



Press Release

FOR IMMEDIATE RELEASE

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IFF and ISIPCA Form Industry-First Partnership for World-Class Perfumery School

NEW YORK, NEW YORK (March 28, 2016) - International Flavors & Fragrances Inc. (NYSE:IFF) (Euronext Paris: IFF), a leading innovator of sensory experiences that move the world, today announced a partnership with ISIPCA, the world-renowned French school dedicated to creating careers in perfume, cosmetics and food flavors, to establish a new three-year master's program in scent design and creation at ISIPCA's Versailles, France campus.

IFF Fragrances Group President Nicolas Mirzayantz said, "This partnership combines IFF's 127-year creative legacy with the proven academic excellence that has made ISIPCA the world's premier fragrance school. It's a wonderful opportunity to participate in the training of future perfumers and scent designers. The new framework and partnership with ISIPCA is an evolution off IFF's existing perfumery school and we believe it will provide enhanced support to our Vision 2020 business strategy, where talent is a key enabler."

"We are very proud of having trained so many of the world's most successful and influential perfumers, including many at IFF. There is a beautiful symmetry to bringing IFF's talent onto our campus and offering their unique and practical expertise in this new program. Their fresh perspective and proven success will be a valued addition to our offerings," said Cecile Ecalle Montier, Managing Director, ISIPCA.

Mr. Mirzayantz continued, "This partnership breaks new ground in our industry, building on IFF's legacy of pioneering firsts. We look forward to expanding and diversifying our fragrance talent pipeline to meet the increasing demand of consumers for new and exciting scent experiences. This is an incredible time for our industry and we are thrilled to partner with ISIPCA to help power our ability to meet the opportunities of the future."

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Active recruitment efforts are now underway and prospective students can find more information at [ISIPCA's website](#).

Meet IFF

International Flavors & Fragrances Inc. (NYSE:IFF) (Euronext Paris: IFF) is a leading innovator of sensorial experiences that move the world. At the heart of our company, we are fueled by a sense of discovery, constantly asking “what if?”. That passion for exploration drives us to co-create unique products that consumers taste, smell, or feel in fine fragrances and beauty, detergents and household goods, as well as beloved foods and beverages. Our 6,700 team members globally take advantage of leading consumer insights, research and development, creative expertise, and customer intimacy to develop differentiated offerings for consumer products. Learn more at [www.iff.com](#), [Twitter](#), [Facebook](#), [Instagram](#), and [LinkedIn](#).

About ISIPCA

Founded in 1970 on the initiative of Jean- Jacques Guerlain, ISIPCA is a higher education school run by the CCI of Paris Ile-de- France. ISIPCA is the national and international reference in training and research areas of perfume, cosmetics and food flavoring. ISIPCA offers: • 10 post BAC training at BAC + 6, Training continues inter / intra company or custom, a platform for Studies and Scientific Research

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