

The Nomination Committee for Humana AB's 2026 AGM has been constituted

The members of the Nomination Committee for Humana AB's Annual General Meeting in 2026 have now been appointed.

According to the instructions adopted at the General Meeting Humana AB shall have a Nomination Committee comprising one representative for each of the four principal shareholders in terms of votes and the Chairman of the Board. In the event that a shareholder chooses to refrain representation in the Nomination Committee, if the Nomination Committee deems it appropriate, a representative of the next largest shareholder may be given the opportunity to join.

Based on the ownership structure as of August 31, 2025, the following individuals have been appointed to members of the Nomination Committee for the 2026 Annual General Meeting:

- Fredrik Strömholm, representative from Impilo Care AB, Chairman of the Nomination Committee
- Alexander Kopp, representative from Incentive AS
- Anette Andersson, representative from SEB Funds AB
- Richard Torgerson, representative from Nordea Funds
- Anders Nyberg, Humana's Chairman of the Board

The Nomination Committee shall prepare proposals for the Annual General Meeting regarding the Chairman of the Annual General Meeting, number of Board members, fees to be paid to each of the Board members, election of Board members and Board Chairman, remuneration to the auditor and election of auditor and, if necessary, proposal for changes in the instruction to the Nomination Committee.

The Annual General Meeting of Humana AB will be held on Thursday, May 7, 2026.

Shareholders who wish to present proposals to the Nomination Committee for the 2026 Annual General Meeting can submit them through email to arsstamma@humana.se or by post to Humana AB, AGM, Att: Ewelina Pettersson, Warfvinges väg 39, S-112 51 Stockholm. In order for the Nomination Committee to be able to consider submitted proposals in a constructive manner, these should be submitted by 8 January 2026, at the

latest.

For more information, please contact:

Ewelina Pettersson, Head of Investor Relations +46 73 074 79 12, ewelina.pettersson@humana.se

Humana is a leading Nordic care company providing services within individual and family care, personal assistance, elderly care and special service housing in accordance with LSS. Humana has 23,000 employees in Sweden, Norway, and Finland providing care for approximately 10,000 individuals and working to achieve the vision "Everyone is entitled to a good life". In 2024, Humana's net revenue was SEK 10,295m. Humana is listed on Nasdaq Stockholm and the company's headquarters are located in Stockholm. Read more about Humana on: http://www.humanagroup.com/