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PROACT COMPLETES COST-EFFICIENCY PROGRAMME

Proact IT Group AB (publ) will complete the cost-efficiency programme, initiated earlier this year, during the fourth quarter of 2025. The quarter's financial results will be impacted by one-off costs of approximately SEK 55 million.

The one-off costs relate primarily to staff reductions and management changes within Business Unit Central and Business Unit West, as well as within Group functions. The programme has strengthened the Group's operational efficiency and created conditions for profitable growth in these parts of the business. At the same time, Business Unit Nordic & Baltics and Business Unit UK have continued to perform well throughout the year.

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About Proact

Proact is Europe's leading specialist in data and information management with focus on cloud services and data centre solutions. We help our customers to store, connect, protect, secure and drive value through their data whilst increasing agility, productivity and efficiency.

We've completed thousands of successful projects around the world, have more than 4,000 customers and currently manage hundreds of petabytes of information in the cloud. We employ over 1,200 people in 12 countries across Europe and North America.

Founded in 1994, our parent company, Proact IT Group AB (publ), was listed on Nasdaq Stockholm in 1999 (under the symbol PACT). For further information about Proact's activities please visit us at www.proact.eu

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This information is information that Proact IT Group AB is obliged to make public pursuant to the EU Market Abuse Regulation. The information was submitted for publication, through the agency of the contact persons set out above, at 2025-12-10 08:30 CET.