

FORM 4

- ☐ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).
- ☐ Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL

OMB Number: 3235-0287
 Estimated average burden hours per response... 0.5

(Print or Type Responses)

1. Name and Address of Reporting Person *			2. Issuer Name and Ticker or Trading Symbol		5. Relationship of Reporting Person(s) to Issuer (Check all applicable)	
Jones, Tammi A			ALCOA CORPORATION [AA]		☐ Director ☐ 10% Owner ☒ X ☐ Officer (give title below) ☐ Other (specify below) EVP & CHRO	
(Last)	(First)	(Middle)	3. Date of Earliest Transaction (Month/Day/Year)		6. Individual or Joint/Group Filing (Check Applicable Line) ☒ X ☐ Form filed by One Reporting Person ☐ Form filed by More than One Reporting Person	
201 Isabella Street, Suite 500			02/23/2026			
(Street)			4. If Amendment, Date Original Filed (Month/Day/Year)			
Pittsburgh, PA 15212						
(City)	(State)	(Zip)				

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month /Day/Year)	2A. Deemed Execution Date, if any (Month/Day /Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock, par value \$0.01 per share	02/23/2026		A		3,884 (1)	A	\$ 0	57,470	D	
Common Stock, par value \$0.01 per share	02/23/2026		F		2,059 (2)	D	\$ 59.81	55,411	D	
Common Stock, par value \$0.01 per share	02/23/2026		A		77 (3)	A	\$ 59.81	55,488	D	
Common Stock, par value \$0.01 per share	02/23/2026		F		41 (4)	D	\$ 59.81	55,447	D	
Common Stock, par value \$0.01 per share	02/23/2026		A		1,463 (1)	A	\$ 0	12,714	I	By Spouse
Common Stock, par value \$0.01 per share	02/23/2026		F		762 (2)	D	\$ 59.81	11,952	I	By Spouse
Common Stock, par value \$0.01 per share	02/23/2026		A		29 (3)	A	\$ 59.81	11,981	I	By Spouse
Common Stock, par value \$0.01 per share	02/23/2026		F		16 (4)	D	\$ 59.81	11,965	I	By Spouse
Common Stock, par value \$0.01 per share								60 (5)	I	By Company 401(k) Plan

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g. , puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month /Day/Year)	3A. Deemed Execution Date, if any (Month/Day /Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of Derivative Securities Beneficially Owned Following Reported Transaction (s) (Instr. 4)	10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

- Earned performance restricted stock units (PRSUs) granted in 2023.
- Represents the withholding of shares by the issuer to satisfy the reporting person's tax obligations upon the vesting of PRSUs granted in 2023.
- Shares acquired pursuant to stock settlement of dividend equivalents accumulated in cash and converted to stock upon the vesting and settlement of the underlying PRSUs, granted in 2023, based on the share price at the time of vesting.
- Represents the withholding of shares by the issuer to satisfy the reporting person's tax obligations upon stock settlement of dividend equivalents accumulated in cash and converted to stock upon the vesting and settlement of the underlying PRSUs, granted in 2023, based on the share price at the time of vesting.
- Fluctuations in 401(k) share amounts reflect the plan's unit reporting method; units represent interests in the Company's stock fund.

/s/ Marissa P. Earnest, attorney-in-fact for Tammi A. Jones 02/25/2026

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.