instructions from the Covered Person, the Covered Person must direct any such person with discretionary trading authority not to engage in any trades in the Company's securities without the Covered Person's prior express consent.

Press Inquiries and Press Releases

In order to guard against the release of non-public information and ensure the accuracy and consistency of public information, all press releases or similar planned public announcements and all inquiries about the Company, its subsidiaries or affiliates from financial analysts, stockholders, reporters and others should be referred to the Company's Executive Chairman, President and Chief Executive Officer, Chief Financial Officer, Secretary, General Counsel, or Vice President – Investor Relations. No director or employee should issue a press release or respond to any such inquiries absent specific authorization to do so.

Applicability of Policy to Material Non-Public Information Regarding Other Companies

As discussed above, it is the policy of the Company that any Covered Person who, in the course of working for the Company, learns of Material Non-Public Information about a company (1) with which the Company does business, including the Company's business partners, and (2) that is involved in a potential transaction or business relationship with the Company, may not engage in transactions in that company's securities until the information becomes public or is no longer material. The consequences for violations discussed below may result from trading on Material Non-Public Information regarding the Company's business partners. All Covered Persons should treat Material Non-Public Information about the Company's business partners with the same care required with respect to information related directly to the Company. In addition to information regarding other companies that has not been publicly disclosed, non-public information that may be considered material can include confidential analyses, financial information, business data and plans and other information received from a third party with the expectation that it will be kept confidential and used solely for business purposes.

Additional Restrictions for Certain Persons

Certain executive officers and the directors of the Company are subject to additional restrictions, including reporting requirements, short-swing trading restrictions and other provisions of the securities laws. Please contact the Company's General Counsel for information concerning those restrictions.

Consequences for Violations

Upon determining that a violation or possible insider trading violation has occurred, appropriate sanctions against the Covered Person may be imposed.

Internal Sanctions for Violations

Appropriate sanctions imposed by the Company may include, without limitation:

- immediate unwinding of the transaction;
- forfeiture of any profit from the transaction;
- termination of employment; and/or
- for insider trading violations, notification by the Company to the SEC or other local authority, if deemed appropriate, of the alleged violation and cooperation with the SEC or other local authority in any enforcement action and/or prosecution of the individual(s) involved.

Regulatory Sanctions

If a Covered Person trades in the Company securities or in Other Securities while in possession of Material Non-Public Information, it could subject the Covered Person to potential criminal and civil liability under applicable securities laws.

In addition, liability may also be imposed for improper transactions by any person (commonly referred to as a “tippee”) to whom a Covered Person has disclosed Material Non-Public Information or to whom a Covered Person has made recommendations or expressed opinions on the basis of such information as to trading in securities of the Company or one of its business partners. Both the disclosing person (*i.e.*, the “tipper”) and the tippee can be held liable for violations of this nature.

Post-Employment Transactions

If a Covered Person is aware of Material Non-Public Information concerning the Company when the Covered Person’s employment or service relationship terminates, the Covered Person may not trade in the Company’s securities until that information has been publicly released, notwithstanding the termination of the Covered Person’s employment or service relationship.

Subsidiaries of the Registrant (as of December 31, 2024). Ownership is 100% unless otherwise indicated.

<u>Entity Name</u>	<u>Domicile</u>
52 Lime Street Management Limited	United Kingdom
Acadia Insurance Company	Iowa
Acadia Insurance Group, LLC	Delaware
Admiral Indemnity Company	Delaware
Admiral Insurance Company	Delaware
Admiral Insurance Group, LLC	Delaware
American Mining Insurance Group, LLC	Delaware
Armada Insurance Services, Inc.	California
BerkDel Investors Limited	Bermuda
Berkley Accident and Health, LLC	Delaware
Berkley Administrators of Connecticut, Inc.	Delaware
Berkley Alliance Managers, LLC	Delaware
Berkley Alternative Markets Insurance Services, LLC	Delaware
Berkley Argentina de Reaseguros S.A.	Argentina
Berkley Asset Protection Underwriters, LLC	Delaware
Berkley Assurance Company	Iowa
Berkley Aviation, LLC	Delaware
Berkley Capital Investors, L.P.	Delaware
Berkley Capital, LLC	Delaware
Berkley Casualty Company	Iowa
Berkley Claims Solutions LLC	Delaware
Berkley Connect Insurance Solutions, LLC	Delaware
Berkley Custom Insurance Managers, LLC	Delaware
Berkley Dean & Company, Inc.	Delaware
Berkley European Brokers AS	Norway
Berkley European Underwriters AS	Norway
Berkley Facultative Reinsurance Services, LLC	Delaware
Berkley FinSecure, LLC	Delaware
Berkley Global Underwriters, LLC	Delaware
Berkley Healthcare Professional Insurance Services, LLC	Delaware
Berkley Insurance Company	Delaware
Berkley Insurance Company – Escritorio De Representacao do Brasil Ltda.	Brazil
Berkley Insurance Services, LLC	Delaware
Berkley International Aseguradora de Riesgos del Trabajo S. A.	Argentina
Berkley International Brasil Participacoes Ltda	Brazil
Berkley International Compañía de Garantías México S.A. de C.V.	Mexico
Berkley International Compañía de Servicios Mexico, S. A de C. V.	Mexico
Berkley International Compañía de Servicios Uruguay, S.A.	Uruguay
Berkley International do Brasil Seguros S. A.	Brazil
Berkley International Holdings, LLC	Delaware
Berkley International Investments Spain, S.L.	Spain
Berkley International Latinoamerica S. A.	Argentina

Berkley International Puerto Rico, LLC	Puerto Rico
Berkley International Seguros Colombia S.A.	Colombia
Berkley International Seguros Mexico S.A. de C.V.	Mexico
Berkley International Seguros, S. A. (99.59% ownership)	Argentina
Berkley International Seguros, S. A. (Uruguay)	Uruguay
Berkley International Services, LLC	Puerto Rico
Berkley International, LLC	New York
Berkley Latin America and Caribbean Managers, LLC	Delaware
Berkley Life and Health Insurance Company	Iowa
Berkley Life Sciences, LLC	Delaware
Berkley London Holdings, Inc.	Delaware
Berkley LS Insurance Solutions, LLC	Delaware
Berkley Luxury Insurance Company	Iowa
Berkley Managers Insurance Services, LLC	Delaware
Berkley Mid-Atlantic Group, LLC	Delaware
Berkley National Insurance Company	Iowa
Berkley Net Underwriters, LLC	Delaware
Berkley North Pacific Group, LLC	Delaware
Berkley Offshore Underwriting Managers UK, Limited	United Kingdom
Berkley Offshore Underwriting Managers, LLC	Delaware
Berkley Oil & Gas Specialty Services, LLC	Delaware
Berkley Prestige Insurance Company	Iowa
Berkley Product Recall Insurance Agency, LLC	Delaware
Berkley Professional Liability UK Limited	United Kingdom
Berkley Professional Liability, LLC	Delaware
Berkley Program Specialists, LLC	Delaware
Berkley Public Entity Managers, LLC	Delaware
Berkley Re America, LLC	Delaware
Berkley Re Direct, LLC	Delaware
Berkley Re UK Limited	United Kingdom
Berkley Regional Insurance Company	Iowa
Berkley Regional Insurance Services, LLC	Delaware
Berkley Regional Specialty, LLC	Delaware
Berkley Risk Administrators Company, LLC	Minnesota
Berkley Risk Administrators of Texas, Inc.	Texas
Berkley Risk Services of Vermont, Inc.	Delaware
Berkley Risk Solutions, LLC	Delaware
Berkley Select, LLC	Delaware
Berkley Southeast Insurance Group, LLC	Delaware
Berkley Specialty Insurance Company	Delaware
Berkley Specialty Insurance Services, LLC	Delaware
Berkley Specialty Underwriting Managers, LLC	Delaware
Berkley Surety Group, LLC	Delaware
Berkley Technology Services LLC	Delaware
Berkley Technology Underwriters, LLC	Delaware

Berkley Ventures, LLC	Delaware
BI China, Limited	Hong Kong

BIA Japan Services GK	Japan
BIL Advisors, LLC	Delaware
Birchwood Real Estate Capital Limited	England
Birchwood Real Estate Capital UK Limited	England
BREC 1 UK Limited	United Kingdom
BREC Fund 1 CIP GP Limited	Jersey
BREC Fund 1 CIP LP	Jersey
BREC Fund 1 GP Limited	Jersey
BREC Fund 1 Jersey Limited	Jersey
BREC Fund 1 LP	Jersey
BXM Insurance Services, Inc.	Delaware
Capitol Crossing I LLC ¹	Delaware
Capitol Crossing II LLC ¹	Delaware
Capitol Crossing III LLC ¹	Delaware
Capitol Crossing IV LLC ¹	Delaware
Capitol Crossing V LLC ¹	Delaware
Capitol Crossing Advisors, LLC	Delaware
Carolina Casualty Insurance Company	Iowa
Carolina Casualty Insurance Group, LLC	Delaware
CC Equity Holdings, LLC	Delaware
CC Investors, LLC	Delaware
CC SPE I LLC ²	Delaware
CC SPE II LLC ²	Delaware
CC SPE III LLC ²	Delaware
CC SPE IV LLC ²	Delaware
CC SPE V LLC ²	Delaware
CC SPE Member LLC ³	Delaware
Center Place Holdings LLC ⁴	Delaware
CGH Claims Service, Inc.	Pennsylvania
CGH Insurance Group, LLC	Alabama
Chilewich SL	New York
Chilewich Sultan LLC	New York
Citrus Insurance Services LLC	Delaware
Clermont Insurance Company	Iowa
Clermont Specialty Managers, Ltd.	New Jersey
Continental Western Group, LLC	Delaware
Continental Western Insurance Company	Iowa
Corporate Imaging Concepts, LLC (82.06% ownership)	Delaware
Cotasy Corporation S. A.	Uruguay
Crypton Belgium BVBA	Delaware
Crypton Investment Holdings LLC (89.5% ownership)	Delaware
Crypton LLC	Michigan
Crypton Real Estate, LLC	Delaware
Crypton Mills, LLC	Delaware
East Isles Reinsurance, Ltd.	Bermuda

eCompanyStore, LLC	Delaware
Facultative Resources, Inc.	Connecticut

Fayston Farms Shipping Ltd.	Bermuda
Firemen's Insurance Company of Washington, D.C.	Delaware
Franchise Credit, LLC	Delaware
Gemini Insurance Company	Delaware
Gemini Transportation Underwriters, LLC	Delaware
Global Agency Holdings, LLC	Delaware
Great Divide Insurance Company	North Dakota
Greenwich AeroGroup, Inc.	Delaware
GRG Investment Holdings, Ltd.	Cayman Islands
Guangzhou Meridian Chemical Limited	China
Insurance Auction Solutions, LLC	Delaware
Insurance Networks Alliance, LLC	Delaware
Interlaken Capital Aviation Holdings, Inc.	Delaware
Interlaken Capital Aviation Services, Inc.	Delaware
Intrepid Casualty Company	Iowa
Intrepid Direct Insurance Agency, LLC	Kansas
Intrepid Insurance Company	Iowa
Intrepid Specialty Insurance Company	Iowa
Jersey International Brokerage Corporation	New Jersey
Kauai Shipping Ltd.	Bermuda
Kekona Shipping Ltd.	Bermuda
Key Care, LLC	North Carolina
Key Risk Insurance Company	Iowa
Key Risk Management Services, LLC	Delaware
Key Risk Underwriting Managers, LLC	Delaware
Kilauea Holdings Ltd.	Bermuda
Kimmei Shipping Ltd.	Bermuda
Kohala Shipping Ltd.	Bermuda
Lady Jane Shipping Ltd.	Bermuda
Lavalier Insurance Services, LLC	Delaware
LDS CPH LLC (80% ownership)	Delaware
LDS CPH II LLC (80% ownership)	Delaware
Lex NY Equities LLC	Delaware
Mad River Shipping Ltd.	Bermuda
MADA Reciprocal Services, Inc.	Minnesota
Magaverse Limited	Hong Kong
Masterclass Limited	Hong Kong
MedCall Healthcare Advisors, LLC	Delaware
Middle Patent Capital, LLC	Delaware
Midwest Employers Casualty Company	Delaware
Midwest Employers Casualty Group, LLC	Delaware
Midwest Employers Services, LLC	Delaware
Monitor Liability Managers, LLC	Delaware
MPC Memphis HI LLC	Delaware
Nano-Tex Asia Limited	Hong Kong

Nano-Tex LLC	Michigan
Nautilus Excess Insurance Agency, LLC	Delaware

Nautilus Insurance Company	Arizona
Nautilus Insurance Group, LLC	Delaware
Number 9 Shipping Ltd.	Bermuda
Oak Harbor Reinsurance Company	North Carolina
Overby-Seawell Company	Georgia
PGIS, LLC	Texas
Platinum Program Managers & Insurance Services, Inc.	California
Preferred Employers Group, LLC	Delaware
Preferred Employers Insurance Company	California
Professional Aircraft Accessories, Inc.	Delaware
Professional Aviation Associates, Inc.	Georgia
Queen's Island Insurance Company, Ltd.	Bermuda
Rasmussen Agency, Inc.	New Jersey
Regional Excess Underwriters, LLC	Delaware
Reinserco, Inc.	New Jersey
Riverport Insurance Company	Iowa
Riverport Insurance Services, LLC	Delaware
Ross Diversified Insurance Services, Inc.	California
Select Marketing Insurance Services, LLC	California
Signet Star Holdings, Inc.	Delaware
SilverCap-Greenwich, LLC (98.8% ownership)	Delaware
Southeastern Underwriters, Inc.	Virginia
StarNet Insurance Company	Iowa
Starnet Insurance Services, LLC	Delaware
Steamboat Asset Management, LLC	Delaware
Steamboat Development Advisors, LLC	Delaware
Steamboat IS, Inc.	Delaware
Steamboat Opportunity Partners, LLC	Delaware
Summit Aviation, Inc.	Delaware
Target Markets, LLC	Delaware
Target Programs, LLC	Delaware
Tri-State Insurance Company of Minnesota	Iowa
Union Insurance Company	Iowa
Union Standard Insurance Group, LLC	Delaware
Union Standard Management Company, Inc.	Texas
Vela Insurance Services, LLC	Delaware
Verus Underwriting Managers, LLC	Delaware
W. R. Berkley Europe AG	Liechtenstein
W. R. Berkley European Holdings AG	Switzerland
W. R. Berkley European Services GmbH	Switzerland
W. R. Berkley London Holdings, Limited	United Kingdom
W. R. Berkley London Staff, Limited	United Kingdom
W. R. Berkley Mexico, S. A. de C. V.	Mexico
W. R. Berkley Spain, S. L. U.	Spain
W. R. Berkley Syndicate Holdings Limited	United Kingdom

W. R. Berkley Syndicate Limited	United Kingdom
W. R. Berkley Syndicate Management Limited	United Kingdom

W. R. Berkley UK Limited	United Kingdom
Western Aircraft, Inc.	Nevada
Western Pinnacle Insurance Services, Inc.	California
WRBC Aviation Leasing, LLC	Delaware
WRBC Corporate Member Limited	United Kingdom
WRBC Development UK Limited	United Kingdom
WRBC REF Holdings Limited	Bermuda
WRBC Services, Limited	United Kingdom
WRBC Support Services, LLC	Delaware
WRBC Transportation, Inc.	Delaware

(1). The following W. R. Berkley subsidiaries own Capitol Crossing I LLC, Capitol Crossing II LLC, Capitol Crossing III LLC, Capitol Crossing IV LLC, Capitol Crossing V LLC: CC SPE I LLC, CC SPE II LLC, CC SPE III LLC, CC SPE IV LLC, CC SPE V LLC respectively at 100%

(2). The following W. R. Berkley subsidiaries own CC SPE I LLC, CC SPE II LLC, CC SPE III LLC, CC SPE IV LLC, CC SPE V LLC: Center Place Holdings LLC 99.9%; CC SPE Member LLC 0.1%

(3). CC SPE Member LLC is 100% owned by Center Place Holdings LLC

(4). The following W. R. Berkley subsidiaries own Center Place Holdings LLC: CC Equity Holdings, LLC 99.94%; LDS CPH II LLC 0.06%

Consent of Independent Registered Public Accounting Firm

We consent to the incorporation by reference in the registration statement (No. 333-275308) on Form S-3 and the registration statements (No. 333-225579 and No. 33-88640) on Form S-8 of our reports dated February 24, 2025, with respect to the consolidated financial statements of W. R. Berkley Corporation and the effectiveness of internal control over financial reporting.

/S/ KPMG LLP

New York, New York
February 24, 2025

CERTIFICATIONS

I, W. Robert Berkley, Jr., President and Chief Executive Officer of W. R. Berkley Corporation (the “registrant”), certify that:

1. I have reviewed this annual report on Form 10-K of the registrant;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant’s other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) evaluated the effectiveness of the registrant’s disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) disclosed in this report any change in the registrant’s internal control over financial reporting that occurred during the registrant’s most recent fiscal quarter (the registrant’s fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant’s internal control over financial reporting; and
5. The registrant’s other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant’s auditors and the audit committee of the registrant’s board of directors (or persons performing the equivalent functions):
 - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant’s ability to record, process, summarize and report financial information; and
 - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant’s internal control over financial reporting.

Date: February 24, 2025

/s/ W. Robert Berkley, Jr.

W. Robert Berkley, Jr.

President and Chief Executive Officer

CERTIFICATIONS

I, Richard M. Baio, Executive Vice President - Chief Financial Officer and Treasurer of W. R. Berkley Corporation (the “registrant”), certify that:

1. I have reviewed this annual report on Form 10-K of the registrant;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant’s other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) evaluated the effectiveness of the registrant’s disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) disclosed in this report any change in the registrant’s internal control over financial reporting that occurred during the registrant’s most recent fiscal quarter (the registrant’s fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant’s internal control over financial reporting; and
5. The registrant’s other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant’s auditors and the audit committee of the registrant’s board of directors (or persons performing the equivalent functions):
 - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant’s ability to record, process, summarize and report financial information; and
 - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant’s internal control over financial reporting.

Date: February 24, 2025

/s/ Richard M. Baio

Richard M. Baio
Executive Vice President,
Chief Financial Officer and Treasurer

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Annual Report of W. R. Berkley Corporation (the “Company”) on Form 10-K for the fiscal year ended December 31, 2024 as filed with the Securities and Exchange Commission on the date hereof (the “Report”), we, W. Robert Berkley, Jr., President and Chief Executive Officer of the Company, and Richard M. Baio, Executive Vice President-Chief Financial Officer and Treasurer of the Company, certify, pursuant to 18 U.S.C. §1350, as adopted pursuant to §906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ W. Robert Berkley, Jr.

W. Robert Berkley, Jr.
President and Chief Executive Officer

/s/ Richard M. Baio

Richard M. Baio
Executive Vice President — Chief Financial Officer and Treasurer

February 24, 2025

A signed original of this written statement required by Section 906 has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.



The Cheese Vendor
by Edouard-Jean Dambourgez



W. R. Berkley Corporation

Businesses

Berkley Insurance Company

475 Steamboat Road
Greenwich, Connecticut 06830 (203) 542 3800

William R. Berkley, *Chairman*
W. Robert Berkley, Jr., *President and Chief Executive Officer*

INSURANCE

Acadia Insurance

One Acadia Commons
Westbrook, Maine 04092 (800) 773 4300
acadiainsurance.com

David J. LeBlanc, *President*

Albany, New York (800) 773 4300
Bedford, New Hampshire (800) 224 8850
Marlborough, Massachusetts (888) 665 1170
Rocky Hill, Connecticut (860) 331 2400
Syracuse, New York (866) 811 7722

Admiral Insurance Group

232 Strawbridge Drive, Suite 300
Moorestown, New Jersey 08057 (856) 429 9200
admiralins.com

Daniel Smyrl, *President and Chief Executive Officer*

Atlanta, Georgia (770) 476 1561
Austin, Texas (512) 795 0766
Chicago, Illinois (312) 368 1107
Glendale, California (213) 443 1981
Seattle, Washington (206) 467 6511

Berkley Accident and Health

100 American Metro Boulevard, Suite 201
Hamilton, New Jersey 08619
berkleyah.com (609) 584 6990

Brad N. Nieland, *President and Chief Executive Officer*

Kulpsville, Pennsylvania (866) 723 4452
Marlborough, Massachusetts (866) 723 4452
West Hartford, Connecticut (866) 723 4452

Berkley Agribusiness

11201 Douglas Avenue
Urbandale, Iowa 50322 (866) 382 7314
berkleyag.com

Bradley T. London, *President*

Berkley Alliance Managers

180 Glastonbury Blvd, Suite 402
Glastonbury, Connecticut 06033 (518) 407 0088

Stephen L. Porcelli, *President*

Berkley Alliance Professional
berkleyallpro.com (405) 805 6635

Berkley Construction Professional
berkleycp.com (650) 779 9205

Berkley Design Professional
berkleydp.com (650) 779 9205

Berkley Service Professionals
Berkley Managers Insurance Services, LLC
berkleysp.com (650) 779 9205

Berkley Aspire

14902 North 73rd Street
Scottsdale, Arizona 85260 (866) 412 7742
berkleyaspire.com

Brian R. Griffith, *President*

Scottsdale, Arizona (480) 444 5950
Glen Allen, Virginia (804) 237 5177
West Chester, Ohio (513) 341 4843

Berkley Asset Protection

757 Third Avenue, 10th Floor
New York, New York 10017 (212) 497 3700
berkleyasassetpro.com

Joseph P. Dowd, *President*

Berkley Canada

145 King Street West, Suite 1000
Toronto, Ontario M5H 1J8 (416) 304 1178
berkleycanada.com

Andrew Steen, *President*

1002, Rue Sherbrooke Ouest
Bureau 2120
Montreal, Quebec H3A 3L6 (514) 842 5587

Berkley Construction Solutions

412 Mount Kemble Avenue, Suite 310N
Morristown, New Jersey 07960 (866) 223 7006
berkleycs.com

Andrew Robinson, *President*

Businesses

Berkley Custom Insurance

One Metro Center
1 Station Place, Suite 600
Stamford, Connecticut 06902 (203) 658 1500
berkleycustom.com

Michael P. Fujii, *President and Chief Executive Officer*

Berkley Custom Insurance Services, LLC

Los Angeles, California (213) 417 5431

BXM Insurance Services, Inc.

Chicago, Illinois (312) 605 4648
Los Angeles, California (213) 417 5431

Berkley Cyber Risk Solutions

412 Mount Kemble Avenue, Suite G50
Morristown, New Jersey 07960 (973) 775 7494
berkleycyberrisk.com

Tracey Vispoli, *President*

Berkley Embedded Solutions

475 Steamboat Road
Greenwich, CT 06830 (203) 629-3000

Stephanie Lloyd, *President*

Berkley Enterprise Risk Solutions

4 Hutton Centre Drive, Suite 640
Santa Ana, California 92707 (714) 559 6444
berkleyenterpriserisk.com

Wayne W. Bryan, *President*

Berkley Entertainment

600 Las Colinas Boulevard, Suite 1400
Irving, Texas 75039 (972) 819 8980
berkleyentertainment.com

Mark Schuermann, *President*

Berkley Environmental

101 Hudson Street, Suite 2550
Jersey City, New Jersey 07302 (201) 748 3121
berkleyenvironmental.com

Kenneth J. Berger, *President*

Atlanta, Georgia (404) 443 2117
Boston, Massachusetts (857) 265 7479
Chicago, Illinois (312) 727 0302
Irving, Texas (972) 819 8863
Jersey City, New Jersey (201) 748 3047
Philadelphia, Pennsylvania (215) 533 7360

Berkley Managers Insurance Services, LLC

Walnut Creek, California (925) 472 8201

Berkley Financial Specialists

757 Third Avenue, 10th Floor
New York, New York 10017 (866) 539 3995
berkleyfs.com

Michael G. Connor, *President*

Berkley Crime

433 South Main Street, Suite 200
West Hartford, Connecticut 06110 (844) 44 CRIME
berkleycrime.com

Towson, Maryland (866) 539 3995

Berkley Fire & Marine Underwriters

425 North Martingale Road, Suite 1520
Schaumburg, Illinois 60173 (847) 466 9371
berkleymarine.com

David A. Higley, *President*

Berkley Healthcare

16253 Swingley Ridge Road, Suite 375
Chesterfield, Missouri 63017 (860) 380 4931
berkleyhealthcare.com

Gregg A. Piltch, *President*

Berkley Human Services

550 West Jackson Boulevard, Suite 500
Chicago, Illinois 60661 (612) 766 3000
berkleyhumanservices.com

Lucas M. Prah, *President*

Minneapolis, Minnesota (612) 766 3000

Berkley Industrial Comp

One Metroplex Drive, Suite 500
Birmingham, Alabama 35209 (800) 448 5621
berkindcomp.com

Michael Marcus, *President*

Las Vegas, Nevada (855) 425 5800
Lexington, Kentucky (888) 886 9006

Berkley Insurance Asia

Room 4407, 44/F Hopewell Centre
183 Queen's Road East
Wanchai, Hong Kong (852) 3708 5000

Unit 09-03, Cross Street Exchange
18 Cross Street
Singapore 048423 (65) 6902 0601

30th Floor, Shanghai Tower
501 Middle Yincheng Road
Pudong, Shanghai 200120, China 86 (21) 6162 8122
berkeleyasia.com

Shasi Nair, *Chief Executive Officer*

Berkley Insurance Company, IFSC Branch

Shilp Incubation Centre
Block 11, Plot T3 & T5, GIFT City, GIFT SEZ
Gandhinagar, Gujarat—382355, India

Berkley Insurance Australia

Level 7, 321 Kent Street
Sydney NSW 2000, Australia 61 (2) 9275 8500
berkleyinaus.com.au

Tony Wheatley, *Chief Executive Officer*

Adelaide SA, Australia 61 (8) 8470 9020
Brisbane QLD, Australia 61 (7) 3220 9900
Melbourne VIC, Australia 61 (3) 8622 2000
Perth WA, Australia 61 (8) 6488 0900

Berkley International Latinoamérica

Berkley International Seguros S.A.
Berkley International Aseguradora De Riesgos del Trabajo S.A.
Berkley Argentina de Reaseguros S.A.

Carlos Pellegrini 1023, Piso 8
C1009ABU Buenos Aires, Argentina 54 (11) 4378 8100
berkley.com.ar
Bartolomé Mitre 699
S2000COM Rosario, Argentina 54 (341) 410 4200

Eduardo I. Llobet,
President and Chief Executive Officer

Berkley International do Brasil Seguros S.A.

Avenida Presidente Juscelino Kubitschek, 1455
15º andar - cj. 151 Vila Nova Conceição
04543-011 São Paulo, Brazil
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Corporate Information

Annual Meeting

The Annual Meeting of Stockholders of W. R. Berkley Corporation will be held at 1:30 p.m. on June 11, 2025 at its offices at 475 Steamboat Road, Greenwich, Connecticut 06830

Shares Traded

Common Stock of W. R. Berkley Corporation is traded on the New York Stock Exchange. Symbol: WRB

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“Always do right.
This will gratify some people
and astonish the rest.”

- Mark Twain



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