

Notice of Extraordinary General Meeting of Doro AB

Shareholders of Doro AB (publ) reg. no. 556161–9429 (the Company) are hereby invited to an Extraordinary General Meeting on Friday, October 31, 2025, at 11:00 am at KANTER Advokatbyrå, Engelbrektsgatan 3 in Stockholm.

N.B. This English text is an in-house translation of the Swedish original, for convenience only.

RIGHT TO PARTICIPATE AND REGISTRATION

The right to participate in the Meeting belongs to those who:

- are registered as shareholders in the share register maintained by Euroclear Sweden AB as of Thursday, October 23, 2025, and
- notify their intention to participate in the Meeting no later than Monday, October 27, 2025, as described below.

Notification of participation is made by e-mail to werkell@kntr.se or by post to Kanter Advokatbyrå KB, Att: Ebba Olsson Werkell, Box 1435, 111 84 Stockholm. The notification states name, personal identification number or organization number, address, telephone number, number of shares and, where applicable, the number of assistants the shareholder wishes to bring (two at most).

REGISTERED SHARES

Shareholders who have registered their shares through a nominee must temporarily register the shares in their own name in order to be entitled to participate in Meeting. Such registration, which normally takes a number of days, must be completed with Euroclear Sweden AB by Monday, October 27, 2025, meaning that the shareholder must instruct the nominee well before this date.

PROXY, ETC:

Shareholders intending to be represented by proxy must issue a dated power of attorney for the proxy. If the power of attorney is issued by a legal entity, a certified copy of the registration certificate or equivalent for the legal entity must be enclosed. If shareholders are represented by proxy, a written and dated power of attorney signed by the shareholder must be issued for the proxy. The power of attorney must not be more than one year old, unless a longer period is specified in the power of attorney (up to five years).

The original power of attorney, along with any registration certificate, should be sent well before the Meeting by post to Kanter Advokatbyrå KB, Att: Ebba Olsson Werkell, Box 1435, 111 84 Stockholm or by email to werkell@kntr.se. Proxy forms are available on the Company's website www.doro.com.

PROCESSING OF PERSONAL DATA

DORO AB is responsible for the processing of personal data carried out by the Company or its service providers in connection with the Meeting. For information on how personal data is processed, please see the privacy notices available on the website of Euroclear Sweden AB:

<https://www.euroclear.com/dam/ESw/Legal/Integritetspolicy-bolagsstammor-svenska.pdf>

PROPOSED AGENDA

1. Opening of the Meeting;
2. Election of Chairman of the Meeting;
3. Preparation and approval of the voting list;
4. Approval of the agenda;
5. Election of one scrutineer;
6. Determination as to whether the Meeting has been duly convened;
7. Election of board members and chairman of the board;
8. Determination of remuneration for each board member;
9. Closing of the Meeting.

PROPOSAL FROM XPLORA TECHNOLOGIES AS

Xplora Technologies AS, who is the largest shareholder in the Company, has requested that the board convenes this Meeting and has put forward the proposals set out below.

Item 7: Election of board members and chairman of the board: It is proposed that the current board members Merete Haugli and Sverre Jarle Simonsen are discharged and that Tine Wollebekk and Kristin Hellebust are elected as new board members for the period until the end of the next Annual General Meeting. It is further proposed that Finn Olav Elde is elected chairman of the board. Information about the newly proposed board members will be presented at the Meeting.

Item 8: Board Remuneration: Remuneration, for the period until the end of the next Annual General Meeting, is proposed to be SEK 235,550 to the chairman of the board and SEK 141,320 to each of the other two board members.

NUMBER OF SHARES AND VOTES

As of the date of this notice, there are 24,532,500 shares and votes in the Company. The Company holds 150,395 own shares.

SHAREHOLDERS' RIGHT TO REQUEST INFORMATION

Shareholders are reminded of their right to request information pursuant to Chapter 7, Section 32 of the Swedish Companies Act (2005:551).

DOCUMENTS

The notice and the proxy form are available at the Company and on its website. Copies of the documents are sent to shareholders upon request, providing their postal address.

Malmö, October 2025

Doro AB (publ)

The Board

About Doro

Doro is a leading technology brand for seniors developing consumer products and services to support an active and independent life. Doro's technology enables generations to connect digitally – both while at home and when out and about. Doro is a Swedish company listed on Stockholm Nasdaq Stock Exchange. The company is headquartered in Malmö and has sales operations in more than 20 countries. In 2024, Doro had 119 employees and net sales amounted to SEK 882.3 million (EUR 77.3 million), making it the European market leader for senior specialised mobile phones. Read more about Doro on our website www.doro.com/

Attachments

[Notice of Extraordinary General Meeting of Doro AB](#)