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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**SCHEDULE 14A**

**(RULE 14a-101)**

**INFORMATION REQUIRED IN PROXY STATEMENT**

**SCHEDULE 14A INFORMATION**

Proxy Statement Pursuant to Section 14(a) of the Securities  
Exchange Act of 1934 (Amendment No. )

Filed by the Registrant ☒

Filed by a Party other than the Registrant ☐

Check the appropriate box:

☐ Preliminary Proxy Statement

☐ Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))

☐ Definitive Proxy Statement

☒ Definitive Additional Materials

☐ Soliciting Material Pursuant to §240.14a-12

**ALCOA CORPORATION**

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(Name of Registrant as Specified In Its Charter)

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(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check all boxes that apply):

☒ No fee required

☐ Fee paid previously with preliminary materials

☐ Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11

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V62370-P25758

## Your **Vote** Counts!

### ALCOA CORPORATION

#### 2025 Annual Meeting

Annual Meeting Date: May 8, 2025

Time: 5:30 p.m., Eastern Daylight Time

Location: [www.virtualshareholdermeeting.com/AA2025](http://www.virtualshareholdermeeting.com/AA2025)

Vote by May 7, 2025 11:59 PM Eastern Daylight Time.

For shares held in an Alcoa savings plan vote by May 5, 2025 11:59 PM Eastern Daylight Time.



### You invested in ALCOA CORPORATION and it's time to vote!

You have the right to vote on proposals being presented at the 2025 Annual Meeting. **Important notice regarding the availability of proxy materials for the stockholder meeting to be held on May 8, 2025.**

You may view the proxy materials online at [www.ProxyVote.com](http://www.ProxyVote.com), scan the QR Barcode below, or easily request paper copies (see below).

### Get informed before you vote

View the Notice, Proxy Statement, Proxy Card, and Annual Report on Form 10-K online OR you can receive free paper or email copies of the material(s) by requesting prior to April 24, 2025. If you would like to request a paper or e-mail copy of the material(s) for this and/or future stockholder meetings, you may (1) visit [www.ProxyVote.com](http://www.ProxyVote.com), (2) call 1-800-579-1639 or (3) send an email to [sendmaterial@proxyvote.com](mailto:sendmaterial@proxyvote.com). You will not otherwise receive a paper or e-mail copy. If sending an email, please include your control number (indicated below) in the subject line. Requests, instructions and other inquiries sent to this e-mail address will NOT be forwarded to your investment advisor.



For complete information and to vote, visit **[www.ProxyVote.com](http://www.ProxyVote.com)**

Control #

#### Smartphone users

Point your camera here and  
vote without entering a  
control number



#### Vote Electronically During the Meeting\*

May 8, 2025

5:30 p.m. Eastern Daylight Time

[www.virtualshareholdermeeting.com/AA2025](http://www.virtualshareholdermeeting.com/AA2025)

**Vote By Mail or Phone:** You can vote by mail or phone by requesting a paper copy of the materials, which will include a proxy card. The proxy card will also provide instructions to vote the shares via phone.

\*Please check the meeting materials for any special requirements for meeting attendance.

Vote at [www.ProxyVote.com](http://www.ProxyVote.com)

THIS IS NOT A VOTABLE BALLOT

You cannot use this Notice to vote your shares. This communication presents only an overview of the more complete proxy materials, which contain important information and are available to you on the internet or by mail. You may view the proxy materials online at [www.proxyvote.com](http://www.proxyvote.com) or easily request a paper or e-mail copy (see reverse side). We encourage you to access and review all of the important information contained in the proxy materials before voting.

| Voting Items                                                                                                   | Board<br>Recommends |
|----------------------------------------------------------------------------------------------------------------|---------------------|
| 1. Election of 11 director nominees to serve for one-year terms expiring in 2026<br><b>Nominees:</b>           |                     |
| 1a. John A. Bevan                                                                                              | ✓ For               |
| 1b. Mary Anne Citrino                                                                                          | ✓ For               |
| 1c. Alistair Field                                                                                             | ✓ For               |
| 1d. Pasquale (Pat) Fiore                                                                                       | ✓ For               |
| 1e. Thomas J. Gorman                                                                                           | ✓ For               |
| 1f. James A. Hughes                                                                                            | ✓ For               |
| 1g. Roberto O. Marques                                                                                         | ✓ For               |
| 1h. William F. Oplinger                                                                                        | ✓ For               |
| 1i. Carol L. Roberts                                                                                           | ✓ For               |
| 1j. Jackson (Jackie) P. Roberts                                                                                | ✓ For               |
| 1k. Ernesto Zedillo                                                                                            | ✓ For               |
| 2. Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent auditor for 2025 | ✓ For               |
| 3. Approval, on an advisory basis, of the Company's 2024 named executive officer compensation                  | ✓ For               |

Prefer to receive an email instead? While voting on [www.ProxyVote.com](http://www.ProxyVote.com), be sure to click "Delivery Settings".