

Nobia AB (publ)  
27 March 2020

## **Nobia withdraws the dividend proposal and temporarily lays off 3,000 employees**

The Board of Directors of Nobia AB (publ) has decided to withdraw previously communicated proposal for a dividend of SEK 4.00 per share, in total approximately SEK 675m. In addition, Group management has decided to cut their salaries by 20 per cent. Financial targets concerning debt/equity ratio and dividend policy will remain unchanged. The financial position for the group remains stable with available cash and unused credit facilities of approximately SEK 1.3 Billion.

Furthermore, Nobia has initiated temporary layoffs of approximately 3,000 employees, of which around 2,300 refer to the UK where the kitchen store network and supply chain is closed on a temporary basis following UK regulations and recommendations. The other layoffs impact operations across different parts of the Group where all countries are affected. The majority of the layoffs will be backed by state subsidies.

In addition, the chairman of the nomination committee has informed the company that there will not be any proposed increases of board remuneration.

The above decisions have been made in light of current market instability and uncertainties regarding economic impacts of the coronavirus (COVID-19), which is negatively impacting Nobia's business due to, amongst other impacts, lower demand of kitchens.

### **For further information**

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*This information is information that Nobia is obliged to make public pursuant to the EU Market Abuse Regulation. The information was submitted for publication, through the agency of the contact person above, at 5:40 PM CET on 27 March 2020.*

Nobia develops and sells kitchen solutions through a number of strong brands in Europe, including Magnet in the UK; HTH, Norema, Sigdal, Invita and Marbodal in Scandinavia; Petra and A la Carte in Finland; ewe, Intuo and FM in Austria as well as Bribus in the Netherlands. Nobia generates profitability by combining economies of scale with attractive kitchen offerings. The Group has approximately 6,000 employees and net sales of about SEK 14 billion. The share is listed on Nasdaq Stockholm under the ticker NOBI. Website: [www.nobia.com](http://www.nobia.com).