

Nobia AB (publ)
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Nobia transfers treasury shares

Nobia is transferring treasury shares under the employee share option scheme 2011 and Performance Share Plan 2012.

Employee share option scheme 2011

The 2011 Annual General Meeting resolved on an employee share option scheme that encompasses approximately 100 senior executives. Under the conditions of the employee share option scheme 2011, each employee share option carries entitlement to the acquisition of one Nobia share up to and including 31 December 2015 at a predetermined exercise price of SEK 54.10. The right to exercise these employee share options requires that the holder remains an employee of Nobia and that the average annual increase in the company's earnings per share, adjusted for restructuring costs, during the 2011-2013 fiscal years, compared with the average for the 2009 and 2010 fiscal years, is at least 5 per cent and a maximum of 15 per cent. Maximum allotment was achieved.

For the purpose of fulfilling the employee share option scheme 2011, the Board has resolved, based on the authorisation to transfer treasury shares granted by the 2015 Annual General Meeting, to transfer a maximum of 381,000 shares at a price of SEK 54.10 per share for the period until the 2016 Annual General Meeting.

Performance Share Plan 2012

Nobia's 2012 Annual General Meeting resolved to transfer a maximum of 1,500,000 bought-back shares for the purpose of ensuring delivery of shares to participants of the Performance Share Plan that was resolved at the same Annual General Meeting. The Performance Share Plan 2012 encompasses some 100 senior executives and is based on the participants investing in Nobia shares that are "locked into" the Plan. Each Nobia share invested in under the framework of the Performance Share Plan 2012 entitles the participant, following a vesting period of about three years and provided that certain conditions are fulfilled, to allotment (for no consideration) of matching and performance shares in Nobia.

No performance shares were allotted for the Performance Share Plan 2012 since the established target was not met. In accordance with the Meeting's resolution, the matching shares under this Plan will be allotted to the participants after the interim report for the first quarter of 2015. Accordingly, based on the Meeting's resolution, Nobia is transferring 135,147 matching shares to the participants of the Performance Share Plan 2012. No consideration is paid for this transfer.

Number of treasury shares

On the date of this press release, Nobia holds 7,383,153 treasury shares and the total number of shares in the company amounts to 175,293,458.



For continuously updated information regarding Nobia's transfers of bought-back shares, refer to <http://www.nasdaqomx.com/transactions/markets/nordic/corporate-actions/stockholm/repurchases-of-own-shares>.

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Nobia develops and sells kitchen solutions through some twenty strong brands in Europe, including Magnet in the UK, HTH, Norema, Sigdal, Invita and Marbodal in Scandinavia and Petra and A la Carte in Finland, ewe, Intuo and FM in Austria, as well as Poggenvohl globally. Nobia creates profitability by combining economies of scale with attractive kitchen offerings. The Group has approximately 6,200 employees and sales of about SEK 12 billion in 2014. The share is listed on Nasdaq Stockholm under the ticker NOBI. Website: www.nobia.com