Scandic's Nomination Committee proposes John Brennan as new board member

Ahead of the Annual General Meeting 2026, Scandic's Nomination Committee proposes John Brennan for election as a new member of the Board of Directors. John has more than 30 years of international experience and has had several CEO and advisory roles within major hotel groups in Ireland and the UK.

John Brennan's extensive expertise in hotel integration, operational transformation and value creation within real estate is strategically important for Scandic's expansion in Ireland and the UK through the planned acquisition of Dalata Hotel Group. He also brings skills and experience that will support the company in its next growth phase.

John previously served as CEO at Amaris Hospitality, which included 89 hotels across Ireland and the UK. Before this, he was CEO of Jurys Inn Group, where he led the company, expanded the hotel portfolio, improved performance and executed two changes of ownership. Today, John is the Chairman of Klarent Hospitality, a leading hotel investment and management company that operates and manages hotels in Ireland and the UK under international brands such as Hilton, Mercure and Ibis Styles. Additionally, he has acted as an advisor to private equity firms and institutional investors in conjunction with hotel transactions.

Proposal of the Nomination Committee
In addition to the election of John Brennan, the Nomination Committee proposes re-election of Per G. Braathen (Chairman of the Board), Kristina Patek, Gunilla Rudebjer, Lars-Åke Bokenberger and Frank Veenstra. Further, the Nomination Committee announces that Fredrik Wirdenius has declined re-election and will therefore leave the Board of Directors in connection with the AGM 2026.

"On behalf of the board, I would like to extend a warm thank you to Fredrik Wirdenius for his many years of dedication to Scandic. His experience, engagement and strategic insights have been very much appreciated, and we are grateful for the many important contributions he has made during his service on the board. I am also looking forward to welcoming John Brennan to the Board, and benefiting from his experience as Scandic continues its journey in Ireland and the UK."
— Per G. Braathen, Chairman of the Board

Nomination Committee
Scandic's Nomination Committee consists of its chair, Christian Ringnes (Eiendomsspar A/S), Karl Swartling (Stena Sessan AB), Dick Bergqvist (AMF Pension & Fonder) and Per G. Braathen (Chairman of the Board).

Annual General Meeting
Scandic's Annual General Meeting will be held on May 5, 2026, at Vasateatern, Scandic Grand Central, Stockholm. The Nomination Committee's proposal in full will be published on Scandic's website together with the notice of the Annual General Meeting.

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About Scandic Hotels Group
Scandic is the largest hotel company in the Nordics with approximately 280 hotels and 58,000 hotel rooms in operation and under development at more than 130 destinations. The company is leading the way in integrating sustainability in all areas and its award-winning Design for All concept ensures that Scandic hotels are accessible to everyone. Well loved by guests and employees alike, the Scandic Friends loyalty program is the largest in the Nordic hospitality industry and Scandic is one of the most attractive employers in the region. Scandic is listed on Nasdaq

Stockholm. www.scandichotelsgroup.com