



2024 Annual Report
www.tdsinc.com



Bridging the Digital Divide

Since our founding over 50 years ago, TDS has been committed to bringing high-quality communications services to unserved and underserved communities in suburban and rural America.



Through partnerships with nonprofit organizations, original research, and associate volunteerism, we're addressing the digital divide and providing critical resources in local communities. Since 2009, UScellular has invested nearly \$47 million in monetary donations, technology resources, and countless experiences to nonprofit organizations across the country. We are building better communities by supporting STEM education and helping build a healthier digital future.

Supporting Education

We know that STEM education and technology go hand-in-hand. Our partnerships with organizations like Girls Who Code, YWCA, and the Boys & Girls Clubs of America – the latter of which we have donated \$1 million annually for the past ten years – have provided students with access, mentorship, and hands-on STEM education to ensure they have the important tools to reach their full potential. In addition, our After School Access Project has provided nearly 100,000 youth with access to Wi-Fi, with over \$30 million in hotspots and service donated.

Building a Healthier Digital Future

At UScellular, our network and portfolio of devices and solutions help people build strong connections with friends, family, and communities. UScellular believes that our phones are meant to bring us closer to what matters most. Through initiatives like the "Phones Down for 5" challenge and tutorials for changing phone settings to "US Mode" to limit digital distractions, we are helping people create better relationships with their technology and helping families navigate the digital world together.



TDS Telecom's mission is to create a better world by providing high-quality communication services – connecting people and businesses, supporting education, and strengthening communities. As TDS Telecom expands its fiber footprint, it continually advocates for support to bring better services to locations through federal and state programs and state broadband grants. From hands-on volunteering to in-kind and direct financial support, TDS Telecom also takes a vested interest in the growth and success of our communities.

Improving Rural Broadband

TDS Telecom is doubling down on its commitment to improve rural broadband by receiving Enhanced Alternative Connect America Cost Model (E-ACAM) support from the Federal Communications Commission. The program will provide approximately \$90 million of annual regulatory revenue for 15 years in exchange for bringing higher speeds to some of the most rural geographies in our footprint. Our plans involve bringing fiber to approximately 300,000 addresses, including those funded by E-ACAM and those passed along the route. The federal funding is on top of more than \$51 million received in state grants from 2013-2023 to provide enhanced broadband services to nearly 27,000 service addresses in six states.

Giving Back to Communities

Through its TDS Cares initiative, TDS continues to give back to the communities it serves through donations, sponsorships, and volunteerism. In 2024, its annual Week of Giving campaign included approximately 100 philanthropic activities that resulted in more than \$100,000 in donations to organizations across the country. TDS Cares initiatives occur throughout the year and through the Be Good Citizens program, TDS provides associates with 16 hours of paid time off every year to volunteer at the 501c3 organization of their choice.

Dear Shareholders,

2024 was a significant year for TDS. We undertook substantial actions throughout the organization designed to position the company for long-term success. We worked to optimize our portfolio as evidenced by entering into multiple agreements pursuant to the strategic review of alternatives at UScellular, in addition to the sale of OneNeck IT Solutions and the sales of several small copper ILEC and cable companies.

Review of strategic alternatives update

In May 2024, TDS and UScellular announced that they entered into an agreement to sell UScellular's wireless operations and select spectrum assets to T-Mobile for \$4.4 billion, including up to \$2 billion of assumed debt. The transaction is a positive outcome for all stakeholders and creates significant benefits for our customers, providing more competitive choices, as they will benefit from a better network experience from the combined networks of the two companies, lower prices and more robust plans. This transaction is expected to close in mid-2025, subject to regulatory approval and the satisfaction of customary closing conditions.

Additionally, as part of the strategic review, UScellular subsequently launched a process to opportunistically monetize its remaining spectrum. In fall 2024, UScellular entered into agreements to sell spectrum licenses to Verizon Communications, Inc., AT&T, Inc., Nsight Spectrum, LLC and Nex-Tech Wireless, LLC for approximately \$2 billion. These sales are contingent upon the closing of the T-Mobile deal, regulatory approval, and other closing conditions. In total, UScellular has reached agreements to monetize approximately 70%* of its spectrum

CEO leadership transition

Effective February 1, 2025, the TDS Board of Directors elected me to succeed LeRoy ("Ted") T. Carlson, Jr. as TDS President and Chief Executive Officer. Ted Carlson continues to serve the enterprise, assuming a newly created Vice Chair position focusing on enterprise strategy. Ted's contributions to the company over the past 51 years have been truly remarkable and we look forward to his continuing guidance.

Prior to taking on my new responsibilities, I have had over 40 years of service to TDS, serving on the TDS Board since 1981 and being the non-executive Chair of the TDS Board since 2002. This leadership transition reflects the commitment of the TDS enterprise to advance our mission of bringing high-quality communications services to our customers throughout the United States.

UScellular

In 2024, UScellular remained committed to balancing improved subscriber momentum with financial discipline while working to advance the T-Mobile transaction through the regulatory process. While the competitive intensity and investment requirements of the wireless industry environment remained high, UScellular improved its subscriber trajectory. The Company made meaningful year-over-year progress in retail subscriber results, especially with postpaid handsets in the second half of the year. However, despite the improvements, net retail subscriber adds were still negative and the challenges of the competitive environment and the lack of scale of our business still remains, which is why the transaction with T-Mobile is the best path forward for UScellular customers and the wireless business overall.

UScellular continued its ongoing 5G mid-band network deployment, providing additional capacity and faster speeds for our customers. In 2024, ongoing investments in network and customer service enabled UScellular to increase its home and business internet customers (fixed wireless) to 145,000, and recently crossed over 150,000 customers.

In 2025, the company hopes to build on its 2024 customer momentum and remains focused on operating and investing in the business through the expected close of the transaction with T-Mobile.

After the sale of the wireless operations, UScellular will retain a strong tower business, with over 2,000 additional colocations from T-Mobile. We are optimistic in the outlook for our tower business, as the long-term capacity needs of the industry will require further densification and drive demand for towers. We will also look for opportunities to monetize UScellular's remaining spectrum.

TDS Telecom

In 2024, TDS Telecom made significant progress on its fiber transformation, growing the number of fiber service addresses by 129,000 to 928,000. More than 50% of its addresses are now served by fiber. The fiber strategy has also led to growth in residential revenues, as we saw increases in both broadband connections and average revenue per connection, offset by industry-wide pressures in video, voice and wholesale revenues.

We spent last year planning for the Enhanced Alternative Connect America Cost Model (E-ACAM) program. It is estimated that this multi-year build program will bring fiber to approximately 300,000 addresses, including those funded by the E-ACAM program and those passed along the route. This program will bring faster broadband speeds to our customers and further reduce our network reliance on copper technology.

Looking forward, TDS Telecom remains focused on transforming into a fiber broadband company with a goal to deliver 150,000 marketable fiber service addresses in 2025. And as part of its transformation, TDS Telecom will also be investing in programs to streamline operations and enhance the customer experience, increasing efficiency and improving its cost structure and margins over time.

As a result of the E-ACAM program and other initiatives, TDS has increased its long-term fiber goals and is now targeting 1.8 million marketable fiber service addresses, an increase of 50% from its prior goal. Additionally, as a result of E-ACAM the company expects to reduce the addresses served by copper to just 5% over time.

Committed to our mission

Our commitment to provide outstanding communications services to our customers and meet the needs of our shareholders, our people and our communities remains our focus.

Thank you

We are grateful to all our dedicated and hard-working associates who have made these accomplishments possible and are thankful to our shareholders and debt holders for their support as we continue to position TDS to be successful.

Very truly yours,



Walter Carlson
President and Chief Executive Officer and Chair of the Board

Telephone and Data Systems, Inc.

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Telephone and Data Systems, Inc. Management's Discussion and Analysis of Financial Condition and Results of Operations

Executive Overview

The following Management's Discussion and Analysis (MD&A) should be read in conjunction with the audited consolidated financial statements and notes of Telephone and Data Systems, Inc. (TDS) for the year ended December 31, 2024, and with the description of TDS' business included herein. Certain numbers included herein are rounded to millions for ease of presentation; however, certain calculated amounts and percentages are determined using the unrounded numbers.

This report contains statements that are not based on historical facts, which may be identified by words such as "believes," "anticipates," "estimates," "expects," "plans," "intends," "projects," "will" and similar expressions. These statements constitute and represent "forward looking statements" as this term is defined in the Private Securities Litigation Reform Act of 1995. Such forward looking statements involve known and unknown risks, uncertainties and other factors that may cause actual results, events or developments to be significantly different from any future results, events or developments expressed or implied by such forward looking statements. See the disclosure under the heading Private Securities Litigation Reform Act of 1995 Safe Harbor Cautionary Statement elsewhere in this report for additional information.

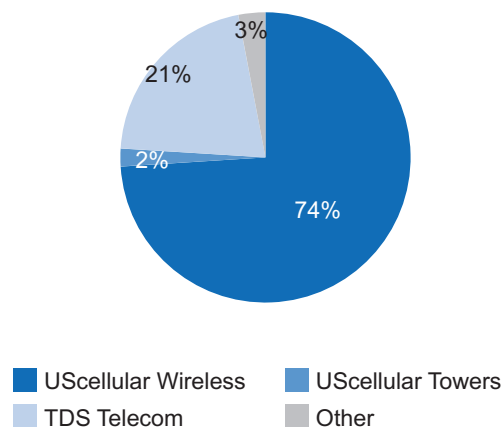
The accounting policies of TDS conform to accounting principles generally accepted in the United States of America (GAAP). However, TDS uses certain "non-GAAP financial measures" in the MD&A and the business segment information. A discussion of the reasons TDS determines these metrics to be useful and reconciliations of these measures to their most directly comparable measures determined in accordance with GAAP are included in the disclosure under the heading Supplemental Information Relating to Non-GAAP Financial Measures within the MD&A of this report.

General

TDS is a diversified telecommunications company that provides high-quality communications services to approximately 5.5 million connections nationwide. TDS provides wireless services and leases tower space to third-party carriers on owned towers through its 83%-owned subsidiary, United States Cellular Corporation (UScellular). TDS also provides broadband, video, voice and wireless services through its wholly-owned subsidiary, TDS Telecommunications LLC (TDS Telecom). TDS operates entirely in the United States.

During the second quarter of 2024, TDS and UScellular modified their reporting structure due to the planned disposal of the UScellular wireless operations and, as a result, disaggregated the UScellular operations into two reportable segments – Wireless and Towers. This presentation reflects how TDS' and UScellular's chief operating decision maker allocates resources and evaluates operating performance following this strategic shift. Prior periods have been updated to conform to the new reportable segments. See Note 20 — Business Segment Information in the Notes to Consolidated Financial Statements for additional information about TDS' segments.

2024 Operating Revenues by Segment



TDS Mission and Strategy

TDS' mission is to provide outstanding communications services to its customers and meet the needs of its shareholders, its people, and its communities. In pursuing this mission, TDS seeks to grow its businesses, create opportunities for its associates, support the communities it serves, and build value over the long term for its shareholders. Since its founding, TDS has been committed to bringing high-quality communications services to rural and underserved communities. TDS continues to make progress on developing and enhancing its Environmental, Social and Governance (ESG) program, including the publication of the most recent TDS ESG Report in August 2024, which is available on the TDS website.

TDS' historical long-term strategy has been to re-invest the majority of its operating capital in its businesses to strengthen their competitive positions and financial performance, while also returning value to TDS shareholders primarily through the payment of a regular quarterly cash dividend. In the second quarter of 2024, TDS reset its approach to capital allocation and declared dividends in the second, third, and fourth quarters of 2024 at approximately 20% of the first quarter of 2024 dividend for TDS Common and Series A shares. This shift in approach is expected to free up additional capital that can be used to support TDS' fiber program, among other purposes. It is uncertain at this time how the outcome of the ongoing strategic alternatives review process for UScellular, TDS' available opportunities to reinvest in its businesses, or TDS' ongoing liquidity needs, may impact the decisions of the TDS Board of Directors regarding the declaration of future dividends.

Announced Transactions and Strategic Alternatives Review

On August 4, 2023, TDS and UScellular announced that the Boards of Directors of both companies decided to initiate a process to explore a range of strategic alternatives for UScellular. On May 28, 2024, UScellular announced that its Board of Directors unanimously approved the execution of a Securities Purchase Agreement (Securities Purchase Agreement) by and among TDS, UScellular, T-Mobile US, Inc. (T-Mobile) and USCC Wireless Holdings, LLC, pursuant to which, among other things, UScellular agreed to sell its wireless operations and select spectrum assets to T-Mobile for a purchase price, subject to adjustments, as specified in the Securities Purchase Agreement, of \$4,400 million, which is payable in a combination of cash and the assumption of up to approximately \$2,000 million in debt. The purchase price includes \$100 million contingent on the satisfaction of certain financial and operational metrics. The purchase price also includes \$400 million allocated to certain wireless spectrum licenses held by entities in which UScellular is a non-controlling limited partner. The closing with respect to these wireless spectrum licenses is contingent upon UScellular's purchase, which is pending receipt of regulatory approval, of the remaining equity in the entities that UScellular does not currently own. The Securities Purchase Agreement also contemplates, among other things, a Short-Term Spectrum Manager Lease Agreement and Short-Term Spectrum Manager Sublease Agreements that will become effective at the closing date, which provide T-Mobile with an exclusive license to use certain UScellular spectrum assets and leases at no cost for up to one-year for the sole purpose of providing continued, uninterrupted service to customers. The sale of the wireless business to T-Mobile is expected to close in mid-2025, subject to the receipt of regulatory approvals and the satisfaction of customary closing conditions.

To effect the disposition and wind down of the wireless operations in accordance with the terms of the Securities Purchase Agreement, UScellular expects that if the closing of the transaction were to occur that such closing will trigger or accelerate the recognition of certain cash and non-cash obligations. Such obligations include contingent advisory fees, employee compensation and severance, employee stock award costs, debt extinguishment, income tax expense, administrative costs, restructuring expenses and other wind down costs. UScellular also expects to incur significant decommissioning costs for certain towers that UScellular elects to retire, and such decommissioning costs are also expected to include remaining obligations under related ground leases. These costs are expected to have a significant impact on TDS' financial statements.

On October 17, 2024, UScellular, and certain subsidiaries of UScellular, entered into a License Purchase Agreement (Verizon Purchase Agreement) with Verizon Communications Inc. (Verizon) to sell certain AWS, Cellular and PCS wireless spectrum licenses and agreed to grant Verizon certain rights to lease such licenses prior to the transaction close for total proceeds of \$1,000 million. As of December 31, 2024, UScellular's book value of the wireless spectrum licenses to be sold was \$586 million. The transaction is subject to regulatory approval and other customary closing conditions, and is contingent on the closing of the T-Mobile transaction and the termination of the T-Mobile Short-Term Spectrum Manager Lease Agreement.

On November 6, 2024, UScellular, and certain subsidiaries of UScellular, entered into a License Purchase Agreement (AT&T Purchase Agreement) with New Cingular Wireless PCS, LLC (AT&T), a subsidiary of AT&T Inc. to sell certain 3.45 GHz and 700 MHz wireless spectrum licenses and agreed to grant AT&T certain rights to lease and sub-lease such licenses prior to the transaction close for total proceeds of \$1,018 million, subject to certain purchase price adjustments. As of December 31, 2024, UScellular's book value of the wireless spectrum licenses to be sold was \$859 million. The transaction is subject to regulatory approval and other customary closing conditions and substantially all of the licenses subject to the transaction are contingent on the closing of the T-Mobile transaction. The purchase price includes \$232 million allocated to certain wireless spectrum licenses that are held by an entity in which UScellular is a non-controlling limited partner. The closing with respect to these wireless spectrum licenses is contingent upon UScellular's purchase, which is pending receipt of regulatory approval, of the remaining equity in the entity that UScellular does not currently own.

The strategic alternatives review process is ongoing as UScellular works toward closing the transactions signed during 2024, including the T-Mobile, Verizon and AT&T transactions and continues to seek to opportunistically monetize its spectrum assets that are not subject to the Securities Purchase Agreement, the Verizon Purchase Agreement, or the AT&T Purchase Agreement.

TDS incurred third-party expenses related to the announced transactions and strategic alternatives review of \$56 million and \$13 million for the years ended December 31, 2024 and 2023, respectively.

Significant Financial Matters

Net loss attributable to TDS common shareholders was \$97 million and \$569 million for the years ended December 31, 2024 and 2023, respectively. The net loss in 2024 includes a non-cash charge related to the UScellular impairment of certain wireless spectrum licenses in the amount of \$136 million (\$102 million, net of tax), which was recorded during the three months ended September 30, 2024. The net loss in 2023 includes a non-cash charge related to the TDS Telecom Goodwill impairment of \$547 million (\$511 million, net of tax), which was recorded during the three months ended December 31, 2023. The conclusions that impairments were required in 2024 and 2023 were made in connection with the review and preparation of the financial statements. See Note 8 — Intangible Assets for a detailed discussion regarding the impairments. Refer to Supplemental Information to Non-GAAP Financial Measures within this MD&A for a reconciliation of the Intangible assets impairment, net of tax.

Terms Used by TDS

The following is a list of definitions of certain industry terms that are used throughout this document:

- **4G LTE** – fourth generation Long-Term Evolution, which is a wireless technology that enables more network capacity for more data per user as well as faster access to data compared to third generation (3G) technology.
- **5G** – fifth generation wireless technology that helps address customers' growing demand for data services and creates opportunities for new services requiring high speed and reliability as well as low latency.
- **Account** – represents an individual or business financially responsible for one or multiple associated connections. An account may include a variety of types of connections such as handsets and connected devices.
- **Alternative Connect America Cost Model (ACAM)** – a USF support mechanism for certain carriers, which provides revenue support through 2028. This support comes with an obligation to build defined broadband speeds to a certain number of locations.
- **Auction 107** – Auction 107 was an FCC auction of 3.7-3.98 GHz wireless spectrum licenses that started in December 2020 and concluded in February 2021.
- **Broadband Connections** – refers to the individual customers provided internet access through various transmission technologies, including fiber, coaxial and copper.
- **Broadband Penetration** – metric which is calculated by dividing total broadband connections by total service addresses.
- **Cable Markets** – markets where TDS provides service as the cable provider using coaxial cable and fiber technologies.
- **Churn Rate** – represents the percentage of the connections that disconnect service each month. These rates represent the average monthly churn rate for each respective period.
- **Colocations** – represents instances where a third-party wireless carrier rents or leases space on a company-owned tower.
- **Connected Devices** – non-handset devices that connect directly to the UScellular network. Connected devices include products such as tablets, wearables, modems, fixed wireless, and hotspots.
- **DOCSIS** – Data Over Cable Service Interface Specification is an international telecommunications standard that permits the addition of high-bandwidth data transfer to an existing cable TV (CATV) system. DOCSIS 3.1 is a system specification that increases data transmission rates.
- **EBITDA** – refers to earnings before interest, taxes, depreciation, amortization and accretion and is used in the non-GAAP metric Adjusted EBITDA throughout this document. See Supplemental Information Relating to Non-GAAP Financial Measures within this MD&A for additional information.
- **Eligible Telecommunications Carrier (ETC)** – designation by states for providing specified services in “high cost” areas which enables participation in universal service support mechanisms.
- **Enhanced Alternative Connect America Cost Model (E-ACAM)** – a USF support mechanism for certain carriers, which provides revenue support through 2038. This support comes with an obligation to provide 100 megabits per second (Mbps) of download speed and 20 Mbps of upload speed (100/20 Mbps) to a certain number of locations.
- **Expansion Markets** – markets utilizing fiber networks in areas where TDS does not serve as the cable or incumbent service provider.
- **Free Cash Flow** – non-GAAP metric defined as Cash flows from operating activities less Cash paid for additions to property, plant and equipment and less Cash paid for software license agreements. See Supplemental Information Relating to Non-GAAP Financial Measures within this MD&A for additional information.
- **Gross Additions** – represents the total number of new connections added during the period, without regard to connections that were terminated during that period.
- **Incumbent Markets** – markets where TDS is positioned as the traditional local telephone company.
- **IPTV** – internet protocol television.
- **Net Additions (Losses)** – represents the total number of new connections added during the period, net of connections that were terminated during that period.
- **OIBDA** – refers to operating income before depreciation, amortization and accretion and is used in the non-GAAP metric Adjusted OIBDA throughout this document. See Supplemental Information Relating to Non-GAAP Financial Measures within this MD&A for additional information.
- **Postpaid Average Revenue per Account (Postpaid ARPA)** – metric which is calculated by dividing total postpaid service revenues by the average number of postpaid accounts and by the number of months in the period.
- **Postpaid Average Revenue per User (Postpaid ARPU)** – metric which is calculated by dividing total postpaid service revenues by the average number of postpaid connections and by the number of months in the period.
- **Residential Revenue per Connection** – metric which is calculated by dividing total residential revenue by the average number of residential connections and by the number of months in the period.
- **Retail Connections** – individual lines of service associated with each device activated by a postpaid or prepaid customer. Connections are associated with all types of devices that connect directly to the UScellular network.
- **Service Addresses** – number of single residence homes, multi-dwelling units, and business locations that are capable of being connected to the TDS network, based on best available information.
- **Tower Tenancy Rate** – average number of tenants that lease space on company-owned towers, measured on a per-tower basis.
- **Universal Service Fund (USF)** – a system of telecommunications collected fees and support payments managed by the FCC intended to promote universal access to telecommunications services in the United States.
- **Video Connections** – represents the individual customers provided video services.
- **Voice Connections** – refers to the individual circuits connecting a customer to TDS' central office facilities that provide voice services or the billable number of lines into a building for voice services.
- **VoLTE** – Voice over Long-Term Evolution is a technology specification that defines the standards and procedures for delivering voice communications and related services over 4G LTE networks.

Results of Operations — TDS Consolidated

The following discussion and analysis compares financial results for the year ended December 31, 2024, to the year ended December 31, 2023 and omits discussion of the year ended December 31, 2023 compared to the year ended December 31, 2022. Refer to Management's Discussion and Analysis of Financial Condition and Results of Operations in TDS' Annual Report on Form 10-K for the year ended December 31, 2023, filed with the SEC on February 16, 2024, for that discussion.

Year Ended December 31,	2024	2023	2024 vs. 2023
(Dollars in millions)			
Operating revenues			
UScellular	\$ 3,770	\$ 3,906	(3)%
TDS Telecom	1,061	1,028	3 %
All other ¹	133	226	(41)%
Total operating revenues	<u>4,964</u>	<u>5,160</u>	(4)%
Operating expenses			
UScellular	3,782	3,767	—
TDS Telecom	956	1,551	(38)%
All other ¹	163	256	(36)%
Total operating expenses	<u>4,901</u>	<u>5,574</u>	(12)%
Operating income (loss)			
UScellular	(12)	139	N/M
TDS Telecom	105	(523)	N/M
All other ¹	(30)	(30)	(1)%
Total operating income (loss)	<u>63</u>	<u>(414)</u>	N/M
Investment and other income (expense)			
Equity in earnings of unconsolidated entities	164	159	3 %
Interest and dividend income	27	20	36 %
Interest expense	(279)	(244)	(15)%
Other, net	5	2	N/M
Total investment and other income (expense)	<u>(83)</u>	<u>(63)</u>	(33)%
Income (loss) before income taxes	<u>(20)</u>	<u>(477)</u>	96 %
Income tax expense	6	10	(34)%
Net income (loss)	<u>(26)</u>	<u>(487)</u>	95 %
Less: Net income attributable to noncontrolling interests, net of tax	2	13	(90)%
Net income (loss) attributable to TDS shareholders	<u>(28)</u>	<u>(500)</u>	94 %
TDS Preferred Share dividends	69	69	—
Net income (loss) attributable to TDS common shareholders	<u>\$ (97)</u>	<u>\$ (569)</u>	83 %
Adjusted OIBDA (Non-GAAP) ²	\$ 1,164	\$ 1,086	7 %
Adjusted EBITDA (Non-GAAP) ²	\$ 1,360	\$ 1,267	7 %
Capital expenditures ³	\$ 906	\$ 1,197	(24)%

N/M - Percentage change not meaningful

¹ Consists of corporate and other operations and intercompany eliminations.

² Refer to Supplemental Information Relating to Non-GAAP Financial Measures within this MD&A for a reconciliation of this measure.

³ Refer to Liquidity and Capital Resources within this MD&A for additional information on Capital expenditures.

Refer to individual segment discussions in this MD&A for additional details on operating revenues and expenses at the segment level.

Equity in earnings of unconsolidated entities

Equity in earnings of unconsolidated entities represents TDS' share of net income from entities in which it has a noncontrolling interest and that are accounted for using the equity method or the net asset value practical expedient. TDS' investment in the Los Angeles SMSA Limited Partnership (LA Partnership) contributed pre-tax income of \$62 million and \$65 million for 2024 and 2023, respectively. See Note 9 — Investments in Unconsolidated Entities in the Notes to Consolidated Financial Statements for additional information.

Interest expense

Interest expense increased in 2024 due primarily to an increase in borrowings under the TDS term loan agreements, partially offset by a decrease in the average principal balance outstanding on the receivables securitization agreement. See Market Risk for additional information regarding maturities of long-term debt and weighted average interest rates.

Income tax expense

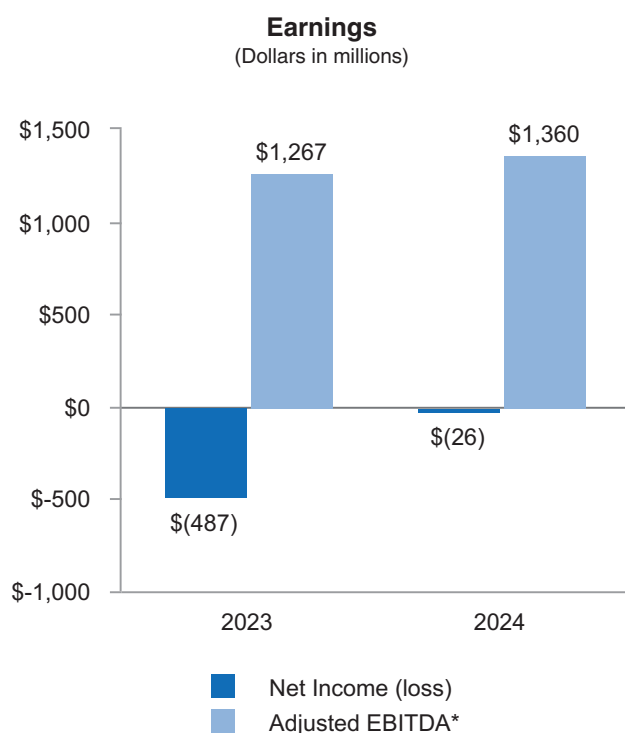
Income tax expense decreased in 2024 due primarily to the deferred tax impact of the wireless spectrum license impairment charge recorded in the third quarter of 2024 and a decrease in state tax expense in 2024, partially offset by the deferred tax impact of the Goodwill impairment recorded in the fourth quarter of 2023.

See Note 5 — Income Taxes in the Notes to Consolidated Financial Statements for additional information.

Net income attributable to noncontrolling interests, net of tax

Year Ended December 31,	2024	2023
(Dollars in millions)		
UScellular noncontrolling public shareholders'	\$ (7)	\$ 9
Noncontrolling shareholders' or partners'	9	4
Net income attributable to noncontrolling interests, net of tax	<u>\$ 2</u>	<u>\$ 13</u>

Net income attributable to noncontrolling interests, net of tax includes the noncontrolling public shareholders' share of UScellular's net income, the noncontrolling shareholders' or partners' share of certain UScellular subsidiaries' net income and other TDS noncontrolling interests.



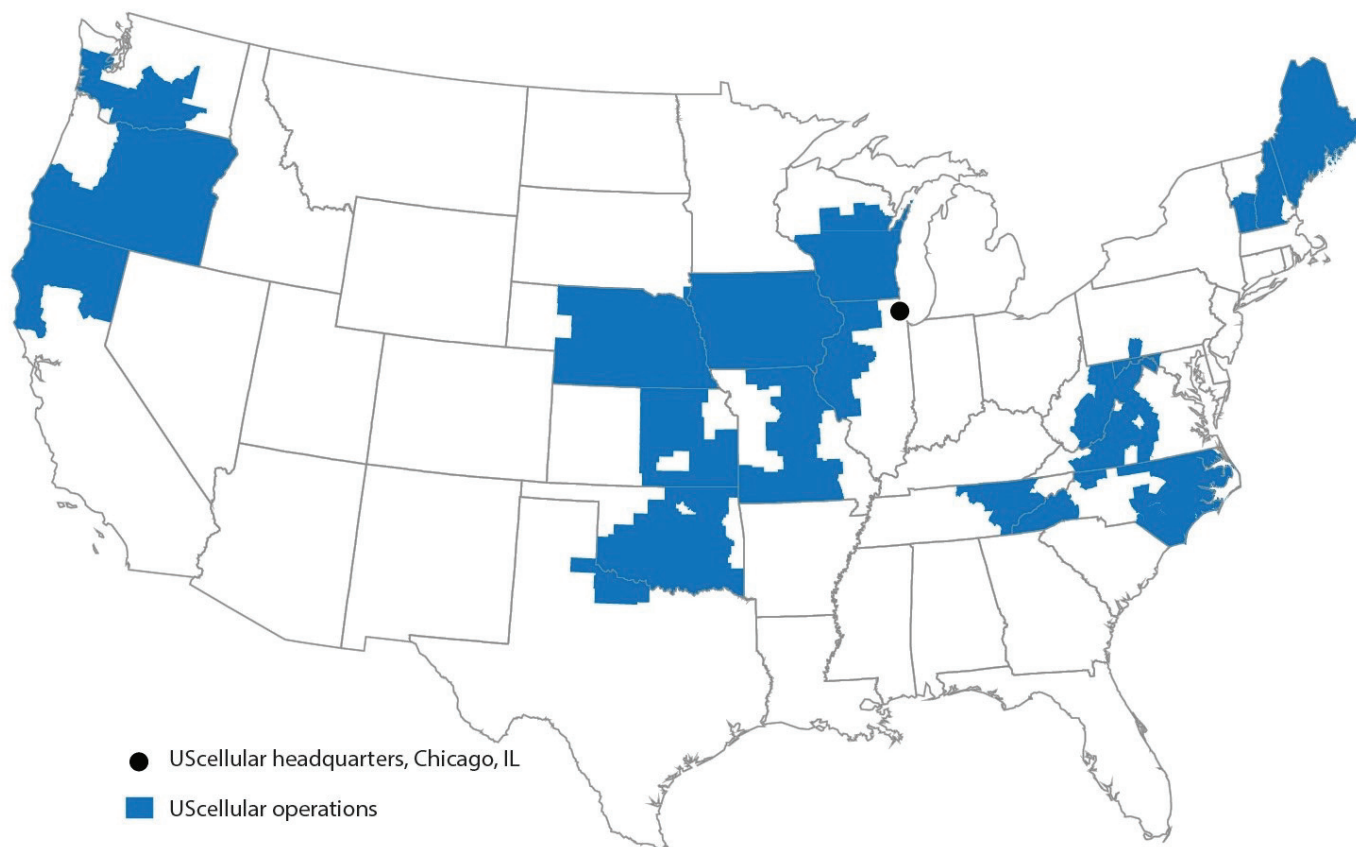
Net loss decreased in 2024 due to lower operating expenses and impairment losses, partially offset by lower operating revenues. Adjusted EBITDA increased in 2024 due primarily to lower operating expenses, partially offset by lower operating revenues.

*Represents a non-GAAP financial measure. Refer to Supplemental Information Relating to Non-GAAP Financial Measures within this MD&A for a reconciliation of this measure.

Business Overview

UScellular provides wireless service throughout its footprint, and leases tower space to third-party carriers on UScellular-owned towers. UScellular's strategy is to attract and retain customers by providing a high-quality network, outstanding customer service, and competitive devices, plans and pricing - all provided with a community focus. UScellular is an 83%-owned subsidiary of TDS.

OPERATIONS



- Serves customers with 4.4 million retail connections including 4.0 million postpaid and 0.4 million prepaid connections
- Operates in 21 states
- Employs approximately 4,100 associates
- Owns 4,409 towers
- Operates 7,010 cell sites in service

UScellular Mission and Strategy

UScellular's mission is to connect its customers to what matters most to them. This includes providing wireless communication services which enhance consumers' lives, increase the competitiveness of local businesses, and improve the efficiency of government operations in the markets UScellular serves.

UScellular's strategy is to attract and retain customers by providing a high-quality network, outstanding customer service, and competitive devices, plans and pricing - all provided with a local community focus. Strategic efforts include:

- UScellular offers economical and competitively priced wireless service plans and devices to its customers and is focused on increasing revenues from sales of related products such as device protection plans and from services such as fixed wireless home internet. In addition, UScellular is focused on expanding its solutions available to business and government customers.
- UScellular continues to enhance its network capabilities, including by deploying 5G technology to help address customers' growing demand for data services and create opportunities for new services requiring high speed and reliability as well as low latency. In 2019-2023, UScellular focused on 5G coverage and predominantly used low-band spectrum to launch 5G services in portions of substantially all of its markets. During 2023 and 2024, UScellular has focused on deploying 5G over its mid-band spectrum, largely overlapping areas already covered with low-band 5G service to enhance speed and capacity for UScellular's mobility and fixed wireless services. Investments in the next several years are expected to be focused on continued mid-band spectrum deployment to enhance speed and capacity needs, building on the existing 5G coverage across UScellular's footprint.
- UScellular seeks to grow revenue in its Towers segment primarily through increasing third-party colocations on existing towers through providing unique tower locations, attractive terms and streamlined implementation to third-party wireless operators.

Financial Overview — UScellular

The following discussion and analysis compares financial results for the year ended December 31, 2024 to the year ended December 31, 2023 and the year ended December 31, 2023 to the year ended December 31, 2022.

Year Ended December 31,	2024	2023	2022	2024 vs. 2023	2023 vs. 2022
(Dollars in millions)					
Operating Revenues					
Wireless	\$ 3,667	\$ 3,805	\$ 4,076	(4)%	(7)%
Towers	234	228	216	3 %	5 %
Intra-company eliminations	(131)	(127)	(123)	(3)%	(3)%
Total operating revenues	<u>3,770</u>	<u>3,906</u>	<u>4,169</u>	(3)%	(6)%
Operating expenses					
Wireless	3,757	3,743	4,075	—	(8)%
Towers	156	151	148	3 %	2 %
Intra-company eliminations	(131)	(127)	(123)	(3)%	(3)%
Total operating expenses	<u>3,782</u>	<u>3,767</u>	<u>4,100</u>	—	(8)%
Operating income (loss)	<u>\$ (12)</u>	<u>\$ 139</u>	<u>\$ 69</u>	N/M	N/M
Net income (loss)	<u>\$ (32)</u>	<u>\$ 58</u>	<u>\$ 35</u>	N/M	67 %
Adjusted OIBDA (Non-GAAP) ¹	<u>\$ 845</u>	<u>\$ 818</u>	<u>\$ 790</u>	3 %	4 %
Adjusted EBITDA (Non-GAAP) ¹	<u>\$ 1,018</u>	<u>\$ 986</u>	<u>\$ 956</u>	3 %	3 %
Capital expenditures ²	<u>\$ 577</u>	<u>\$ 611</u>	<u>\$ 717</u>	(6)%	(15)%

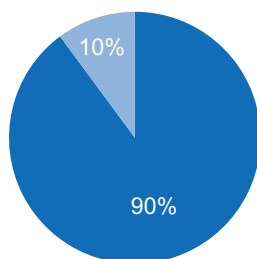
N/M - Percentage change not meaningful

¹ Refer to Supplemental Information Relating to Non-GAAP Financial Measures within this MD&A for a reconciliation of this measure.

² Refer to Liquidity and Capital Resources within this MD&A for additional information on Capital expenditures.

Wireless Operations

Retail Connections Composition
As of December 31, 2024



■ Postpaid ■ Prepaid

As of December 31,	2024	2023	2022
Retail Connections – End of Period			
Postpaid	3,985,000	4,106,000	4,247,000
Prepaid	448,000	451,000	493,000
Total	4,433,000	4,557,000	4,740,000

Year Ended December 31,	2024	2023	2022	2024 vs. 2023	2023 vs. 2022
Postpaid Activity and Churn					
Gross Additions					
Handsets	314,000	339,000	397,000	(7)%	(15)%
Connected Devices	172,000	178,000	162,000	(3)%	10 %
Total Gross Additions	486,000	517,000	559,000	(6)%	(8)%
Net Additions (Losses)					
Handsets	(123,000)	(145,000)	(110,000)	15 %	(32)%
Connected Devices	14,000	7,000	(23,000)	100 %	N/M
Total Net Additions (Losses)	(109,000)	(138,000)	(133,000)	21 %	(4)%
Churn					
Handsets	1.04 %	1.10 %	1.12 %		
Connected Devices	2.53 %	2.77 %	2.95 %		
Total Churn	1.23 %	1.31 %	1.34 %		

N/M - Percentage change not meaningful

2024-2023 Commentary

Total postpaid handset net losses decreased in 2024 due primarily to lower defections as a result of improvements in churn, partially offset by lower gross additions as a result of continued aggressive industry-wide competition and a decrease in the pool of available customers.

Total postpaid connected device net additions increased in 2024 due primarily to a decrease in tablet, home phone, and mobile hotspot defections as a result of improvements in churn.

UScellular decommissioned its 3G Code Division Multiple Access (CDMA) network in 2024. Total net additions (losses) for the year ended December 31, 2024 exclude a one-time adjustment to remove 11,000 connections that were dependent on the CDMA network.

2023-2022 Commentary

Total postpaid handset net losses increased in 2023 due primarily to lower gross additions resulting from aggressive industry-wide competition.

Total postpaid connected device net additions increased in 2023 due primarily to higher demand for fixed wireless home internet as well as decreases in tablet and mobile hotspot churn.

Postpaid Revenue

Year Ended December 31,	2024	2023	2022	2024 vs. 2023	2023 vs. 2022
Average Revenue Per User (ARPU)	\$ 51.79	\$ 51.01	\$ 50.14	2 %	2 %
Average Revenue Per Account (ARPA)	\$ 131.32	\$ 130.91	\$ 130.39	—	—

2024-2023 Commentary

Postpaid ARPU increased in 2024 due to an increase in favorable plan and product offering mix and an increase in cost recovery surcharges.

Postpaid ARPA was relatively flat in 2024 due to the impacts to Postpaid ARPU, offset by a decrease in the number of connections per account.

2023-2022 Commentary

Postpaid ARPU increased in 2023 due to favorable plan and product offering mix and an increase in device protection plan revenues, partially offset by an increase in promotional discounts.

Postpaid ARPA was relatively flat in 2023 due to the impacts to Postpaid ARPU, offset by a decrease in the number of connections per account.

Financial Overview — Wireless

The following discussion and analysis compares financial results for the year ended December 31, 2024, to the year ended December 31, 2023 and the year ended December 31, 2023, to the year ended December 31, 2022.

Year Ended December 31,	2024	2023	2022	2024 vs. 2023	2023 vs. 2022
(Dollars in millions)					
Retail service ¹	\$ 2,674	\$ 2,742	\$ 2,793	(2)%	(2)%
Other	210	201	239	5 %	(16)%
Service revenues	2,884	2,943	3,032	(2)%	(3)%
Equipment sales	783	862	1,044	(9)%	(17)%
Total operating revenues	3,667	3,805	4,076	(4)%	(7)%
System operations (excluding Depreciation, amortization and accretion reported below)	777	794	807	(2)%	(2)%
Cost of equipment sold	906	988	1,216	(8)%	(19)%
Selling, general and administrative	1,298	1,334	1,376	(3)%	(3)%
Depreciation, amortization and accretion	620	610	655	1 %	(7)%
Loss on impairment of licenses	136	—	3	N/M	N/M
(Gain) loss on asset disposals, net	17	19	19	(11)%	3 %
(Gain) loss on sale of business and other exit costs, net	—	—	(1)	N/M	N/M
(Gain) loss on license sales and exchanges, net	3	(2)	—	N/M	N/M
Total operating expenses	3,757	3,743	4,075	—	(8)%
Operating income (loss)	\$ (90)	\$ 62	\$ 1	N/M	N/M
Adjusted OIBDA (Non-GAAP) ²	\$ 719	\$ 697	\$ 677	3 %	3 %
Adjusted EBITDA (Non-GAAP) ²	\$ 719	\$ 697	\$ 677	3 %	3 %
Capital expenditures ³	\$ 554	\$ 580	\$ 689	(5)%	(16)%

N/M - Percentage change not meaningful

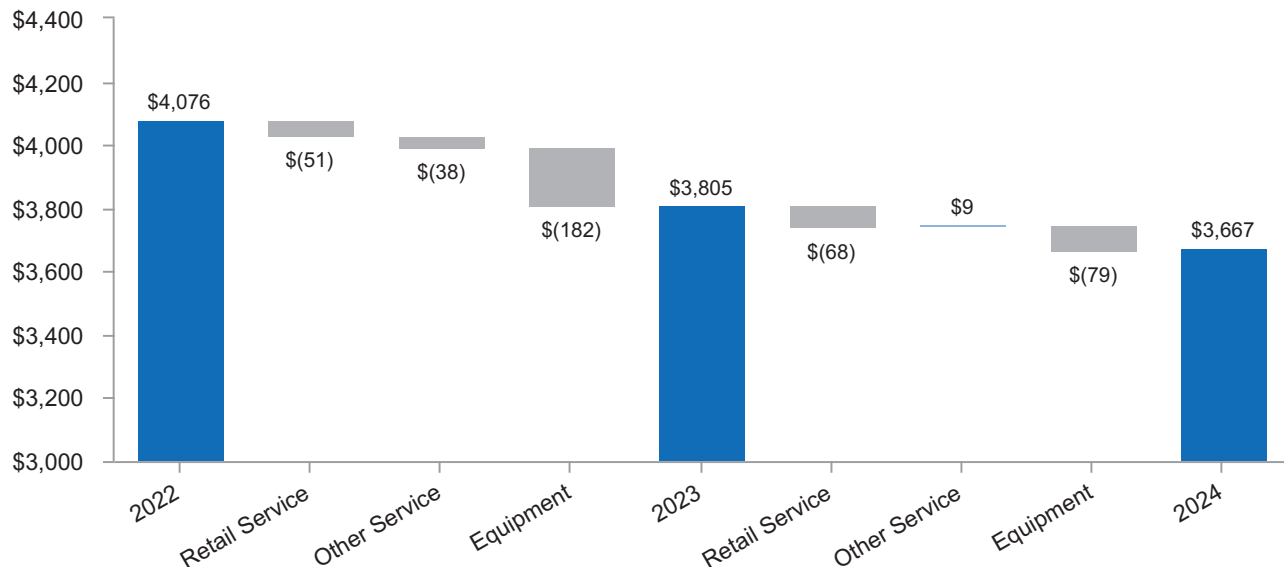
¹ UScellular recorded an adjustment to correct a prior period error related to the recognition of discounts for certain Prepaid customers, which decreased Service revenue by \$5 million in 2023. This adjustment was not material to any of the periods impacted.

² Refer to Supplemental Information Relating to Non-GAAP Financial Measures within this MD&A for a reconciliation of this measure.

³ Refer to Liquidity and Capital Resources within this MD&A for additional information on Capital expenditures.

Operating Revenues

(Dollars in millions)



Service revenues consist of:

- Retail Service – Postpaid and prepaid charges for voice, data and value-added services and cost recovery surcharges
- Other Service – Amounts received from the Federal USF, inbound roaming, miscellaneous other service revenues and Internet of Things (IoT)

Equipment revenues consist of:

- Sales of wireless devices and related accessories to new and existing customers, agents, and third-party distributors

Key components of changes in the statement of operations line items were as follows:

2024-2023 Commentary

Total operating revenues

Retail service revenues decreased in 2024 primarily as a result of a decrease in average postpaid and prepaid connections, partially offset by an increase in Postpaid ARPU as previously discussed in the Operational Overview section.

Equipment sales revenues decreased in 2024, due primarily to a decline in smartphone devices sold due to lower upgrades and gross additions, partially offset by a higher average price of new smartphone sales.

Wireless service providers have been aggressive promotionally and on price to attract and retain customers. This includes both traditional carriers and cable wireless companies. UScellular expects promotional aggressiveness by traditional carriers to continue and pricing pressures from cable wireless companies and new entrants to increase into the foreseeable future. Additionally, other larger wireless service providers have more developed networks and coverage as well as lower costs per subscriber than UScellular, which has negatively affected and may continue to negatively affect UScellular's ability to compete over time. Operating revenues and Operating income (loss) have been negatively impacted by these factors in current and prior periods, and are expected to be negatively impacted in future periods.

System operations expenses

System operations expenses decreased in 2024, due primarily to a decrease in expenses driven by the shutdown of the 3G Code Division Multiple Access (CDMA) network in the first quarter of 2024, partially offset by increases in outbound roaming usage and maintenance, utilities, and cell site expenses.

Cost of equipment sold

Cost of equipment sold decreased in 2024, due primarily to a decline in smartphone devices sold due to lower upgrades and gross additions, partially offset by a higher average cost of new smartphone sales.

Selling, general and administrative expenses

Selling, general and administrative expenses decreased in 2024, due primarily to decreases in various general and administrative and sales related expenses, partially offset by an increase in the strategic alternatives review expenses of \$27 million.

Loss on impairment of licenses

Loss on impairment of licenses increased in 2024 due to the wireless spectrum license impairment charge recorded during the third quarter of 2024. See Note 8 — Intangible Assets for a detailed discussion regarding this impairment.

2023-2022 Commentary

Total operating revenues

Retail service revenues decreased in 2023 primarily as a result of a decrease in average postpaid and prepaid connections, partially offset by an increase in Postpaid ARPU as previously discussed in the Operational Overview section.

Other service revenues decreased in 2023, resulting from decreases in inbound roaming revenues, primarily driven by lower data revenues resulting from lower rates.

Equipment sales revenues decreased in 2023, due primarily to a decline in smartphone upgrades and gross additions, partially offset by a higher average price of new smartphone sales.

Total operating expenses

Total operating expenses in 2023 include \$9 million of severance and related expenses associated with a reduction in workforce that was recorded in the first quarter of 2023. These severance expenses are included in System operations expenses and Selling, general and administrative expenses.

System operations expenses

System operations expenses decreased in 2023, due primarily to decreases in roaming and customer usage expenses, partially offset by an increase in maintenance, utility, and cell site expenses. The decrease in roaming expense was driven by a decrease in roaming rates partially offset by an increase in usage.

Cost of equipment sold

Cost of equipment sold decreased in 2023, due primarily to a decline in smartphone upgrades and gross additions, partially offset by a higher average cost per unit sold.

Selling, general and administrative expenses

Selling, general and administrative expenses decreased in 2023, due primarily to decreases in bad debts expense, commissions, facilities and employee-related expenses, partially offset by an increase in advertising expenses as well as \$8 million of expenses related to the strategic alternatives review.

Depreciation, amortization and accretion

Depreciation, amortization and accretion expenses decreased in 2023 due primarily to enhancements that extended the useful life of a software platform.

Towers Operations

As of December 31,	2024	2023	2022	2024 vs. 2023	2023 vs. 2022
Owned towers	4,409	4,373	4,336	1 %	1 %
Number of colocations	2,444	2,390	2,401	2 %	—
Tower tenancy rate	1.55	1.55	1.55	—	—

2024-2023 Commentary

Number of colocations

Number of colocations increased in 2024 due to an increase in new tenant and equipment change executions partially offset by terminations. Colocation terminations decreased in 2024 compared to 2023 in part due to a decrease in legacy Sprint colocation terminations which decreased from 44 to 21 year over year.

Financial Overview — Towers

The following discussion and analysis compares financial results for the year ended December 31, 2024, to the year ended December 31, 2023 and the year ended December 31, 2023, to the year ended December 31, 2022.

Year Ended December 31,	2024	2023	2022	2024 vs. 2023	2023 vs. 2022
(Dollars in millions)					
Third-party revenues	\$ 103	\$ 101	\$ 93	2 %	8 %
Intra-company revenues	131	127	123	3 %	3 %
Total tower revenues	234	228	216	3 %	5 %
System operations (excluding Depreciation, amortization and accretion reported below)	78	73	71	6 %	2 %
Selling, general and administrative	32	34	32	(5)%	7 %
Depreciation, amortization and accretion	45	46	45	(1)%	1 %
(Gain) loss on asset disposals, net	1	(2)	—	N/M	N/M
Total operating expenses	156	151	148	3 %	2 %
Operating income	\$ 78	\$ 77	\$ 68	2 %	13 %
Adjusted OIBDA (Non-GAAP) ¹	\$ 126	\$ 121	\$ 113	4 %	7 %
Adjusted EBITDA (Non-GAAP) ¹	\$ 126	\$ 121	\$ 113	4 %	7 %
Capital expenditures	\$ 23	\$ 31	\$ 28	(24)%	9 %

N/M - Percentage change not meaningful

¹ Refer to Supplemental Information Relating to Non-GAAP Financial Measures within this MD&A for a reconciliation of this measure.

Key components of changes in the statement of operations line items were as follows:

2024-2023 Commentary

Total tower revenues

Total tower revenues increased in 2024 due primarily to an increase in intra-company revenues primarily as a result of an increase in the intra-company rate charged by Towers to Wireless and an increase in the number of owned towers.

Upon closing of the transaction to dispose of the wireless operations and select spectrum assets to T-Mobile, UScellular expects an increase in Third-party revenues that will be recognized under the Master License Agreement that will go into effect under the Securities Purchase Agreement. However, at such time Intra-company revenues would cease, resulting in significantly lower Tower revenues in the periods following the close.

Total operating expenses

Total operating expenses increased in 2024 due to an increase in System operations expenses as a result of increases in cell site ground rent and maintenance expenses.

Upon and following closing of the transaction to dispose of the wireless operations and select spectrum assets to T-Mobile, UScellular expects expenses may be incurred to affect the separation including costs to decommission certain towers and record remaining ground lease obligations on such decommissioned towers. These factors and other uncertainties in how the ongoing tower operations will be supported in the long-term may significantly impact operating expenses recorded in periods following the close.

Capital expenditures

Total capital expenditures decreased in 2024 due primarily to a decrease in the number of owned towers placed into service to support UScellular's wireless network.

2023-2022 Commentary

Total tower revenues

Total tower revenues increased in 2023 due primarily to an increase in third-party revenues primarily as a result of new colocator agreements and rent escalations.

Capital expenditures

Total capital expenditures increased in 2023 due primarily to an increase in the leasehold improvements on owned towers and an increase in perpetual easements and outright land purchases.



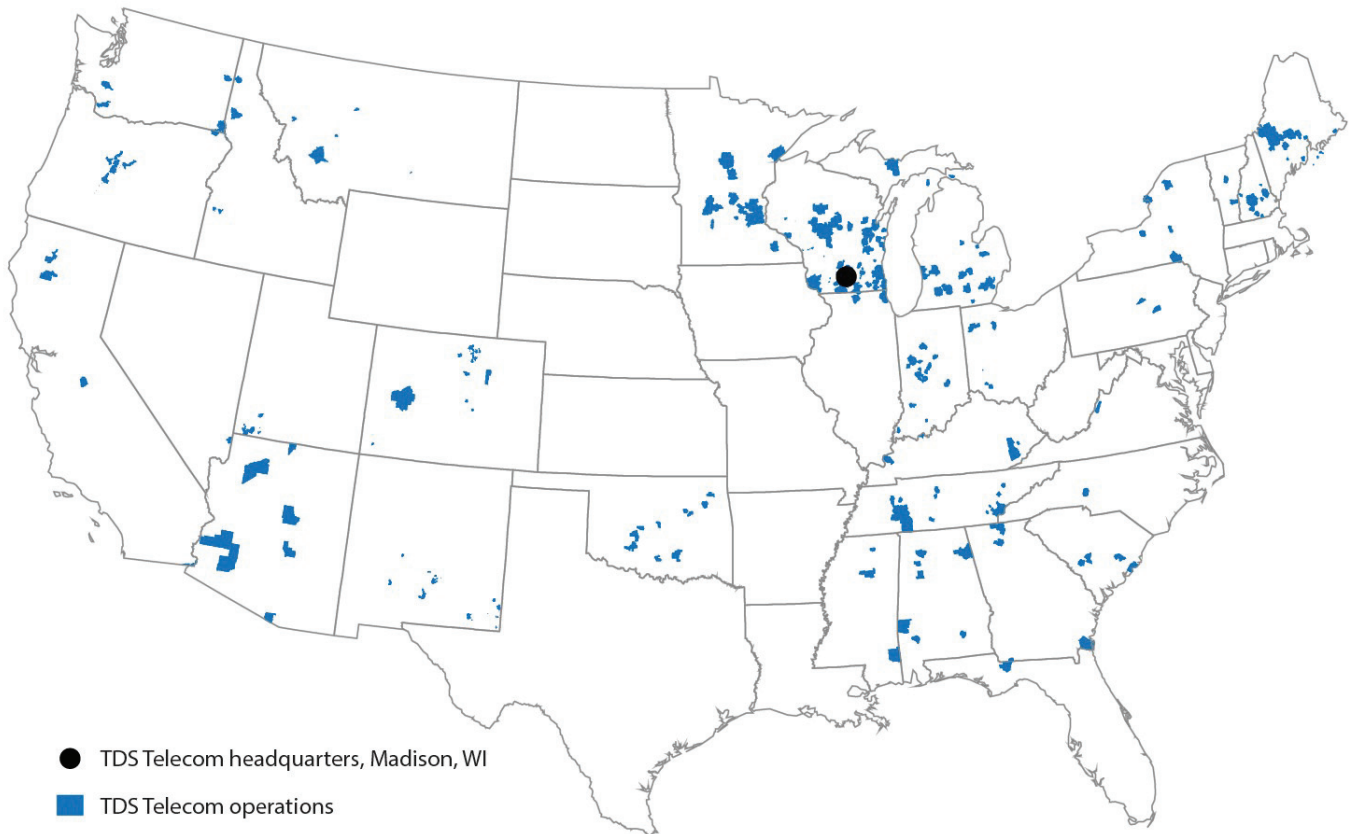
TDS TELECOM OPERATIONS

Business Overview

TDS Telecom owns, operates and invests in high-quality networks, services and products in a mix of small to mid-sized urban, suburban and rural communities throughout the United States. TDS Telecom is a wholly-owned subsidiary of TDS and provides a wide range of broadband, video, voice and wireless communications services to residential, commercial and wholesale customers, with the constant focus on delivering outstanding customer service.

The following MD&A omits discussion of 2023 compared to 2022. Refer to Management's Discussion and Analysis of Financial Condition and Results of Operations in TDS' Annual Report on Form 10-K for the year ended December 31, 2023, filed with the SEC on February 16, 2024, for that discussion.

OPERATIONS



- Serves 1.1 million connections in 31 states.
 - Employs approximately 3,300 associates.
-

TDS Telecom Mission and Strategy

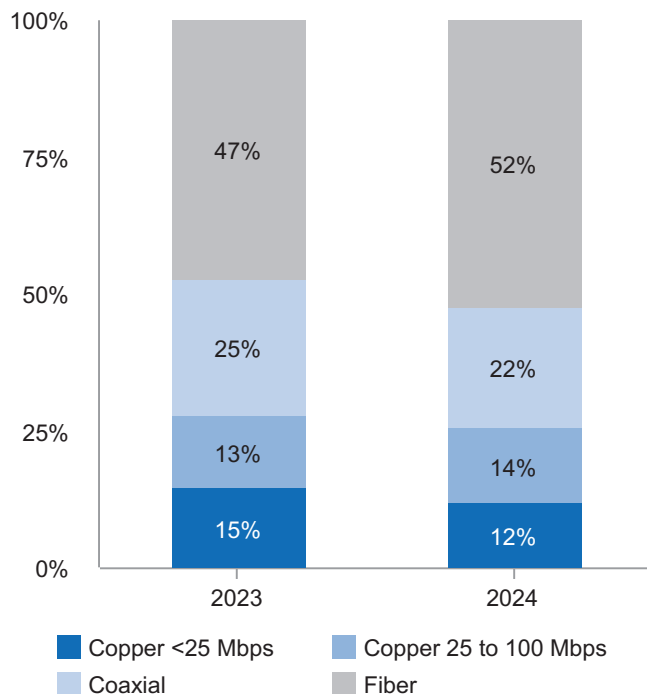
TDS Telecom's mission is to create a better world by providing high-quality communications services to connect people and businesses, support education, and strengthen communities.

TDS Telecom seeks to be the preferred broadband provider by offering fiber-rich networks, high-quality products and services, and a seamless customer experience. TDS Telecom's strategic efforts include:

- TDS Telecom strives to provide high-quality broadband services in its markets with the ability to provide value-added bundling with video, voice and wireless service options. TDS Telecom focuses on driving growth by investing in fiber deployment.
- TDS Telecom seeks to grow its operations by creating clusters of markets in attractive, growing locations and may seek to acquire and/or divest of assets to support its strategy.

Operational Overview — TDS Telecom

Total Service Address Mix
As of December 31,



TDS Telecom increased its service addresses 6% from a year ago to 1.8 million as of December 31, 2024, through network expansion. 44% of incumbent service addresses are served by fiber.

TDS Telecom offers 1Gig+ service to 74% of its total footprint as of December 31, 2024, compared to 72% a year ago.

As of December 31,	2024	2023	2024 vs. 2023
Residential connections			
Broadband			
Incumbent Fiber	118,500	110,100	8 %
Incumbent Copper	116,900	134,700	(13)%
Expansion Fiber	126,100	92,200	37 %
Cable	191,500	202,900	(6)%
Total Broadband	553,000	539,800	2 %
Video	121,000	131,500	(8)%
Voice	261,600	281,600	(7)%
Total Residential Connections	935,600	952,900	(2)%
Commercial connections	190,500	210,200	(9)%
Total connections	1,126,100	1,163,100	(3)%

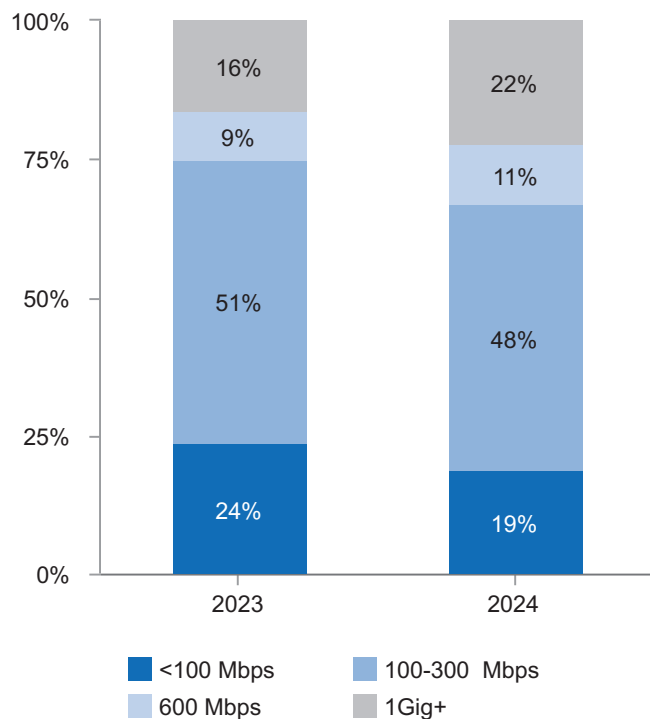
Numbers may not foot due to rounding.

Total connections decreased due to legacy voice, video, and competitive local exchange carrier (CLEC) connections declines, partially offset by broadband connection growth.

Divestitures in the fourth quarter of 2024 resulted in a decrease of 15,700 connections.

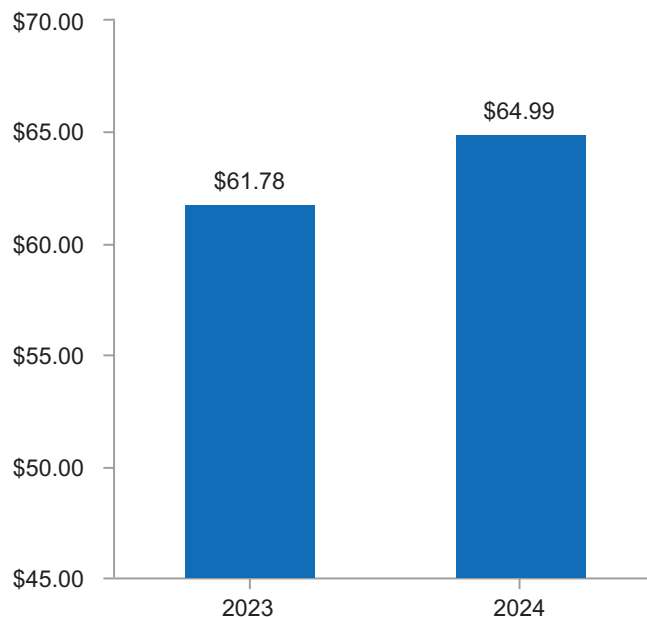
Residential Broadband Connections by Speed

As of December 31,



Residential Revenue per Connection

For the year ended December 31,



Residential broadband customers continue to take higher speeds with 81% taking speeds of 100 Mbps or greater and 22% choosing 1Gig+.

Total residential revenue per connection increased 5% for 2024, due primarily to price increases. Price increases are expected to moderate in 2025 relative to 2024.

Financial Overview — TDS Telecom

The following discussion and analysis compares financial results for the year ended December 31, 2024, to the year ended December 31, 2023.

Year Ended December 31,	2024	2023	2024 vs. 2023
(Dollars in millions)			
Residential			
Incumbent	\$ 355	\$ 352	1 %
Expansion	114	75	52 %
Cable	270	273	(1)%
Total residential	740	700	6 %
Commercial	148	155	(5)%
Wholesale	173	172	—
Total service revenues	1,060	1,027	3 %
Equipment revenues	1	1	(3)%
Total operating revenues	1,061	1,028	3 %
Cost of services (excluding Depreciation, amortization and accretion reported below)	400	423	(5)%
Cost of equipment and products	1	—	58 %
Selling, general and administrative	320	326	(2)%
Depreciation, amortization and accretion	271	245	10 %
Loss on impairment of intangible assets	1	547	(100)%
(Gain) loss on asset disposals, net	12	10	28 %
(Gain) loss on sale of business and other exit costs, net	(49)	—	N/M
Total operating expenses	956	1,551	(38)%
Operating income (loss)	\$ 105	\$ (523)	N/M
Net income (loss)	\$ 85	\$ (483)	N/M
Adjusted OIBDA (Non-GAAP) ¹	\$ 340	\$ 279	22 %
Adjusted EBITDA (Non-GAAP) ¹	\$ 350	\$ 285	23 %
Capital expenditures ²	\$ 324	\$ 577	(44)%

Numbers may not foot due to rounding.

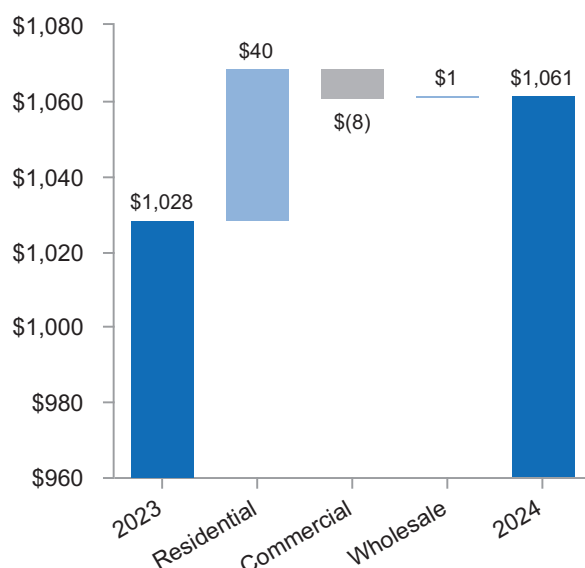
N/M - Percentage change not meaningful.

¹ Refer to Supplemental Information Relating to Non-GAAP Financial Measures within this MD&A for a reconciliation of this measure.

² Refer to Liquidity and Capital Resources within this MD&A for additional information on Capital expenditures.

Operating Revenues

(Dollars in millions)



Residential revenues consist of:

- Broadband services
- Video services, including IPTV, traditional cable programming and satellite offerings
- Voice services
- Wireless services

Commercial revenues consist of:

- High-speed and dedicated business internet services
- Video services
- Voice services

Wholesale revenues consist of:

- Network access services primarily to interexchange and wireless carriers for carrying data and voice traffic on TDS Telecom's networks
- Federal and state regulatory support, including E-ACAM

Key components of changes in the statement of operations items were as follows:

Total operating revenues

Residential revenues increased for 2024 due primarily to price increases and growth in broadband connections, partially offset by a decline in voice and video connections.

Commercial revenues decreased for 2024 due primarily to declining connections in CLEC markets, partially offset by increases in ad revenue.

Cost of services

Cost of services decreased for 2024 due primarily to lower employee-related expenses, plant and maintenance costs, costs to provide legacy services, and information processing costs, partially offset by higher video programming costs.

Selling, general and administrative

Selling, general and administrative expenses decreased for 2024 due primarily to decreases in employee-related expenses and professional fees, partially offset by higher property taxes and IT infrastructure costs.

Depreciation, amortization and accretion

Depreciation, amortization and accretion increased for 2024 due primarily to increased capital expenditures on new fiber assets and customer premise equipment.

Loss on impairment of intangible assets

During the fourth quarter of 2023, TDS Telecom recorded a \$547 million loss on impairment of Goodwill. See Note 8 — Intangible Assets in the Notes to Consolidated Financial Statements for additional information.

Liquidity and Capital Resources

Sources of Liquidity

TDS and its subsidiaries operate capital-intensive businesses. In the past, TDS’ existing cash and investment balances, funds available under its financing agreements, preferred share offerings, and cash flows from operating and certain investing and financing activities, including sales of assets or businesses, provided sufficient liquidity and financial flexibility for TDS to meet its day-to-day operating needs and debt service requirements, to finance the build-out and enhancement of markets, pay dividends and to fund acquisitions. There is no assurance that this will be the case in the future. TDS has incurred negative free cash flow at times in past periods, and this could occur in future periods.

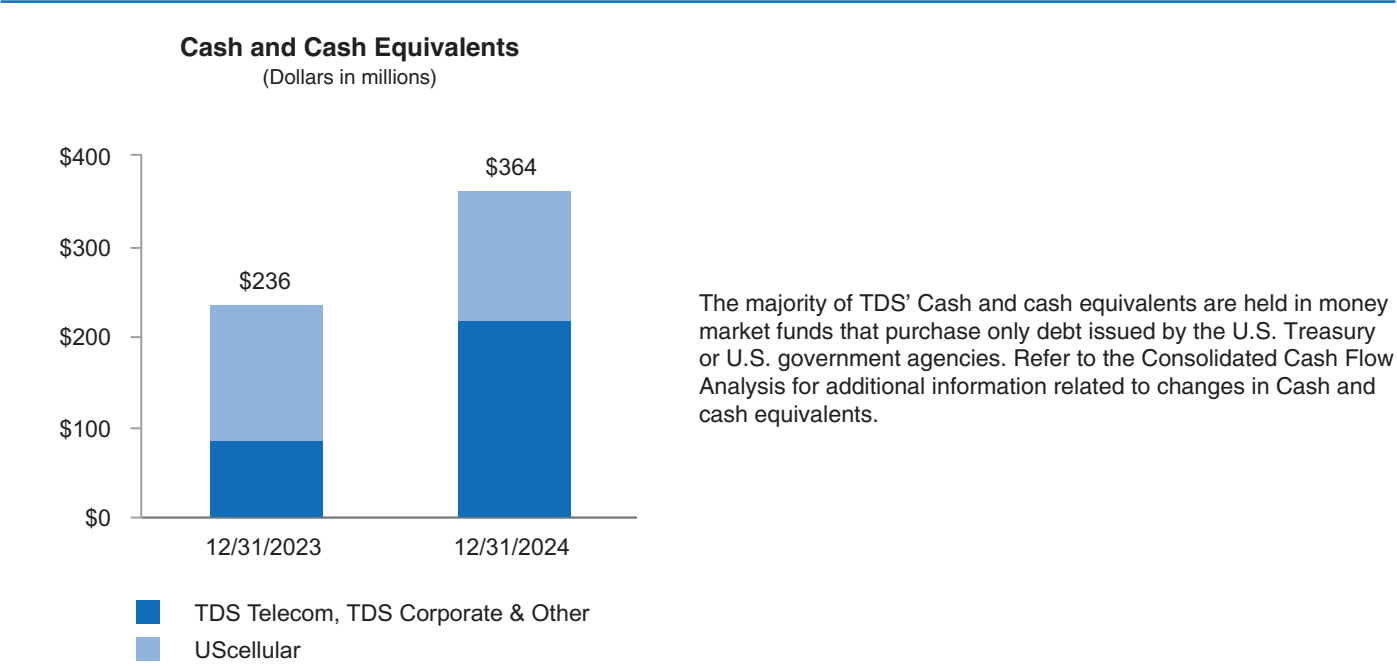
TDS believes that existing cash and investment balances, funds available under its financing agreements, its ability to obtain future external financing, potential dispositions and expected cash flows from operating and investing activities will provide sufficient liquidity for TDS to meet its day-to-day operating needs and debt service requirements. In addition, TDS retains the ability, as described below, to reduce its capital expenditures to lower its funding needs.

TDS may require substantial additional funding for, among other uses, capital expenditures, making additional investments including new technologies, fiber deployments and E-ACAM builds, agreements to purchase goods or services, leases, repurchases of shares, or payment of dividends. It may be necessary from time to time to increase the size of its existing credit facilities, to amend existing or put in place new credit agreements, to obtain other forms of financing, issue equity securities, or to divest assets in order to fund potential expenditures. TDS’ liquidity would be adversely affected if it is unable to obtain short or long-term financing on acceptable terms.

TDS will continue to monitor the rapidly changing business and market conditions and is taking and intends to take appropriate actions, as necessary, to meet its liquidity needs. Due to its lack of scale and structural disadvantages, UScellular has higher costs per subscriber than its competitors and is balancing the timing of investments, such as its continued 5G deployment, with liquidity considerations. TDS Telecom has entered into and may continue to enter into agreements to divest of certain non-strategic assets, including in certain cases the associated E-ACAM build-out obligations, as well as slow the pace of and reprioritize its fiber deployment plans and reduce or defer planned capital expenditures as a means to lower its funding needs and meet its obligations. It is possible that TDS Telecom will be required, if it is unable to access capital on acceptable terms, to substantially reduce its plans for fiber deployment, in both the short and long-term, which may result in fewer opportunities to deploy fiber as competitors continue their deployments.

Cash and Cash Equivalents

Cash and cash equivalents include cash and money market investments. The primary objective of TDS’ Cash and cash equivalents investment activities is to preserve principal. TDS does not have direct access to UScellular cash.



In addition to Cash and cash equivalents, TDS and UScellular had available undrawn borrowing capacity from the following debt facilities at December 31, 2024. See the Financing section below for further details.

	TDS	UScellular
(Dollars in millions)		
Revolving Credit Agreement	\$ 399	\$ 300
Term Loan Agreements	75	—
Receivables Securitization Agreement	—	448
Total available undrawn borrowing capacity	<u>\$ 474</u>	<u>\$ 748</u>

Financing

Revolving Credit Agreements

TDS and UScellular have unsecured revolving credit agreements with maximum borrowing capacities of \$400 million and \$300 million, respectively. Amounts under the revolving credit agreements may be borrowed, repaid and reborrowed from time to time until maturity in July 2026. During 2024, TDS borrowed \$100 million and repaid \$200 million under its revolving credit agreement. As of December 31, 2024, TDS' and UScellular's unused borrowing capacity was \$399 million and \$300 million, respectively.

Unsecured Term Loan Agreements

TDS has unsecured term loan agreements with maximum borrowing capacities of \$500 million. The maturity dates for the agreements range from July 2028 to July 2031. As of December 31, 2024, TDS has borrowed the full amounts available under the agreements and the outstanding borrowings were \$487 million.

In May 2024, TDS entered into a \$375 million unsecured term loan credit agreement. At closing, \$300 million was drawn, less original issue discount, and the remaining \$75 million may be drawn until November 2025. The maturity date of the agreement is May 2029. As of December 31, 2024, the outstanding borrowings under the agreement were \$298 million.

UScellular has unsecured term loan agreements with maximum borrowing capacities of \$800 million. The maturity dates for the agreements range from July 2026 to July 2031. During 2024, UScellular repaid \$40 million, in addition to required quarterly installments, under its unsecured term loan agreement due July 2026. As of December 31, 2024, UScellular has borrowed the full amount available under the agreements and the outstanding borrowings were \$723 million.

Secured Term Loan Agreement

TDS has a \$300 million senior secured term loan credit agreement. In February 2025, TDS amended the agreement to extend the maturity date to the earlier of (i) September 2026 and (ii) the scheduled maturity date of TDS' existing revolving credit agreement (which maturity date is currently July 2026). As of December 31, 2024, the outstanding borrowings under the agreement were \$300 million, which is the full amount available under the agreement.

This term loan is secured by a perfected security interest in certain assets of TDS, including 26 million common shares in UScellular, TDS' equity interest in certain wholly-owned subsidiaries, and all or substantially all of TDS' personal property that does not constitute equity interests. This term loan is also secured by a perfected security interest in certain assets of certain wholly-owned subsidiaries of TDS that are also guarantors, including without limitation and subject to customary exceptions, equity interests in certain wholly-owned subsidiaries of such subsidiaries and all or substantially all of the personal property of such guarantor subsidiaries that does not consist of equity interests. This agreement includes representations and warranties, covenants, events of default and other terms and conditions that are substantially similar to TDS' existing term loan and revolving credit agreements or otherwise customary for similar secured credit facilities.

Export Credit Financing Agreements

TDS and UScellular each have a \$150 million term loan credit facility with Export Development Canada to finance (or refinance) imported equipment, including equipment purchased prior to entering the term loan facility agreement. The maturity date for the TDS agreement is December 2027 and for the UScellular agreement is January 2027. As of December 31, 2024, TDS and UScellular have both borrowed the full amount available under the agreements.

Receivables Securitization Agreement

UScellular, through its subsidiaries, has a receivables securitization agreement that permits securitized borrowings using its equipment installment plan receivables. Amounts under the agreement may be borrowed, repaid and reborrowed from time to time until September 2025. Unless the agreement is amended to extend the maturity date, repayments based on receivable collections commence in October 2025. During 2024, UScellular borrowed \$40 million and repaid \$188 million under the agreement. As of December 31, 2024, the outstanding borrowings under the agreement were \$2 million and classified as Current portion of long-term debt in the Consolidated Balance Sheet, and the unused borrowing capacity was \$448 million, subject to sufficient collateral to satisfy the asset borrowing base provisions of the agreement.

Debt Covenants

The TDS and UScellular revolving credit agreements, term loan agreements including the secured term loan, export credit financing agreements and the UScellular receivables securitization agreement require TDS or UScellular, as applicable, to comply with certain affirmative and negative covenants, which include certain financial covenants that may restrict the borrowing capacity available. TDS and UScellular are required to maintain the Consolidated Leverage Ratio as of the end of any fiscal quarter at a level not to exceed the following: 4.25 to 1.00 from January 1, 2023 to March 31, 2024; 4.00 to 1.00 from April 1, 2024 through March 31, 2025; 3.75 to 1.00 from April 1, 2025 and thereafter. TDS and UScellular are also required to maintain the Consolidated Interest Coverage Ratio at a level not lower than 3.00 to 1.00 as of the end of any fiscal quarter. TDS and UScellular believe that they were in compliance as of December 31, 2024 with all such financial covenants.

The term loan agreement entered into in May 2024 requires TDS to comply with certain affirmative and negative covenants, which includes a financial covenant that may restrict the borrowing capacity available. TDS is required to maintain the Consolidated Leverage Ratio as of the end of any fiscal quarter at a level not to exceed the following: 4.50 to 1.00 from April 1, 2024 through March 31, 2025; 4.25 to 1.00 from April 1, 2025 and thereafter. TDS believes that it was in compliance as of December 31, 2024 with such financial covenant.

TDS believes that it and/or its subsidiaries were in compliance as of December 31, 2024, with all covenants and other requirements set forth in the TDS and UScellular long-term debt indentures. TDS and UScellular have not failed to make nor do they expect to fail to make any scheduled payment of principal or interest under such indentures.

Other Long-Term Financing

TDS and UScellular each have an effective shelf registration statement on Form S-3 to issue senior or subordinated debt securities, preferred shares and depository shares. The proceeds from any such issuances may be used for general corporate purposes, including the possible reduction of other short-term or long-term debt; spectrum purchases; capital expenditures; acquisition, construction and development programs; working capital; additional investments in subsidiaries; or the repurchase of shares. The ability of TDS or UScellular to complete an offering pursuant to such shelf registration statements is subject to market conditions and other factors at the time.

TDS and UScellular, at their discretion, may from time to time seek to retire or purchase their outstanding debt through cash purchases and/or exchanges for other securities, in open market purchases, privately negotiated transactions, tender offers, exchange offers or otherwise. Such repurchases or exchanges, if any, will depend on prevailing market conditions, liquidity requirements, contractual restrictions and other factors. The amounts involved may be material.

Refer to Market Risk — Long-Term Debt for additional information regarding required principal payments and the weighted average interest rates related to TDS' Long-term debt.

See Note 13 — Debt in the Notes to Consolidated Financial Statements for additional information related to the financing agreements.

Credit Ratings

In certain circumstances, TDS' and UScellular's interest cost on their various agreements may be subject to increase if their current credit ratings from nationally recognized credit rating agencies are lowered, and may be subject to decrease if the ratings are raised. The agreements do not cease to be available nor do the maturity dates accelerate solely as a result of a downgrade in TDS' or UScellular's credit rating. However, downgrades in TDS' or UScellular's credit rating could adversely affect their ability to renew the agreements, obtain consents, waivers, or amendments, or obtain access to other credit agreements in the future.

TDS and UScellular are rated as sub-investment grade issuers. The TDS and UScellular issuer credit ratings as of December 31, 2024, and the dates such ratings were issued were as follows:

Rating Agency	Rating	Outlook
Moody's (issued May 2024)	Ba1	rating under review
Standard & Poor's (issued August 2023)	BB	watch-developing outlook
Fitch Ratings (issued May 2024)	BB+	rating watch negative

The TDS and UScellular credit ratings may be impacted in the future based on the outcomes of the T-Mobile, Verizon and AT&T transactions and the remaining UScellular business, among other factors.

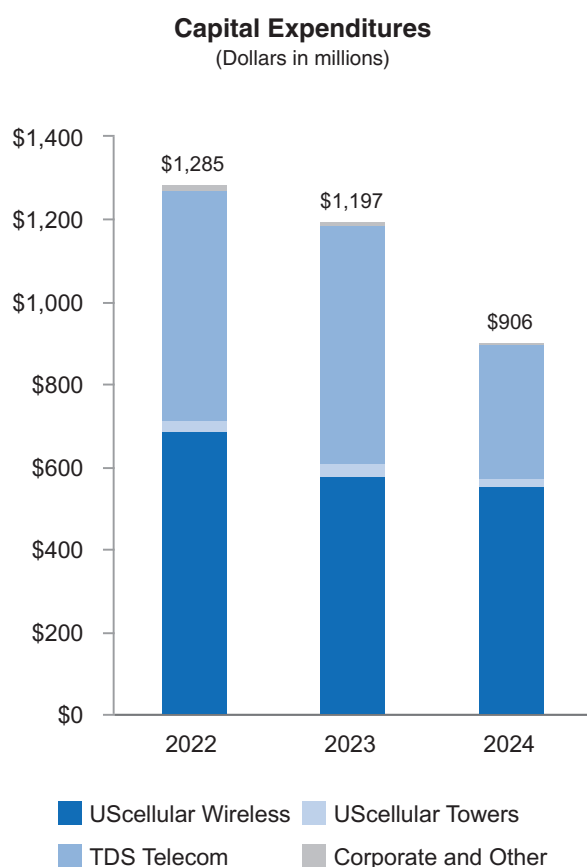
Capital Requirements

The discussion below is intended to highlight some of the significant cash outlays expected during 2025 and beyond and to highlight the spending incurred in current and prior years for these items. This discussion does not include cash required to fund normal operations, and is not a comprehensive list of capital requirements. Significant cash requirements that are not routine or in the normal course of business could arise from time to time.

Capital Expenditures

TDS makes substantial investments to acquire, construct and upgrade telecommunications networks and facilities to remain competitive and as a basis for creating long-term value for shareholders. In recent years, changes in technology have required substantial investments in TDS' networks to remain competitive; this is expected to continue in 2025 and future years with the continued deployment of 5G technology for UScellular, and the continued deployment of fiber for TDS Telecom.

Capital expenditures (i.e., additions to property, plant and equipment and system development expenditures; excludes wireless spectrum license additions), which include the effects of accruals and capitalized interest, in 2024, 2023 and 2022 were as follows:



UScellular's capital expenditures were \$577 million, \$611 million and \$717 million in 2024, 2023 and 2022, respectively. In 2024, UScellular's capital expenditures were used for the following purposes:

- Continue to deploy 5G using mid-band spectrum to provide additional speed and capacity to accommodate increased data usage by current customers; and
- Invest in information technology to support existing and new services and products.

TDS Telecom's capital expenditures were \$324 million, \$577 million and \$556 million in 2024, 2023 and 2022, respectively. In 2024, these capital expenditures were used for the following purposes:

- Continue to expand fiber deployment primarily in expansion markets;
- Support broadband growth and success-based spending; and
- Maintain and enhance existing infrastructure including build-out requirements of state broadband and E-ACAM programs.

TDS Telecom's capital expenditures for 2025 are expected to be between \$375 million and \$425 million. These expenditures are expected to be used for similar purposes as those listed above.

TDS intends to finance its capital expenditures for 2025 using primarily Cash flows from operating activities, existing cash balances and additional debt financing from its existing agreements and/or other forms of available financing.

Divestitures

TDS is engaged and may in the future be engaged in negotiations (subject to all applicable regulations) relating to the divestiture of companies, properties and assets. In general, TDS does not disclose such transactions until there is a definitive agreement.

See Note 7 — Divestitures in the Notes to Consolidated Financial Statements for additional information related to divestitures.

Other Obligations

TDS will require capital for future spending on existing contractual obligations, including long-term debt obligations; preferred stock dividend obligations; lease commitments; commitments for device purchases, network facilities and transport services; E-ACAM obligations; agreements for software licensing; long-term marketing programs; and other agreements to purchase goods or services. TDS has taken and expects to continue to take steps to reduce and defer capital expenditures to lower its funding needs. Refer to Liquidity and Capital Resources within this MD&A for additional information.

Variable Interest Entities

TDS consolidates certain “variable interest entities” as defined under GAAP. See Note 16 — Variable Interest Entities in the Notes to Consolidated Financial Statements for additional information related to these variable interest entities. TDS may elect to make additional capital contributions and/or advances to these variable interest entities in future periods to fund their operations.

Common Share Repurchase Programs

TDS had no share repurchases during 2024. As of December 31, 2024, the maximum dollar value of TDS Common Shares that may yet be purchased under TDS' program was \$132 million.

During 2024, UScellular repurchased 939,999 Common Shares for \$55 million at an average cost per share of \$58.06. At December 31, 2024, the total cumulative amount of UScellular Common Shares authorized to be repurchased is 986,942.

Depending on its future financial performance, construction, development and acquisition programs, and available sources of financing, TDS and UScellular may not have sufficient liquidity or capital resources to make share repurchases. Therefore, there is no assurance that TDS and UScellular will make any share repurchases in the future.

For additional information related to the current TDS and UScellular repurchase authorizations, see Note 18 — Shareholders' Equity in the Notes to Consolidated Financial Statements.

Dividends

TDS paid quarterly dividends per outstanding share of \$0.19 in the first quarter of 2024 and \$0.04 in each of the second, third and fourth quarters of 2024. TDS paid quarterly dividends per outstanding share of \$0.185 in 2023 and \$0.180 in 2022. It is uncertain at this time how the outcome of the ongoing strategic alternatives review process for UScellular, TDS' available opportunities to reinvest in its businesses, or TDS' ongoing liquidity needs, may impact the decisions of the TDS Board of Directors regarding the declaration of future dividends.

TDS paid quarterly dividends per outstanding Series UU depositary share (each representing 1/1,000th of a Preferred Share) of \$0.414 in 2024, 2023 and 2022.

TDS paid quarterly dividends per outstanding Series VV depositary share (each representing 1/1,000th of a Preferred Share) of \$0.375 in 2024, 2023 and 2022.

Consolidated Cash Flow Analysis

TDS operates a capital-intensive business. TDS makes substantial investments to acquire wireless spectrum licenses and to construct and upgrade communications networks and facilities with a goal of creating long-term value for shareholders. In recent years, rapid changes in technology and new opportunities have required substantial investments in potentially revenue-enhancing and cost-saving upgrades to TDS' networks. Revenues from certain of these investments are long-term and in some cases are uncertain. To meet its cash-flow needs, TDS may need to delay or reduce certain investments, dividend payments or sell assets. Refer to Liquidity and Capital Resources within this MD&A and Note 7 — Divestitures in the Notes to Consolidated Financial Statements for additional information. Cash flows may fluctuate from quarter to quarter and year to year due to seasonality, timing and other factors. The following discussion summarizes TDS' cash flow activities in 2024 and 2023. For a discussion of 2022, refer to Management's Discussion and Analysis of Financial Condition and Results of Operations in TDS' Annual Report on Form 10-K for the year ended December 31, 2023, filed with the SEC on February 16, 2024.

2024 Commentary

TDS' Cash, cash equivalents and restricted cash increased \$114 million. Net cash provided by operating activities was \$1,145 million due to net loss of \$26 million adjusted for non-cash items of \$1,070 million and distributions received from unconsolidated entities of \$169 million, including \$75 million in distributions from the LA Partnership. This was partially offset by changes in working capital items which decreased net cash by \$68 million. The working capital changes were primarily driven by an increase in receivable balances and the timing of vendor payments, partially offset by reduced inventory balances.

Distributions from certain equity method investments operated by Verizon are expected to include incremental discrete amounts in 2025 related to proceeds received by Verizon in the tower transaction with Vertical Bridge that closed in December 2024. The process of administering these distributions is in progress and it is uncertain whether such incremental discrete amounts will result in an increase in total distributions from these partnerships in 2025 relative to 2024 given that the final amount of the incremental distributions is not known, and total distributions are dependent upon the operations of the underlying operating companies, and the general partners' decisions on the amount and timing of any distributions, among other factors.

Cash flows used for investing activities were \$754 million, due primarily to payments for property, plant and equipment of \$884 million and payments for wireless spectrum licenses of \$20 million, partially offset by cash received from divestitures of \$147 million.

Cash flows used for financing activities were \$277 million, due primarily to \$200 million in repayments on the TDS revolving credit agreement, \$188 million in repayments on the UScellular receivables securitization agreement, \$67 million in repayments on the TDS and UScellular term loan agreements, payment of \$104 million in dividends, cash paid for software licenses of \$67 million and the repurchase of \$54 million of UScellular Common Shares. These were partially offset by \$300 million borrowed under the TDS term loan agreements, \$100 million borrowed under the TDS revolving credit agreement and \$40 million borrowed under the receivables securitization agreement.

2023 Commentary

TDS' Cash, cash equivalents and restricted cash decreased \$129 million. Net cash provided by operating activities was \$1,142 million due to a net loss of \$487 million adjusted for non-cash items of \$1,496 million and distributions received from unconsolidated entities of \$150 million, including \$69 million in distributions from the LA Partnership. This was partially offset by changes in working capital items which decreased net cash by \$17 million. The working capital changes were primarily driven by the timing of vendor payments and an increase in receivables, partially offset by reduced inventory balances and a federal income tax refund of \$57 million received during the second quarter of 2023.

Cash flows used for investing activities were \$1,327 million, which included payments for property, plant and equipment of \$1,211 million and payments for wireless spectrum licenses of \$130 million.

Cash flows provided by financing activities were \$56 million, due primarily to \$365 million borrowed under the TDS revolving credit agreement, \$315 million borrowed under the UScellular receivables securitization agreement, \$300 million borrowed under the TDS secured term loan agreement, and \$100 million borrowed under the TDS export credit agreement. These were partially offset by \$440 million in repayments on the UScellular receivables securitization agreement, \$265 million in repayments on the TDS revolving credit agreement, a \$60 million repayment on the UScellular EIP receivables repurchase agreement, payment of \$153 million in dividends and cash paid for software license agreements of \$66 million.

Consolidated Balance Sheet Analysis

The following discussion addresses certain captions in the consolidated balance sheet and changes therein. This discussion is intended to highlight the significant changes and is not intended to fully reconcile the changes. Notable balance sheet changes during 2024 were as follows:

Accounts payable

Accounts payable decreased \$80 million due primarily to vendor payment timing differences and the divestiture of the hosted and managed (HMS) operations. See Note 7 — Divestitures in the Notes to Consolidated Financial Statements for additional information.

Other current liabilities

Other current liabilities decreased \$32 million due primarily to payments related to software license agreements.

Application of Critical Accounting Policies and Estimates

TDS prepares its consolidated financial statements in accordance with GAAP. TDS' significant accounting policies are discussed in detail in Note 1 — Summary of Significant Accounting Policies, Note 2 — Revenue Recognition and Note 11 — Leases in the Notes to Consolidated Financial Statements.

Management believes the application of the following critical accounting policies and the estimates required by such application reflect its most significant judgments and estimates used in the preparation of TDS' consolidated financial statements.

Wireless Spectrum License Impairment – UScellular

Wireless spectrum licenses represent a significant component of UScellular's consolidated assets. Wireless spectrum licenses, including those with FCC build-out requirements that have not yet been satisfied, are considered to be indefinite-lived assets, and therefore, are not amortized but are tested for impairment annually or more frequently if there are events or circumstances that cause UScellular to believe that their carrying values exceed their fair values. Wireless spectrum licenses are tested for impairment at the level of reporting referred to as a unit of accounting.

As a result of executing the Securities Purchase Agreement with T-Mobile during the second quarter of 2024, UScellular bifurcated its historical single unit of accounting into two units of accounting – wireless spectrum licenses to be sold under the Securities Purchase Agreement and wireless spectrum licenses to be retained. During the third quarter of 2024, UScellular's efforts to monetize its spectrum assets not subject to the Securities Purchase Agreement provided new evidence that the highest and best use of the retained spectrum to current buyers would be in separate tranches. As a result, UScellular further divided its wireless spectrum licenses units of accounting from one retained unit into eleven units, resulting in twelve total units of accounting. UScellular concluded that there were events and circumstances in the third quarter of 2024 that caused UScellular to believe the carrying values of five of the units of accounting may exceed their respective fair values (i.e. triggering event), and accordingly a quantitative impairment assessment was performed for those units. There was no triggering event for the other units of accounting.

A market approach was used for purposes of the quantitative impairment assessment to value the wireless spectrum licenses for the five units tested, using a range of values established largely through industry benchmarks, FCC auction data, and precedent transactions. The midpoint of the range was established as the estimate of fair value for each unit of accounting. Based on this valuation, the fair value of the wireless spectrum licenses exceeded their respective carrying values by amounts ranging from 9% to 80% for three of the units of accounting. For two of the units of accounting, the fair value of the wireless spectrum licenses was less than the respective carrying value, and a \$136 million impairment was recorded to Loss on impairment of licenses in the Consolidated Statement of Operations within UScellular's Wireless segment during the third quarter of 2024. Substantially all of the impairment loss related to the retained high-band spectrum unit of accounting which includes the 28 GHz, 37 GHz and 39 GHz frequency bands, the carrying value of which was \$161 million after the impairment loss. The impairment loss is driven by the change in the units of accounting described above combined with lower fair value primarily attributed to high-band spectrum as a result of industry-wide challenges encountered related to the operationalization of this spectrum.

For purposes of its annual impairment test as of November 1, 2024, UScellular performed a qualitative test for all twelve of its units of accounting. The test considered several factors, including the results of the quantitative impairment assessment performed in the third quarter of 2024 as well as purchase prices of executed agreements to sell certain wireless spectrum licenses and other market factors. Based on these assessments, UScellular concluded that it was more likely than not that the fair value of each unit of accounting exceeded its respective carrying value. Therefore, no quantitative impairment evaluation was completed.

For purposes of its 2023 impairment test, UScellular had one unit of accounting and used a quantitative market approach to value the wireless spectrum license portfolio. The wireless spectrum licenses were pooled by band, and a range of values was established using industry benchmarks, FCC auction data, and precedent transactions. The midpoint of the range was established as the point estimate for the value of each band, and the sum of the band values was used as the point estimate value of UScellular's wireless spectrum license unit of accounting. Based on this valuation, the fair value of the wireless spectrum licenses exceeded the respective carrying value by 17% and there was no impairment of wireless spectrum licenses.

Income Taxes

The amounts of income tax assets and liabilities, the related income tax provision and the amount of unrecognized tax benefits are critical accounting estimates because such amounts are significant to TDS' financial condition and results of operations.

The preparation of the consolidated financial statements requires TDS to calculate a provision for income taxes. This process involves estimating the actual current income tax liability together with assessing temporary differences resulting from the different treatment of items for tax purposes. These temporary differences result in deferred income tax assets and liabilities which are included on a net basis in TDS' Consolidated Balance Sheet. TDS must then assess the likelihood that deferred income tax assets will be realized based on future taxable income and, to the extent management believes that realization is not likely, establish a valuation allowance. Management's judgment is required in determining the provision for income taxes, deferred income tax assets and liabilities and any valuation allowance that is established for deferred income tax assets.

TDS recognizes the tax benefit from an uncertain tax position only if it is more likely than not that the tax position will be sustained on examination by the taxing authorities based on the technical merits of the position. The tax benefits recognized in the financial statements from such a position are measured based on management's judgment as to the possible outcome that has a greater than 50% cumulative likelihood of being realized upon ultimate resolution.

See Note 5 — Income Taxes in the Notes to Consolidated Financial Statements for additional information.

Regulatory Matters

5G Fund

On October 27, 2020, the FCC adopted rules creating the 5G Fund for Rural America, which will distribute up to \$9 billion over ten years to bring 5G wireless broadband connectivity to rural America. The 5G Fund will be implemented through a two-phase competitive process, using multiround auctions to award support. The winning bidders will be required to meet certain minimum speed requirements and interim and final deployment milestones. The order provides that the 5G Fund be in lieu of the previously proposed fund (the Phase II Connect America Mobility Fund) for the development of 4G LTE. The order also provides that over time a growing percentage of the legacy support a carrier receives must be used for 5G deployment. On September 22, 2023, the FCC adopted a Further Notice of Proposed Rulemaking (FNPRM) to continue implementation of the 5G Fund. The FCC sought comment on, among other things, the definition of areas eligible for 5G Fund support, adjustment factors and metrics used to identify winning bids, and the potential inclusion of cybersecurity and supply chain management requirements for those receiving 5G Fund support. On August 29, 2024, the FCC adopted new rules to move forward with targeted investments in the deployment of advanced, 5G mobile wireless broadband services in rural communities through the 5G Fund auction process. The start date of the auction was not announced.

UScellular cannot predict at this time when the 5G Fund auction will occur, when the phase down period for its existing legacy support from the Federal USF will commence, or whether the 5G Fund auction will provide opportunities to UScellular to offset any loss in existing support.

Spectrum Auctions

On February 24, 2021, the FCC announced by way of Public Notice that UScellular was the provisional winning bidder of 254 wireless spectrum licenses in the 3.7-3.98 GHz bands for \$1,283 million in Auction 107. UScellular paid \$30 million of this amount in 2020 and the remainder in March 2021 and the wireless spectrum licenses were granted by the FCC in July 2021. Additionally, UScellular was obligated to pay relocation costs and accelerated relocation incentive payments of \$8 million, \$122 million, \$8 million and \$36 million in the years ended December 31, 2024, 2023, 2022 and 2021, respectively. Such additional costs were estimated, accrued and capitalized at the time the licenses were granted and have been adjusted as such costs were finalized. UScellular received full access to the spectrum in the third quarter of 2023.

FCC Enhanced Alternative Connect America Cost Model (E-ACAM)

On July 24, 2023, the FCC released an order adopting the E-ACAM program for the purpose of supporting widespread deployment of 100/20 Mbps service speeds in eligible rural areas. The program is offered and extended to carriers currently receiving ACAM or legacy rate-of-return support.

On September 28, 2023, TDS Telecom notified the FCC of its decision to accept 24 of the 25 state offers received for E-ACAM support. The enhanced program will help enable TDS Telecom to deploy high-speed internet to approximately 300,000 locations, including those eligible for E-ACAM support and those passed along the route. Starting in 2024, TDS Telecom expects to receive support of approximately \$90 million per year for 15 years in exchange for meeting the 100/20 Mbps service requirement. The support replaces the prior ACAM program support received for the 24 states where TDS Telecom has wireline operations. On October 30, 2023, the Wireline Competition Bureau issued a public notice authorizing the Universal Service Administrative Company to disburse the appropriate amounts. TDS Telecom will incur capital expenditures over the next several years to meet its obligations to serve the required locations with 100/20 Mbps service.

Private Securities Litigation Reform Act of 1995

Safe Harbor Cautionary Statement

This Management's Discussion and Analysis of Financial Condition and Results of Operations and other sections of this Annual Report contain statements that are not based on historical facts and represent forward-looking statements, as this term is defined in the Private Securities Litigation Reform Act of 1995. All statements, other than statements of historical facts, that address activities, events or developments that TDS intends, expects, projects, believes, estimates, plans or anticipates will or may occur in the future are forward-looking statements. The words "believes," "anticipates," "estimates," "expects," "plans," "intends," "projects" and similar expressions are intended to identify these forward-looking statements, but are not the exclusive means of identifying them. Such forward-looking statements involve known and unknown risks, uncertainties and other factors that may cause actual results, events or developments to be significantly different from any future results, events or developments expressed or implied by such forward-looking statements. Such risks, uncertainties and other factors include, but are not limited to, those set forth below. See "Risk Factors" in TDS' Annual Report on Form 10-K for the year ended December 31, 2024, for a further discussion of these risks. Each of the following risks could have a material adverse effect on TDS' business, financial condition or results of operations. However, such factors are not necessarily all of the important factors that could cause actual results, performance or achievements to differ materially from those expressed in, or implied by, the forward-looking statements contained in this document. Other unknown or unpredictable factors also could have material adverse effects on future results, performance or achievements. TDS undertakes no obligation to update publicly any forward-looking statements whether as a result of new information, future events or otherwise. Readers should evaluate any statements in light of these important factors.

Announced Transaction and Strategic Alternatives Review Risk Factors

- TDS and USCellular entered into a Securities Purchase Agreement dated as of May 24, 2024 with T-Mobile and USCC Wireless Holdings, LLC, pursuant to which, among other things, USCellular has agreed to sell its wireless operations and select spectrum assets to T-Mobile. In addition, USCellular, and certain subsidiaries of USCellular, entered into the Verizon Purchase Agreement on October 17, 2024, and the AT&T Purchase Agreement on November 6, 2024 to sell certain wireless spectrum licenses. There is no guarantee that the transactions contemplated by the Securities Purchase Agreement, the Verizon Purchase Agreement, or the AT&T Purchase Agreement will be able to be consummated or that USCellular will be able to find buyers at mutually agreeable prices for its spectrum assets not subject to the Securities Purchase Agreement, the Verizon Purchase Agreement, or the AT&T Purchase Agreement. Costs and uncertainties related to the transactions could have adverse effects on TDS' financial condition or results of operations.*
- If the T-Mobile, Verizon and AT&T transactions are not consummated, substantial changes will be required to the manner in which USCellular's wireless business is conducted, and we expect there will be a material adverse effect on TDS' financial condition and results of operations.*
- If the T-Mobile, Verizon and AT&T transactions are consummated, substantial costs will be triggered and substantial changes will be required to the manner in which USCellular's remaining business is conducted, which could have a material adverse effect on TDS' financial condition and results of operations.*

Operational Risk Factors

- A delay or failure by TDS to complete significant network construction and systems implementation activities as part of its plans to improve the quality, coverage, capabilities and capacity of its network, support and other systems and infrastructure as well as renew wireless spectrum licenses, could adversely affect its operations.*
- Intense competition involving products, services, pricing, promotions and network speed and technologies could adversely affect TDS' revenues or increase its costs to compete.*
- TDS' lack of scale and structural disadvantages, particularly in the wireless business, relative to larger competitors that may have greater financial and other resources than TDS has caused and could continue to cause TDS to be unable to compete successfully, which has adversely affected and could continue to adversely affect its business, financial condition or results of operations.*
- Changes in roaming practices or other factors could cause TDS' roaming revenues to decline from current levels, roaming expenses to increase from current levels and/or impact TDS' ability to service its customers in geographic areas where TDS does not have its own network, which could have an adverse effect on TDS' business, financial condition or results of operations.*
- An inability to attract people of outstanding talent throughout all levels of the organization, to develop their potential through education and assignments, and to retain them by keeping them engaged, challenged and properly rewarded could have an adverse effect on TDS' business, financial condition or results of operations.*
- Changes in various business factors, including changes in demand, consumer preferences and perceptions, price competition, cost increases, churn from customer switching activity and other factors, could have an adverse effect on TDS' business, financial condition or results of operations.*

- *A failure by TDS to obtain access to adequate radio spectrum to meet current or anticipated future needs and/or to accurately predict future needs for radio spectrum could have an adverse effect on TDS' business, financial condition or results of operations.*
- *Advances or changes in technology could render certain technologies used by TDS obsolete, could put TDS at a competitive disadvantage, could reduce TDS' revenues or could increase its costs of doing business.*
- *Complexities associated with deploying new technologies present substantial risk and TDS' investments in unproven technologies may not produce the benefits that TDS expects.*
- *Costs, integration problems or other factors associated with acquisitions, divestitures or exchanges of properties or wireless spectrum licenses and/or expansion of TDS' businesses could have an adverse effect on TDS' business, financial condition or results of operations.*
- *Difficulties involving third parties with which TDS does business, including changes in TDS' relationships with or financial or operational difficulties, including supply chain disruptions, of key suppliers or independent agents and third-party national retailers who market TDS' services, could adversely affect TDS' business, financial condition or results of operations.*
- *A failure by TDS to maintain flexible and capable telecommunication networks or information technologies, or a material disruption thereof, could have an adverse effect on TDS' business, financial condition or results of operations.*

Financial Risk Factors

- *Uncertainty in TDS' or UScellular's future cash flow and liquidity or the inability to access capital, deterioration in the capital markets, changes in interest rates, other changes in TDS' or UScellular's performance or market conditions, changes in TDS' or UScellular's credit ratings or other factors could limit or restrict the availability of financing on terms and prices acceptable to TDS, which has required and is expected in the future to require TDS to reduce or delay its construction, development or acquisition programs, divest assets or businesses, and/or reduce or cease share repurchases and/or the payment of common shareholder dividends.*
- *TDS has a significant amount of indebtedness which could adversely affect its financial performance and in turn adversely affect its ability to make payments on its indebtedness, comply with terms of debt covenants and incur additional debt.*
- *TDS has entered into a Senior Secured Credit Agreement that imposes certain restrictions on its business and operations that may affect its ability to operate its business and make payments on its indebtedness.*
- *TDS' assets and revenue are concentrated primarily in the U.S. telecommunications industry. Consequently, its operating results may fluctuate based on factors related primarily to conditions in this industry.*
- *TDS has significant investments in entities that it does not control. Losses in the value of such investments could have an adverse effect on TDS' financial condition or results of operations.*

Regulatory, Legal and Governance Risk Factors

- *Failure by TDS to timely or fully comply with any existing applicable legislative and/or regulatory requirements or changes thereto could adversely affect TDS' business, financial condition or results of operations.*
- *TDS receives significant regulatory support, and is also subject to numerous surcharges and fees from federal, state and local governments – the applicability and the amount of the support and fees are subject to uncertainty, including the ability to pass through certain fees to customers, and this uncertainty could have an adverse effect on TDS' business, financial condition or results of operations.*
- *Settlements, judgments, restraints on its current or future manner of doing business and/or costs resulting from pending and future legal and policy proceedings could have an adverse effect on TDS' business, financial condition or results of operations.*
- *The possible development of adverse precedent in litigation or conclusions in professional or environmental studies to the effect that potentially harmful emissions from devices or network equipment, including but not limited to radio frequencies emitted by wireless signals or due to contamination from network cabling, may cause harmful health or environmental consequences, including cancer, tumors or otherwise harmful impacts, or may interfere with various electronic medical devices or frequencies used by other industries, could have an adverse effect on TDS' wireless and/or wireline business, financial condition or results of operations.*
- *Claims of infringement of intellectual property and proprietary rights of others, primarily involving patent infringement claims, could prevent TDS from using necessary technology to provide products or services or subject TDS to expensive intellectual property litigation or monetary penalties, which could have an adverse effect on TDS' business, financial condition or results of operations.*
- *Certain matters, such as control by the TDS Voting Trust and provisions in the TDS Restated Certificate of Incorporation, may serve to discourage or make more difficult a change in control of TDS or have other consequences.*

General Risk Factors

- *TDS has experienced, and in the future expects to experience, cyber-attacks or other breaches of network or information technology security of varying degrees on a regular basis, which could have an adverse effect on TDS' business, financial condition or results of operations.*
- *Disruption in credit or other financial markets, a deterioration of U.S. or global economic conditions or other events could, among other things, impede TDS' access to or increase the cost of financing its operating and investment activities and/or result in reduced revenues and lower operating income and cash flows, which would have an adverse effect on TDS' business, financial condition or results of operations.*
- *The impact of public health emergencies on TDS' business is uncertain, but depending on duration and severity could have a material adverse effect on TDS' business, financial condition or results of operations.*

Market Risk

Long-Term Debt

As of December 31, 2024, approximately 50% of TDS' long-term debt was in fixed-rate senior notes and approximately 50% in variable-rate debt. Fluctuations in market interest rates can lead to volatility in the fair value of fixed-rate notes and interest expense on variable-rate debt.

The following table presents the scheduled principal payments on long-term debt, lease obligations and the related weighted average interest rates by maturity dates at December 31, 2024:

	Principal Payments Due by Period	
	Long-Term Debt Obligations ¹	Weighted-Avg. Interest Rates on Long-Term Debt Obligations ²
(Dollars in millions)		
2025	\$ 31	6.7 %
2026	539	6.3 %
2027	322	6.1 %
2028	485	6.5 %
2029	299	11.4 %
Thereafter	2,488	6.2 %
Total	<u>\$ 4,164</u>	<u>6.6 %</u>

¹ The total long-term debt obligation differs from Long-term debt in the Consolidated Balance Sheet due to unamortized debt issuance costs on all non-revolving debt instruments, and unamortized discounts related to UScellular's 6.7% Senior Notes. The 2025 amount includes repayment of \$2 million of outstanding borrowings under the receivables securitization agreement. If the maturity date of the facility is not extended, principal repayments begin in October 2025. If the T-Mobile transaction is consummated, TDS expects to repay outstanding borrowings under certain long-term debt obligations. See Note 13 — Debt in the Notes to Consolidated Financial Statements for additional information.

² Represents the weighted average stated interest rates at December 31, 2024, for debt maturing in the respective periods.

Fair Value of Long-Term Debt

At December 31, 2024 and 2023, the estimated fair value of long-term debt obligations, excluding lease obligations, the current portion of such long-term debt and debt financing costs, was \$4,015 million and \$3,651 million, respectively, and the book value was \$4,119 million and \$4,139 million, respectively. See Note 3 — Fair Value Measurements in the Notes to Consolidated Financial Statements for additional information.

Supplemental Information Relating to Non-GAAP Financial Measures

TDS sometimes uses information derived from consolidated financial information but not presented in its financial statements prepared in accordance with GAAP to evaluate the performance of its business. Certain of these measures are considered “non-GAAP financial measures” under U.S. Securities and Exchange Commission Rules. Specifically, TDS has referred to the following measures in this Form 10-K Report:

- EBITDA
- Adjusted EBITDA
- Adjusted OIBDA
- Free cash flow
- Intangible assets impairment, net of tax

Following are explanations of each of these measures:

EBITDA, Adjusted EBITDA and Adjusted OIBDA

EBITDA, Adjusted EBITDA and Adjusted OIBDA are defined as Net income (loss) adjusted for the items set forth in the reconciliation below. EBITDA, Adjusted EBITDA and Adjusted OIBDA are not measures of financial performance under GAAP and should not be considered as alternatives to Net income (loss) or Cash flows from operating activities, as indicators of cash flows or as measures of liquidity. TDS does not intend to imply that any such items set forth in the reconciliation below are non-recurring, infrequent or unusual; such items may occur in the future.

Adjusted EBITDA is a segment measure reported to the chief operating decision maker for purposes of assessing the segments' performance. See Note 20 — Business Segment Information in the Notes to Consolidated Financial Statements for additional information.

Management uses Adjusted EBITDA and Adjusted OIBDA as measurements of profitability, and therefore reconciliations to applicable GAAP income measures are deemed appropriate. Management believes Adjusted EBITDA and Adjusted OIBDA are useful measures of TDS' operating results before significant recurring non-cash charges, nonrecurring expenses, gains and losses, and other items as presented below as they provide additional relevant and useful information to investors and other users of TDS' financial data in evaluating the effectiveness of its operations and underlying business trends in a manner that is consistent with management's evaluation of business performance. Adjusted EBITDA shows adjusted earnings before interest, taxes, depreciation, amortization and accretion, gains and losses, and expenses related to the strategic alternatives review of UScellular, while Adjusted OIBDA reduces this measure further to exclude Equity in earnings of unconsolidated entities and Interest and dividend income in order to more effectively show the performance of operating activities excluding investment activities. The following tables reconcile EBITDA, Adjusted EBITDA and Adjusted OIBDA to the corresponding GAAP measures, Net income (loss) and/or Operating income (loss). Income and expense items below Operating income (loss) are not provided at the individual segment level for Wireless and Towers; therefore, the reconciliations begin with EBITDA and the most directly comparable GAAP measure is Operating income (loss) rather than Net income (loss) at the segment level.

TDS - CONSOLIDATED	2024	2023	2022
(Dollars in millions)			
Net income (loss) (GAAP)	\$ (26)	\$ (487)	\$ 72
Add back:			
Income tax expense	6	10	53
Interest expense	279	244	174
Depreciation, amortization and accretion	943	915	929
EBITDA (Non-GAAP)	1,202	682	1,228
Add back or deduct:			
Expenses related to strategic alternatives review	56	13	—
Loss on impairment of intangible assets	137	547	3
(Gain) loss on asset disposals, net	30	27	27
(Gain) loss on sale of business and other exit costs, net	(68)	—	(1)
(Gain) loss on license sales and exchanges, net	3	(2)	—
Adjusted EBITDA (Non-GAAP)	1,360	1,267	1,257
Deduct:			
Equity in earnings of unconsolidated entities	164	159	159
Interest and dividend income	27	20	17
Other, net	5	2	1
Adjusted OIBDA (Non-GAAP)	1,164	1,086	1,080
Deduct:			
Depreciation, amortization and accretion	943	915	929
Expenses related to strategic alternatives review	56	13	—
Loss on impairment of intangible assets	137	547	3
(Gain) loss on asset disposals, net	30	27	27
(Gain) loss on sale of business and other exit costs, net	(68)	—	(1)
(Gain) loss on license sales and exchanges, net	3	(2)	—
Operating income (loss) (GAAP)	\$ 63	\$ (414)	\$ 122

UScellular	2024	2023	2022
(Dollars in millions)			
Net income (loss) (GAAP)	\$ (32)	\$ 58	\$ 35
Add back:			
Income tax expense	10	53	37
Interest expense	183	196	163
Depreciation, amortization and accretion	665	656	700
EBITDA (Non-GAAP)	826	963	935
Add back or deduct:			
Expenses related to strategic alternatives review	35	8	—
Loss on impairment of licenses	136	—	3
(Gain) loss on asset disposals, net	18	17	19
(Gain) loss on sale of business and other exit costs, net	—	—	(1)
(Gain) loss on license sales and exchanges, net	3	(2)	—
Adjusted EBITDA (Non-GAAP)	1,018	986	956
Deduct:			
Equity in earnings of unconsolidated entities	161	158	158
Interest and dividend income	12	10	8
Adjusted OIBDA (Non-GAAP)	845	818	790
Deduct:			
Depreciation, amortization and accretion	665	656	700
Expenses related to strategic alternatives review	35	8	—
Loss on impairment of licenses	136	—	3
(Gain) loss on asset disposals, net	18	17	19
(Gain) loss on sale of business and other exit costs, net	—	—	(1)
(Gain) loss on license sales and exchanges, net	3	(2)	—
Operating income (loss) (GAAP)	\$ (12)	\$ 139	\$ 69

UScellular Wireless	2024	2023	2022
(Dollars in millions)			
EBITDA (Non-GAAP)	\$ 530	\$ 672	\$ 656
Add back or deduct:			
Expenses related to strategic alternatives review	33	8	—
Loss on impairment of licenses	136	—	3
(Gain) loss on asset disposals, net	17	19	19
(Gain) loss on sale of business and other exit costs, net	—	—	(1)
(Gain) loss on license sales and exchanges, net	3	(2)	—
Adjusted EBITDA and Adjusted OIBDA (Non-GAAP)	719	697	677
Deduct:			
Depreciation, amortization and accretion	620	610	655
Expenses related to strategic alternatives review	33	8	—
Loss on impairment of licenses	136	—	3
(Gain) loss on asset disposals, net	17	19	19
(Gain) loss on sale of business and other exit costs, net	—	—	(1)
(Gain) loss on license sales and exchanges, net	3	(2)	—
Operating income (loss) (GAAP)	\$ (90)	\$ 62	\$ 1

UScellular Towers	2024	2023	2022
(Dollars in millions)			
EBITDA (Non-GAAP)	\$ 123	\$ 123	\$ 113
Add back or deduct:			
Expenses related to strategic alternatives review	2	—	—
(Gain) loss on asset disposals	1	(2)	—
Adjusted EBITDA and Adjusted OIBDA (Non-GAAP)	126	121	113
Deduct:			
Depreciation, amortization and accretion	45	46	45
Expenses related to strategic alternatives review	2	—	—
(Gain) loss on asset disposals, net	1	(2)	—
Operating income (GAAP)	\$ 78	\$ 77	\$ 68

TDS TELECOM	2024	2023	2022
(Dollars in millions)			
Net income (loss) (GAAP)	\$ 85	\$ (483)	\$ 53
Add back or deduct:			
Income tax expense (benefit)	35	(26)	23
Interest expense	(5)	(8)	(7)
Depreciation, amortization and accretion	271	245	215
EBITDA (Non-GAAP)	385	(272)	284
Add back or deduct:			
Loss on impairment of intangible assets	1	547	—
(Gain) loss on asset disposals, net	12	10	7
(Gain) loss on sale of business and other exit costs, net	(49)	—	—
Adjusted EBITDA (Non-GAAP)	350	285	291
Deduct:			
Interest and dividend income	5	4	2
Other, net	4	2	1
Adjusted OIBDA (Non-GAAP)	340	279	288
Deduct:			
Depreciation, amortization and accretion	271	245	215
Loss on impairment of intangible assets	1	547	—
(Gain) loss on asset disposals, net	12	10	7
(Gain) loss on sale of business and other exit costs, net	(49)	—	—
Operating income (loss) (GAAP)	\$ 105	\$ (523)	\$ 66

Numbers may not foot due to rounding.

Free Cash Flow

The following table presents Free cash flow, which is defined as Cash flows from operating activities less Cash paid for additions to property, plant and equipment and Cash paid for software license agreements. Free cash flow is a non-GAAP financial measure which TDS believes may be useful to investors and other users of its financial information in evaluating liquidity, specifically, the amount of net cash generated by business operations after deducting Cash paid for additions to property, plant and equipment and Cash paid for software license agreements.

	2024	2023	2022
(Dollars in millions)			
Cash flows from operating activities (GAAP)	\$ 1,145	\$ 1,142	\$ 1,155
Cash paid for additions to property, plant and equipment	(884)	(1,211)	(1,161)
Cash paid for software license agreements	(67)	(66)	(23)
Free cash flow (Non-GAAP)	\$ 194	\$ (135)	\$ (29)

Intangible assets impairment, net of tax

The following non-GAAP financial measure isolates the total effects on net income of the Loss on impairment of intangible assets at TDS Telecom and UScellular, including tax impacts. TDS believes this measure may be useful to investors and other users of its financial information to assist in comparing financial results with periods that were not impacted by impairment charges.

	2024	2023	2022
(Dollars in millions)			
Net income (loss) attributable to TDS common shareholders (GAAP)	\$ (97)	\$ (569)	\$ (7)
Adjustments:			
Loss on impairment of intangible assets	137	547	3
Deferred tax benefit on the tax-amortizable portion of the impaired intangible assets	(34)	(36)	—
UScellular noncontrolling public shareholders' portion of the impaired intangible assets	(18)	—	—
Subtotal of Non-GAAP adjustments	85	511	3
Net income (loss) attributable to TDS common shareholders excluding intangible assets impairment charge (Non-GAAP)	\$ (12)	\$ (58)	\$ (4)

Financial Statements

Telephone and Data Systems, Inc. Consolidated Statement of Operations

Year Ended December 31,	2024	2023	2022
(Dollars and shares in millions, except per share amounts)			
Operating revenues			
Service	\$ 4,110	\$ 4,169	\$ 4,240
Equipment and product sales	854	991	1,173
Total operating revenues	<u>4,964</u>	<u>5,160</u>	<u>5,413</u>
Operating expenses			
Cost of services (excluding Depreciation, amortization and accretion reported below)	1,174	1,240	1,245
Cost of equipment and products	961	1,094	1,320
Selling, general and administrative	1,721	1,753	1,768
Depreciation, amortization and accretion	943	915	929
Loss on impairment of intangible assets	137	547	3
(Gain) loss on asset disposals, net	30	27	27
(Gain) loss on sale of business and other exit costs, net	(68)	—	(1)
(Gain) loss on license sales and exchanges, net	3	(2)	—
Total operating expenses	<u>4,901</u>	<u>5,574</u>	<u>5,291</u>
Operating income (loss)	63	(414)	122
Investment and other income (expense)			
Equity in earnings of unconsolidated entities	164	159	159
Interest and dividend income	27	20	17
Interest expense	(279)	(244)	(174)
Other, net	5	2	1
Total investment and other income (expense)	<u>(83)</u>	<u>(63)</u>	<u>3</u>
Income (loss) before income taxes	(20)	(477)	125
Income tax expense	6	10	53
Net income (loss)	(26)	(487)	72
Less: Net income attributable to noncontrolling interests, net of tax	2	13	10
Net income (loss) attributable to TDS shareholders	(28)	(500)	62
TDS Preferred Share dividends	69	69	69
Net income (loss) attributable to TDS common shareholders	\$ (97)	\$ (569)	\$ (7)
Basic weighted average shares outstanding	114	113	114
Basic earnings (loss) per share attributable to TDS common shareholders	\$ (0.85)	\$ (5.05)	\$ (0.07)
Diluted weighted average shares outstanding	114	113	114
Diluted earnings (loss) per share attributable to TDS common shareholders	\$ (0.85)	\$ (5.06)	\$ (0.07)

The accompanying notes are an integral part of these consolidated financial statements.

Telephone and Data Systems, Inc.
Consolidated Statement of Comprehensive Income

Year Ended December 31,	2024	2023	2022
(Dollars in millions)			
Net income (loss)	\$ (26)	\$ (487)	\$ 72
Net change in accumulated other comprehensive income			
Change related to retirement plan			
Amounts included in net periodic benefit cost for the period			
Net actuarial gains (losses)	10	8	(4)
Amortization of prior service cost and unrecognized net gain	(1)	—	4
	9	8	—
Change in deferred income taxes	(2)	(2)	—
Change related to retirement plan, net of tax	7	6	—
Net change in accumulated other comprehensive income	7	6	—
Comprehensive income (loss)	(19)	(481)	72
Less: Net income attributable to noncontrolling interests, net of tax	2	13	10
Comprehensive income (loss) attributable to TDS shareholders	\$ (21)	\$ (494)	\$ 62

The accompanying notes are an integral part of these consolidated financial statements.

Telephone and Data Systems, Inc.
Consolidated Statement of Cash Flows

Year Ended December 31,	2024	2023	2022
(Dollars in millions)			
Cash flows from operating activities			
Net income (loss)	\$ (26)	\$ (487)	\$ 72
Add (deduct) adjustments to reconcile net income (loss) to net cash flows from operating activities			
Depreciation, amortization and accretion	943	915	929
Bad debts expense	106	111	138
Stock-based compensation expense	71	41	42
Deferred income taxes, net	3	8	47
Equity in earnings of unconsolidated entities	(164)	(159)	(159)
Distributions from unconsolidated entities	169	150	145
Loss on impairment of intangible assets	137	547	3
(Gain) loss on asset disposals, net	30	27	27
(Gain) loss on sale of business and other exit costs, net	(68)	—	(1)
(Gain) loss on license sales and exchanges, net	3	(2)	—
Other operating activities	9	8	10
Changes in assets and liabilities from operations			
Accounts receivable	(10)	2	(69)
Equipment installment plans receivable	(37)	(20)	(199)
Inventory	20	61	(90)
Accounts payable	(40)	(99)	32
Customer deposits and deferred revenues	9	(8)	48
Accrued taxes	(4)	50	127
Other assets and liabilities	(6)	(3)	53
Net cash provided by operating activities	<u>1,145</u>	<u>1,142</u>	<u>1,155</u>
Cash flows from investing activities			
Cash paid for additions to property, plant and equipment	(884)	(1,211)	(1,161)
Cash paid for licenses and other intangible assets	(20)	(130)	(614)
Cash received from divestitures	147	1	8
Other investing activities	3	13	(16)
Net cash used in investing activities	<u>(754)</u>	<u>(1,327)</u>	<u>(1,783)</u>
Cash flows from financing activities			
Issuance of long-term debt	440	1,081	1,154
Repayment of long-term debt	(456)	(723)	(332)
Issuance of short-term debt	—	—	110
Repayment of short-term debt	—	(60)	(50)
TDS Common Shares reissued for stock-based compensation awards, net of tax payments	(2)	(3)	(4)
UScellular Common Shares reissued for stock-based compensation awards, net of tax payments	(11)	(6)	(5)
Repurchase of TDS Common Shares	—	(6)	(40)
Repurchase of UScellular Common Shares	(54)	—	(43)
Dividends paid to TDS shareholders	(104)	(153)	(151)
Payment of debt and equity issuance costs	(16)	(5)	(2)
Distributions to noncontrolling interests	(5)	(3)	(3)
Cash paid for software license agreements	(67)	(66)	(23)
Other financing activities	(2)	—	2
Net cash provided by (used in) financing activities	<u>(277)</u>	<u>56</u>	<u>613</u>
Net increase (decrease) in cash, cash equivalents and restricted cash	114	(129)	(15)
Cash, cash equivalents and restricted cash			
Beginning of period	270	399	414
End of period	<u>\$ 384</u>	<u>\$ 270</u>	<u>\$ 399</u>

The accompanying notes are an integral part of these consolidated financial statements.

Telephone and Data Systems, Inc.
Consolidated Balance Sheet — Assets

December 31,	2024	2023
(Dollars in millions)		
Current assets		
Cash and cash equivalents	\$ 364	\$ 236
Accounts receivable		
Customers and agents, less allowances of \$68 and \$70, respectively	962	992
Other, less allowances of \$2 and \$4, respectively	79	82
Inventory, net	183	208
Prepaid expenses	72	86
Income taxes receivable	2	4
Other current assets	33	52
Total current assets	<u>1,695</u>	<u>1,660</u>
Assets held for sale	—	15
Licenses	4,588	4,702
Other intangible assets, net of accumulated amortization of \$128 and \$106, respectively	161	183
Investments in unconsolidated entities	500	505
Property, plant and equipment		
In service and under construction	14,363	15,612
Less: Accumulated depreciation and amortization	9,369	10,550
Property, plant and equipment, net	<u>4,994</u>	<u>5,062</u>
Operating lease right-of-use assets	982	987
Other assets and deferred charges	762	807
Total assets¹	<u><u>\$ 13,682</u></u>	<u><u>\$ 13,921</u></u>

The accompanying notes are an integral part of these consolidated financial statements.

Telephone and Data Systems, Inc.
Consolidated Balance Sheet — Liabilities and Equity

December 31,	2024	2023
(Dollars and shares in millions, except per share amounts)		
Current liabilities		
Current portion of long-term debt	\$ 31	\$ 26
Accounts payable	280	360
Customer deposits and deferred revenues	283	277
Accrued interest	16	12
Accrued taxes	39	43
Accrued compensation	150	149
Short-term operating lease liabilities	153	147
Other current liabilities	138	170
Total current liabilities	<u>1,090</u>	<u>1,184</u>
Deferred liabilities and credits		
Deferred income tax liability, net	981	975
Long-term operating lease liabilities	867	890
Other deferred liabilities and credits	809	784
Long-term debt, net	4,051	4,080
Commitments and contingencies		
Noncontrolling interests with redemption features	16	12
Equity		
TDS shareholders' equity		
Series A Common and Common Shares		
Authorized 290 shares (25 Series A Common and 265 Common Shares)		
Issued 133 shares (7 Series A Common and 126 Common Shares)		
Outstanding 114 shares (7 Series A Common and 107 Common Shares) and 113 shares (7 Series A Common and 106 Common Shares), respectively		
Par Value (\$0.01 per share)	1	1
Capital in excess of par value	2,574	2,558
Preferred Shares, 0.279 shares authorized, par value \$0.01 per share, 0.0444 shares outstanding (0.0168 Series UU and 0.0276 Series VV)	1,074	1,074
Treasury shares, at cost, 19 and 20 Common Shares, respectively	(425)	(465)
Accumulated other comprehensive income	18	11
Retained earnings	1,849	2,023
Total TDS shareholders' equity	<u>5,091</u>	<u>5,202</u>
Noncontrolling interests	<u>777</u>	<u>794</u>
Total equity	5,868	5,996
Total liabilities and equity¹	<u>\$ 13,682</u>	<u>\$ 13,921</u>

The accompanying notes are an integral part of these consolidated financial statements.

¹ The consolidated total assets as of December 31, 2024 and 2023, include assets held by consolidated variable interest entities (VIEs) of \$983 million and \$1,188 million, respectively, which are not available to be used to settle the obligations of TDS. The consolidated total liabilities as of December 31, 2024 and 2023, include certain liabilities of consolidated VIEs of \$24 million and \$23 million, respectively, for which the creditors of the VIEs have no recourse to the general credit of TDS. See Note 16 — Variable Interest Entities for additional information.

Telephone and Data Systems, Inc.

Consolidated Statement of Changes in Equity

TDS Shareholders

	Series A Common and Common shares	Capital in excess of par value	Preferred Shares	Treasury shares	Accumulated other comprehensive income (loss)	Retained earnings	Total TDS shareholders' equity	Noncontrolling interests	Total equity
(Dollars in millions, except per share amounts)									
December 31, 2023	\$ 1	\$ 2,558	\$ 1,074	\$ (465)	\$ 11	\$ 2,023	\$ 5,202	\$ 794	\$ 5,996
Net income (loss) attributable to TDS shareholders	—	—	—	—	—	(28)	(28)	—	(28)
Net income (loss) attributable to noncontrolling interests classified as equity	—	—	—	—	—	—	—	(3)	(3)
Other comprehensive income	—	—	—	—	7	—	7	—	7
TDS Common and Series A Common share dividends (\$0.31 per share)	—	—	—	—	—	(35)	(35)	—	(35)
TDS Preferred share dividends (\$1.656 per Series UU share and \$1,500 per Series VV share)	—	—	—	—	—	(69)	(69)	—	(69)
Dividend reinvestment plan	—	—	—	1	—	—	1	—	1
Incentive and compensation plans	—	17	—	39	—	(42)	14	—	14
Adjust investment in subsidiaries for repurchases, issuances and other compensation plans	—	(1)	—	—	—	—	(1)	(10)	(11)
Distributions to noncontrolling interests	—	—	—	—	—	—	—	(4)	(4)
December 31, 2024	\$ 1	\$ 2,574	\$ 1,074	\$ (425)	\$ 18	\$ 1,849	\$ 5,091	\$ 777	\$ 5,868

The accompanying notes are an integral part of these consolidated financial statements.

Telephone and Data Systems, Inc.
Consolidated Statement of Changes in Equity

TDS Shareholders

	Series A Common and Common shares	Capital in excess of par value	Preferred Shares	Treasury shares	Accumulated other comprehensive income (loss)	Retained earnings	Total TDS shareholders' equity	Noncontrolling interests	Total equity
(Dollars in millions, except per share amounts)									
December 31, 2022	1	\$ 2,551	1,074	\$ (481)	5	\$ 2,699	\$ 5,849	\$ 754	\$ 6,603
Net income (loss) attributable to TDS shareholders	—	—	—	—	—	(500)	(500)	—	(500)
Net income attributable to noncontrolling interests classified as equity	—	—	—	—	—	—	—	13	13
Other comprehensive income	—	—	—	—	6	—	6	—	6
TDS Common and Series A Common Share dividends (\$0.74 per share)	—	—	—	—	—	(83)	(83)	—	(83)
TDS Preferred share dividends (\$1.656 per Series UU share and \$1,500 per Series VV share)	—	—	—	—	—	(70)	(70)	—	(70)
Repurchase of Common Shares	—	—	—	(6)	—	—	(6)	—	(6)
Dividend reinvestment plan	—	1	—	3	—	(1)	3	—	3
Incentive and compensation plans	—	19	—	19	—	(22)	16	—	16
Adjust investment in subsidiaries for repurchases, issuances and other compensation plans	—	(13)	—	—	—	—	(13)	30	17
Distributions to noncontrolling interests	—	—	—	—	—	—	—	(3)	(3)
December 31, 2023	1	\$ 2,558	\$ 1,074	\$ (465)	11	\$ 2,023	\$ 5,202	\$ 794	\$ 5,996

The accompanying notes are an integral part of these consolidated financial statements.

Telephone and Data Systems, Inc.
Consolidated Statement of Changes in Equity

TDS Shareholders

	Series A Common and Common shares	Capital in excess of par value	Preferred Shares	Treasury shares	Accumulated other comprehensive income (loss)	Retained earnings	Total TDS shareholders' equity	Noncontrolling interests	Total equity
(Dollars in millions, except per share amounts)									
December 31, 2021	1	\$ 2,496	\$ 1,074	\$ (461)	\$ 5	\$ 2,812	\$ 5,927	\$ 807	\$ 6,734
Net income (loss) attributable to TDS shareholders	—	—	—	—	—	62	62	—	62
Net income attributable to noncontrolling interests classified as equity	—	—	—	—	—	—	—	9	9
TDS Common and Series A Common Share dividends (\$0.72 per share)	—	—	—	—	—	(82)	(82)	—	(82)
TDS Preferred share dividends (\$1.656 per Series UU share and \$1,500 per Series VV share)	—	—	—	—	—	(69)	(69)	—	(69)
Repurchase of Common Shares	—	—	—	(40)	—	—	(40)	—	(40)
Dividend reinvestment plan	—	2	—	3	—	(3)	2	—	2
Incentive and compensation plans	—	18	—	17	—	(21)	14	—	14
Adjust investment in subsidiaries for repurchases, issuances and other compensation plans	—	35	—	—	—	—	35	(59)	(24)
Distributions to noncontrolling interests	—	—	—	—	—	—	—	(3)	(3)
December 31, 2022	1	\$ 2,551	\$ 1,074	\$ (481)	\$ 5	\$ 2,699	\$ 5,849	\$ 754	\$ 6,603

The accompanying notes are an integral part of these consolidated financial statements.

Telephone and Data Systems, Inc.
Notes to Consolidated Financial Statements

Note 1 Summary of Significant Accounting Policies and Recent Accounting Pronouncements

Nature of Operations

Telephone and Data Systems, Inc. (TDS) is a diversified telecommunications company providing high-quality communications services to customers with 4.4 million retail wireless connections and 1.1 million broadband, video and voice connections at December 31, 2024. TDS conducts wireless operations through its 83%-owned subsidiary, United States Cellular Corporation (UScellular). TDS provides broadband, video, voice and wireless services through its wholly-owned subsidiary, TDS Telecommunications LLC (TDS Telecom).

TDS has the following reportable segments: UScellular Wireless, UScellular Towers and TDS Telecom. TDS' non-reportable other business activities are presented as "Corporate, Eliminations and Other", which includes its wholly-owned subsidiary Suttle-Straus, Inc. (Suttle-Straus). TDS' wholly-owned hosted and managed services (HMS) subsidiary, which operated under the OneNeck IT Solutions brand, was sold to a third-party on September 3, 2024. See Note 7 — Divestitures for additional information. HMS' and Suttle-Straus' financial results were not significant to TDS' operations. All of TDS' segments operate entirely in the United States. See Note 20 — Business Segment Information for summary financial information on each business segment.

Change in Reportable Segments

During the second quarter of 2024, TDS and UScellular modified their reporting structure due to the planned disposal of the UScellular wireless operations and, as a result, disaggregated the UScellular operations into two reportable segments — Wireless and Towers. This presentation reflects how TDS' and UScellular's chief operating decision maker allocates resources and evaluates operating performance following this strategic shift. Prior periods have been updated to conform to the new reportable segments. See Note 20 — Business Segment Information for additional information about TDS' segments.

Principles of Consolidation

The accounting policies of TDS conform to accounting principles generally accepted in the United States of America (GAAP) as set forth in the Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC). Unless otherwise specified, references to accounting provisions and GAAP in these notes refer to the requirements of the FASB ASC. The consolidated financial statements include the accounts of TDS and subsidiaries in which it has a controlling financial interest, including UScellular and TDS Telecom. In addition, the consolidated financial statements include certain entities in which TDS has a variable interest that requires consolidation into the TDS financial statements under GAAP. See Note 16 — Variable Interest Entities for additional information relating to TDS' VIEs. Intercompany accounts and transactions have been eliminated.

Certain numbers included herein are rounded to millions for ease of presentation; however, certain calculated amounts and percentages are determined using the unrounded numbers.

Use of Estimates

The preparation of consolidated financial statements in conformity with GAAP requires management to make estimates and assumptions that affect (a) the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and (b) the reported amounts of revenues and expenses during the reported period. Actual results could differ from those estimates.

Cash, Cash Equivalents and Restricted Cash

Cash and cash equivalents include cash and highly liquid investments with original maturities of three months or less. Cash and cash equivalents subject to contractual restrictions are classified as restricted cash. Restricted cash primarily consists of balances required under the receivables securitization agreement. See Note 13 — Debt for additional information related to the receivables securitization agreement. The following table provides a reconciliation of Cash and cash equivalents and restricted cash reported in the Consolidated Balance Sheet to the total of the amounts in the Consolidated Statement of Cash Flows.

December 31,	2024	2023
(Dollars in millions)		
Cash and cash equivalents	\$ 364	\$ 236
Restricted cash included in Other current assets	20	34
Cash, cash equivalents and restricted cash in the statement of cash flows	<u>\$ 384</u>	<u>\$ 270</u>

Accounts Receivable and Allowance for Credit Losses

UScellular's accounts receivable consist primarily of amounts owed by customers for wireless services and equipment sales, including sales of certain devices and accessories under installment plans, by agents and third-party distributors for sales of equipment to them and by other wireless carriers whose customers have used UScellular's wireless systems.

TDS Telecom's accounts receivable primarily consist of amounts owed by customers for services and products provided, by state and federal governments for grants and support funds, and by interexchange carriers for long-distance and data traffic, which TDS Telecom carries on its network.

TDS estimates expected credit losses related to accounts receivable balances based on a review of available and relevant information including current economic conditions, projected economic conditions, historical loss experience, account aging, and other factors that could affect collectability. Expected credit losses are determined for each pool of accounts receivable balances that share similar risk characteristics. The allowance for credit losses is the best estimate of the amount of expected credit losses related to existing accounts receivable. TDS does not have any off-balance sheet credit exposure related to its customers.

Inventory

Inventory consists primarily of wireless devices stated at the lower of cost, which approximates cost determined on a first-in first-out basis, or net realizable value. Net realizable value is determined by reference to the stand-alone selling price.

Cloud-Hosted Arrangements

TDS' cloud-hosted arrangements that are service contracts consist primarily of software used to perform administrative functions. Implementation costs related to TDS' cloud-hosted arrangements, which are recorded in Prepaid expenses and Other assets and deferred charges in the Consolidated Balance Sheet, were as follows:

December 31,	2024	2023
(Dollars in millions)		
Implementation costs, gross	\$ 134	\$ 117
Accumulated amortization	(91)	(68)
Implementation costs, net	<u>\$ 43</u>	<u>\$ 49</u>

These costs are amortized over the period of the service contract, which is generally three to five years. Amortization of implementation costs was \$22 million, \$18 million and \$19 million for the years ended December 31, 2024, 2023 and 2022, respectively, and was included in Selling, general and administrative expenses.

Licenses

Licenses consist of direct and incremental costs incurred in acquiring Federal Communications Commission (FCC) wireless spectrum licenses that generally provide UScellular with the exclusive right to utilize designated radio spectrum within specific geographic service areas to provide wireless service. Although wireless spectrum licenses are issued for a fixed period of time, generally ten years, or in some cases twelve or fifteen years, the FCC has granted license renewals routinely and at a nominal cost. The wireless spectrum licenses held by UScellular expire at various dates. UScellular believes that it is probable that its future wireless spectrum license renewal applications will be granted. UScellular applies a consistent treatment to its wireless spectrum licenses with FCC build-out requirements that have not yet been satisfied as UScellular believes it is reasonable to assume that such requirements will be met by the FCC imposed deadlines. UScellular determined that there are currently no legal, regulatory, contractual, competitive, economic or other factors that limit the useful lives of the wireless spectrum licenses. Therefore, UScellular has determined that wireless spectrum licenses are indefinite-lived intangible assets.

UScellular performs its annual impairment assessment of wireless spectrum licenses as of November 1 of each year or more frequently if there are events or circumstances that cause UScellular to believe it is more likely than not that the carrying value of wireless spectrum licenses exceeds fair value. For purposes of its impairment test, UScellular had twelve units of accounting in 2024 and one unit of accounting in 2023.

UScellular performed a quantitative impairment assessment in the third quarter of 2024 and a qualitative impairment assessment as of its annual testing date of November 1, 2024 to determine whether the wireless spectrum licenses were impaired. Based on the impairment assessment performed during the third quarter of 2024, an impairment of wireless spectrum licenses was recorded. There was no further quantitative assessment or impairment indicated in the fourth quarter of 2024. See Note 8 — Intangible Assets for additional details related to the wireless spectrum license impairment. In 2023, UScellular performed a quantitative assessment and concluded that there was no impairment of wireless spectrum licenses.

Other intangible assets

TDS Telecom has definite-lived franchise rights as a result of past acquisitions of cable businesses. Franchise rights are intangible assets that provide their holder with the right to operate a business in a certain geographical location as sanctioned by the franchiser, usually a government agency. Franchise rights are generally granted for ten years and may be renewed for additional terms upon approval by the granting authority. TDS anticipates that future renewals of its franchise rights will be granted. TDS reviews franchise rights for impairment whenever events or changes in circumstances indicate that the assets might be impaired. TDS re-evaluates the useful life used for amortization of franchise rights each year or whenever events or circumstances warrant to determine if changes in technology or other business changes which may require a revision of its remaining useful life. During 2024, TDS changed its estimated useful life for franchise rights from 15 years to 12 years. Franchise rights are included in Other intangible assets in the Consolidated Balance Sheet.

TDS Telecom has definite-lived internet protocol addresses, which are required for customers to connect to the internet. TDS re-evaluates the useful life used for amortization of internet protocol addresses each year or whenever events or circumstances warrant to determine if changes in technology would warrant a revision of its useful life. Internet protocol addresses are included in Other intangible assets in the Consolidated Balance Sheet.

See Note 8 — Intangible Assets for additional details related to Other intangible assets.

Investments in Unconsolidated Entities

For its equity method investments for which financial information is readily available, TDS records its equity in the earnings of the entity in the current period. For its equity method investments for which financial information is not readily available, TDS records its equity in the earnings of the entity on a one quarter lag basis.

Property, Plant and Equipment

Property, plant and equipment is stated at the original cost of construction or purchase including capitalized costs of certain taxes, payroll-related expenses, interest and estimated costs to remove the assets.

Expenditures that enhance the productive capacity of assets in service or extend their useful lives are capitalized and depreciated. Expenditures for maintenance and repairs of assets in service are charged to Cost of services or Selling, general and administrative expense, as applicable. Retirements and disposals of assets are recorded by removing the original cost of the asset (along with the related accumulated depreciation) from plant in service and recording it, together with proceeds, if any, and net removal costs (removal costs less an applicable accrued asset retirement obligation and salvage value realized), as a gain or loss, as appropriate. Certain TDS Telecom segment assets use the group depreciation method. Accordingly, when a group method asset is retired in the ordinary course of business, the original cost of the asset and accumulated depreciation in the same amount are removed, with no gain or loss recognized on the disposition.

Software licenses that qualify for capitalization as an asset are accounted for as the acquisition of an asset and the incurrence of a liability to the extent that the license fees are not fully paid at acquisition.

Depreciation and Amortization

Depreciation is provided using the straight-line method over the estimated useful life of the related asset, except for certain TDS Telecom segment assets, which use the group depreciation method. The group depreciation method develops a depreciation rate based on the average useful life of a specific group of assets, rather than each asset individually. TDS depreciates leasehold improvement assets over periods ranging from one year to thirty years; such periods approximate the shorter of the assets' economic lives or the specific lease terms.

Useful lives of specific assets are reviewed throughout the year to determine if changes in technology or other business changes would warrant accelerating the depreciation of those specific assets. There were no material changes to the assigned useful lives of the various categories of property, plant and equipment in 2024, 2023 or 2022. See Note 10 — Property, Plant and Equipment for additional details related to useful lives.

Impairment of Long-Lived Assets

TDS reviews long-lived assets for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset group may not be recoverable. Due to its plan to divest of its wireless operations, UScellular expects to generate cash flows from the wireless operations separately from the retained business and during 2024, bifurcated the historical single asset group into two asset groups — wireless and towers. See Note 7 — Divestitures for additional information. It is possible that any outcomes of the strategic alternatives review could change the composition of UScellular's long-lived assets, how UScellular may derive cash flows from these assets and may result in uncertainty related to asset recoverability. This may impact UScellular's asset groups for purposes of assessing property, plant and equipment for impairment and may require an impairment assessment to be performed which may result in the need to write down certain long-lived assets in the near term. TDS Telecom has one asset group based on the integrated nature of its network, assets and operations.

Leases

A lease is generally present in a contract if the lessee controls the use of identified property, plant or equipment for a period of time in exchange for consideration. See Note 11 — Leases for additional details related to leases.

Agent Liabilities

UScellular has relationships with agents, which are independent businesses that obtain customers for UScellular. At December 31, 2024 and 2023, UScellular had accrued \$44 million and \$50 million, respectively, in agent related liabilities. These amounts are included in Other current liabilities in the Consolidated Balance Sheet.

Debt Issuance Costs

Debt issuance costs include underwriters' and legal fees and other charges related to issuing and renewing various borrowing instruments and other long-term agreements and are amortized over the respective term of each instrument. Debt issuance costs related to TDS' and UScellular's revolving credit agreements and UScellular's receivables securitization agreement are recorded in Other assets and deferred charges in the Consolidated Balance Sheet. All other debt issuance costs are presented as an offset to the related debt obligation in the Consolidated Balance Sheet.

Asset Retirement Obligations

TDS records asset retirement obligations for the fair value of legal obligations associated with asset retirements and a corresponding increase in the carrying amount of the related long-lived asset in the period in which the obligations are incurred. In periods subsequent to initial measurement, TDS recognizes changes in the liability resulting from the passage of time and updates to the timing or the amount of the original estimates. The liability is accreted to its estimated settlement date value over the period to the estimated settlement date. The change in the carrying amount of the long-lived asset is depreciated over the average remaining life of the related asset. See Note 12 — Asset Retirement Obligations for additional information.

Treasury Shares

Common Shares repurchased by TDS are recorded at cost as treasury shares and result in a reduction of equity. When treasury shares are reissued, TDS determines the cost using the first-in, first-out cost method. The difference between the cost of the treasury shares and reissuance price is included in Capital in excess of par value or Retained earnings.

Revenue Recognition

Revenues from sales of equipment and products are recognized when control has transferred to the customer, agent or third-party distributor. Service revenues are recognized as the related service is provided. See Note 2 — Revenue Recognition for additional information on TDS' policies related to Revenues.

Advertising Costs

TDS expenses advertising costs as incurred. Advertising costs totaled \$207 million, \$208 million and \$196 million in 2024, 2023 and 2022, respectively.

Income Taxes

TDS files a consolidated federal income tax return. Deferred taxes are computed using the liability method, whereby deferred tax assets are recognized for future deductible temporary differences and operating loss carryforwards, and deferred tax liabilities are recognized for future taxable temporary differences. Both deferred tax assets and liabilities are measured using the enacted tax rates in effect when the temporary differences are expected to reverse. Temporary differences are the differences between the reported amounts of assets and liabilities and their tax bases. Deferred tax assets and liabilities are adjusted for the effects of changes in tax laws and rates on the date of enactment. Deferred tax assets are reduced by a valuation allowance when it is more likely than not that some portion or all of the deferred tax assets will not be realized. TDS evaluates income tax uncertainties, assesses the probability of the ultimate settlement with the applicable taxing authority and records an amount based on that assessment. Deferred taxes are reported as a net non-current asset or liability by jurisdiction. Any corresponding valuation allowance to reduce the amount of deferred tax assets is also recorded as non-current. See Note 5 — Income Taxes for additional information.

Stock-Based Compensation and Other Plans

TDS has established long-term incentive plans, dividend reinvestment plans, and a non-employee director compensation plan. The dividend reinvestment plan of TDS is not considered a compensatory plan, and therefore recognition of compensation costs for grants made under this plan is not required. All other plans are considered compensatory plans; therefore, recognition of costs for grants made under these plans is required.

TDS recognizes stock compensation expense based upon the estimated fair value of the specific awards granted on a straight-line basis over the requisite service period, which generally represents the vesting period. Stock-based compensation cost recognized has been reduced for estimated forfeitures. Forfeitures are estimated at the time of grant and revised, if necessary, in subsequent periods if actual forfeitures differ from those estimates. See Note 19 — Stock-Based Compensation for additional information.

Recently Issued Accounting Pronouncements

In November 2024, the FASB issued Accounting Standards Update (ASU) 2024-03 *Income Statement - Reporting Comprehensive Income - Expense Disaggregation Disclosures (Subtopic 220-40)*. ASU 2024-03 requires more detailed information about specific types of expenses included in the expense captions presented on the face of the Consolidated Statement of Operations. ASU 2024-03 is effective on a prospective or retrospective basis for annual reporting periods beginning after December 15, 2026, and interim reporting periods beginning after December 15, 2027. TDS is evaluating the impact this ASU will have on its financial statement disclosures.

Note 2 Revenue Recognition

Nature of goods and services

The following is a description of principal activities from which TDS generates its revenues.

Services and products	Nature, timing of satisfaction of performance obligations, and significant payment terms
Wireless services	Wireless service includes voice, messaging and data services. Revenue is recognized in Service revenues as wireless service is provided to the customer. Wireless services generally are billed and paid in advance on a monthly basis.
Wireless devices and accessories	UScellular offers a comprehensive range of wireless devices such as handsets, tablets, mobile hotspots and routers for purchase by its customers, as well as accessories. UScellular also sells wireless devices to agents and other third-party distributors for resale. UScellular frequently discounts wireless devices sold to new and current customers. UScellular also offers customers the option to purchase certain devices and accessories under installment contracts whereby they pay over a specified time period. For certain equipment installment plans, after a specified period of time, the customer may have the right to upgrade to a new device. Such upgrades require the customer to enter into an equipment installment contract for the new device, and transfer the existing device to UScellular. UScellular recognizes revenue in Equipment and product sales revenues when control of the device or accessory is transferred to the customer, agent or third-party distributor, which is generally upon delivery.
Wireless roaming	UScellular receives roaming revenues when other wireless carriers' customers use UScellular's wireless systems. UScellular recognizes revenue in Service revenues when the roaming service is provided.
Wireless Eligible Telecommunications Carrier (ETC) Revenues	Telecommunications companies may be designated by states, or in some cases by the FCC, as an ETC to receive support payments from the Universal Service Fund if they provide specified services in "high cost" areas. ETC revenues recognized in the reporting period represent the amounts which UScellular is entitled to receive for such period, as determined and approved in connection with UScellular's designation as an ETC in various states.
Tower rents	UScellular receives tower rental revenues when another carrier leases tower space on a UScellular-owned tower. UScellular recognizes revenue in Service revenues in the period during which the services are provided. Tower rental revenues are generally billed and paid in advance on a monthly basis.
Activation fees	TDS charges its end customers activation fees in connection with the sale of certain services and equipment. Activation fees are deferred and recognized over the period benefited.
Wireline and cable services	Wireline and cable services include broadband, video, and voice services. Revenue is recognized in Service revenues as service is provided to the customer. Wireline and cable services are generally billed and paid in advance on a monthly basis.
Wholesale revenues	Wholesale revenues include network access services primarily to interexchange and wireless carriers for carrying data and voice traffic on TDS Telecom's network, special access services and state and federal support payments, including E-ACAM. Wholesale revenues are recorded as the related service is provided.
IT hardware sales ¹	TDS recognizes equipment revenue when it no longer has any requirements to perform, when title has passed and when the products are accepted by the customer.
Hosted and managed services ¹	HMS Service revenues consist of cloud and hosting solutions, managed services, Enterprise Resource Planning (ERP) application management, colocation services, and IT hardware and related maintenance and professional services. Revenues related to these services are recognized as services are provided.

¹ The HMS operations were sold to a third-party on September 3, 2024. See Note 7 — Divestitures for additional information.

Significant Judgments

As a practical expedient, TDS groups similar contracts or similar performance obligations together into portfolios of contracts or performance obligations if doing so does not result in a significant difference from accounting for the individual contracts discretely. TDS applies this grouping method for the following types of transactions: device activation fees, contract acquisition costs, contract fulfillment costs, and certain customer promotions. Contract portfolios are recognized over the respective expected customer lives or terms of the contracts.

Services are deemed to be highly interrelated when the method and timing of transfer and performance risk are the same. Highly interrelated services that are determined to not be distinct have been grouped into a single performance obligation. Each month of services promised is a performance obligation. The series of monthly service performance obligations promised over the course of the contract are combined into a single performance obligation for purposes of the revenue allocation.

TDS has made judgments regarding transaction price, including but not limited to issues relating to variable consideration, time value of money, returns and non-cash consideration. When determined to be significant in the context of the contract, these items are considered in the valuation of transaction price at contract inception or modification, as appropriate.

Multiple Performance Obligations

UScellular and TDS Telecom each sell bundled service and equipment offerings. In these instances, TDS recognizes its revenue based on the relative standalone selling prices for each distinct service or equipment performance obligation, or bundles thereof. TDS estimates the standalone selling price of the device or accessory to be its retail price excluding discounts. TDS estimates the standalone selling price of service to be the price offered to customers on month-to-month contracts.

Incentives

Discounts, incentives, and rebates to agents and end customers that are deemed cash are recognized as a reduction of Operating revenues concurrently with the associated revenue.

From time to time, UScellular may offer certain promotions to incentivize customers to switch to, or to purchase additional services from, UScellular. Under these types of promotions, an eligible customer may receive an incentive in the form of a discount off additional services purchased shown as a credit to the customer's monthly bill. UScellular accounts for the future discounts as material rights at the time of the initial transaction by allocating and deferring revenue based on the relative proportion of the future discounts in comparison to the aggregate initial purchase. The deferred revenue is recognized as service revenue in future periods.

Amounts Collected from Customers and Remitted to Governmental Authorities

TDS records amounts collected from customers and remitted to governmental authorities on a net basis within a liability account if the amount is assessed upon the customer and TDS merely acts as an agent in collecting the amount on behalf of the imposing governmental authority. If the amount is assessed upon TDS, then amounts collected from customers are recorded in Service revenues and amounts remitted to governmental authorities are recorded in Selling, general and administrative expenses in the Consolidated Statement of Operations. The amounts recorded gross in revenues that are billed to customers and remitted to governmental authorities totaled \$76 million, \$89 million and \$88 million for 2024, 2023 and 2022, respectively.

Disaggregation of Revenue

In the following table, TDS' revenues are disaggregated by type of service, which represents the relevant categorization of revenues for certain TDS reportable segments, and timing of recognition. Service revenues are recognized over time and Equipment and product sales are recognized at a point in time.

Year Ended December 31, 2024	UScellular Wireless	TDS Telecom	Corporate, Eliminations and Other	Total
(Dollars in millions)				
Revenues from contracts with customers:				
Type of service:				
Retail service	\$ 2,674	\$ —	\$ —	\$ 2,674
Residential	—	740	—	740
Commercial	—	148	—	148
Wholesale	—	169	—	169
Other service	210	—	48	258
Service revenues from contracts with customers	2,884	1,057	48	3,989
Equipment and product sales	783	1	70	854
Total revenues from contracts with customers ¹	<u>\$ 3,667</u>	<u>\$ 1,058</u>	<u>\$ 118</u>	<u>\$ 4,843</u>

Year Ended December 31, 2023	UScellular Wireless	TDS Telecom	Corporate, Eliminations and Other	Total
(Dollars in millions)				
Revenues from contracts with customers:				
Type of service:				
Retail service ²	\$ 2,742	\$ —	\$ —	\$ 2,742
Residential	—	700	—	700
Commercial	—	155	—	155
Wholesale	—	169	—	169
Other service	201	—	75	276
Service revenues from contracts with customers	2,943	1,024	75	4,042
Equipment and product sales	862	1	128	991
Total revenues from contracts with customers ¹	<u>\$ 3,805</u>	<u>\$ 1,025</u>	<u>\$ 203</u>	<u>\$ 5,033</u>

Year Ended December 31, 2022	UScellular Wireless	TDS Telecom	Corporate, Eliminations and Other	Total
(Dollars in millions)				
Revenues from contracts with customers:				
Type of service:				
Retail service	\$ 2,793	\$ —	\$ —	\$ 2,793
Residential	—	669	—	669
Commercial	—	173	—	173
Wholesale	—	173	—	173
Other service	239	—	73	312
Service revenues from contracts with customers	3,032	1,015	73	4,120
Equipment and product sales	1,044	1	128	1,173
Total revenues from contracts with customers ¹	<u>\$ 4,076</u>	<u>\$ 1,016</u>	<u>\$ 201</u>	<u>\$ 5,293</u>

Numbers may not foot due to rounding.

¹ Revenue line items in this table will not agree to amounts presented in the Consolidated Statement of Operations as the amounts in this table only include revenue resulting from contracts with customers.

² UScellular recorded an adjustment to correct a prior period error related to the recognition of discounts for certain Prepaid customers, which decreased Service revenue by \$5 million in 2023. This adjustment was not material to any of the periods impacted.

Contract Balances

For contracts that involve multiple element service and equipment offerings, the transaction price is allocated to each performance obligation based on its relative standalone selling price. When consideration is received in advance of delivery of goods or services, a contract liability is recorded. A contract asset is recorded when revenue is recognized in advance of TDS' right to receive consideration. Once there is an unconditional right to receive the consideration, TDS records such amounts as receivables, and then bills the customer under the terms of the respective contract.

TDS recognizes Equipment and product sales revenue when the equipment is delivered to the customer and a corresponding contract asset or liability is recorded for the difference between the amount of revenue recognized and the amount billed to the customer in cases where discounts are offered. The contract asset or liability is reduced over the contract term as service is provided and billed to the customer.

The following table provides balances for contract assets from contracts with customers, which are recorded in Other current assets and Other assets and deferred charges in the Consolidated Balance Sheet, and contract liabilities from contracts with customers, which are recorded in Customer deposits and deferred revenues and Other deferred liabilities and credits in the Consolidated Balance Sheet.

December 31,	2024	2023
(Dollars in millions)		
Contract assets	\$ 8	\$ 14
Contract liabilities	\$ 382	\$ 380

Revenue recognized related to contract liabilities existing at January 1, 2024 was \$256 million for the year ended December 31, 2024.

Transaction price allocated to the remaining performance obligations

The following table includes estimated service revenues expected to be recognized related to performance obligations that are unsatisfied (or partially unsatisfied) at the end of the reporting period. These estimates represent service revenues to be recognized when services are delivered to customers pursuant to service plan contracts and under certain roaming agreements with other carriers. These estimates are based on contracts in place as of December 31, 2024, and may vary from actual results. As practical expedients, revenue related to contracts of less than one year, generally month-to-month contracts, and contracts with a fixed per-unit price and variable quantity, are excluded from these estimates.

A significant portion of TDS Telecom's residential revenue is derived from customers who may generally cancel their subscriptions at any time without penalty. For these contracts, the amount of revenue related to unsatisfied performance obligations is not necessarily indicative of the future revenue to be recognized from TDS Telecom's existing customer base and therefore is excluded from these estimates.

		Service Revenues	
(Dollars in millions)			
2025		\$	341
2026			115
Thereafter			67
Total		\$	523

Contract Cost Assets

TDS expects that commission fees paid as a result of obtaining contracts are recoverable, and therefore TDS defers and amortizes these costs. As a practical expedient, costs with an amortization period of one year or less are expensed as incurred. TDS also incurs fulfillment costs, such as installation costs, where there is an expectation that a future benefit will be realized. Deferred commission fees and fulfillment costs are amortized based on the timing of transfer of the goods or services to which the assets relate, typically the contract term. Contract cost asset balances, which are recorded in Other assets and deferred charges in the Consolidated Balance Sheet, were as follows:

December 31,	2024	2023
(Dollars in millions)		
Costs to obtain contracts		
Sales commissions	\$ 145	\$ 143
Fulfillment costs		
Installation costs	2	6
Total contract cost assets	\$ 147	\$ 149

Amortization of contract cost assets was \$98 million, \$107 million and \$113 million for the years ended December 31, 2024, 2023 and 2022, respectively, and was included in Selling, general and administrative expenses and Cost of services expenses.

Note 3 Fair Value Measurements

As of December 31, 2024 and 2023, TDS did not have any material financial or nonfinancial assets or liabilities that were required to be recorded at fair value in its Consolidated Balance Sheet in accordance with GAAP.

The provisions of GAAP establish a fair value hierarchy that contains three levels for inputs used in fair value measurements. Level 1 inputs include quoted market prices for identical assets or liabilities in active markets. Level 2 inputs include quoted market prices for similar assets and liabilities in active markets or quoted market prices for identical assets and liabilities in inactive markets. Level 3 inputs are unobservable. A financial instrument's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. A financial instrument's level within the fair value hierarchy is not representative of its expected performance or its overall risk profile, and therefore Level 3 assets are not necessarily higher risk than Level 2 assets or Level 1 assets.

As of December 31, 2024, UScellular recorded a net written call option at fair value, which was considered Level 3 within the fair value hierarchy. See Note 7 — Divestitures for additional information.

TDS has applied the provisions of fair value accounting for purposes of computing the fair value of financial instruments for disclosure purposes as displayed below.

	Level within the Fair Value Hierarchy	December 31, 2024		December 31, 2023	
		Book Value	Fair Value	Book Value	Fair Value
(Dollars in millions)					
Long-term debt	2	\$ 4,119	\$ 4,015	\$ 4,139	\$ 3,651

Long-term debt excludes lease obligations, the current portion of Long-term debt and debt financing costs. The fair value of Long-term debt was estimated using various methods, including quoted market prices and discounted cash flow analyses.

The fair values of Cash and cash equivalents, restricted cash and short-term debt approximate their book values due to the short-term nature of these financial instruments.

Note 4 Equipment Installment Plans

UScellular sells devices to customers under equipment installment plans over a specified time period. For certain equipment installment plans, after a specified period of time or amount of payments, the customer may have the right to upgrade to a new device and have the remaining unpaid equipment installment contract balance waived, subject to certain conditions, including trading in the original device in good working condition and signing a new equipment installment contract.

The following table summarizes equipment installment plan receivables.

December 31,	2024	2023
(Dollars in millions)		
Equipment installment plan receivables, gross	\$ 1,110	\$ 1,151
Allowance for credit losses	(82)	(90)
Equipment installment plan receivables, net	<u>\$ 1,028</u>	<u>\$ 1,061</u>

Net balance presented in the Consolidated Balance Sheet as:

Accounts receivable — Customers and agents (Current portion)	\$ 592	\$ 577
Other assets and deferred charges (Non-current portion)	436	484
Equipment installment plan receivables, net	<u>\$ 1,028</u>	<u>\$ 1,061</u>

UScellular uses various inputs to evaluate the credit profiles of its customers, including internal data, information from credit bureaus and other sources. From this evaluation, a credit class is assigned to the customer that determines the number of eligible lines, the amount of credit available, and the down payment requirement, if any. These credit classes are grouped into four credit categories: lowest risk, lower risk, slight risk and higher risk. A customer's assigned credit class is reviewed periodically and a change is made, if appropriate. An equipment installment plan billed amount is considered past due if not paid within 30 days.

The balance and aging of the equipment installment plan receivables on a gross basis by credit category were as follows:

	December 31, 2024					December 31, 2023				
	Lowest Risk	Lower Risk	Slight Risk	Higher Risk	Total	Lowest Risk	Lower Risk	Slight Risk	Higher Risk	Total
(Dollars in millions)										
Unbilled	\$ 955	\$ 77	\$ 13	\$ 5	\$ 1,050	\$ 977	\$ 88	\$ 16	\$ 4	\$ 1,085
Billed — current	36	4	1	1	42	35	5	2	1	43
Billed — past due	10	5	2	1	18	12	7	3	1	23
Total	<u>\$ 1,001</u>	<u>\$ 86</u>	<u>\$ 16</u>	<u>\$ 7</u>	<u>\$ 1,110</u>	<u>\$ 1,024</u>	<u>\$ 100</u>	<u>\$ 21</u>	<u>\$ 6</u>	<u>\$ 1,151</u>

The balance of the equipment installment plan receivables as of December 31, 2024 on a gross basis by year of origination were as follows:

	2022	2023	2024	Total
(Dollars in millions)				
Lowest Risk	\$ 131	\$ 332	\$ 538	\$ 1,001
Lower Risk	6	22	58	86
Slight Risk	1	3	12	16
Higher Risk	—	1	6	7
Total	<u>\$ 138</u>	<u>\$ 358</u>	<u>\$ 614</u>	<u>\$ 1,110</u>

The write-offs, net of recoveries for the year ended December 31, 2024 on a gross basis by year of origination were as follows:

	2021	2022	2023	2024	Total
(Dollars in millions)					
Write-offs, net of recoveries	\$ (1)	\$ 18	\$ 40	\$ 16	\$ 73

Activity for the years ended December 31, 2024 and 2023, in the allowance for credit losses for equipment installment plan receivables was as follows:

	2024	2023
(Dollars in millions)		
Allowance for credit losses, beginning of year	\$ 90	\$ 96
Bad debts expense	65	69
Write-offs, net of recoveries	(73)	(75)
Allowance for credit losses, end of year	<u>\$ 82</u>	<u>\$ 90</u>

Note 5 Income Taxes

TDS' current income taxes balances at December 31, 2024 and 2023, were as follows:

December 31,	2024	2023
(Dollars in millions)		
Federal income taxes receivable (payable)	\$ (1)	\$ 1
Net state income taxes receivable	2	3

Income tax expense (benefit) is summarized as follows:

Year Ended December 31,	2024	2023	2022
(Dollars in millions)			
Current			
Federal	\$ 3	\$ (1)	\$ 1
State	—	3	5
Deferred			
Federal	(5)	(10)	32
State	8	18	15
Total income tax expense (benefit)	<u>\$ 6</u>	<u>\$ 10</u>	<u>\$ 53</u>

A reconciliation of TDS' income tax expense computed at the statutory rate to the reported income tax expense, and the statutory federal income tax rate to TDS' effective income tax rate is as follows:

Year Ended December 31,	2024		2023		2022	
	Amount	Rate	Amount	Rate	Amount	Rate
(Dollars in millions)						
Statutory federal income tax expense and rate	\$ (4)	21.0 %	\$ (100)	21.0 %	\$ 26	21.0 %
State income taxes, net of federal benefit ¹	6	(32.4)	16	(3.4)	16	12.8
Change in federal valuation allowance ²	20	(99.1)	8	(1.7)	7	5.7
Goodwill impairment ³	—	—	83	(17.4)	—	—
Sale of businesses	(15)	74.0	—	—	—	—
Nondeductible compensation	3	(13.5)	7	(1.4)	7	5.6
Tax credits	(2)	11.7	(3)	0.6	(2)	(1.9)
Other differences, net	(2)	4.2	(1)	0.2	(1)	(0.6)
Total income tax expense (benefit) and rate	<u>\$ 6</u>	<u>(34.1)%</u>	<u>\$ 10</u>	<u>(2.1)%</u>	<u>\$ 53</u>	<u>42.6 %</u>

¹ State income taxes, net of federal benefit, include changes in unrecognized tax benefits as well as adjustments to state valuation allowances. State taxes in 2022 and 2023 include discrete valuation allowance adjustments that did not recur in 2024.

² Change in federal valuation allowance is due primarily to capital losses from the sale of businesses and annual interest expense from partnership investments that carryforward but may not be realized.

³ Goodwill impairment reflects the federal tax effect of the portion of the impaired goodwill that is not amortizable for income tax purposes. See Note 8 — Intangible Assets for additional information related to the goodwill impairment.

Significant components of TDS' deferred income tax assets and liabilities at December 31, 2024 and 2023, were as follows:

December 31,	2024	2023
(Dollars in millions)		
Deferred tax assets		
Net operating loss (NOL) carryforwards	\$ 268	\$ 284
Lease liabilities	253	260
Contract liabilities	60	61
Interest expense carryforwards	176	133
Asset retirement obligation	136	123
Other	109	98
Total deferred tax assets	<u>1,002</u>	<u>959</u>
Less valuation allowance	<u>(266)</u>	<u>(216)</u>
Net deferred tax assets	<u>736</u>	<u>743</u>
Deferred tax liabilities		
Property, plant and equipment	817	841
Licenses/intangibles	423	410
Partnership investments	191	181
Lease assets	238	242
Other	48	44
Total deferred tax liabilities	<u>1,717</u>	<u>1,718</u>
Net deferred income tax liability	<u>\$ 981</u>	<u>\$ 975</u>

At December 31, 2024, TDS and certain subsidiaries had \$234 million of federal NOL carryforwards (generating a \$49 million deferred tax asset) available to offset future taxable income, subject to certain limitations. The federal NOL carryforwards generally expire between 2025 and 2037, with the exception of federal NOLs generated after 2017, which do not expire. TDS and certain subsidiaries had \$4,526 million of state NOL carryforwards (generating a \$218 million deferred tax asset) available to offset future taxable income. The state NOL carryforwards generally expire between 2025 and 2044. A valuation allowance was established for certain federal and state NOL carryforwards since it is more likely than not that a portion of such carryforwards will expire before they can be utilized.

At December 31, 2024, TDS and certain subsidiaries had \$696 million of federal interest expense carryforwards (generating a \$146 million deferred tax asset) available to offset future taxable income. The federal interest expense carryforwards do not expire. TDS and certain subsidiaries had \$742 million of state interest expense carryforwards (generating a \$30 million deferred tax asset) available to offset future taxable income. The state interest expense carryforwards generally do not expire. A valuation allowance was established for certain federal and state interest expense carryforwards since it is more likely than not that a portion of such carryforwards will not be utilized.

A summary of TDS' deferred tax asset valuation allowance is as follows:

	2024	2023	2022
(Dollars in millions)			
Balance at beginning of year	\$ 216	\$ 177	\$ 149
Charged to Income tax expense	54	39	28
Charged to (Gain) loss on sale of business and other exit costs, net	(4)	—	—
Balance at end of year	<u>\$ 266</u>	<u>\$ 216</u>	<u>\$ 177</u>

A reconciliation of the beginning and ending amount of unrecognized tax benefits is as follows:

	2024	2023	2022
(Dollars in millions)			
Unrecognized tax benefits balance at beginning of year	\$ 40	\$ 38	\$ 37
Additions for tax positions of current year	7	10	6
Additions for tax positions of prior years	—	—	1
Reductions for tax positions of prior years	(7)	(2)	—
Reductions for lapses in statutes of limitations	(7)	(6)	(6)
Unrecognized tax benefits balance at end of year	<u>\$ 33</u>	<u>\$ 40</u>	<u>\$ 38</u>

Unrecognized tax benefits are included in Other deferred liabilities and credits in the Consolidated Balance Sheet. If these benefits were recognized at each respective year end period, they would have reduced income tax expense by \$26 million, \$31 million and \$30 million in 2024, 2023 and 2022, respectively, net of the federal benefit from state income taxes.

TDS recognizes accrued interest and penalties related to unrecognized tax benefits in Income tax expense (benefit). The amounts charged to income tax expense related to interest and penalties were immaterial in 2024, 2023 and 2022. Net accrued liabilities for interest and penalties were \$13 million at December 31, 2024 and 2023, and are included in Other deferred liabilities and credits in the Consolidated Balance Sheet.

TDS and its subsidiaries file federal and state income tax returns. With limited exceptions, TDS is no longer subject to federal and state income tax audits for the years prior to 2021.

Note 6 Earnings Per Share

Basic earnings (loss) per share attributable to TDS common shareholders is computed by dividing Net income (loss) attributable to TDS common shareholders by the weighted average number of Common Shares outstanding during the period. Diluted earnings (loss) per share attributable to TDS common shareholders is computed by dividing Net income (loss) attributable to TDS common shareholders by the weighted average number of Common Shares outstanding during the period adjusted to include the effects of potentially dilutive securities. Potentially dilutive securities primarily include incremental shares issuable upon the exercise of outstanding stock options and the vesting of performance and restricted stock units, as calculated using the treasury stock method.

The amounts used in computing basic and diluted earnings (loss) per share attributable to TDS common shareholders were as follows:

Year Ended December 31,	2024	2023	2022
(Dollars and shares in millions, except per share amounts)			
Net income (loss) attributable to TDS common shareholders used in basic earnings (loss) per share	\$ (97)	\$ (569)	\$ (7)
Adjustments to compute diluted earnings (loss):			
Noncontrolling interest adjustment	—	(1)	(1)
Net income (loss) attributable to TDS common shareholders used in diluted earnings (loss) per share	<u>\$ (97)</u>	<u>\$ (570)</u>	<u>\$ (8)</u>
Weighted average number of shares used in basic and diluted earnings (loss) per share:			
Common Shares	107	106	107
Series A Common Shares	7	7	7
Weighted average number of shares used in basic and diluted earnings (loss) per share	<u>114</u>	<u>113</u>	<u>114</u>
Basic earnings (loss) per share attributable to TDS common shareholders	<u>\$ (0.85)</u>	<u>\$ (5.05)</u>	<u>\$ (0.07)</u>
Diluted earnings (loss) per share attributable to TDS common shareholders	<u>\$ (0.85)</u>	<u>\$ (5.06)</u>	<u>\$ (0.07)</u>

Certain Common Shares issuable upon the exercise of stock options or vesting of performance and restricted stock units were not included in weighted average diluted shares outstanding for the calculation of Diluted earnings (loss) per share attributable to TDS common shareholders because their effects were antidilutive. The number of such Common Shares excluded was 6 million, 6 million and 5 million for 2024, 2023 and 2022, respectively.

Note 7 Divestitures

UScellular

On August 4, 2023, TDS and UScellular announced that the Boards of Directors of both companies decided to initiate a process to explore a range of strategic alternatives for UScellular. On May 28, 2024, UScellular announced that its Board of Directors unanimously approved the execution of a Securities Purchase Agreement (Securities Purchase Agreement) by and among TDS, UScellular, T-Mobile US, Inc. (T-Mobile) and USCC Wireless Holdings, LLC, pursuant to which, among other things, UScellular has agreed to sell its wireless operations and select spectrum assets to T-Mobile for a purchase price, subject to adjustments, as specified in the Securities Purchase Agreement, of \$4,400 million, which is payable in a combination of cash and the assumption of up to approximately \$2,000 million in debt. The purchase price includes \$100 million contingent on the satisfaction of certain financial and operational metrics. The purchase price also includes \$400 million allocated to certain wireless spectrum licenses held by entities in which UScellular is a non-controlling limited partner. The closing with respect to these wireless spectrum licenses is contingent upon UScellular's purchase, which is pending receipt of regulatory approval, of the remaining equity in the entities that UScellular does not currently own. The Securities Purchase Agreement also contemplates, among other things, a Short-Term Spectrum Manager Lease Agreement and Short-Term Spectrum Manager Sublease Agreements that will become effective at the closing date, which provide T-Mobile with an exclusive license to use certain UScellular spectrum assets and leases at no cost for up to one-year for the sole purpose of providing continued, uninterrupted service to customers. UScellular expects to present the wireless operations and select spectrum assets sold to T-Mobile as discontinued operations if and when the accounting criteria is met. The sale of the wireless business to T-Mobile is expected to close in mid-2025, subject to the receipt of regulatory approvals and the satisfaction of customary closing conditions.

On October 17, 2024, UScellular, and certain subsidiaries of UScellular, entered into a License Purchase Agreement (Verizon Purchase Agreement) with Verizon Communications Inc. (Verizon) to sell certain AWS, Cellular and PCS wireless spectrum licenses and agreed to grant Verizon certain rights to lease such licenses prior to the transaction close for total proceeds of \$1,000 million. As of December 31, 2024, UScellular's book value of the wireless spectrum licenses to be sold was \$586 million. The transaction is subject to regulatory approval and other customary closing conditions, and is contingent on the closing of the T-Mobile transaction and the termination of the T-Mobile Short-Term Spectrum Manager Lease Agreement.

On November 6, 2024, UScellular, and certain subsidiaries of UScellular, entered into a License Purchase Agreement (AT&T Purchase Agreement) with New Cingular Wireless PCS, LLC (AT&T), a subsidiary of AT&T Inc. to sell certain 3.45 GHz and 700 MHz wireless spectrum licenses and agreed to grant AT&T certain rights to lease and sub-lease such licenses prior to the transaction close for total proceeds of \$1,018 million, subject to certain purchase price adjustments. As of December 31, 2024, UScellular's book value of the wireless spectrum licenses to be sold was \$859 million. The transaction is subject to regulatory approval and other customary closing conditions and substantially all of the licenses subject to the transaction are contingent on the closing of the T-Mobile transaction. The purchase price includes \$232 million allocated to certain wireless spectrum licenses that are held by an entity in which UScellular is a non-controlling limited partner. The closing with respect to these wireless spectrum licenses is contingent upon UScellular's purchase, which is pending receipt of regulatory approval, of the remaining equity in the entity that UScellular does not currently own.

The strategic alternatives review process is ongoing as UScellular works toward closing the transactions signed during 2024, including the T-Mobile, Verizon and AT&T transactions and continues to seek to opportunistically monetize its spectrum assets that are not subject to the Securities Purchase Agreement, the Verizon Purchase Agreement, or the AT&T Purchase Agreement.

TDS incurred third-party expenses related to the announced transactions and strategic alternatives review of \$56 million and \$13 million for the years ended December 31, 2024 and 2023, respectively, which are included in Selling, general and administrative expenses.

UScellular also assessed whether the execution of the Securities Purchase Agreement constituted a significant change in the way it expects to operate its long-lived assets. Specifically, given the Securities Purchase Agreement, and UScellular's plan to divest of its wireless operations, UScellular expects to generate cash flows from the wireless operations separately from the retained business. Therefore, in the second quarter of 2024, UScellular bifurcated the historical single asset group into two asset groups – wireless and towers. At that time, UScellular also assessed whether an impairment test of its long-lived assets was required and determined that there was no triggering event present due to the factors just described that required a recoverability test to be performed. In the third quarter of 2024, UScellular re-assessed whether an impairment test of its long-lived assets was required considering the wireless spectrum license impairment and determined that there was no triggering event that required a recoverability test to be performed. No additional changes were made to its asset groups nor were any triggering events identified during the fourth quarter of 2024.

As part of the transaction, UScellular entered into a Put/Call Agreement with T-Mobile whereby T-Mobile has the right to call certain spectrum assets and UScellular has the right to put certain spectrum assets to T-Mobile for an aggregate agreed upon price of \$106 million. The call option notice period started on May 24, 2024, and the put exercise period starts at the close of the broader transaction. There was no cash exchanged at the inception of the Put/Call Agreement. All license transfers pursuant to any put/call are subject to Federal Communications Commission (FCC) approval. UScellular accounts for this instrument as a net written call option and records such option at fair value each reporting period unless/until such option is exercised or terminated. UScellular estimated the fair value of the net written call option at \$5 million as of December 31, 2024, which was recorded to Other current liabilities in the Consolidated Balance Sheet. The change in fair value is recorded to (Gain) loss on license sales and exchanges, net in the Consolidated Statement of Operations.

TDS Telecom

On May 31, 2024, TDS Telecom entered into an agreement with a third-party to sell certain incumbent markets in Virginia for a purchase price of \$31 million. The transaction closed on November 1, 2024, and TDS Telecom recognized a book gain of \$22 million in (Gain) loss on sale of business and other exit costs, net in the Consolidated Statement of Operations.

On August 19, 2024, TDS Telecom entered into agreements with third-parties to sell certain assets and liabilities of its cable operations in Texas for a price of \$27 million, which includes the value of non-cash consideration related to the sale and leaseback of fiber. The transactions closed on November 15, 2024, and TDS Telecom recognized a book gain of \$27 million in (Gain) loss on sale of business and other exit costs, net in the Consolidated Statement of Operations.

Other

On May 31, 2024, TDS entered into an agreement to sell its HMS operations, which operated through wholly-owned subsidiaries OneNeck IT Solutions LLC and OneNeck Data Center Holdings LLC, to a third-party for a purchase price, subject to adjustment as specified in the agreement, of \$101 million, with an additional \$9 million of contingent proceeds. The transaction closed on September 3, 2024, and TDS received proceeds of \$91 million and recognized a book gain of \$19 million in (Gain) loss on sale of business and other exit costs, net in the Consolidated Statement of Operations.

Note 8 Intangible Assets

Licenses

Prior to 2009, TDS accounted for UScellular's share repurchases as step acquisitions, allocating a portion of the share repurchase value to TDS' Licenses. Consequently, UScellular's Licenses on a stand-alone basis do not equal the TDS consolidated Licenses related to UScellular.

Auction 107

On February 24, 2021, the FCC announced by way of Public Notice that UScellular was the provisional winning bidder of 254 wireless spectrum licenses in the 3.7-3.98 GHz bands for \$1,283 million in Auction 107. UScellular paid \$30 million of this amount in 2020 and the remainder in March 2021 and the wireless spectrum licenses were granted by the FCC in July 2021. Additionally, UScellular was obligated to pay relocation costs and accelerated relocation incentive payments of \$8 million, \$122 million, \$8 million and \$36 million in the years ended December 31, 2024, 2023, 2022 and 2021, respectively. Such additional costs were estimated, accrued and capitalized at the time the licenses were granted and have been adjusted as such costs were finalized. UScellular received full access to the spectrum in the third quarter of 2023.

Wireless Spectrum License Impairment – UScellular

Wireless spectrum licenses represent a significant component of TDS' consolidated assets. Wireless spectrum licenses are considered to be indefinite-lived assets, and therefore, are not amortized but are tested for impairment annually or more frequently if there are events or circumstances that cause UScellular to believe that their carrying values exceed their fair values. Wireless spectrum licenses are tested for impairment at the level of reporting referred to as a unit of accounting.

As a result of executing the Securities Purchase Agreement with T-Mobile during the second quarter of 2024, UScellular bifurcated its historical single unit of accounting into two units of accounting – wireless spectrum licenses to be sold under the Securities Purchase Agreement and wireless spectrum licenses to be retained. During the third quarter of 2024, UScellular's efforts to monetize its spectrum assets not subject to the Securities Purchase Agreement provided new evidence that the highest and best use of the retained spectrum to current buyers would be in separate tranches. As a result, UScellular further divided its wireless spectrum licenses units of accounting from one retained unit into eleven units, resulting in twelve total units of accounting. UScellular concluded that there were events and circumstances in the third quarter of 2024 that caused UScellular to believe the carrying values of five of the units of accounting may exceed their respective fair values (i.e. triggering event), and accordingly a quantitative impairment assessment was performed for those units. There was no triggering event for the other units of accounting.

A market approach was used for purposes of the quantitative impairment assessment to value the wireless spectrum licenses for the five units tested, using a range of values established largely through industry benchmarks, FCC auction data, and precedent transactions. The midpoint of the range was established as the estimate of fair value for each unit of accounting. Based on this valuation, the fair value of the wireless spectrum licenses exceeded their respective carrying values by amounts ranging from 9% to 80% for three of the units of accounting. For two of the units of accounting, the fair value of the wireless spectrum licenses was less than the respective carrying value, and a \$136 million impairment was recorded to Loss on impairment of licenses in the Consolidated Statement of Operations within UScellular's Wireless segment during the third quarter of 2024. Substantially all of the impairment loss related to the retained high-band spectrum unit of accounting which includes the 28 GHz, 37 GHz and 39 GHz frequency bands, the carrying value of which was \$161 million after the impairment loss. The impairment loss is driven by the change in the units of accounting described above combined with lower fair value primarily attributed to high-band spectrum as a result of industry-wide challenges encountered related to the operationalization of this spectrum.

UScellular performed a qualitative impairment assessment as of its annual testing date of November 1, 2024 to determine whether the wireless spectrum licenses were impaired. Based on the impairment assessment performed, there was no further quantitative assessment performed or impairment indicated in the fourth quarter of 2024.

TDS Telecom Goodwill Impairment Assessment

TDS Telecom had recorded Goodwill as a result of past business acquisitions. For purposes of the 2023 Goodwill impairment test, TDS Telecom had one reporting unit.

2023 Impairment Test

Rising interest rates and liquidity constraints have caused TDS Telecom to slow the pace of its fiber deployment and reduce or defer planned capital expenditures in future years, which also defers the related revenue generation from these projects. In addition, TDS Telecom is facing increasing competitive pressures in its Incumbent Wireline markets. Consequently, TDS Telecom reset its long-range forecast in the fourth quarter of 2023, and performed a quantitative impairment assessment as of November 1, 2023.

The discounted cash flow and guideline public company approaches were used to value the reporting unit, weighted at 75% and 25%, respectively. The discounted cash flow approach develops an indication of fair value using various inputs and considers current economic factors as well as risks specific to the industry and the reporting unit. The guideline public company method develops an estimate of fair value by calculating market pricing multiples for selected publicly traded companies that are comparable to the reporting unit. The multiples are applied to the appropriate financial measure of the reporting unit to estimate the reporting unit's fair value.

The results of the goodwill impairment test indicated that the carrying value of the TDS Telecom reporting unit exceeded its fair value. Therefore, TDS recognized a loss on impairment of goodwill of \$547 million to reduce the carrying value of Goodwill for the reporting unit to zero in the fourth quarter of 2023.

Other intangible assets

Activity related to TDS' Other intangible assets is presented below.

	December 31, 2024			December 31, 2023		
	Gross Amount	Accumulated Amortization	Net Amount	Gross Amount	Accumulated Amortization	Net Amount
(Dollars in millions)						
Franchise rights	\$ 255	\$ (121)	\$ 134	\$ 255	\$ (102)	\$ 153
Internet protocol addresses	34	(7)	26	34	(4)	29
Other	1	—	1	1	—	1
Total	<u>\$ 290</u>	<u>\$ (128)</u>	<u>\$ 161</u>	<u>\$ 290</u>	<u>\$ (106)</u>	<u>\$ 183</u>

Numbers may not foot due to rounding.

Amortization expense for intangible assets was \$22 million, \$22 million and \$21 million for the years ended December 31, 2024, 2023 and 2022, respectively. Based on the current balance of finite-lived intangible assets, the estimated amortization expense is \$29 million for each of the years 2025 through 2029.

Note 9 Investments in Unconsolidated Entities

Investments in unconsolidated entities consist of amounts invested in entities in which TDS holds a noncontrolling interest. TDS' Investments in unconsolidated entities are accounted for using the equity method, measurement alternative method or net asset value practical expedient method as shown in the table below. The carrying value of measurement alternative method investments represents cost minus any impairments plus or minus any observable price changes.

December 31,	2024	2023
(Dollars in millions)		
Equity method investments:		
Capital contributions, loans, advances and adjustments	\$ 115	\$ 115
Cumulative share of income	2,939	2,775
Cumulative share of distributions	(2,582)	(2,413)
Total equity method investments	<u>472</u>	<u>477</u>
Measurement alternative method investments	19	19
Investments recorded using the net asset value practical expedient	9	9
Total investments in unconsolidated entities	<u>\$ 500</u>	<u>\$ 505</u>

The following tables, which are based on unaudited information provided in part by third parties, summarize the combined assets, liabilities and equity, and results of operations of TDS' equity method investments:

December 31,	2024	2023
(Dollars in millions)		
Assets		
Current	\$ 1,264	\$ 1,038
Noncurrent	6,577	6,440
Total assets	<u>\$ 7,841</u>	<u>\$ 7,478</u>
Liabilities and Equity		
Current liabilities	\$ 860	\$ 765
Noncurrent liabilities	1,636	1,156
Partners' capital and shareholders' equity	5,345	5,557
Total liabilities and equity	<u>\$ 7,841</u>	<u>\$ 7,478</u>

Year Ended December 31,	2024	2023	2022
(Dollars in millions)			
Results of Operations			
Revenues	\$ 7,574	\$ 7,304	\$ 7,303
Operating expenses	5,950	5,704	5,684
Operating income	1,624	1,600	1,619
Other income (expense), net	(3)	(30)	(19)
Net income	\$ 1,621	\$ 1,570	\$ 1,600

Note 10 Property, Plant and Equipment

TDS' Property, plant and equipment in service and under construction, and related accumulated depreciation and amortization, as of December 31, 2024 and 2023, were as follows:

December 31,	Useful Lives (Years)	2024	2023
(Dollars in millions)			
Land	N/A	\$ 65	\$ 67
Buildings	15-40	420	542
Leasehold and land improvements	1-30	1,651	1,598
Cable and wire	15-40	3,191	2,928
Network and switching equipment	1-10	2,241	2,717
Cell site equipment	7-30	3,492	4,381
Office furniture and equipment	3-10	242	272
Other operating assets and equipment	1-12	240	240
System development	1-7	2,267	2,214
Work in process	N/A	554	653
Total property, plant and equipment, gross		14,363	15,612
Accumulated depreciation and amortization		(9,369)	(10,550)
Total property, plant and equipment, net		\$ 4,994	\$ 5,062

Depreciation and amortization expense totaled \$891 million, \$865 million and \$882 million in 2024, 2023 and 2022, respectively.

Note 11 Leases

Lessee Agreements

TDS' most significant leases are for land and tower spaces, network facilities, retail spaces, and offices, substantially all of which are classified as operating leases. Many of TDS' leases include renewal and early termination options. Lease terms include options to extend or terminate when it is reasonably certain that TDS will exercise the option.

TDS has recognized a right-of-use asset and a corresponding lease liability that represents the present value of TDS' obligation to make payments over the lease term. The present value of the lease payments is calculated using an incremental borrowing rate, which was determined using a portfolio approach based on TDS' unsecured rates, adjusted to approximate the rates at which TDS would be required to borrow on a collateralized basis over a term similar to the recognized lease term.

Lease and nonlease components are accounted for separately and the cost of nonlease components (e.g., utilities and common area maintenance) are typically expensed as incurred at their relative standalone price.

TDS recognizes variable lease expense related to lease payments that were not originally included in the lease liability calculation, which primarily relate to lease payment escalations that are tied to an index, real estate taxes, and additional payments linked to performance.

The following table shows the components of lease cost included in the Consolidated Statement of Operations:

Year Ended December 31,	2024	2023	2022
(Dollars in millions)			
Operating lease cost	\$ 213	\$ 207	\$ 206
Variable lease cost	14	13	12
Total	\$ 227	\$ 220	\$ 218

The following table shows supplemental cash flow information related to lease activities:

Year Ended December 31,	2024	2023	2022
(Dollars in millions)			
Cash paid for amounts included in the measurement of lease liabilities:			
Operating cash flows from operating leases	\$ 224	\$ 213	\$ 204
Right-of-use assets obtained in exchange for lease obligations:			
Operating leases	\$ 178	\$ 168	\$ 125

The table below shows a weighted-average analysis for lease terms and discount rates for operating leases:

December 31,	2024	2023
Weighted Average Remaining Lease Term	13 years	12 years
Weighted Average Discount Rate	4.7 %	4.3 %

The maturities of lease liabilities are as follows:

	Operating Leases
(Dollars in millions)	
2025	\$ 195
2026	168
2027	143
2028	121
2029	91
Thereafter	720
Total lease payments ¹	\$ 1,438
Less: Imputed interest	418
Present value of lease liabilities	\$ 1,020

¹ Lease payments exclude \$27 million of legally binding lease payments for leases signed but not yet commenced.

Lessor Agreements

TDS' most significant lessor leases are for tower space, all of which are classified as operating leases. Many of TDS' leases include renewal and early termination options. Lease terms include options to extend or terminate when it is reasonably certain that the lessee will exercise the option.

Lessor agreements with lease and nonlease components are generally accounted for separately.

TDS recognizes variable lease income related to lease payments that were not originally included in the lease receivable calculation, which primarily relate to lease payment escalations that are tied to an index.

The following table shows the components of lease income which are included in Service revenues in the Consolidated Statement of Operations:

Year Ended December 31,	2024	2023	2022
(Dollars in millions)			
Operating lease income	\$ 121	\$ 127	\$ 120

The maturities of expected lease payments to be received are as follows:

	Operating Leases	
(Dollars in millions)		
2025	\$	89
2026		79
2027		61
2028		47
2029		27
Thereafter		19
Total future lease maturities	\$	<u>322</u>

Note 12 Asset Retirement Obligations

UScellular is subject to asset retirement obligations associated with certain cell sites, land, switching offices, retail stores and office locations.

TDS Telecom owns poles, cable and wire and certain buildings and also leases office space and property used for housing central office switching equipment and fiber cable. These assets and leases often have removal or remediation requirements.

Asset retirement obligations are included in Other deferred liabilities and credits in the Consolidated Balance Sheet.

In 2024 and 2023, UScellular and TDS Telecom performed a review of the assumptions and estimated future costs related to asset retirement obligations. The results of the reviews and other changes in asset retirement obligations during 2024 and 2023, were as follows:

	2024		2023	
(Dollars in millions)				
Balance at beginning of year	\$	556	\$	524
Additional liabilities accrued		25		10
Revisions in estimated cash outflows		9		(3)
Disposition of assets		(11)		(4)
Accretion expense		29		29
Balance at end of year	\$	<u>608</u>	\$	<u>556</u>

Note 13 Debt

Revolving Credit Agreements

At December 31, 2024, TDS and UScellular had unsecured revolving credit agreements available for general corporate purposes. Amounts under the agreements may be borrowed, repaid and reborrowed from time to time until maturity in July 2026.

The following table summarizes the unsecured revolving credit agreements as of December 31, 2024:

	TDS		UScellular	
(Dollars in millions)				
Maximum borrowing capacity	\$	400	\$	300
Letters of credit outstanding	\$	1	\$	—
Amount borrowed and outstanding	\$	—	\$	—
Amount available for use	\$	399	\$	300

During 2024, TDS borrowed \$100 million and repaid \$200 million under its revolving credit agreement.

Borrowings under the TDS and UScellular revolving credit agreements bear interest at a rate of Secured Overnight Financing Rate (SOFR) plus 1.60%. TDS and UScellular may select a borrowing period of either one, two, three or six months (or other period of twelve months or less if requested by TDS or UScellular and approved by the lenders). TDS' and UScellular's credit spread and commitment fees on their revolving credit agreements may be subject to increase if their current credit ratings from nationally recognized credit rating agencies are lowered, and may be subject to decrease if the ratings are raised.

Unsecured Term Loan Agreements

The following tables summarize the unsecured term loan credit agreements as of December 31, 2024:

TDS	Term Loan 1		Term Loan 2		Term Loan 3 ¹		Total
(Dollars in millions)							
Maximum borrowing capacity	\$	200	\$	300	\$	375	\$ 875
Amount borrowed and outstanding	\$	194	\$	293	\$	298	\$ 785
Amount borrowed and repaid	\$	6	\$	7	\$	2	\$ 15
Amount available for use	\$	—	\$	—	\$	75	\$ 75
Interest rate	SOFR plus 2.10%		SOFR plus 2.60%		SOFR plus 7.00%		
Maturity date	July 2028		July 2031		May 2029		
Quarterly installments	\$0.5 million from December 2021 to maturity date		\$0.75 million from December 2022 to September 2026; \$2 million from December 2026 to maturity date		Outstanding borrowings multiplied by 0.25% from September 2024 to maturity date		

¹ TDS entered into an unsecured term loan credit agreement in May 2024. The agreement requires TDS to make prepayments of the outstanding borrowings to the extent TDS receives cash proceeds in excess of prescribed thresholds from certain transactions as more fully described in the agreement.

UScellular	Term Loan 1 ¹		Term Loan 2		Term Loan 3		Total
(Dollars in millions)							
Maximum borrowing capacity	\$	300	\$	300	\$	200	\$ 800
Amount borrowed and outstanding	\$	237	\$	290	\$	196	\$ 723
Amount borrowed and repaid	\$	63	\$	10	\$	4	\$ 77
Amount available for use	\$	—	\$	—	\$	—	\$ —
Interest rate	SOFR plus 1.60%		SOFR plus 2.10%		SOFR plus 2.60%		
Maturity date	July 2026		July 2028		July 2031		
Quarterly installments	\$4 million from March 2024 to December 2025; \$8 million from March 2026 to maturity date		\$0.75 million from December 2021 to maturity date		\$0.5 million from December 2022 to September 2026; \$1 million from December 2026 to maturity date		

¹ During 2024, UScellular repaid \$40 million, in addition to required quarterly installments, under its term loan agreement due July 2026.

Secured Term Loan Agreement

At December 31, 2024, TDS had a \$300 million senior secured term loan credit agreement. In February 2025, TDS amended the agreement to extend the maturity date to the earlier of (i) September 2026 and (ii) the scheduled maturity date of TDS' existing revolving credit agreement (which maturity date is currently July 2026). The agreement requires TDS to make prepayments of the outstanding borrowings to the extent TDS receives cash proceeds in excess of prescribed thresholds from certain transactions as more fully described in the agreement. Borrowings under the agreement bear interest at a rate of SOFR plus 2.00%, which increases at certain dates throughout the term of the agreement. As of December 31, 2024, TDS has borrowed the full amount available under the agreement.

This term loan is secured by a perfected security interest in certain assets of TDS, including 26 million common shares in UScellular, TDS' equity interest in certain wholly-owned subsidiaries, and all or substantially all of TDS' personal property that does not constitute equity interests. This term loan is also secured by a perfected security interest in certain assets of certain wholly-owned subsidiaries of TDS that are also guarantors, including without limitation and subject to customary exceptions, equity interests in certain wholly-owned subsidiaries of such subsidiaries and all or substantially all of the personal property of such guarantor subsidiaries that does not consist of equity interests. This agreement includes representations and warranties, covenants, events of default and other terms and conditions that are substantially similar to TDS' existing term loan and revolving credit agreements or otherwise customary for similar secured credit facilities.

Export Credit Financing Agreements

At December 31, 2024, TDS and UScellular had \$150 million term loan credit facilities with Export Development Canada to finance (or refinance) imported equipment, including equipment purchased prior to entering the term loan credit facility agreement. Borrowings for the agreements bear interest at a rate of SOFR plus 1.60% and are due and payable on the five-year anniversary of the first borrowing, which is in December 2027 for TDS and January 2027 for UScellular. As of December 31, 2024, TDS and UScellular have both borrowed the full amount available under the agreement.

Receivables Securitization Agreement

At December 31, 2024, UScellular, through its subsidiaries, had a \$450 million receivables securitization agreement that permits securitized borrowings using its equipment installment plan receivables. Amounts under the agreement may be borrowed, repaid and reborrowed from time to time until September 2025. Unless the agreement is amended to extend the maturity date, repayments based on receivable collections commence in October 2025. The outstanding borrowings bear interest at a rate of the lender's cost of funds (which has historically tracked closely to SOFR) plus 1.15%. During 2024, UScellular borrowed \$40 million and repaid \$188 million under the agreement. As of December 31, 2024, the outstanding borrowings under the agreement were \$2 million and classified as Current portion of long-term debt in the Consolidated Balance Sheet, and the unused borrowing capacity was \$448 million, subject to sufficient collateral to satisfy the asset borrowing base provisions of the agreement. As of December 31, 2024, the USCC Master Note Trust held \$94 million of assets available to be pledged as collateral for the receivables securitization agreement.

In connection with entering into the receivables securitization agreement in 2017, UScellular formed a wholly-owned subsidiary, USCC Master Note Trust (Trust), which qualifies as a bankruptcy remote entity. Under the terms of the agreement, UScellular, through its subsidiaries, transfers eligible equipment installment receivables to the Trust. The Trust then utilizes the transferred assets as collateral for notes payables issued to third-party financial institutions. Since UScellular retains effective control of the transferred assets in the Trust, any activity associated with this receivables securitization agreement will be treated as a secured borrowing. Therefore, TDS will continue to report equipment installment receivables and any related balances on the Consolidated Balance Sheet. Cash received from borrowings under the receivables securitization agreement will be reported as Debt. Refer to Note 16 — Variable Interest Entities for additional information.

Debt Covenants and Other

The TDS and UScellular revolving credit agreements, term loan agreements including the secured term loan, export credit financing agreements and the UScellular receivables securitization agreement require TDS or UScellular, as applicable, to comply with certain affirmative and negative covenants, which include certain financial covenants that may restrict the borrowing capacity available. TDS and UScellular are required to maintain the Consolidated Leverage Ratio as of the end of any fiscal quarter at a level not to exceed the following: 4.25 to 1.00 from January 1, 2023 to March 31, 2024; 4.00 to 1.00 from April 1, 2024 through March 31, 2025; 3.75 to 1.00 from April 1, 2025 and thereafter. TDS and UScellular are also required to maintain the Consolidated Interest Coverage Ratio at a level not lower than 3.00 to 1.00 as of the end of any fiscal quarter. TDS and UScellular believe they were in compliance as of December 31, 2024 with all such financial covenants.

The TDS term loan agreement with maturity date May 2029 requires TDS to comply with certain affirmative and negative covenants, which includes a financial covenant that may restrict the borrowing capacity available. TDS is required to maintain the Consolidated Leverage Ratio as of the end of any fiscal quarter at a level not to exceed the following: 4.50 to 1.00 from April 1, 2024 through March 31, 2025; 4.25 to 1.00 from April 1, 2025 and thereafter. TDS believes that it was in compliance as of December 31, 2024 with such financial covenant.

In connection with UScellular's revolving credit agreements, UScellular term loan agreements and the UScellular export credit financing agreement, TDS and UScellular entered into subordination agreements together with the administrative agents for the lenders under each agreement. Pursuant to these subordination agreements, (a) any consolidated funded indebtedness from UScellular to TDS will be unsecured and (b) any (i) consolidated funded indebtedness from UScellular to TDS (other than "refinancing indebtedness" as defined in the subordination agreements) in excess of \$105 million and (ii) refinancing indebtedness in excess of \$250 million will be subordinated and made junior in right of payment to the prior payment in full of obligations to the lenders under each agreement. As of December 31, 2024, UScellular had no outstanding consolidated funded indebtedness or refinancing indebtedness that was subordinated to each agreement pursuant to the subordination agreements.

Certain TDS and UScellular wholly-owned subsidiaries have jointly and severally unconditionally guaranteed the payment and performance of the obligations of TDS and UScellular under the revolving credit agreements, term loan agreements and export credit agreements. Other subsidiaries that meet certain criteria will be required to provide a similar guaranty in the future. UScellular entered into a performance guaranty whereby UScellular guarantees the performance of certain wholly-owned subsidiaries under the receivables securitization agreement and repurchase agreement.

Other Long-Term Debt

Long-term debt as of December 31, 2024 and 2023, was as follows:

				December 31, 2024			December 31, 2023		
	Issuance date	Maturity date	Call date (any time on or after)	Principal Amount	Less Unamortized discount and debt issuance costs	Total	Principal Amount	Less Unamortized discount and debt issuance costs	Total
(Dollars in millions)									
UScellular Unsecured Senior Notes									
6.70%	Dec 2003 and June 2004	Dec 2033	Dec 2003 and June 2004	\$ 544	\$ 10	\$ 534	\$ 544	\$ 11	\$ 533
6.25%	Aug 2020	Sep 2069	Sep 2025	500	17	483	500	17	483
5.50%	Dec 2020	Mar 2070	Mar 2026	500	17	483	500	17	483
5.50%	May 2021	Jun 2070	Jun 2026	500	16	484	500	16	484
UScellular Unsecured Term Loans				723	4	719	783	4	779
TDS Unsecured Term Loans				785	16	769	492	4	488
TDS Secured Term Loan				300	2	298	300	3	297
UScellular EIP Securitization				2	—	2	150	—	150
TDS Export Credit Financing				150	—	150	150	—	150
UScellular Export Credit Financing				150	—	150	150	1	149
TDS Revolving Credit				—	—	—	100	—	100
Finance lease obligations				7	—	7	6	—	6
Other long-term notes				3	—	3	4	—	4
Total long-term debt				\$ 4,164	\$ 82	\$ 4,082	\$ 4,179	\$ 73	\$ 4,106
Long-term debt, current						\$ 31			\$ 26
Long-term debt, noncurrent						\$ 4,051			\$ 4,080

UScellular may redeem its 6.25% Senior Notes, 5.5% March 2070 Senior Notes and 5.5% June 2070 Senior Notes, in whole or in part at any time after the respective call date, at a redemption price equal to 100% of the principal amount redeemed plus accrued and unpaid interest. UScellular may redeem the 6.7% Senior Notes, in whole or in part, at any time prior to maturity at a redemption price equal to the greater of (a) 100% of the principal amount of such notes, plus accrued and unpaid interest, or (b) the sum of the present values of the remaining scheduled payments of principal and interest thereon discounted to the redemption date on a semi-annual basis at the Treasury Rate plus 30 basis points.

Interest on the Senior Notes outstanding at December 31, 2024, is payable quarterly, with the exception of UScellular's 6.7% Senior Notes for which interest is payable semi-annually.

The annual requirements for principal payments on long-term debt are approximately \$31 million, \$539 million, \$322 million, \$485 million and \$299 million for the years 2025 through 2029, respectively. The 2025 amount includes repayment of \$2 million of outstanding borrowings under the receivables securitization agreement. If the maturity date of the facility is not extended, principal repayments begin in October 2025. If the T-Mobile transaction is consummated, TDS expects to repay outstanding borrowings under certain long-term debt obligations.

The covenants associated with TDS and its subsidiaries' long-term debt obligations, among other things, restrict TDS' ability, subject to certain exclusions, to incur additional liens and enter into certain transactions.

UScellular's long-term debt notes do not contain any provisions resulting in acceleration of the maturities of outstanding debt in the event of a change in UScellular's credit rating.

Note 14 Employee Benefit Plans

Defined Contribution Plans

TDS sponsors a qualified noncontributory defined contribution pension plan that provides benefits for certain employees of TDS Corporate, TDS Telecom and UScellular. Under this plan, pension costs are calculated separately for each participant and are funded annually. Total pension costs were \$17 million, \$16 million and \$17 million in 2024, 2023 and 2022, respectively. In addition, TDS sponsors a defined contribution retirement savings plan (401(k) plan). Total costs incurred from TDS' contributions to the 401(k) plan were \$28 million, \$29 million and \$28 million in 2024, 2023 and 2022, respectively.

TDS also sponsors an unfunded nonqualified deferred supplemental executive retirement plan for certain employees to offset the reduction of benefits caused by the limitation on annual employee compensation under the tax laws.

Other Post-Retirement Benefits

TDS sponsors a defined benefit post-retirement plan that provides medical benefits to retirees and that covers certain employees of TDS Corporate and TDS Telecom, which is not significant to TDS' financial position or operating results. The plan is contributory, with retiree contributions adjusted annually. TDS recognizes the funded status of the plan as a component of Other assets and deferred charges in the Consolidated Balance Sheet as of December 31, 2024 and 2023. Changes in the funded status are included in Accumulated other comprehensive income (loss) in the Consolidated Balance Sheet before affecting such amounts for income taxes to the extent that such changes are not recognized in earnings as a component of net periodic benefit cost.

The post-retirement benefit fund invests mainly in mutual funds that hold U.S. equities, international equities, and debt securities. The post-retirement benefit fund does not hold any debt or equity securities issued by TDS, UScellular or any related parties. The fair value of the plan assets of the post-retirement benefit fund was \$84 million and \$71 million as of December 31, 2024 and 2023, respectively. The total plan benefit obligations were \$39 million as of both December 31, 2024 and 2023. Therefore, the total funded status was an asset of \$45 million and \$32 million as of December 31, 2024 and 2023, respectively.

TDS is not required to set aside current funds for its future retiree health insurance benefits. The decision to contribute to the plan assets is based upon several factors, including the funded status of the plan, market conditions, alternative investment opportunities, tax benefits and other circumstances. In accordance with applicable income tax regulations, annual contributions to fund the costs of future retiree medical benefits may not exceed certain thresholds. TDS does not expect to make a contribution to the plan in 2025, unless its funding needs change.

Note 15 Commitments and Contingencies

Indemnifications

TDS enters into agreements in the normal course of business that provide for indemnification of counterparties. The terms of the indemnifications vary by agreement. The events or circumstances that would require TDS to perform under these indemnities are transaction specific; however, these agreements may require TDS to indemnify the counterparty for costs and losses incurred from litigation or claims arising from the underlying transaction. TDS is unable to estimate the maximum potential liability for these types of indemnifications as the amounts are dependent on the outcome of future events, the nature and likelihood of which cannot be determined at this time. Historically, TDS has not made any significant indemnification payments under such agreements.

Legal Proceedings

TDS is involved or may be involved from time to time in legal proceedings before the FCC, other regulatory authorities, and/or various state and federal courts. TDS had no material accruals with respect to legal proceedings and unasserted claims as of both December 31, 2024 and 2023.

In April 2018, the United States Department of Justice (DOJ) notified TDS that it was conducting inquiries of UScellular and TDS under the federal False Claims Act relating to UScellular's participation in wireless spectrum license auctions 58, 66, 73 and 97 conducted by the FCC. UScellular is or was a limited partner in several limited partnerships which qualified for the 25% bid credit in each auction. The investigation arose from two civil actions under the Federal False Claims Act brought by private parties in the U.S. District Court for the Western District of Oklahoma. In November and December 2019, following the DOJ's investigation, the DOJ informed TDS and UScellular that it would not intervene in the above-referenced actions. Subsequently, the private party plaintiffs decided to continue the actions on their own. In July 2020, these actions were transferred to the U.S. District Court for the District of Columbia. In March 2023, the District Court for the District of Columbia granted UScellular's motions to dismiss both actions. The private party plaintiffs appealed the district court's orders granting the motions to dismiss. On February 11, 2025, the U.S. Court of Appeals for the D.C. Circuit affirmed the dismissal of one matter, while the second matter remains pending before the appellate court. TDS and UScellular believe that UScellular's arrangements with the limited partnerships and the limited partnerships' participation in the FCC auctions complied with applicable law and FCC rules. At this time, TDS cannot predict the outcome of the matter remaining before the appellate court.

On May 2, 2023, a putative stockholder class action was filed against TDS and UScellular and certain current and former officers and directors in the United States District Court for the Northern District of Illinois. An Amended Complaint was filed on September 1, 2023, which names TDS, UScellular, and certain current UScellular officers and directors as defendants, and alleges that certain public statements made between May 6, 2022 and November 3, 2022 (the potential class period) regarding, among other things, UScellular's business strategies to address subscriber demand, violated Section 10(b) and 20(a) of the Securities Exchange Act of 1934. The plaintiff seeks to represent a class of stockholders who purchased TDS equity securities during the potential class period and demands unspecified money damages.

On June 18, 2024, a stockholder derivative lawsuit was filed in the Circuit Court of Cook County, Illinois, Chancery Division against UScellular, certain TDS and UScellular directors and officers, and nominal defendant TDS. The derivative lawsuit takes issue with the same public statements made between May 6, 2022 and November 3, 2022, alleging that the fact that the statements were made was a breach of fiduciary duty on the part of the officer and director defendants, and bringing claims for indemnification and contribution against the officer and director defendants and UScellular. In addition to indemnification and contribution, the plaintiff seeks money damages and the implementation of certain governance proposals.

On January 31, 2025, a second stockholder derivative lawsuit was filed in the Circuit Court of Cook County, Illinois, Chancery Division against certain TDS and UScellular directors and officers, and nominal defendant TDS. The derivative lawsuit makes similar claims as in the derivative lawsuit filed in 2024, and seeks similar relief.

TDS is unable at this time to determine whether the outcome of these actions would have a material impact on its results of operations, financial condition, or cash flows. TDS intends to contest plaintiffs' claims vigorously on the merits.

Note 16 Variable Interest Entities

Consolidated VIEs

TDS consolidates VIEs in which it has a controlling financial interest as defined by GAAP, and is therefore deemed the primary beneficiary. TDS reviews the criteria for a controlling financial interest at the time it enters into agreements and subsequently when events warranting reconsideration occur. These VIEs have risks similar to those described in the "Risk Factors" in this Form 10-K.

UScellular formed USCC EIP LLC (Seller/Sub-Servicer), USCC Receivables Funding LLC (Transferor) and the USCC Master Note Trust (Trust), collectively the special purpose entities (SPEs), to facilitate a securitized borrowing using its equipment installment plan receivables. Under a Receivables Sale Agreement, UScellular wholly-owned, majority-owned and unconsolidated entities, collectively referred to as "affiliated entities", transfer device equipment installment plan contracts to the Seller/Sub-Servicer. The Seller/Sub-Servicer aggregates device equipment installment plan contracts, and performs servicing, collection and all other administrative activities related to accounting for the equipment installment plan contracts. The Seller/Sub-Servicer sells the eligible equipment installment plan receivables to the Transferor, a bankruptcy remote entity, which subsequently sells the receivables to the Trust. The Trust, which is bankruptcy remote and isolated from the creditors of UScellular, will be responsible for issuing asset-backed variable funding notes (Notes), which are collateralized by the equipment installment plan receivables owned by the Trust. Given that UScellular has the power to direct the activities of these SPEs, and that these SPEs lack sufficient equity to finance their activities, UScellular is deemed to have a controlling financial interest in the SPEs, and therefore consolidates them. All transactions with third parties (e.g., issuance of the asset-backed variable funding notes) will be accounted for as a secured borrowing due to the pledging of equipment installment plan contracts as collateral, significant continuing involvement in the transferred assets, subordinated interests of the cash flows, and continued evidence of control of the receivables. Refer to Note 13 — Debt, Receivables Securitization Agreement for additional details regarding the securitization agreement for which these entities were established.

The following VIEs were formed to participate in FCC auctions of wireless spectrum licenses and to fund, establish, and provide wireless service with respect to any FCC wireless spectrum licenses won in the auctions:

- Advantage Spectrum, L.P. (Advantage Spectrum) and Sunshine Spectrum, Inc., the general partner of Advantage Spectrum; and
- King Street Wireless, L.P. (King Street Wireless) and King Street Wireless, Inc., the general partner of King Street Wireless.

These particular VIEs are collectively referred to as designated entities. The power to direct the activities that most significantly impact the economic performance of these VIEs is shared. Specifically, the general partner of these VIEs has the exclusive right to manage, operate and control the limited partnerships and make all decisions to carry on the business of the partnerships. The general partner of each partnership needs the consent of the limited partner, an indirect TDS subsidiary, to sell or lease certain wireless spectrum licenses, to make certain large expenditures, admit other partners or liquidate the limited partnerships. Although the power to direct the activities of these VIEs is shared, TDS has the most significant level of exposure to the variability associated with the economic performance of the VIEs, indicating that TDS is the primary beneficiary of the VIEs. Therefore, in accordance with GAAP, these VIEs are consolidated into the TDS financial statements.

TDS also consolidates other VIEs that are limited partnerships that provide wireless service. A limited partnership is a variable interest entity unless the limited partners hold substantive participating rights or kick-out rights over the general partner. For certain limited partnerships, UScellular is the general partner and manages the operations. In these partnerships, the limited partners do not have substantive kick-out or participating rights and, further, such limited partners do not have the authority to remove the general partner. Therefore, these limited partnerships also are recognized as VIEs and are consolidated into the TDS financial statements under the variable interest model.

The following table presents the classification and balances of the consolidated VIEs' assets and liabilities in TDS' Consolidated Balance Sheet.

December 31,	2024	2023
(Dollars in millions)		
Assets		
Cash and cash equivalents	\$ 51	\$ 24
Accounts receivable	639	631
Inventory, net	5	4
Other current assets	16	30
Licenses	639	639
Property, plant and equipment, net	113	123
Operating lease right-of-use assets	46	43
Other assets and deferred charges	446	494
Total assets	<u>\$ 1,955</u>	<u>\$ 1,988</u>
Liabilities		
Current liabilities	\$ 34	\$ 34
Long-term operating lease liabilities	39	38
Other deferred liabilities and credits	27	26
Total liabilities ¹	<u>\$ 100</u>	<u>\$ 98</u>

¹ Total liabilities does not include amounts borrowed under the receivables securitization agreement. See Note 13 — Debt for additional information.

Unconsolidated VIEs

TDS manages the operations of and holds a variable interest in certain other limited partnerships, but is not the primary beneficiary of these entities, and therefore does not consolidate them into the TDS financial statements under the variable interest model.

TDS' total investment in these unconsolidated entities was \$5 million and \$6 million at December 31, 2024 and 2023, respectively, and is included in Investments in unconsolidated entities in TDS' Consolidated Balance Sheet. The maximum exposure from unconsolidated VIEs is limited to the investment held by TDS in those entities.

Other Related Matters

TDS made contributions, loans or advances to its VIEs totaling \$331 million, \$306 million and \$282 million during 2024, 2023 and 2022, respectively; of which \$285 million, \$271 million and \$249 million, in 2024, 2023 and 2022, respectively are related to USCC EIP LLC as discussed above. TDS may agree to make additional capital contributions and/or advances to these or other VIEs and/or to their general partners to provide additional funding for their operations or the development of wireless spectrum licenses granted in various auctions. TDS may finance such amounts with a combination of cash on hand, borrowings under its revolving credit or receivables securitization agreements and/or other long-term debt. There is no assurance that TDS will be able to obtain additional financing on commercially reasonable terms or at all to provide such financial support.

Note 17 Noncontrolling Interests

The following schedule discloses the effects of Net income (loss) attributable to TDS shareholders and changes in TDS' ownership interest in UScellular on TDS' equity:

Year Ended December 31,	2024	2023	2022
(Dollars in millions)			
Net income (loss) attributable to TDS shareholders	\$ (28)	\$ (500)	\$ 62
Transfers (to) from noncontrolling interests			
Change in TDS' Capital in excess of par value from UScellular's issuance of UScellular shares	(43)	(33)	(19)
Change in TDS' Capital in excess of par value from UScellular's repurchases of UScellular shares	(4)	—	35
Net transfers (to) from noncontrolling interests	<u>(47)</u>	<u>(33)</u>	<u>16</u>
Net income (loss) attributable to TDS shareholders after transfers (to) from noncontrolling interests	<u>\$ (75)</u>	<u>\$ (533)</u>	<u>\$ 78</u>

Mandatorily Redeemable Noncontrolling Interests in Finite-Lived Subsidiaries

TDS' consolidated financial statements include certain noncontrolling interests that meet the GAAP definition of mandatorily redeemable financial instruments. These mandatorily redeemable noncontrolling interests represent interests held by third parties in consolidated partnerships, where the terms of the underlying partnership agreement provide for a defined termination date at which time the assets of the subsidiary are to be sold, the liabilities are to be extinguished and the remaining net proceeds are to be distributed to the noncontrolling interest holders and TDS in accordance with the respective partnership agreements. The termination dates of these mandatorily redeemable noncontrolling interests range from 2085 to 2092.

The estimated aggregate amount that would be due and payable to settle all of these noncontrolling interests, assuming an orderly liquidation of the finite-lived consolidated partnerships on December 31, 2024, net of estimated liquidation costs, is \$21 million. This amount excludes redemption amounts recorded in Noncontrolling interests with redemption features in the Consolidated Balance Sheet. The estimate of settlement value was based on certain factors and assumptions which are subjective in nature. Changes in those factors and assumptions could result in a materially larger or smaller settlement amount. The corresponding carrying value of the mandatorily redeemable noncontrolling interests in finite-lived consolidated partnerships at December 31, 2024, was \$6 million, and is included in Noncontrolling interests in the Consolidated Balance Sheet. The excess of the aggregate settlement value over the aggregate carrying value of these mandatorily redeemable noncontrolling interests is due primarily to the unrecognized appreciation of the noncontrolling interest holders' share of the underlying net assets and operations of the consolidated partnerships. Neither the noncontrolling interest holders' share, nor TDS' share, of the appreciation of the underlying net assets and operations of these subsidiaries is reflected in the consolidated financial statements.

Note 18 Shareholders' Equity

Common Stock

Series A Common Shares are convertible on a share-for-share basis into Common Shares. In matters other than the election of directors, each Series A Common Share is entitled to ten votes per share, compared to one vote for each Common Share. The Series A Common Shares are entitled to elect eight directors, and the Common Shares elect four. TDS has reserved 7,534,000 Common Shares at December 31, 2024, for possible issuance upon conversion of Series A Common Shares.

On August 2, 2013, the Board of Directors of TDS authorized a \$250 million stock repurchase program for the purchase of TDS Common Shares from time to time pursuant to open market purchases, block transactions, private purchases or otherwise, depending on market conditions. This authorization does not have an expiration date. As of December 31, 2024, the maximum dollar value of TDS Common Shares that may yet be purchased under TDS' program was \$132 million.

In November 2009, UScellular announced by Form 8-K that the Board of Directors of UScellular authorized the repurchase of up to 1,300,000 Common Shares on an annual basis beginning in 2009 and continuing each year thereafter, on a cumulative basis. In December 2016, the UScellular Board amended this authorization to provide that, beginning on January 1, 2017, the authorized repurchase amount with respect to a particular year will be any amount from zero to 1,300,000 Common Shares, as determined by the Pricing Committee of the Board of Directors, and that if the Pricing Committee did not specify an amount for any year, such amount would be zero for such year. The Pricing Committee has not specified any increase in the authorization since that time. The Pricing Committee also was authorized to decrease the cumulative amount of the authorization at any time, but has not taken any action to do so at this time. During 2024, UScellular repurchased 939,999 Common Shares for \$55 million at an average cost per share of \$58.06. As of December 31, 2024, the total cumulative amount of Common Shares authorized to be purchased is 986,942. The authorization provides that share repurchases will be made pursuant to open market purchases, block purchases, private purchases, or otherwise, depending on market prices and other conditions. This authorization does not have an expiration date.

Preferred Stock

In March 2021, TDS issued 16,800 shares of TDS' 6.625% Series UU Cumulative Redeemable Perpetual Preferred Stock (Preferred Shares) for \$25,000 per Preferred Share. The Preferred Shares were issued to a depositary to facilitate the issuance of 16,800,000 depositary shares (Depositary Shares), each representing 1/1,000th of a Preferred Share.

In August 2021, TDS issued 27,600 shares of TDS' 6.000% Series VV Preferred Shares for \$25,000 per Preferred Share. The Preferred Shares were issued to a depositary to facilitate the issuance of 27,600,000 Depositary Shares, each representing 1/1,000th of a Preferred Share.

Each holder of Depositary Shares is entitled to a proportional fractional interest in all rights and preferences of the Preferred Shares, including dividend, voting, redemption and liquidation rights. The Preferred Shares have no maturity or mandatory redemption date and are not redeemable at the option of the holders.

Dividends on the Preferred Shares, when declared, are payable quarterly at a rate equal to 6.625% per year for the Series UU Preferred Shares and 6.000% for the Series VV Preferred Shares. As of December 31, 2023, there were no dividends in arrears. The Preferred Shares rank senior to TDS' Common Shares and junior to all of TDS' existing and future indebtedness outstanding under TDS' credit facilities and unsecured senior notes. The Series VV Preferred Shares rank on parity with the Series UU Preferred Shares. Upon voluntary or involuntary liquidation, holders of Preferred Shares are entitled to a liquidating distribution of \$25,000 per Preferred Share after satisfaction of liabilities and obligations to creditors. The Preferred Shares have voting rights only if certain limited conditions are met.

TDS may, at its option, redeem the Series UU Preferred Shares (a) in whole or in part, on or after March 31, 2026 at a redemption price of \$25,000 per Preferred Share, or (b) in whole but not in part, any time prior to March 31, 2026, within 120 days after a credit rating downgrade as specified in the offering prospectus, at a redemption price of \$25,500 per Preferred Share, or (c) in whole or in part, within 120 days of the occurrence of a change in control as specified in the offering prospectus, at a redemption price of \$25,000 per Preferred Share, plus, in each case, all accumulated and unpaid dividends (whether or not declared) up to the redemption date.

TDS may, at its option, redeem the Series VV Preferred Shares (a) in whole or in part, on or after September 30, 2026 at a redemption price of \$25,000 per Preferred Share, or (b) in whole but not in part, any time prior to September 30, 2026, within 120 days after a credit rating downgrade as specified in the offering prospectus, at a redemption price of \$25,500 per Preferred Share, or (c) in whole or in part, within 120 days of the occurrence of a change in control as specified in the offering prospectus, at a redemption price of \$25,000 per Preferred Share, plus, in each case, all accumulated and unpaid dividends (whether or not declared) up to the redemption date.

The Preferred Shares are convertible, at the option of the holder, to shares of TDS Common Shares upon a change of control as specified in the offering prospectus. The conversion right is the lesser of (a) Common Shares equal to \$25,000 per Preferred Share plus any accumulated and unpaid dividends, divided by the TDS Common Stock price, or (b) 2,773.200 Common Shares for each Series UU Preferred Share and 2,584.000 Common Shares for each Series VV Preferred Share, which represents one-half the conversion rate at the time of closing. In both cases, certain other adjustments and provisions may impact the conversion.

Tax-Deferred Savings Plan

At December 31, 2024, TDS has reserved 916,000 Common Shares for issuance under the TDS Tax-Deferred Savings Plan, a qualified profit-sharing plan pursuant to Sections 401(a) and 401(k) of the Internal Revenue Code. Participating employees have the option of investing their contributions in a TDS Common Share fund, a UScellular Common Share fund or certain unaffiliated funds.

Note 19 Stock-Based Compensation

TDS Consolidated

The following table summarizes stock-based compensation expense recognized during 2024, 2023 and 2022:

Year Ended December 31,	2024	2023	2022
(Dollars in millions)			
Stock option awards	\$ —	\$ —	\$ 1
Restricted stock unit awards	41	32	28
Performance share unit awards	28	7	11
Awards under Non-Employee Director compensation plan	2	2	2
Total stock-based compensation, before income taxes	71	41	42
Income tax benefit	(18)	(10)	(11)
Total stock-based compensation expense, net of income taxes	\$ 53	\$ 31	\$ 31

At December 31, 2024, unrecognized compensation cost for all stock-based compensation awards was \$64 million and is expected to be recognized over a weighted average period of 1.7 years.

The following table provides a summary of the classification of stock-based compensation expense included in the Consolidated Statement of Operations for the years ended:

December 31,	2024	2023	2022
(Dollars in millions)			
Selling, general and administrative expense	\$ 63	\$ 36	\$ 36
Cost of services expense	8	5	6
Total stock-based compensation expense	\$ 71	\$ 41	\$ 42

TDS' tax benefits realized from the vesting of awards totaled \$18 million in 2024.

TDS (Excluding UScellular)

The information in this section relates to stock-based compensation plans using the equity instruments of TDS. Participants in these plans are employees of TDS Corporate and TDS Telecom and Non-employee Directors of TDS. Information related to plans using the equity instruments of UScellular are shown in the UScellular section following the TDS section.

Under the TDS Long-Term Incentive Plans, TDS may grant fixed and performance-based incentive and non-qualified stock options, restricted stock, restricted stock units, and deferred compensation stock unit awards to key employees.

TDS had reserved 24,798,000 Common Shares at December 31, 2024, for equity awards granted and to be granted under the TDS Long-Term Incentive Plans in effect. At December 31, 2024, the only types of awards outstanding are fixed non-qualified stock option awards, restricted stock unit awards, performance share awards and deferred compensation stock unit awards.

TDS has also established a Non-Employee Directors' compensation plan under which it has reserved 451,000 TDS Common Shares at December 31, 2024, for issuance as compensation to members of the Board of Directors who are not employees of TDS.

TDS uses treasury stock to satisfy requirements for shares issued pursuant to its various stock-based compensation plans.

Long-Term Incentive Plans – Restricted Stock Units

TDS grants restricted stock unit awards to key employees that vest after three years or one-third graded vesting each year. Each outstanding restricted stock unit is convertible into one Common Share Award. The restricted stock unit awards currently outstanding were granted in 2022, 2023 and 2024 and vest in 2025, 2026 and 2027.

TDS estimates the fair value of restricted stock units by reducing the grant-date price of TDS' shares by the present value of the dividends expected to be paid on the underlying shares during the requisite service period, discounted at the appropriate risk-free interest rate, since employees are not entitled to dividends declared on the underlying shares while the restricted stock is unvested. The fair value is then recognized as compensation cost on a straight-line basis over the requisite service periods of the awards, which is generally the vesting period.

A summary of TDS nonvested restricted stock units and changes during 2024 is presented in the table below:

Common Restricted Stock Units	Number	Weighted Average Grant Date Fair Value
Nonvested at December 31, 2023	3,635,000	\$ 9.76
Granted	717,000	\$ 20.12
Vested	(1,357,000)	\$ 12.87
Forfeited	(319,000)	\$ 11.50
Nonvested at December 31, 2024	<u>2,676,000</u>	<u>\$ 11.75</u>

The total fair values as of the respective vesting dates of restricted stock units vested during 2024, 2023 and 2022 were \$28 million, \$4 million and \$7 million, respectively. The weighted average grant date fair value per share of the restricted stock units granted in 2024, 2023 and 2022 was \$20.12, \$5.23 and \$15.34, respectively.

Long-Term Incentive Plans – Performance Share Units

TDS grants performance share units to certain TDS employees that generally vest after three years. For the 2022 grants, each recipient may be entitled to shares of TDS common stock equal to 0% to 200% of a communicated target award depending on the achievement of predetermined performance-based and market-based operating targets over three years. Performance-based operating targets for the 2022 TDS grants vary by business unit and may include Total Revenue, Return on Capital and Adjusted EBITDA. Market-based operating targets are measured against TDS' total shareholder return relative to a defined peer group.

For the 2023 TDS grants, each recipient may be entitled to shares of TDS common stock equal to 0% to 160% or 0% to 150% of a communicated target award depending on the achievement of predetermined performance-based operating targets over the performance period, which is a one-year period from January 1, 2023 to December 31, 2023, and, for certain grants, a market-based operating target over the performance period, which is a three-year period from January 1, 2023 to December 31, 2025. The performance-based operating targets for the 2023 TDS grants vary by business unit and may include UScellular's 2023 Performance Award Payout Percentage, TDS Telecom's 2023 Performance Award Payout Percentage, Total Revenue, Return on Capital and Adjusted EBITDA. The market-based operating target is measured against TDS' total shareholder return relative to a defined peer group.

For the 2024 TDS grants, each recipient may be entitled to shares of TDS common stock equal to 0% to 192% or 0% to 200% of a communicated target award depending on the achievement of predetermined performance-based operating targets over the performance period, which is a one or two-year period from January 1, 2024 to December 31, 2024 or 2025, and, for certain grants, a market-based operating target over the performance period, which is a three-year period from January 1, 2024 to December 31, 2026. The performance-based operating targets for the 2024 TDS grants vary by business unit and may include UScellular's 2024 Performance Award Payout Percentage, TDS Telecom's 2024 Performance Award Payout Percentage, Total Revenue, Broadband Net Additions and Adjusted EBITDA. The market-based operating target is measured against TDS' total shareholder return relative to a defined peer group.

Performance shares accumulate dividend equivalents, which are forfeitable if the performance metrics are not achieved. If the predetermined performance-based and market-based operating targets are met, the units granted in 2022, 2023 and 2024 will vest in 2025, 2026 and 2027, respectively.

TDS estimates fair value of performance-based operating targets using TDS' closing stock price on the date of grant. An estimate of the number of performance units expected to vest based upon achieving the performance-based operating targets is made and the fair value is expensed on a straight-line basis over the requisite service period. Each reporting period during the performance period these estimates are reviewed and stock compensation expense is adjusted accordingly to reflect the new estimates of total units expected to vest. If any part of the performance share units do not vest as a result of the established performance-based operating targets not being achieved, the related stock compensation expense is reversed.

TDS estimates the market-based operating target's fair value using an internally developed valuation model. This estimated fair value approximated TDS' closing stock price at the date of grant for market-based share units granted in 2024, 2023 and 2022. This market-based operating target value determined at the date of grant is expensed on a straight-line basis over the requisite service period and the stock compensation expense is not adjusted during the performance period for the subsequent changes in the value of the market-based unit awards and will not be reversed even if the market-based operating target is not achieved.

TDS modified certain performance share unit awards in 2023, which resulted in the recognition of \$2 million of incremental expense in 2023.

A summary of TDS nonvested performance share units and changes during 2024 is presented in the table below:

Common Performance Share Units	Number	Weighted Average Grant Date Fair Value
Nonvested at December 31, 2023	2,201,000	\$ 12.17
Granted	468,000	\$ 20.26
Vested	(192,000)	\$ 23.61
Change in units based on approved performance factors	69,000	\$ 23.76
Forfeited	(500,000)	\$ 16.80
Accumulated dividend equivalents	31,000	\$ 11.22
Nonvested at December 31, 2024	<u>2,077,000</u>	\$ 12.48

The total fair value of performance share units that vested during 2024, 2023 and 2022 was \$3 million, \$5 million and \$5 million, respectively. The weighted average grant date fair value per share of the performance share units granted in 2024, 2023 and 2022 was \$20.26, \$7.14 and \$17.42, respectively.

Long-Term Incentive Plan – Stock Options

TDS' last stock option grant occurred in 2021. Stock options outstanding at December 31, 2024, expire between 2025 and 2031.

A summary of TDS stock options and changes during 2024 is presented in the tables and narrative below.

Common Share Options	Number of Options	Weighted Average Exercise Prices	Aggregate Intrinsic Value (in millions)	Weighted Average Remaining Contractual Life (in years)
Outstanding at December 31, 2023	2,517,000	\$ 26.72		
Exercised	(357,000)	\$ 25.69		
Forfeited	(4,000)	\$ 25.36		
Expired	(543,000)	\$ 26.88		
Outstanding at December 31, 2024	<u>1,613,000</u>	\$ 26.90	\$ 12	2.9
(1,613,000 exercisable)		\$ 26.90	\$ 12	2.9

The aggregate intrinsic value at December 31, 2024, presented in the table above represents the total pre-tax intrinsic value (the difference between TDS' closing stock prices and the exercise price, multiplied by the number of in-the-money options) that would have been received by option holders had all options been exercised on December 31, 2024.

Long-Term Incentive Plans – Deferred Compensation Stock Units

Certain TDS employees may elect to defer receipt of all or a portion of their annual bonuses and to receive a company matching contribution on the amount deferred. All bonus compensation that is deferred by employees electing to participate is immediately vested and is deemed to be invested in TDS Common Share units. Participants receive a 25% stock unit match for amounts deferred up to 50% of their total annual bonus and a 33% match for amounts that exceed 50% of their total annual bonus; such matching contributions also are deemed to be invested in TDS Common Share units and vest over three years.

Compensation of Non-Employee Directors

TDS issued 49,000, 81,000 and 51,000 Common Shares under its Non-Employee Director plan in 2024, 2023 and 2022, respectively.

Dividend Reinvestment Plans

TDS had reserved 2,075,000 Common Shares at December 31, 2024, for issuance under Automatic Dividend Reinvestment and Stock Purchase Plans and 561,000 Series A Common Shares for issuance under the Series A Common Share Automatic Dividend Reinvestment Plan. These plans enabled holders of TDS' Common Shares to reinvest cash dividends in Common Shares and holders of Series A Common Shares to reinvest cash dividends in Series A Common Shares. The purchase price of the shares is 95% of the market value, based on the average of the daily high and low sales prices for TDS' Common Shares on the New York Stock Exchange for the ten trading days preceding the date on which the purchase is made. These plans are considered non-compensatory plans; therefore, no compensation expense is recognized for stock issued under these plans.

UScellular

The information in this section relates to stock-based compensation plans using the equity instruments of UScellular. Participants in these plans are employees of UScellular and Non-employee Directors of UScellular. Information related to plans using the equity instruments of TDS are shown in the previous section.

UScellular has established the following stock-based compensation plans: Long-Term Incentive Plans and a Non-Employee Director compensation plan.

Under the UScellular Long-Term Incentive Plans, UScellular may grant fixed and performance-based incentive and non-qualified stock options, restricted stock, restricted stock units, and deferred compensation stock unit awards to key employees. At December 31, 2024, the only types of awards outstanding are fixed non-qualified stock option awards, restricted stock unit awards, performance share awards and deferred compensation stock unit awards.

Under the Non-Employee Director compensation plan, UScellular may grant Common Shares to members of the Board of Directors who are not employees of UScellular or TDS.

At December 31, 2024, UScellular had reserved 13,035,000 Common Shares for equity awards granted and to be granted under the Long-Term Incentive Plans and 480,000 Common Shares for issuance under the Non-Employee Director compensation plan.

UScellular uses treasury stock to satisfy requirements for Common Shares issued pursuant to its various stock-based compensation plans.

Long-Term Incentive Plans – Restricted Stock Units

UScellular grants restricted stock unit awards to key employees that generally vest after two years, three years or one-third graded vesting each year. Each outstanding restricted stock unit is convertible into one Common Share Award. The restricted stock unit awards currently outstanding were granted in 2022, 2023 and 2024 and vest in 2025, 2026 and 2027.

UScellular modified certain restricted stock unit awards in 2024, which resulted in the recognition of \$4 million of incremental expense in 2024.

UScellular estimates the fair value of restricted stock units based on the closing market price of UScellular shares on the date of grant. The fair value is then recognized as compensation cost on a straight-line basis over the requisite service periods of the awards, which is generally the vesting period.

A summary of UScellular nonvested restricted stock units and changes during 2024 is presented in the table below:

Common Restricted Stock Units	Number	Weighted Average Grant Date Fair Value
Nonvested at December 31, 2023	2,548,000	\$ 27.26
Granted	728,000	\$ 35.67
Vested	(782,000)	\$ 31.98
Forfeited	(56,000)	\$ 27.68
Nonvested at December 31, 2024	2,438,000	\$ 29.01

The total fair value of restricted stock units that vested during 2024, 2023 and 2022 was \$28 million, \$12 million and \$9 million, respectively. The weighted average grant date fair value per share of the restricted stock units granted in 2024, 2023 and 2022 was \$35.67, \$21.15 and \$30.35, respectively.

Long-Term Incentive Plans – Performance Share Units

UScellular grants performance share units to key employees that generally vest after three years.

UScellular modified certain performance share unit awards in 2023, which resulted in the recognition of \$10 million and \$4 million of incremental expense in 2024 and 2023, respectively.

UScellular modified certain performance share unit awards in 2024, which resulted in the recognition of \$6 million of incremental expense in 2024.

For the 2022 grants, each recipient may be entitled to shares of UScellular common stock equal to 75% to 200% of a communicated target award depending on the achievement of a predetermined Return on Capital target over the performance period, which is a three-year period from January 1, 2022 to December 31, 2024. For the 2023 grants, each recipient may be entitled to shares of UScellular common stock equal to 0% to 150% of a communicated target award depending on the achievement of a predetermined Return on Capital target over the performance period, which is a one-year period from January 1, 2023 to December 31, 2023. For the 2024 grants, each recipient may be entitled to shares of UScellular common stock equal to 0% to 175% of a communicated target award depending on the achievement of predetermined Return on Capital and Simple Free Cash Flow targets over the performance period, which is a one-year period from January 1, 2024 to December 31, 2024. The performance share units currently outstanding were granted in 2022, 2023 and 2024 and will vest in 2025, 2026 and 2027, respectively.

Additionally, UScellular granted performance share units during 2020 to a newly appointed President and Chief Executive Officer. The recipient may be entitled to shares of UScellular common stock equal to 100% of the communicated target award depending on the achievement of predetermined performance-based operating targets over the performance period, which is any two calendar-year period commencing no earlier than January 1, 2021 and ending no later than December 31, 2026. Performance-based operating targets include Average Total Revenue Growth and Average Annual Return on Capital. If one, or both, of the performance targets are not satisfied, the award will be forfeited.

UScellular estimates the fair value of performance share units using UScellular's closing stock price on the date of grant. An estimate of the number of performance share units expected to vest based upon achieving the performance-based operating targets is made and the aggregate fair value is expensed on a straight-line basis over the requisite service period. Each reporting period, during the performance period, the estimate of the number of performance share units expected to vest is reviewed and stock compensation expense is adjusted as appropriate to reflect the revised estimate of the aggregate fair value of the performance share units expected to vest.

A summary of UScellular's nonvested performance share units and changes during 2024 is presented in the table below:

Common Performance Share Units	Number	Weighted Average Grant Date Fair Value
Nonvested at December 31, 2023	1,457,000	\$ 27.37
Granted	409,000	\$ 36.59
Vested	(263,000)	\$ 20.06
Change in units based on approved performance factors	114,000	\$ 23.06
Forfeited	(109,000)	\$ 21.35
Nonvested at December 31, 2024	<u>1,608,000</u>	<u>\$ 31.91</u>

The total fair value of performance share units that vested during 2024, 2023 and 2022 was \$9 million, \$7 million and \$6 million, respectively. The weighted average grant date fair value per share of the performance share units granted in 2024, 2023 and 2022 was \$36.59, \$21.26 and \$31.35, respectively.

Long-Term Incentive Plans – Stock Options

UScellular's last stock option grant occurred in 2016.

Stock options outstanding, and the related weighted average exercise price, at December 31, 2024 and 2023 were 41,000 units at \$45.51 and 112,000 units at \$44.34, respectively. All stock options are exercisable and expire between 2025 and 2026.

Long-Term Incentive Plans – Deferred Compensation Stock Units

Certain UScellular employees may elect to defer receipt of all or a portion of their annual bonuses and to receive a company matching contribution on the amount deferred. All bonus compensation that is deferred by employees electing to participate is immediately vested and is deemed to be invested in UScellular Common Share stock units. The amount of UScellular's matching contribution is a 33% match for the amount of their total annual bonus that is deferred into the program. Matching contributions are also deemed to be invested in UScellular Common Share stock units and vest over three years.

Compensation of Non-Employee Directors

UScellular issued 20,000, 36,000 and 22,000 Common Shares in 2024, 2023 and 2022, respectively, under its Non-Employee Director compensation plan.

Note 20 Business Segment Information

UScellular and TDS Telecom are billed for services they receive from TDS, consisting primarily of information processing, accounting, finance, and general management services. Such billings are based on expenses specifically identified to UScellular and TDS Telecom and on allocations of common expenses. Management believes the method used to allocate common expenses is reasonable and that all expenses and costs applicable to UScellular and TDS Telecom are reflected in the accompanying business segment information.

During the second quarter of 2024, TDS and UScellular modified their reporting structure due to the planned disposal of the UScellular wireless operations and, as a result, disaggregated the UScellular operations into two reportable segments – Wireless and Towers. This presentation reflects how TDS' and UScellular's chief operating decision maker allocates resources and evaluates operating performance following this strategic shift. UScellular Wireless generates its revenues by providing wireless services and equipment. UScellular Towers generates its revenues by leasing tower space on UScellular-owned towers to other wireless carriers. TDS Telecom generates its revenues by providing broadband, video, voice and wireless services. The Towers segment records rental revenue and the Wireless segment records a related expense when the Wireless segment uses company-owned towers to locate its network equipment, using estimated market pricing - this revenue and expense is eliminated in consolidation. Prior periods have been updated to conform to the new reportable segments.

Adjusted earnings before interest, taxes, depreciation, amortization and accretion (Adjusted EBITDA) is the segment measure of profit or loss reported to the chief operating decision maker for purposes of assessing the segments' performance and making capital allocation decisions. Adjusted EBITDA is a non-GAAP financial measure that shows adjusted earnings before interest, taxes, depreciation, amortization and accretion, gains and losses, and expenses related to the strategic alternatives review of UScellular. TDS believes Adjusted EBITDA is a useful measure of TDS' operating results before significant recurring non-cash charges, gains and losses, and other items as presented below as it provides additional relevant and useful information to investors and other users of TDS' financial data in evaluating the effectiveness of its operations and underlying business trends in a manner that is consistent with management's evaluation of business performance. TDS' chief operating decision maker is its President and Chief Executive Officer.

Financial data for TDS' reportable segments for 2024, 2023 and 2022, is as follows. See Note 1 — Summary of Significant Accounting Policies for additional information.

Year Ended December 31, 2024	UScellular Wireless	UScellular Towers	TDS Telecom	Total
(Dollars in millions)				
Revenues from external customers	\$ 3,667	\$ 103	\$ 1,057	\$ 4,827
Intersegment revenues	—	131	4	135
	<u>3,667</u>	<u>234</u>	<u>1,061</u>	<u>4,962</u>
Reconciliation of revenue:				
All Other revenues ¹				137
Elimination of intersegment revenues				(135)
Total operating revenues				<u><u>\$ 4,964</u></u>

Less ² :				
Cost of services (excluding Depreciation, amortization and accretion reported below)	777	78	400	
Cost of equipment and products	906	—	1	
Selling, general and administrative	1,298	32	320	
Expenses related to strategic alternatives review (included in Selling, general and administrative)	(33)	(2)	—	
Other segment items	—	—	(9)	
Segment Adjusted EBITDA (Non-GAAP)	<u>\$ 719</u>	<u>\$ 126</u>	<u>\$ 350</u>	<u>\$ 1,195</u>

Reconciliation of Segment Adjusted EBITDA to Income (loss) before income taxes:		
All Other income (loss) before income taxes ¹		(118)
Depreciation, amortization and accretion		(936)
Expenses related to strategic alternatives review (included in Selling, general and administrative)		(35)
Loss on impairment of intangible assets		(137)
Loss on asset disposals, net		(30)
Gain on sale of business and other exit costs, net		49
Loss on license sales and exchanges, net		(3)
Equity earnings of unconsolidated entities		161
Interest and dividend income		12
Interest expense		(178)
Income (loss) before income taxes		<u><u>\$ (20)</u></u>

Other segment disclosures

Year Ended or as of December 31, 2024	UScellular Wireless	UScellular Towers	TDS Telecom	Segment Total	UScellular	All Other¹	TDS Consolidated Total
Depreciation, amortization and accretion	\$ (620)	\$ (45)	\$ (271)	\$ (936)		\$ (7)	\$ (943)
Loss on impairment of intangible assets	(136)	—	(1)	(137)		—	(137)
Loss on asset disposals, net	(17)	(1)	(12)	(30)		—	(30)
Gain on sale of business and other exit costs, net	—	—	49	49		19	68
Loss on license sales and exchanges, net	(3)	—	—	(3)		—	(3)
Investments in unconsolidated entities ³			4	4	454	42	500
Total assets ⁴			2,911	2,911	10,449	322	13,682
Capital expenditures	\$ 554	\$ 23	\$ 324	\$ 901		\$ 5	\$ 906

Year Ended December 31, 2023	UScellular Wireless	UScellular Towers	TDS Telecom	Total
(Dollars in millions)				
Revenues from external customers	\$ 3,805	\$ 101	\$ 1,024	\$ 4,930
Intersegment revenues	—	127	4	131
	<u>3,805</u>	<u>228</u>	<u>1,028</u>	<u>5,061</u>
Reconciliation of revenue:				
All Other revenues ¹				230
Elimination of intersegment revenues				(131)
Total operating revenues				<u><u>\$ 5,160</u></u>

Less²:

Cost of services (excluding Depreciation, amortization and accretion reported below)	794	73	423	
Cost of equipment and products	988	—	—	
Selling, general and administrative	1,334	34	326	
Expenses related to strategic alternatives review (included in Selling, general and administrative)	(8)	—	—	
Other segment items	—	—	(6)	
Segment Adjusted EBITDA (Non-GAAP)	<u>\$ 697</u>	<u>\$ 121</u>	<u>\$ 285</u>	<u>\$ 1,103</u>

Reconciliation of Segment Adjusted EBITDA to Income (loss) before income taxes:

All Other income (loss) before income taxes ¹	(79)
Depreciation, amortization and accretion	(901)
Expenses related to strategic alternatives review (included in Selling, general and administrative)	(8)
Loss on impairment of intangible assets	(547)
Loss on asset disposals, net	(27)
Gain on license sales and exchanges, net	2
Equity earnings of unconsolidated entities	158
Interest and dividend income	10
Interest expense	(188)
Income (loss) before income taxes	<u><u>\$ (477)</u></u>

Other segment disclosures

Year Ended or as of December 31, 2023	UScellular Wireless	UScellular Towers	TDS Telecom	Segment Total	UScellular	All Other¹	TDS Consolidated Total
Depreciation, amortization and accretion	\$ (610)	\$ (46)	\$ (245)	\$ (901)		\$ (14)	\$ (915)
Loss on impairment of intangible assets	—	—	(547)	(547)		—	(547)
Gain (loss) on asset disposals, net	(19)	2	(10)	(27)		—	(27)
Gain on license sales and exchanges, net	2	—	—	2		—	2
Investments in unconsolidated entities ³			4	4	461	40	505
Total assets ⁴			2,864	2,864	10,750	307	13,921
Capital expenditures	\$ 580	\$ 31	\$ 577	\$ 1,188		\$ 9	\$ 1,197

Year Ended December 31, 2022	UScellular Wireless	UScellular Towers	TDS Telecom	Total
(Dollars in millions)				
Revenues from external customers	\$ 4,076	\$ 93	\$ 1,016	\$ 5,185
Intersegment revenues	—	123	4	127
	4,076	216	1,020	5,312
Reconciliation of revenue:				
All Other revenues ¹				228
Elimination of intersegment revenues				(127)
Total operating revenues				\$ 5,413

Less ² :				
Cost of services (excluding Depreciation, amortization and accretion reported below)	807	71	418	
Cost of equipment and products	1,216	—	1	
Selling, general and administrative	1,376	32	313	
Other segment items	—	—	(3)	
Segment Adjusted EBITDA (Non-GAAP)	\$ 677	\$ 113	\$ 291	\$ 1,081

Reconciliation of Segment Adjusted EBITDA to Income before income taxes:				
All Other income (loss) before income taxes ¹				(23)
Depreciation, amortization and accretion				(915)
Loss on impairment of intangible assets				(3)
Loss on asset disposals, net				(26)
Gain on sale of business and other exit costs, net				1
Equity earnings of unconsolidated entities				158
Interest and dividend income				8
Interest expense				(156)
Income before income taxes				\$ 125

Other segment disclosures

Year Ended or as of December 31, 2022	UScellular Wireless	UScellular Towers	TDS Telecom	Segment Total	UScellular	All Other ¹	TDS Consolidated Total
Depreciation, amortization and accretion	\$ (655)	\$ (45)	\$ (215)	\$ (915)		\$ (14)	\$ (929)
Loss on impairment of intangible assets	(3)	—	—	(3)		—	(3)
Loss on asset disposals, net	(19)	—	(7)	(26)		(1)	(27)
Gain on sale of business and other exit costs, net	1	—	—	1		—	1
Investments in unconsolidated entities ³			4	4	452	39	495
Total assets ⁴			3,056	3,056	11,119	375	14,550
Capital expenditures	\$ 689	\$ 28	\$ 556	\$ 1,273		\$ 12	\$ 1,285

Numbers may not foot due to rounding.

- ¹ "All Other" represents TDS' non-reportable other business activities that do not meet the quantitative thresholds for being a reportable segment.
- ² The significant segment expense categories and amounts align with the segment-level information that is regularly provided to the chief operating decision maker. Intersegment expenses are included within the amounts shown.
- ³ This item is not included in the evaluation of operating performance of the Wireless and Towers segments, and therefore is reported as "UScellular".
- ⁴ Assets are not provided at the individual segment level for Wireless and Towers, and therefore is reported for "UScellular". The UScellular segments operate under a common capital structure, and management has historically considered its assets collectively as part of a combined wireless network.

Note 21 Supplemental Cash Flow Disclosures

Following are supplemental cash flow disclosures regarding interest paid and income taxes paid.

Year Ended December 31,	2024	2023	2022
(Dollars in millions)			
Interest paid	\$ 265	\$ 235	\$ 164
Income taxes paid, net of (refunds received)	4	(50)	(119)

Following are supplemental cash flow disclosures regarding transactions related to stock-based compensation awards. In certain situations, TDS and UScellular withhold shares that are issuable upon the exercise of stock options or the vesting of restricted shares to cover, and with a value equivalent to, the exercise price and/or the amount of taxes required to be withheld from the stock award holder at the time of the exercise or vesting. TDS and UScellular then pay the amount of the required tax withholdings to the taxing authorities in cash.

TDS:

Year Ended December 31,	2024	2023	2022
(Dollars in millions)			
Common Shares withheld	565,000	338,000	225,000
Aggregate value of Common Shares withheld	\$ 11	\$ 3	\$ 4
Cash receipts upon exercise of stock options	9	—	—
Cash disbursements for payment of taxes	(11)	(3)	(4)
Net cash receipts (disbursements) from exercise of stock options and vesting of other stock awards	<u>\$ (2)</u>	<u>\$ (3)</u>	<u>\$ (4)</u>

UScellular:

Year Ended December 31,	2024	2023	2022
(Dollars in millions)			
Common Shares withheld	363,000	347,000	154,000
Aggregate value of Common Shares withheld	\$ 13	\$ 9	\$ 5
Cash receipts upon exercise of stock options	2	—	—
Cash disbursements for payment of taxes	(13)	(6)	(5)
Net cash receipts (disbursements) from exercise of stock options and vesting of other stock awards	<u>\$ (11)</u>	<u>\$ (6)</u>	<u>\$ (5)</u>

Software License Agreements

Certain software licenses are recorded as acquisitions of property, plant and equipment and the incurrence of a liability to the extent that the license fees are not fully paid at acquisition, and are treated as non-cash activity in the Consolidated Statement of Cash Flows. Such acquisitions of software licenses that are not reflected as Cash paid for additions to property, plant and equipment were \$28 million, \$25 million and \$130 million for the years ended 2024, 2023 and 2022, respectively. At December 31, 2024, liabilities of \$45 million and \$19 million related to software license agreements were recorded to Other current liabilities and Other deferred liabilities and credits, respectively, in the Consolidated Balance Sheet. At December 31, 2023, liabilities of \$68 million and \$36 million related to software license agreements were recorded to Other current liabilities and Other deferred liabilities and credits, respectively, in the Consolidated Balance Sheet.

Note 22 Certain Relationships and Related Transactions

Sidley Austin LLP performs legal services for TDS and its subsidiaries: Walter C. D. Carlson, TDS President and Chief Executive Officer as of February 1, 2025, a trustee and beneficiary of a voting trust that controls TDS, the executive Chair of the Board and member of the Board of Directors of TDS and a director of UScellular, a subsidiary of TDS, was formerly Senior Counsel at Sidley Austin LLP until January 31, 2025. John P. Kelsh, the General Counsel and/or an Assistant Secretary of TDS and certain subsidiaries of TDS is a partner at Sidley Austin LLP. Walter C. D. Carlson did not provide legal services to TDS or its subsidiaries. TDS, UScellular and their subsidiaries incurred legal costs from Sidley Austin LLP of \$19 million, \$16 million and \$8 million in 2024, 2023 and 2022, respectively.

The Audit Committee of the Board of Directors of TDS is responsible for the review and evaluation of all related-party transactions as such term is defined by the rules of the New York Stock Exchange.

Reports of Management

Management's Responsibility for Financial Statements

Management of Telephone and Data Systems, Inc. has the responsibility for preparing the accompanying consolidated financial statements and for their integrity and objectivity. The statements were prepared in accordance with accounting principles generally accepted in the United States of America and, in management's opinion, were fairly presented. The financial statements included amounts that were based on management's best estimates and judgments. Management also prepared the other information in the annual report and is responsible for its accuracy and consistency with the financial statements.

PricewaterhouseCoopers LLP (PCAOB ID 238), an independent registered public accounting firm, has audited these consolidated financial statements in accordance with the standards of the Public Company Accounting Oversight Board (United States) and has expressed herein its unqualified opinion on these financial statements.

Management's Report on Internal Control Over Financial Reporting

Management is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act. TDS' internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with accounting principles generally accepted in the United States of America (GAAP). TDS' internal control over financial reporting includes those policies and procedures that (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the issuer; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with GAAP, and that receipts and expenditures of the issuer are being made only in accordance with authorizations of management and, where required, the board of directors of the issuer; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the issuer's assets that could have a material effect on the interim or annual consolidated financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Under the supervision and with the participation of TDS' management, including its principal executive officer and principal financial officer, TDS conducted an evaluation of the effectiveness of its internal control over financial reporting as of December 31, 2024, based on the criteria established in the 2013 version of *Internal Control — Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). Management has concluded that TDS maintained effective internal control over financial reporting as of December 31, 2024, based on criteria established in the 2013 version of *Internal Control — Integrated Framework* issued by the COSO.

The effectiveness of TDS' internal control over financial reporting as of December 31, 2024, has been audited by PricewaterhouseCoopers LLP, an independent registered public accounting firm, as stated in the firm's report.

Report of Independent Registered Public Accounting Firm

To the Board of Directors and Shareholders of Telephone and Data Systems, Inc.

Opinions on the Financial Statements and Internal Control over Financial Reporting

We have audited the accompanying consolidated balance sheets of Telephone and Data Systems, Inc. and its subsidiaries (the "Company") as of December 31, 2024 and 2023, and the related consolidated statements of operations, of comprehensive income, of changes in equity and of cash flows for each of the three years in the period ended December 31, 2024, including the related notes (collectively referred to as the "consolidated financial statements"). We also have audited the Company's internal control over financial reporting as of December 31, 2024, based on criteria established in *Internal Control - Integrated Framework* (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO).

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of the Company as of December 31, 2024 and 2023, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2024 in conformity with accounting principles generally accepted in the United States of America. Also in our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2024, based on criteria established in *Internal Control - Integrated Framework* (2013) issued by the COSO.

Basis for Opinions

The Company's management is responsible for these consolidated financial statements, for maintaining effective internal control over financial reporting, and for its assessment of the effectiveness of internal control over financial reporting, included in Management's Report on Internal Control Over Financial Reporting appearing under Item 9A. Our responsibility is to express opinions on the Company's consolidated financial statements and on the Company's internal control over financial reporting based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement, whether due to error or fraud, and whether effective internal control over financial reporting was maintained in all material respects.

Our audits of the consolidated financial statements included performing procedures to assess the risks of material misstatement of the consolidated financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audits also included performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinions.

Definition and Limitations of Internal Control over Financial Reporting

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Critical Audit Matters

The critical audit matter communicated below is a matter arising from the current period audit of the consolidated financial statements that was communicated or required to be communicated to the audit committee and that (i) relates to accounts or disclosures that are material to the consolidated financial statements and (ii) involved our especially challenging, subjective, or complex judgments. The communication of critical audit matters does not alter in any way our opinion on the consolidated financial statements, taken as a whole, and we are not, by communicating the critical audit matter below, providing a separate opinion on the critical audit matter or on the accounts or disclosures to which it relates.

Revenue Recognition - Retail Service and Equipment and Product Sales Revenue for the UScellular segment

As described in Note 2 to the consolidated financial statements, the Company generates revenues from retail services through the sale of wireless services including voice, messaging, and data services, as well as revenues from equipment and product sales through the sale of wireless devices and accessories. The Company recognizes wireless service revenue as the wireless service is provided to the customer. Wireless services are generally billed and paid in advance on a monthly basis. The Company offers a comprehensive range of wireless devices such as handsets, tablets, mobile hotspots, home phones, and routers for use by its customers. The Company also sells wireless devices to agents and other third-party distributors for resale. The Company also offers customers the option to purchase certain devices and accessories under installment contracts over a specified time period. The Company recognizes revenue in equipment and product sales revenues when control of the device or accessory is transferred to the customer, agent or third-party distributor, which is generally upon delivery. The UScellular Wireless segment's retail service and equipment and product sales revenue was \$2,674 million and \$783 million, respectively, for the year ended December 31, 2024.

The principal consideration for our determination that performing procedures relating to revenue recognition - retail service and equipment and product sales revenue for the UScellular segment is a critical audit matter is a high degree of auditor effort in performing procedures related to the Company's revenue recognition.

Addressing the matter involved performing procedures and evaluating audit evidence in connection with forming our overall opinion on the consolidated financial statements. These procedures included testing the effectiveness of controls relating to the retail service and equipment and product sales revenue recognition processes. These procedures also included, among others, (i) testing whether the criteria for recognition of retail service and equipment and product sales revenue had been met by obtaining and inspecting invoices, shipping documents, where applicable, and cash receipts from customers for a sample of revenue transactions, (ii) testing discounts and rebates for a sample of transactions, (iii) evaluating the allocation of the transaction price to the performance obligations, where applicable, (iv) recalculating the appropriateness of the retail service and equipment and product sales revenue recognized based on the terms of each arrangement for a sample of transactions, and (v) confirming a sample of outstanding customer invoice balances as of December 31, 2024, and obtaining and inspecting source documents, such as invoices, sales contracts, shipping documents, and subsequent cash receipts, for confirmations not returned.

/s/ PricewaterhouseCoopers LLP
Chicago, Illinois
February 21, 2025

We have served as the Company's auditor since 2002.

Telephone and Data Systems, Inc.

Shareholder Information

Common Stock Information

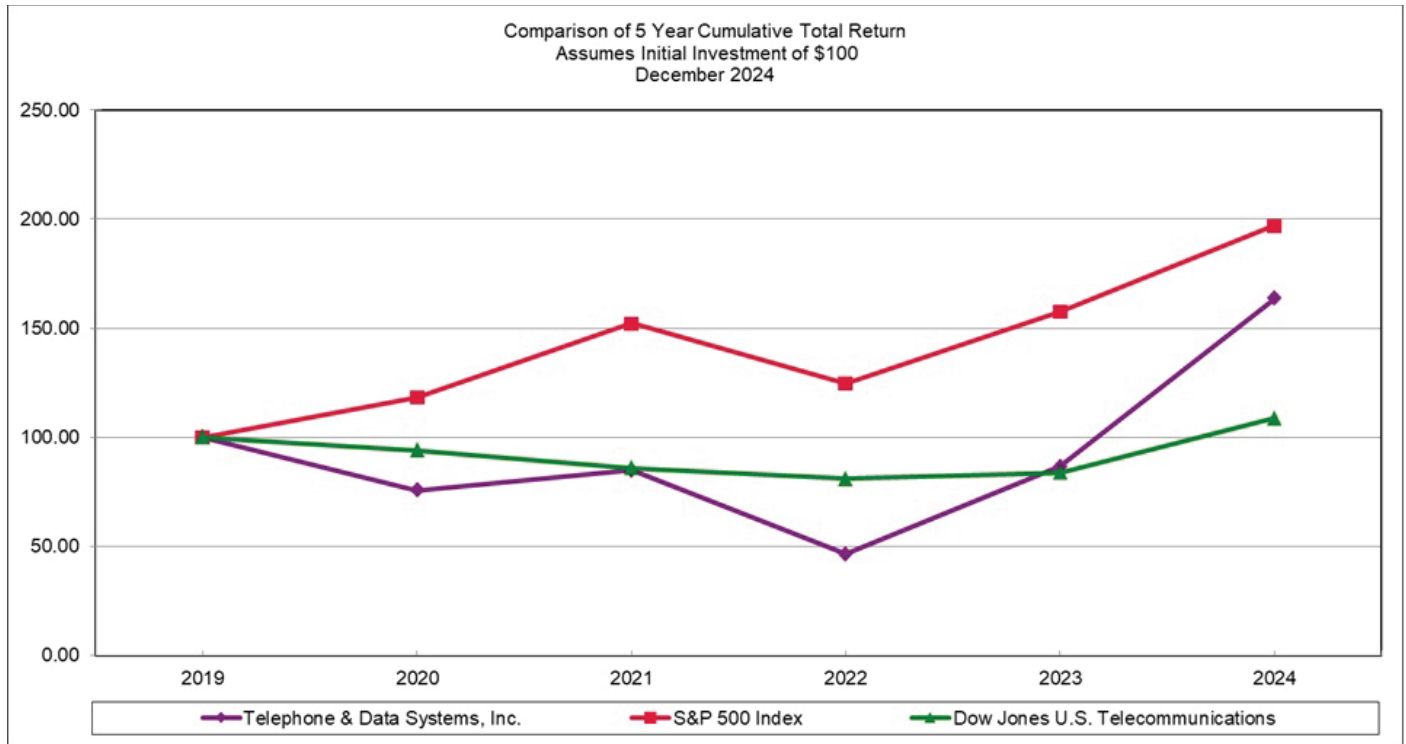
TDS' Common Shares are listed on the New York Stock Exchange under the symbol "TDS." As of January 31, 2025, the last trading day of the month, TDS Common Shares were held by 1,490 record owners, and the Series A Common Shares were held by 64 record owners.

TDS paid dividends per outstanding share of \$0.19 in the first quarter of 2024 and \$0.04 in each of the second, third and fourth quarters of 2024. TDS paid quarterly dividends per outstanding share of \$0.185 in 2023 and \$0.180 in 2022. TDS has paid cash dividends on its common stock since 1974. It is uncertain at this time how the outcome of the ongoing strategic alternatives review process for UScellular, TDS' available opportunities to reinvest in its businesses, or TDS' ongoing liquidity needs, may impact the decisions of the TDS Board of Directors regarding the declaration of future dividends.

The Common Shares of United States Cellular Corporation, an 83%-owned subsidiary of TDS, are listed on the New York Stock Exchange under the symbol "USM."

Stock Performance Graph

The following chart provides a comparison of TDS' cumulative total return to shareholders (stock price appreciation plus dividends) during the previous five years to the returns of the Standard & Poor's 500 Composite Stock Price Index and the Dow Jones U.S. Telecommunications Index.



Note: Cumulative total return assumes reinvestment of dividends.

	2019	2020	2021	2022	2023	2024
TDS Common Shares (NYSE: TDS)	\$ 100	\$ 75.69	\$ 84.84	\$ 46.43	\$ 86.50	\$ 163.50
S&P 500 Index	100	118.40	152.39	124.79	157.59	197.02
Dow Jones U.S. Telecommunications Index	100	94.08	85.93	80.99	83.83	108.72

The comparison above assumes \$100.00 invested at the close of trading on the last trading day of 2019, in TDS Common Shares, S&P 500 Index and the Dow Jones U.S. Telecommunications Index.

Dividend Reinvestment Plan

TDS' dividend reinvestment plans provide its common shareholders with a convenient and economical way to participate in the future growth of TDS. Holders of record of ten (10) or more Common Shares may purchase Common Shares with their reinvested dividends at a five percent discount from market price. Common Shares may also be purchased on a monthly basis through optional cash payments by participants in this plan. The initial ten (10) shares cannot be purchased directly from TDS. An authorization card and prospectus will be mailed automatically by the transfer agent to all registered record holders with ten (10) or more shares. Once enrolled in the plan, there are no brokerage commissions or service charges for purchases made under the plan.

Investor relations

TDS' annual report, SEC filings and news releases are available to investors, securities analysts and other members of the investment community. These reports are provided, without charge, upon request to our Investor Relations department. Investors may also access these and other reports through the Investor Relations portion of the TDS website (www.tdsinc.com).

Questions regarding lost, stolen or destroyed certificates, consolidation of accounts, transferring of shares and name or address changes should be directed to:

Julie Mathews, IRC, Director — Investor Relations
julie.mathews@tdsinc.com

General inquiries by investors, securities analysts and other members of the investment community should be directed to:

Colleen Thompson, Vice President — Corporate Relations
colleen.thompson@tdsinc.com

Directors and executive officers

See "Election of Directors" and "Executive Officers" sections of the Proxy Statement issued in 2025 for the 2025 Annual Meeting.

Principal counsel

Sidley Austin LLP, Chicago, Illinois

Transfer agent

Computershare Trust Company, N.A.
P.O. Box 43006
Providence, RI 02940-3006

Independent registered public accounting firm

PricewaterhouseCoopers LLP

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**We are grateful to the associates of the
TDS Family of Businesses for their
dedication and innovation in providing
outstanding experiences for our customers.**

