

11 February 2004



Manager Companies Sydney
Australian Stock Exchange
Exchange Centre
Level 6, 20 Bridge Street
Sydney NSW 2000

James Hardie Industries N.V.
ARBN 097 829 895
Incorporated in The Netherlands
The liability of members is limited

4th Floor, Atrium, Unit 04-07
Strawinskylaan 3077
1077 ZX Amsterdam,
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Dear Sir

ASX Listing Rule 3.16.1 Company Secretary - changes

Mr Pim Vlot has been appointed a Company Secretary effective from 11 February 2004 and will be based in The Netherlands.

Mr Norm Gritsch has been appointed a Company Secretary effective from 11 February 2004 and will be based in USA.

Mr Peter Shafron has ceased to be a Company Secretary effective from 11 February 2004.

Yours faithfully

A handwritten signature in black ink, appearing to read 'P. Shafron'.

Peter Shafron
SVP Finance & Legal